Notes for Moriah College Redevelopment Submission

Author: James (Jim) McDonald December 11, 2019

This statement in the submission document **SEARs Request Moriah College 20 June 2019** is incomplete and potentially misleading:

The new facilities will create capacity for the College to grown sustainably over time in order to meet anticipated future demand. The School currently has capacity for 1,680 students across ELC to the high school. However, current enrolment numbers are approximately 1,450 students.

The application will seek an increase of up to 20% or 340 students over the next 10-15 years, in order to meet the future needs of a growing population. Staff numbers will also need to increase proportionally over time.

The numbers provided in that statement are based on maximum capacity of Moriah College. When actual enrollments are used the potential increase in student numbers will be about 40% not about 20%. There is the potential for an increase of 570 students not just 340.

Staff numbers are missing. Numbers obtained from the 2017 Annual Report are not insignificant they may make up about 18% of the population of Moriah College. It is estimated that about 30 additional staff will be required to service the additional student numbers.

Student Numbers (June 2019)

Student Enrolments: 1450 (approx) College capacity: 1680 students

Unused capacity: 230 students from College capacity - Student Enrolments

13.7% of 2019 maximum student capacity

Proposed increase: 340 students, 20.2% of 2019 maximum capacity

Total potential increase: 570 students from Unused capacity + Proposed increase

Potential student increase: 39.3% from (*Total potential increase/Student Enrolments 2019*) x 100

Staff Levels (2017)

Total Staff: 310 Staff represent 17.6% of the entire population of Moriah College. Estimated potential increase in paid staff numbers from June 2019 numbers to service the proposed total increase of students to 1920 would be 338 an increase of 28 staff members.

Unpaid and Volunteer Staff: No information available on numbers.

Total Potential Increase = 598 from 570 students + 28 staff

Submission sources and references

SEARs Request_Moriah College_20 June 2019 retrieved December 11 2019 https://www.planningportal.nsw.gov.au/major-projects/project/14741

Moriah College 2017 65th Annual Report and Financial Statements retrieved December 11 2019 https://www.moriah.nsw.edu.au/ArticleDocuments/454/2017_65th%20Annual%20Report%20and%20Financial%20Statements.pdf.aspx

SEARs Request Moriah College 20 June 2019 Page 11 Section 3.4

3.4. STUDENT AND STAFF NUMBERS

The new facilities will create capacity for the College to grown sustainably over time in order to meet anticipated future demand. The School currently has capacity for 1,680 students across ELC to the high school. However, current enrolment numbers are approximately 1,450 students.

The application will seek an increase of up to 20% or 340 students over the next 10-15 years, in order to meet the future needs of a growing population. Staff numbers will also need to increase proportionally over time

Moriah College 2017 65th Annual Report and Financial Statements Page 44

MORIAH COLLEGE - 2017 ANNUAL REPORT

OUR STAFF MEMBERS

Workforce composition

Moriah College employs a staff complement of 310 (Early Learning-Year 12). This increased from 304 staff in 2016. Breakdown of staff is as follows:

WORKFORCE COMPOSITION	
Administration Staff (ELC-12)*	126
Psychologists (K-12)	3
Total Support & Admin Staff	129
Teachers High School	112
Teachers Primary School	57
Teachers ELC's	16
Total Teaching Staff	185
Kehillah Staff	7
Executive Staff	8
Total Staff for 2015	329

*Administration Staff includes Educational Aides, Marketing & Communication, Admissions, IT, Maintenance, College Support Staff.

I would like to thank Fiona Martinez, HR Officer and Marlene Hinson, Payroll Officer as well as Lynda Watts and Angaline Atkins for their unwavering support, dedication and commitment to our team this year.

LAUREN KOSEFF Human Resource Manager