### Implementation and Summary Table

<table>
<thead>
<tr>
<th>Action No</th>
<th>Action</th>
<th>Location (Reference to Map)</th>
<th>Purpose</th>
<th>Timing and Frequency</th>
<th>Responsibility</th>
<th>Performance Measure</th>
<th>Monitoring and Reporting</th>
<th>Further Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>TSMP-1</td>
<td>Complete search to located any other specimens of White yeil yiel</td>
<td>Within the vicinity of Precinct 12</td>
<td>To protect naturally regenerating individuals of the threatened species</td>
<td>Prior to commencement of earthworks</td>
<td>Project 28 Pty Ltd - Site manager, Suitably qualified ecologist</td>
<td>No destruction of White yeil yiel during construction</td>
<td>Reporting if specimens found</td>
<td>N/A</td>
</tr>
<tr>
<td>TSMP-2</td>
<td>Manage and protect potential habitat for threatened plant species (i.e. Weeding and Regeneration)</td>
<td>Within the vicinity of Precinct 12</td>
<td>To provide potential areas for the chance regeneration of threatened plant species</td>
<td>Six weeks after primary weeding, Six weeks after initial plant out, then 6 monthly until ground covers are established, Annually thereafter until completion criteria met/ongoing</td>
<td>Project 28 Pty Ltd - Site manager, Bush Regeneration Company</td>
<td>FPC assessment; Noxious and environmental weeds eradicated; and natural recruitment of native seedlings; species composition targets based on accepted benchmarks</td>
<td>Annual basis for a period of 5 years</td>
<td>See Precinct 12, 13 &amp; 14 VMP and WMP (JWA 2012)</td>
</tr>
<tr>
<td>TSMP-3</td>
<td>Erect protective and high visibility temporary fencing</td>
<td>Within close proximity to the areas where these species were recorded (10m)</td>
<td>To prevent further browsing by wallabies; To protect individuals during harvesting of slash pine and general rehabilitation works</td>
<td>Once project is approved, prior to construction phase/ongoing</td>
<td>Project 28 Pty Ltd - Site manager</td>
<td>All appropriate exclusion fencing is in place and operational, and existing habitat to be retained for each threatened flora species remains unaffected</td>
<td>Annual basis for a period of 5 years</td>
<td>See Precinct 12, 13 &amp; 14 VMP (JWA 2012)</td>
</tr>
<tr>
<td>TSMP-4</td>
<td>Make contractors aware of the location of threatened plant</td>
<td>Within the vicinity of Precinct 12</td>
<td>To protect threatened plant species from damage during</td>
<td>Prior to construction phase/ongoing</td>
<td>Project 28 Pty Ltd - Site manager</td>
<td>Threatened species maintained</td>
<td>Annual basis for a period of 5 years</td>
<td>See Precinct 12, 13 &amp; 14 VMP &amp; WMP (JWA 2012)</td>
</tr>
</tbody>
</table>

---

**Darryl Anderson Consulting Pty Ltd**  
A.C.N. 093 157 165  
Town Planning & Development Consultants

Management Plan  
Project No: KFOR 11/108 Pt 1 – October 2012  
Kings Forest Stage 1  
MP 08_0194
<table>
<thead>
<tr>
<th>Action No</th>
<th>Action</th>
<th>Location (Reference to Map)</th>
<th>Purpose</th>
<th>Timing and Frequency</th>
<th>Responsibility</th>
<th>Performance Measure</th>
<th>Monitoring and Reporting</th>
<th>Further Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>TSMP-5</td>
<td>Propagate seeds and/or cuttings from threatened plant species for use in rehabilitation plantings</td>
<td>Within the vicinity of Precinct 12</td>
<td>To ensure the persistence of threatened plant species on the Kings Forest site</td>
<td>Annually/ ongoing: must have successful propagation within 3 years</td>
<td>Bush Regeneration Company or suitably qualified person</td>
<td>Successful propagation and planting of threatened plant species</td>
<td>Annual basis for a period of 5 years</td>
<td>See Precinct 12, 13 &amp; 14 VMP (JWA 2012)</td>
</tr>
<tr>
<td>TSMP-6</td>
<td>Fire management</td>
<td>Within the vicinity of Precinct 12, 13 &amp; 14</td>
<td>The existence of threatened plant species will be considered in the development of any fire management plan</td>
<td>Prior to the construction phase of development/ ongoing</td>
<td>Project 28 Pty Ltd</td>
<td>Threatened species maintained</td>
<td>Fire Management Plan</td>
<td>Fire management plan (Bushfire Safe Australia 2012)</td>
</tr>
<tr>
<td>TSMP-7</td>
<td>Monitoring program</td>
<td>Within the vicinity of Precinct 12, 13 &amp; 14</td>
<td>To search for and record any threatened plant species occurring; and to ensure the maintenance of threatened species on site</td>
<td>Baseline monitoring once project is approved; Annual basis for a period of 5 years</td>
<td>Bush Regeneration Company/ Suitably qualified ecologist</td>
<td>Noxious and environmental weeds eradicated; natural recruitment of native seedlings; no loss of threatened flora, propagating and replanted seedlings</td>
<td>Annual basis for a period of 5 years</td>
<td>Refer Section 23.3</td>
</tr>
</tbody>
</table>

**Threatened Fauna**

<table>
<thead>
<tr>
<th>Action No</th>
<th>Action</th>
<th>Location (Reference to Map)</th>
<th>Purpose</th>
<th>Timing and Frequency</th>
<th>Responsibility</th>
<th>Performance Measure</th>
<th>Monitoring and Reporting</th>
<th>Further Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>TSMP-8</td>
<td>Construction of compensatory habitat</td>
<td>Within the vicinity of Precinct 12, 13 &amp; 14</td>
<td>To increase amount/ availability of suitable habitat for threatened fauna across the site</td>
<td>During the construction phase of the development</td>
<td>Project 28 Pty Ltd- Site Manager</td>
<td>Compensatory habitat is constructed and utilised</td>
<td>Annual basis for a period of 5 years</td>
<td>See KPOM and Appendix 1 (this document)</td>
</tr>
<tr>
<td>TSMP-9</td>
<td>Rehabilitation of existing habitat</td>
<td>Within the vicinity of Precinct 12, 13 &amp; 14</td>
<td>Maintain current habitat and improve its condition</td>
<td>During the construction phase of the development/ ongoing</td>
<td>Project 28 Pty Ltd- Site Manager/ Bush Regeneration Company/ Suitably qualified</td>
<td>FPC assessment; Noxious and environmental weeds eradicated; natural recruitment of native seedlings; species composition</td>
<td>Annual basis for a period of 5 years</td>
<td>See Precinct 12, 13 &amp; 14 VMP &amp; WMP (JWA 2012)</td>
</tr>
<tr>
<td>Action No</td>
<td>Action</td>
<td>Location (Reference to Map)</td>
<td>Purpose</td>
<td>Timing and Frequency</td>
<td>Responsibility</td>
<td>Performance Measure</td>
<td>Monitoring and Reporting</td>
<td>Further Details</td>
</tr>
<tr>
<td>----------</td>
<td>--------</td>
<td>-----------------------------</td>
<td>---------</td>
<td>----------------------</td>
<td>---------------</td>
<td>---------------------</td>
<td>-------------------------</td>
<td>------------------</td>
</tr>
<tr>
<td>TSMP-10</td>
<td>Control feral animals (predators) in areas of known habitat</td>
<td>Within the vicinity of Precinct 12, 13 &amp; 14</td>
<td>To prevent threats to threatened fauna</td>
<td>On detection of pest species until there is a successful capture or for a period considered reasonable for the expectation of success</td>
<td>Project 28 Pty Ltd - Site Manager</td>
<td>Feral animal monitoring is completed in accordance with the FAMP (JWA 2012).</td>
<td>All set traps regularly monitored and results of trapping reported on Annual basis for a period of 5 years</td>
<td>See FAMP 2012 (JWA 2012), Flora and Fauna Monitoring Report</td>
</tr>
<tr>
<td>TSMP-11</td>
<td>Consider threatened species in Fire management</td>
<td>Within the vicinity of Precinct 12, 13 &amp; 14</td>
<td>To prevent injury to threatened fauna; To maintain integrity and suitability of current habitat</td>
<td>Ongoing</td>
<td>Project 28 Pty Ltd - Site Manager</td>
<td>No significant change in presence, range, numbers and/or abundance estimates from baseline data</td>
<td>Annual basis for a period of 5 years</td>
<td>See Bushfire risk assessment and management Plan (Bushfire Safe Australia, 2012).</td>
</tr>
<tr>
<td>TSMP-12</td>
<td>Consider threatened species in the development of any program using pesticides, herbicides or rodenticides</td>
<td>Within the vicinity of Precinct 12, 13 &amp; 14</td>
<td>To prevent impacts on threatened bird and/or frog species</td>
<td>Once the project is approved, ongoing</td>
<td>Project 28 Pty Ltd - Site Manager</td>
<td>No significant change in presence, range, numbers and/or abundance estimates from baseline data</td>
<td>Annual basis for a period of 5 years</td>
<td>See Precinct 12, 13 &amp; 14 BMP, FAMP (JWA 2012)</td>
</tr>
<tr>
<td>TSMP-13</td>
<td>Retain hollow bearing trees where possible or install compensatory habitat e.g. bat boxes, nest boxes</td>
<td>Within the vicinity of Precinct 12, 13 &amp; 14</td>
<td>To maintain current habitat, increase habitat of threatened fauna</td>
<td>During construction phase of the development, ongoing</td>
<td>Project 28 Pty Ltd - Site Manager, Bush Regeneration company, suitably qualified person</td>
<td>No significant change in presence, range, numbers and/or abundance estimates from baseline data</td>
<td>Annual basis for a period of 5 years</td>
<td>See WMP (JWA 2012)</td>
</tr>
<tr>
<td>TSMP-14</td>
<td>Buffer habitat areas from the development</td>
<td>Within the vicinity of Precinct 12, 13 &amp; 14</td>
<td>Reduce risk of window strike, light and noise pollution.</td>
<td>During the construction and operational phases of the development</td>
<td>Project 28 Pty Ltd - Site Manager</td>
<td>No significant change in presence, range, numbers and/or abundance estimates from baseline data</td>
<td>Annual basis for a period of 5 years</td>
<td>See Precinct 12, 13 &amp; 14 BMP (JWA 2012)</td>
</tr>
</tbody>
</table>

Darryl Anderson Consulting Pty Ltd
A.C.N. 093 157 165
Town Planning & Development Consultants

Management Plan
Project No: KFOR 11/108 Pt 1 – October 2012

Kings Forest Stage 1
MP 08_0194
<table>
<thead>
<tr>
<th>Action No</th>
<th>Action</th>
<th>Location (Reference to Map)</th>
<th>Purpose</th>
<th>Timing and Frequency</th>
<th>Responsibility</th>
<th>Performance Measure</th>
<th>Monitoring and Reporting</th>
<th>Further Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>TSMP-15</td>
<td>Contractors follow hygiene protocol for frogs and koalas</td>
<td>Within the vicinity of Precinct 12, 13 &amp; 14</td>
<td>To prevent introduction and spread of diseases such as Chytridiomycosis or Chlamydia</td>
<td>Where necessary</td>
<td>Project 28 Pty Ltd.- Site Manager</td>
<td>No significant change in presence, range, numbers and/or abundance estimates from baseline data</td>
<td>Annual basis for a period of 5 years</td>
<td>See KPOM</td>
</tr>
<tr>
<td>TSMP-16</td>
<td>Monitoring program</td>
<td>Within the vicinity of Precinct 12, 13 &amp; 14</td>
<td>To monitor the presence of threatened fauna species; To ensure suitable habitat remains viable; To ensure habitat creation is successful</td>
<td>Baseline monitoring once project is approved; Annual basis for a period of 5 years</td>
<td>Suitably qualified ecologist</td>
<td>No significant change in presence, range, numbers and/or abundance estimates from baseline data</td>
<td>Annual basis for a period of 5 years</td>
<td>See Overall Water Management Plan (Gilbert and Sutherland, July 2012); Flora and Fauna Monitoring Report (JWA 2012)</td>
</tr>
</tbody>
</table>
23.1 Introduction

23.1.1 Executive Summary

The Kings Forest Stage 1 Project Application No. MP 08_0194 was lodged in November 2011. The Application and Environmental Assessment Report was advertised from December 2011 to January 2012 following which 302 public submissions and 10 agency submissions were received.

As a result of the submissions, amendments to the project have been made. The amended project contains the following key elements (NB: these elements will be revised and updated as the amended project is finalised).

• Subdivision to create new lots for future development;
  o Bulk earthworks across the site;
  o Road works comprising:
    - construction of the entrance road into the site and associated intersection works on Tweed Coast Road;
    - alignment and construction of the proposed Kings Forest Parkway from Tweed Coast Road via Precincts 4 and 5 through to the western precincts; and
    - alignment and part construction of two proposed roads through SEPP 14 areas to access the southern precincts;
• Development of 2,036 m² of floor space for rural supplies development and access arrangements within Precinct 1;
• Construction of subdivision and infrastructure works along the Kings Forest Parkway and within Precincts 1 and 5;
• The Plan of Development for Precinct 5.

This revised Threatened Species Management Plan (TSMP) addresses the amendments to the project and the key issues raised in the submissions.

23.1.2 Aim & Objectives

The aim of this TSMP is to provide guidelines, strategies and methods for the management of the Threatened flora and fauna species recorded within the vicinity of Precincts 12, 13 & 14 (FIGURE 1, APPENDIX 3) such that species continue to persist and reproduce. FIGURE 2 (APPENDIX 3) shows the final Scope of Works Plan for the Kings Forest site.

Specific objectives of the Precinct 12, 13 & 14 TSMP include:

• provide a summary of the threatened flora and fauna species occurring within the vicinity of Precincts 12, 13 & 14;
• provide a profile for each threatened species occurring which includes:
  o a list of overall threats to the species;
  o potential threats from bulk earthworks within Precincts 12, 13 & 14;
  o recovery strategies for the species including details of Approved Recovery Plans and/or Priority Actions;
• devise management strategies to be implemented including:
  o strategies for the protection of threatened species during the bulk earthworks activities;
  o weed control measures specific to areas containing listed threatened flora and fauna;
guidelines for the control of human and animal access to areas containing
threatened species; and
strategies for the embellishment of threatened species habitat through
revegetation works and/or the creation of compensatory habitat areas where
required.

23.1.3 Plan Requirements

As discussed above, this TSMP has been prepared in accordance with DGR 9.4 which
states:

“Updates are to be provided, where relevant, for the various management plans for koalas,
vegetation, threatened species, feral animals, weeds, the buffers, and the golf course
providing where relevant details on timelines for implementation of recommended works
including maintenance periods and measurable performance and completion criteria.
Each plan is to consider all other plans for the site to ensure that management strategies do
not conflict and that each plan can be implemented without negatively impacting on the
objectives of another.”

This TSMP has also been prepared to comply with Clause C2 of the modified Concept
Approval as follows:

Threatened Species Management Plan

“Each Threatened Species Management Plan update is to provide further details on
specific habitat management measures to safeguard existing populations of the two
threatened Wallum frog species that occur within the Environmental Protection zones,
Ecological buffers and the golf course. These measures are to be determined with
reference to contemporary scientific literature and current best practice.”

23.1.4 Relationship to other Management Plans

Additional to this TSMP, the following Management Plans relevant to Precincts 12, 13 & 14
have been prepared for the Stage 1 Project Application, and should be read in
conjunction with this TSMP:

- Kings Forest Stage 1 Project Application: Precinct 12, 13 & 14 Vegetation Management
  Plan (JWA 2012); and
- Kings Forest Stage 1 Project Application: Precinct 12, 13 & 14 Weed Management Plan
  (JWA 2012).

A Kings Forest Stage 1 Project Application Feral Animal Management Plan (Stage 1 FAMP)
(JWA 2012) has also been prepared for the entire Kings Forest site and is therefore relevant
to Precincts 12, 13 & 14.

A Kings Forest Stage 1 Project Application Koala Plan of Management (Stage 1 KPoM) (JWA
2012) has also been prepared for the entire Kings Forest site and is therefore relevant to
Precincts 12, 13 & 14.

Furthermore, a Kings Forest Stage 1 Project Application Flora and Fauna Monitoring Report
(FFMR) (JWA 2012) has been prepared for the entire Kings Forest site and is therefore
relevant to Precincts 12, 13 & 14.
This TSMP should also be read in conjunction with the Kings Forest Stage 1 Management Plan which details further protection measures for Threatened species during the following phases of development across the entire Kings Forest site:

1. Bulk earthworks
2. Landform stabilisation
3. Civil construction
4. On maintenance
5. Operational

23.2 Threats, Recovery Strategies and Management Actions

23.2.1 Introduction

The existing and potential threats, recovery strategies and management actions for all listed flora species, Endangered Ecological Communities (EECs) and fauna species that occur within the vicinity of Precincts 12, 13 & 14 are discussed below. For the listed threatened species, management actions are based on those set out in the Revised Threatened Species Management Plan (LandPartners 2009) which accompanied the Concept Plan Application, the Draft or Approved Recovery Plan for each species and the Priority Action Statement for each species.

23.2.2 Threatened flora, EECs and threatened fauna species to be considered in this TSMP

The threatened species and EECs that are known to occur within or in the vicinity of Precincts 12, 13 & 14 are listed in TABLE 1.

<table>
<thead>
<tr>
<th>Scientific Name</th>
<th>Common Name</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Threatened flora species</strong></td>
<td></td>
</tr>
<tr>
<td>Grevillea hilliana</td>
<td>White yiel yiel</td>
</tr>
<tr>
<td><strong>Endangered Ecological Communities (EECs)</strong></td>
<td></td>
</tr>
<tr>
<td>Swamp sclerophyll forest on coastal floodplains of the NSW North Coast</td>
<td></td>
</tr>
<tr>
<td>Freshwater wetlands on coastal floodplains of the NSW North Coast</td>
<td></td>
</tr>
<tr>
<td>Subtropical coastal floodplain forest of the NSW North Coast bioregion</td>
<td></td>
</tr>
<tr>
<td><strong>Threatened fauna species</strong></td>
<td></td>
</tr>
<tr>
<td>Amaurornis moluccana</td>
<td>Bush hen</td>
</tr>
<tr>
<td>Burhinus grallarius</td>
<td>Bush stone-curlew</td>
</tr>
<tr>
<td>Planigale maculata</td>
<td>Common planigale</td>
</tr>
<tr>
<td>Tyto longimembris</td>
<td>Grass owl</td>
</tr>
<tr>
<td>Pteropus poliocephalus</td>
<td>Grey-headed flying fox</td>
</tr>
<tr>
<td>Phascolarctos cinereus</td>
<td>Koala</td>
</tr>
<tr>
<td>Tyto novaehollandiae</td>
<td>Masked owl</td>
</tr>
<tr>
<td>Pandion haliaetus</td>
<td>Osprey</td>
</tr>
<tr>
<td>Crinia tinnula</td>
<td>Wallum froglet</td>
</tr>
<tr>
<td>Litoria oblongiburensis</td>
<td>Wallum sedge frog</td>
</tr>
<tr>
<td>Saccolaimus flaviventris</td>
<td>Yellow-bellied sheathtail bat</td>
</tr>
</tbody>
</table>
23.2.3 Threatened Flora Species

23.2.4 White yiel yiel

Threats

Two (2) stems of White yiel yiel (Grevillea hilliana) has been recorded in the western portion of Precinct 12 in an area of Camphor laurel dominated closed forest (FIGURE 3, APPENDIX 3).

The surrounding vegetation is highly disturbed and degraded with typical weed species including Camphor laurel, Lantana, Mist Flower, Crofton Weed, Broad-leaved Paspalum and Cherry guava. It is likely that a mature parent tree occurs on adjacent land to the west.

Threats to these trees include competition from weeds and accidental damage/removal as part of clearing works or weed removal.

Recovery of the Species

There is no approved Recovery Plan for this species or a Priority Action Statement, however, the following actions are listed on the NSW threatened species web site (DECC 2005) as actions to be undertaken to recover the species.

- Buy plants only from licensed nurseries.
- Prevent weeds and garden plants from invading habitat.
- Protect remnant rainforest areas from development.
- Seek a permit from the DEC before collecting seed from wild plants.
- Report new occurrences to the DEC.

Management Actions

1. Prior to commencement of earthworks a search is to be completed to locate any other specimens of this species and propagate offspring that can then be used in rehabilitation works.
2. Prior to any rehabilitation works the White yiel yiel must be identified and clearly marked. A secure high visibility fence (i.e. star pickets and high visibility mesh) should be constructed around both trees to limit disturbance.
3. No mechanical works are to be undertaken within 10m of the protected trees.
4. Weed control in the vicinity of these plants will be undertaken strictly adhering to the following strategies:
   a. Any personnel involved in restoration/weed control works in the vicinity of the trees should be made aware of the location of the trees.
   b. Areas immediately adjacent to the trees should be hand weeded.
   c. Vines and Lantana should be carefully removed by hand.
   d. Extreme care should be taken when spraying herbicides in the area to ensure drift does not adversely affect the trees.
5. The White yiel yiel occurs within land zoned for urban expansion. A 10m buffer of Rainforest species will be planted to protect the threatened plants. This area will be protected by covenant and ownership transferred to Tweed Shire Council.
6. The existence of the threatened species must be considered in the development of any Fire Management Plan (i.e. fire should be excluded from the area immediately adjacent to the trees.)
7. A monitoring program has been devised to monitor the health and continued persistence of these trees and to search for and record any additional individuals of this species occurring within the vicinity of Precincts 12, 13 & 14 (SECTION 23.3). Furthermore, monitoring programs are included within the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012) to ensure suitable habitat remains viable.

23.2.5 Endangered Ecological Communities

23.2.6 Background

Three (3) Endangered Ecological Communities (EEC’s) occur within the Subject site:

- Swamp sclerophyll forest on coastal floodplains of the NSW North Coast;
- Freshwater wetlands on coastal floodplains of the NSW North Coast; and
- Subtropical coastal floodplain forest of the NSW North Coast bioregion.

23.2.7 Threats

Potential threats to the EEC’s are as follows:

- Clearing of vegetation;
- Competition from weeds and native vines;
- Fire and fire control methods;
- Grazing; and
- Disturbance by cattle.

23.2.8 Management Actions

The restoration, enhancement and management strategies for the EEC’s are contained in the Vegetation Management Plan (JWA 2012) and include:

- Weed control;
- Regeneration/Revegetation;
- Pest Management; and
- Adaptive Management.

23.2.9 Threatened Fauna Species

23.2.10 Bush hen

Threats

The Bush hen was recorded in rank sedges in the understorey of Swamp sclerophyll forest adjacent to the Cudgen Lake (Warren 2000) (FIGURE 4, APPENDIX 3). The sighting was within the Environmental Protection Zone, an area which will be retained and rehabilitated. This species may also occur in forest growth and pastures around Precincts 12, 13 & 14 within close proximity to permanent water.

Potential threats to this species are as follows (DECC 2005):

- Alteration to the natural flow regimes of rivers and streams and their floodplains and wetlands.

---

As listed within schedules of the TSC Act (1995).
- Loss of dense and rank understorey vegetation near streams and wetlands with clearing associated with urban and semi-rural developments.
- Clearing, filling and draining of wetlands for agricultural, residential and industrial development.
- Pollution of wetlands from agricultural, urban and industrial run-off, including herbicides and pesticides.
- Changes to wetlands caused by weed invasion, often associated with sedimentation or grazing.
- Predation by introduced, feral and domestic predators, particularly Red Foxes (Vulpes vulpes) and Cats.
- Destruction of habitat and predation by feral Pigs (Sus scrofa).

Potential threats to the species from bulk earthworks within Precincts 12, 13 & 14 include:

- Minor loss of habitat within low-lying pasture;
- Human disturbance to areas of forage habitat; and
- Disturbance from straying domestic dogs.

Recovery of the species

No recovery plan exists for this species, however a Priority Action Statement has been prepared. The following list of recovery strategies is derived from the PAS and includes strategies that are relevant to the proposed bulk earthworks within Precincts 12, 13 & 14:

- Increase community awareness regarding the biodiversity values of vegetated freshwater wetlands on floodplains in northern NSW through educational programs.
- Control pest species in conservation reserves and other areas of public land known to support Bush-hens.
- Reduce grazing and drainage of vegetated floodplain wetlands through the implementation of targeted programs such as landholder education, fencing of reserve boundaries, weed control programs and wetland restoration programs.
- Reduce nutrient runoff into freshwater wetlands known to be used by Bush-hens.
- Restore natural hydrological regimes to freshwater wetlands and maintain existing hydrological regimes; do not fill or drain wetlands; retain and protect native vegetation in and around wetlands and restore degraded wetlands.
- Ensure that Bush-hens are considered in the preparation of weed management plans. Specifically, it must be recognised that Bush-hens readily utilise thickets of exotic species, such as Lantana camara.
- Weed control programs must ensure that suitable roosting sites in the form of dense vegetation are retained or replaced with native plants that provide a similar structure.

Management Actions

The Bush hen will benefit from the extensive rehabilitation works planned in accordance with the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012) as well as the construction of artificial wetland storm water devices, weed control and enhancement planting within the golf course.

The following management actions will benefit the Bush hen:

1. Quality habitat will be created for the Bush hen within the golf course area (i.e. storm water control devices). In addition to the creation of new habitat, extensive areas currently weed infested and supporting pine plantations will be rehabilitated to extend...
forage areas in accordance with the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012).

2. The Stage 1 FAMP (JWA 2012) will ensure predators such as the Red fox are controlled in areas of known habitat.

3. A monitoring program has been devised to monitor the presence of this species within the vicinity of Precincts 12, 13 & 14 (SECTION 23.3). Furthermore, monitoring programs are included within the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012) to ensure suitable habitat remains viable.

23.2.11 Bush stone-curlew

Threats

A single record for the Bush Stone-curlew occurs in the south-eastern part of Kings Forest, adjacent to the proposed golf course and residential areas (Warren 2000) (FIGURE 4, APPENDIX 3). The species usually inhabits open forests and woodlands with a sparse grassy ground layer and fallen timber.

Overall threats to this species are as follows (DECC 2005):

- Predation by foxes and cats.
- Trampling of eggs by cattle.
- Clearance of woodland habitat for agricultural and residential development.
- Modification and destruction of ground habitat through removal of litter and fallen timber, introduction of exotic pasture grasses, grazing and frequent fires.
- Disturbance in the vicinity of nest sites.

Potential threats to the species from bulk earthworks within Precincts 12, 13 & 14 include:

- Injury/death from vehicle strike;
- Injury/death from domestic animals;
- Loss of habitat (either directly as a result of development, or indirectly as habitat becomes unsuitable due to regrowth of heathland in identified habitat areas); and
- Human disturbance.

Recovery of the species

No recovery plan exists for this species however a Priority Action Statement has been prepared. The following list of recovery strategies is derived from the PAS and includes strategies that are relevant to the bulk earthworks within Precincts 12, 13 & 14.

- Keep domestic dogs and cats indoors at night.
- Desex domestic dogs and cats.
- Undertake fox and feral cat control programs.
- Assess the appropriateness of dog and cat ownership in new subdivisions.
- Remove cattle from paddocks containing nesting areas at least during breeding season or while eggs and chicks are in nest.
- Retain existing vegetation along roadsides, in paddocks and remnant stands of native trees.
- Retain dead timber on the ground in open woodland areas.
- Fence off suitable woodland habitats, particularly those with unimproved pasture and an intact native ground plant layer.
- Fence off nesting sites.
• Increase the size of existing remnants, planting trees and establishing buffer zones of unimproved uncultivated pasture around woodland remnants.
• Assess the importance of the site to the species' survival. Include the linkages the site provides for the species between ecological resources across the broader landscape.

Management Actions

The Bush stone curlew will benefit from the extensive rehabilitation works planned in accordance with the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012).

The following management actions will benefit the Bush stone-curlew:

1. Quality habitat will be created for the Bush stone-curlew within the golf course area (i.e. vegetated bio-retention basins, ecological regeneration zones and forest regeneration with the Golf course area). In addition to the creation of new habitat, extensive areas currently weed infested and supporting pine plantations will be rehabilitated to extend forage areas in accordance with the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012).

2. The existence of the Bush stone-curlew must be considered in the development of any program using pesticides and herbicides for weed and/or mosquito and/or feral animal control.

3. The Stage 1 FAMP (JWA 2012) will ensure predators such as the Red fox are controlled in areas of known habitat.

4. The existence of this threatened species must be considered in the development of any Fire Management Plan (i.e. fire should be excluded from the areas of potential habitat);

5. A monitoring program has been devised to monitor the presence of this species within the vicinity of Precincts 12, 13 & 14 (SECTION 23.3). Furthermore, monitoring programs are included within the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012) to ensure suitable habitat remains viable.

23.2.12 Common planigale

Threats

A single record of the Common planigale occurs in the south-eastern portion of the Kings Forest site (FIGURE 4, APPENDIX 3). Suitable habitat for this species is also considered to occur within the vicinity of Precincts 12, 13 & 14.

Overall threats to this species are as follows (DECC 2005):

• Predation by foxes, cats and cane toads.
• Loss and fragmentation of habitat through clearing for agriculture and development in coastal areas.
• Frequent burning and grazing that reduces ground cover such as hollow logs and bark.
• Disturbance of vegetation surrounding water bodies.

Potential threats to the species from development of Precincts 12, 13 & 14 include:

• loss of habitat;
• mortality from vehicles and domestic cats; and
• disturbance due to human activity.
Recovery of the species

No recovery plan exists for this species however a Priority Action Statement has been prepared. The following list of recovery strategies is derived from the PAS and includes strategies that are relevant to the bulk earthworks within Precincts 12, 13 & 14.

- Control foxes, feral cats and cane toads.
- Reduce the impact of burning to retain diverse understorey species and cover, such as hollow logs and bark.
- Maintain adequate ground cover, especially near water.
- Control cattle access to reduce grazing and trampling of waterside vegetation.
- Protect areas of habitat from clearing and development.

Management Actions

The Common planigale will benefit from the extensive rehabilitation works planned in accordance with the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012). The following management actions will also benefit the Common planigale:

1. Feral animal control in accordance with the Stage 1 FAMP (JWA 2012) will ensure the any stray feral cats are appropriately controlled, while the Koala exclusion fences (JWA 2012) will restrict domestic dogs as well as humans from entering habitat areas for the species.
2. Quality habitat will be created for the Common planigale within the golf course area (i.e. vegetated bio-retention basins, ecological regeneration zones and forest regeneration with the Golf course area). In addition to the creation of new habitat, extensive areas currently weed infested and supporting pine plantations will be rehabilitated to extend forage areas in accordance with the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012).
3. The existence of the Common planigale must be considered in the development of any program using pesticides and herbicides for weed and/or mosquito and/or feral animal control.
4. The existence of this threatened species must be considered in the development of any Fire Management Plan (i.e. fire should be excluded from the areas of potential habitat);
5. A monitoring program has been devised to monitor the presence of this species within the vicinity of Precincts 12, 13 & 14 (SECTION 23.3). Furthermore, monitoring programs are included within the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012) to ensure suitable habitat remains viable.

23.2.13 Glossy black cockatoo

Threats

The Glossy black cockatoo has been recorded in the southern portion of the Kings Forest site (FIGURE 4, APPENDIX 3). The species inhabits open forest and woodlands in which stands of she-oak species, particularly Black she-oak (Allocasuarina littoralis), Forest she-oak (A. torulosa) or Drooping she-oak (A. verticillata) occur.

Potential threats to this species are as follows:

- Reduction of suitable habitat through clearing for development.
- Loss of tree hollows.
- Excessively frequent fire which reduces the abundance and recovery of she-oaks and also may destroy nest trees.
• Illegal bird smuggling and egg-collecting.

No extensive areas of suitable habitat for this species will be cleared during bulk earthworks within Precincts 12, 13 & 14. However, general vegetation clearing, potentially including some scattered Black she-oak (Allocasuarina littoralis) or Forest she-oak (A. torulosa) may have a minor impact on food resources for the Glossy black cockatoo.

Recovery of the species

No recovery plan exists for this species however a Priority Action Statement has been prepared. The following list of recovery strategies is derived from the PAS and includes strategies that are relevant to the bulk earthworks within Precincts 12, 13 & 14.

• Increase landholder and public awareness and interest in Glossy Black Cockatoo conservation and habitat management.
• Utilise the Glossy Black Cockatoo as a flagship threatened species for woodland and forest conservation education and awareness programs.
• Encourage the restoration of foraging habitat that has been cleared or degraded by previous impacts.
• Continue existing monitoring programs and encourage other community groups to develop a monitoring program of local populations.
• Identify and map key breeding and foraging habitat.

Management Actions

The Glossy black cockatoo will benefit from the extensive rehabilitation works planned in accordance with the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012).

The following management actions will also benefit the Glossy black cockatoo:

5. Habitat for the Glossy black cockatoo will be created by including Black she-oak and Forest she-oak in enhancement plantings. Planting of these species will be undertaken both within the golf course landscaping and in the rehabilitation areas within the environmental protection zones in accordance with the Precinct 12, 13 & 14 VMP (2012).

6. A monitoring program has been devised to monitor the presence of this species within the vicinity of Precincts 12, 13 & 14 (SECTION 23.3). Furthermore, monitoring programs are included within the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012) to ensure suitable habitat remains viable.

23.2.14 Grass Owl

Threats

There are four (4) recorded sightings of the Grass owl at Kings Forest (FIGURE 4, APPENDIX 3). While Grass owls have been recorded within rank grassland within areas of Environmental Protection zoned vegetation, they have also been recorded within urban zoned areas of the Kings Forest site, and are likely to forage widely.

Potential threats to this species from proposed bulk earthworks within Precincts 12, 13 & 14 include:

• Fragmentation and loss of habitat;
• Alteration of habitat from weed invasion, colonisation by woody heathland species;
• Injury/death from vehicle strike;
### Threats

There is one (1) record of the Grey-headed flying fox to the south of the Kings Forest site (Figure 4, Appendix 3). The Grey-headed flying fox is considered likely to utilise the Kings Forest site on a seasonal basis (i.e. when feed trees such as Swamp Mahogany, Swamp Box, Scribbly Gum, Broad-leaved Paperbark, Figs etc. are flowering).

Large areas or forage resources are retained within Environmental Protection Zones, and the development of the site will result in a very minor reduction of resources for this species.

### Recovery of the species

The following list of recovery strategies are derived from the Draft Recovery Plan and the PAS, and includes strategies that are relevant to the proposed bulk earthworks within Precincts 12, 13 & 14:

1. Secure sympathetic management of the Grass Owl, particularly in regard to minimising secondary poisoning from pesticides such as brodifacoum based rodenticides.
2. Control pest animals throughout the species range where nesting is known or strongly suspected.
3. Where Grass Owl records occur on private land encourage landholders to undertake management to conserve and actively manage habitat.
4. Compile and assess opportunistically gathered records of the species in NSW toward developing a model of distribution, habitat use and management.

**Management actions**

1. The existence of this threatened species must be considered in the development of any Fire Management Plan (i.e. fire should be excluded from the areas of potential habitat);
2. The existence of the Grass owl must be considered in the development of any program using pesticides and herbicides for weed and/or mosquito and/or feral animal control.
3. The Stage 1 FAMP (JWA 2012) will ensure predators such as the Red fox are controlled in areas of known habitat.
4. A monitoring program has been devised to monitor the presence of this species within the vicinity of Precincts 12, 13 & 14 (SECTION 23.3). Furthermore, monitoring programs are included within the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012) to ensure suitable habitat remains viable.
• Provide educational resources to improve public attitudes toward Grey-headed Flying-foxes.
• Develop materials for public education & provide them to land managers & local community groups working with controversial flying-fox camps, highlighting species status, reasons for being in urban areas, reasons for decline etc.
• Conduct periodic range-wide assessments of the population size of Grey-headed Flying-foxes to monitor population trends.
• Enhance and sustain the vegetation of camps critical to the survival of Grey-headed Flying-foxes.
• Protect and enhance priority foraging habitat for Grey-headed Flying-foxes, for example through management plans, local environmental plans and development assessments, and through volunteer conservation programs for privately owned land.
• Protect roosting habitat critical to the survival of Grey-headed Flying-foxes, for example through management plans, local environmental plans and development assessments, and through volunteer conservation programs for privately owned land.
• Increase the extent and viability of foraging habitat for Grey-headed Flying-foxes that is productive during winter and spring (generally times of food shortage), including habitat restoration/rehabilitation works.

Management actions

Although there are no camp sites within Kings Forest, the Grey-headed flying-fox forages widely, (i.e. up to 50km from camps) and is likely to benefit from the extensive rehabilitation works planned in accordance with the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012).

The Grey-headed flying-fox is a canopy-feeding frugivore, blossom-eater and nectarivore of rainforests, open forests, woodlands, Melaleuca swamps and Banksia woodlands. The restored wet and dry heath communities and other rehabilitated areas within the Environmental Protection zones will provide a potential forage resource for this species.

The following management actions will also benefit the Grey-headed flying-fox:

1. Forage areas for the Grey-headed flying-fox, will be created by including feed trees such as Swamp Mahogany, Swamp Box, Scribbly Gum, Broad-leaved Paperbark and Figs in the enhancement planting program.
2. A monitoring program has been devised to monitor the presence of this species within the vicinity of Precincts 12, 13 & 14 (SECTION 23.3). Furthermore, monitoring programs are included within the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012) to ensure suitable habitat remains viable.

23.2.16 Koala

A Kings Forest Stage 1 Koala Plan of Management (JWA 2012) has been prepared and contains a detailed assessment of the potential threats and issues relating to the recovery of the species. Numerous management actions are recommended within the KPom which should be read in conjunction with this TSMP.

23.2.17 Masked Owl

Threats

There is one (1) record of the Masked owl to the north of Precincts 12, 13 & 14 within the Environmental Protection Zone (FIGURE 4, APPENDIX 3). Masked Owls are likely to forage...
widely over the Kings Forest site as the mosaic of vegetation types provides habitat for a variety of prey species.

Potential threats to this species are as follows:

- Loss of mature hollow-bearing trees and changes to forest and woodland structure, which leads to fewer such trees in the future.
- Clearing of habitat for grazing, agriculture, forestry or other development.
- A combination of grazing and regular burning is a threat, through the effects on the quality of ground cover for mammal prey, particularly in open, grassy forests.
- Secondary poisoning from rodenticides.
- Being hit by vehicles.

Habitat (e.g. grassland and heathland) for potential prey species for the Masked owl (e.g. Black Rat, Bush Rat and Swamp Rat) will be lost during proposed bulk earthworks within Precincts 12, 13 & 14. However, retention of large areas within Environmental Protection Zones will continue to provide a variety of forage environments for Masked owls. Masked owls may also be at risk from use of second-generation (single-dose) rodenticides used for management of rodents.

Recovery of the species

An approved Recovery Plans has been prepared for the Masked Owl (as part of the ‘Recovery Plan for the Large Forest Owls’). The Recovery Plan lists the following proposed recovery objectives which are relevant to the proposed bulk earthworks:

- Encourage private landholders to undertake management options to conserve and/or actively manage forest owl habitat.
- Ensure the impacts on large forest owls and their habitats are adequately assessed during planning and environmental assessment processes.
- Minimise further loss and fragmentation of habitat by protection and more informed management of significant owl habitat (including protection of individual nest sites).
- To raise awareness of the conservation requirements of the three large forest owls amongst the broader community, to involve the community in owl conservation efforts and in so doing increase the information base about owl habitats and biology.

A Priority Action Statement (PAS) has also been prepared however none of the recovery strategies within the PAS are considered to be relevant to the proposed bulk earthworks with Precincts 12, 13 & 14.

Management Actions

The Masked Owl lives as monogamous, sedentary life-long pairs in large permanent home ranges (i.e. 500 to 1000 hectares). They cover dry eucalypt forests and woodlands from sea level to 1100 m and hunt along the edges of forests, including road sides. Their diet will typically include tree-dwelling and ground mammals, especially rats.

The following management actions will benefit the Masked owl:

1. Hunting grounds consisting of habitat for small mammals will be created within the golf course area. In addition to the creation of new habitat, extensive areas currently weed infested and supporting pine plantations will be rehabilitated to extend forage areas in accordance with the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012).
2. The existence of the Masked owl must be considered in the development of any program using pesticides and herbicides for weed and/or mosquito and/or feral animal control.

3. A monitoring program has been devised to monitor the presence of this species within the vicinity of Precincts 12, 13 & 14 (SECTION 23.3). Furthermore, monitoring programs are included within the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012) to ensure suitable habitat remains viable.

23.2.18 Osprey

Background

The Osprey has been recorded in the north-eastern portion of the Kings Forest site (refer FIGURE 4, APPENDIX 3 in the Precinct 1 & 5 Threatened Species Management Plan (JWA 2012)). Ospreys require adequate supplies of fish, expanses of open water, tall trees for use as feeding bases, nest sites and vantage points. The preferred habitats are coastal lakes, rivers, estuaries, oceans and beaches. Offshore islands are utilised, and this species may range inland along large rivers, particularly in the northern part of the country. Extensive sheets of clear open water, fresh, brackish or saline are needed for fishing. Suitable habitat is considered to occur in the eastern portion of the site, in the vicinity of Cudgen Creek and Cudgen Lake.

Threats

Potential threats to this species are as follows:

- Reduction of suitable habitat (feeding, nesting and roosting) through clearing for bulk earthworks;
- Disturbance of nest sites by human activity;
- Pollution of foraging habitat

Recovery of the species

The NSW Office of Environment and Heritage has identified nine (9) priority actions to help recover this species:

1. Protect nest sites (usually large dead trees) and surrounding vegetation using appropriate buffer zones (suggest 100 metres). Preservation of the existing nest and structure is a priority and relocation should only be considered a last resort.
2. Work with managers of infrastructure to manage or translocate nests if site selection puts Osprey at risk.
3. Identify and protect regular feeding areas, perch (feeding) trees and nest material collection sites, particularly vegetation surrounding nest tree.
4. Consider direct and indirect impacts on the species and its habitat in planning processes including adequate field survey to identify nest tree, buffer protection zone, perch trees and feeding areas. Nesting season is from June to October.
5. Continue programs monitoring the breeding status of the species in NSW incorporating surveys of the number of active nest trees, breeding success at nests and protection of buffer zones and roost trees.
6. Undertake community awareness initiatives such as media campaigns, brochures and interpretive signs. These should cover issues such as the threat of discarding fish with fishing tackle attached, protection of potential and future nest trees.
7. Investigate the effectiveness of ameliorative management actions on the species including effectiveness of artificial nest structures.
8. Continue ecological research to determine whether availability of potential nest trees and/or food resources are limiting to the species as well as potential impacts of pesticides and pollutants on species breeding success.

9. Continue to consult with Aboriginal communities to determine cultural significance of the osprey.

Management Actions

The Osprey will benefit from the extensive rehabilitation works planned in accordance with the Precinct 1 & 5 VMP (JWA 2012) and the Precinct 12, 13 & 14 VMP (JWA 2012). The species utilises tall trees for nesting sites and vantage points. The proposed enhancement plantings will include tree species that are suitable for Osprey habitat.

The following management actions will also benefit the Osprey:

3. Habitat for the Osprey will be created through enhancement plantings. Planting will be undertaken in the rehabilitation areas within the environmental protection zones in accordance with the Precinct 1 & 5 VMP (JWA 2012) and the Precinct 12, 13 & 14 VMP (JWA 2012).

4. A monitoring program has been devised to monitor the presence of this species within the vicinity of Precincts 1 & 5. Furthermore, monitoring programs are included within the Precinct 1 & 5 VMP (2012) and Precinct 12, 13 & 14 VMP (JWA 2012) to ensure that suitable habitat remains viable.

23.2.19 Wallum Froglet & Wallum sedge frog (Acid frogs)

Background

Wallum froglets have been recorded in association with constructed drainage lines within the proposed bulk earthworks area as well as inhabiting depressions formed during Slash pine stump removal (FIGURE 4, APPENDIX 3). Low lying wet heath and drainage line communities and adjacent areas prone to frequent inundation, within adjacent EPZs, are considered to provide core habitat for this species (FIGURE 5, APPENDIX 3).

Many of the Wallum froglet records within the Kings Forest site occur in forage habitat (i.e. land inundated after heavy rain) rather than core habitat.

Wallum sedge frogs have been recorded in association with two constructed dams in the southern portion of the Kings Forest site (FIGURE 3, APPENDIX 3). Potential habitat is also considered to occur in the vicinity of Precinct 12, 13 & 14.

Threats

Potential threats to these species from bulk earthworks within Precincts 12, 13 & 14 include:

- Loss of habitat from habitat removal and fragmentation;
- Changes in hydrology;
- Water pollution;
- Injury/death from vehicle strike; and
- Contamination of habitat by herbicides, pesticides and fertiliser as part of landscaping maintenance.

Recovery of the species
An approved Recovery Plan has been prepared for the Wallum froglet and the Wallum sedge frog (as part of the ‘National recovery plan for the wallum sedgefrog and other wallum-dependent frog species’ [Meyer et al. 2006]). The Recovery Plan lists the following relevant proposed recovery objectives:

- Identify and assess essential habitat.
- Protect wallum frog populations and manage habitat.
- Acquire information on threats to inform management.
- Engage stakeholders and the broader community in recovery of wallum frog species.
- Rehabilitate degraded wallum frog habitat.
- Monitor frog numbers and distribution.

Management Actions

Long-term management of these species will be tied to the maintenance of existing suitable habitat within EPZ’s and the creation of additional compensatory habitat areas within EPZ’s and ecological buffers to offset unavoidable losses of habitat. Maintenance of hydrology (particularly acidity), stormwater and run-off (including herbicides, pesticides, fuel etc.) in constructed habitat areas is critical in determining whether these areas are capable of supporting the species in the long term.

The following management actions have considered the appropriate objectives of the National Recovery Plan:

1. Compensatory habitat areas will be created within EPZ’s and ecological buffers and will include core breeding habitat and forage habitat areas. Constructed ponds for the Wallum froglet and Wallum sedge frog have been completed as part of the Tugun Bypass, with successful results (APPENDIX 1). Details of the proposed Acid Frog Compensatory habitat strategy at Kings Forest are also provided in APPENDIX 1.

2. In addition to the creation of new habitat, extensive areas currently weed infested and supporting pine plantations will be rehabilitated to extend habitat areas in accordance with the Precinct 12, 13 & 14 VMP (JWA 2012) and Precinct 12, 13 & 14 WMP (2012).

3. A detailed water quality monitoring regime is included in the Overall Water Management Plan (Gilbert & Sutherland, July 2012) and will ensure that significant impacts on Acid frog habitats are avoided.

4. The Stage 1 FAMP (JWA 2012) will ensure Cane toads are controlled in areas of known habitat. Core habitat areas will densely planted with sedges etc. to deter Cane toads from entering these areas.

5. The existence of the Acid frogs must be considered in the development of any Fire Management Plan (i.e. fire should be excluded from swamps and areas immediately adjacent to Wallum froglet habitat).

6. To minimise the spread of the disease chytridiomycosis and between habitats, all contractors undertaking work in both wetland construction and vegetation rehabilitation must follow the protocol set out within the publication Hygiene protocol for the control of disease in frogs (DECCW & NPWS 2008).

7. The existence of the Acid frogs must be considered in the development of any program using pesticides and herbicides for weed and/or mosquito and/or feral animal control.

8. A monitoring program has been devised to monitor the presence of these species within the vicinity of Precincts 12, 13 & 14 (SECTION 23.3). Furthermore, monitoring programs are included within the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012) to ensure suitable habitat remains viable.

Darryl Anderson Consulting Pty Ltd
A.C.N. 093 157 165
Town Planning & Development Consultants
Kings Forest Stage 1
Project No: KFOR 11/108 Pt 1 - October 2012

MP 08_0194
23.2.20 Yellow-bellied sheathtail bat

**Threats**

The Yellow-bellied sheathtail bat roosts singly or in groups of up to six, in tree hollows and buildings. In treeless areas they are known to utilise mammal burrows. When foraging for insects this species flies high and fast over the forest canopy, but lower in more open country. This species has been recorded in the Environmental Protection Zone to the south of Precincts 12, 13 & 14.

General threats to Yellow-bellied sheathtail bat include:

- Disturbance to roosting and summer breeding sites.
- Foraging habitats are being cleared for residential and agricultural developments, including clearing by residents within rural subdivisions.
- Loss of hollow-bearing trees; clearing and fragmentation of forest and woodland habitat.
- Pesticides and herbicides may reduce the availability of insects, or result in the accumulation of toxic residues in individuals' fat stores.

Potential threats to Yellow-bellied sheathtail bat from the bulk earthworks within Precincts 12, 13 & 14 include:

- Minor loss of foraging habitats;
- Potential loss of hollow-bearing trees; and
- The use of pesticides and herbicides which may reduce the availability of insects, or result in the accumulation of toxic residues in individuals' fat stores.

**Recovery of the species**

No recovery plan exists for the Yellow-bellied sheathtail bat however a Priority Action Statement has been prepared. The following list of recovery strategies is derived from the PAS and includes strategies that are relevant to the proposed bulk earthworks within Precincts 12, 13 & 14:

- Raise the awareness of local residents and golf course management/users about the presence of the species and provide information on how their management/use will affect the species' survival.
- Consult authorities when planning development/s to minimise impact/s on populations.
- Conduct searches for the species in suitable habitat in proposed development areas.
- Retain stands of native vegetation, especially those with hollow-bearing trees (including dead trees), and retain other structures containing bats.
- Retain a buffer of vegetation around roost sites in vegetated areas.
- Protect hollow-bearing trees for breeding sites, including those on farmland; younger mature trees should also be retained to provide replacements for the older trees as they die and fall over.
- Reduce the use of pesticides in the environment.
- Encourage regeneration and replanting of local flora species to maintain bat foraging habitat.
- Assess the site's importance to the species' survival, including linkages provided between ecological resources across the broader landscape.
- Mark known sites and potential habitat onto maps used for planned poison-spraying activities.
Management Actions

- Quality habitat will be created for this species with the completion of restoration/rehabilitation works (i.e. vegetated bio-retention basins, ecological regeneration zones and forest regeneration with the Golf course area). In addition to the creation of new habitat, extensive areas currently weed infested and supporting pine plantations will be rehabilitated to extend forage areas in accordance with the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012).
- The existence of the Yellow-bellied sheathtail bat must be considered in the development of any Fire Management Plan (i.e. fire should be excluded from suitable habitat).
- The existence of the Yellow bellied sheathtail bat must be considered in the development of any program using pesticides and herbicides for weed and/or mosquito and/or feral animal control.
- A monitoring program has been devised to monitor the presence of these species within the vicinity of Precincts 12, 13 & 14 (SECTION 23.3). Furthermore, monitoring programs are included within the Precinct 12, 13 & 14 VMP (2012) and Precinct 12, 13 & 14 WMP (2012) to ensure suitable habitat remains viable.

23.3 Monitoring and Reporting

23.3.1 Background

A well-designed monitoring program will allow project managers to detect results months, years, or decades following implementation of a plan. This section outlines the monitoring requirements for the Precinct 12, 13 & 14 TSMP (also refer FFMR (JWA 2012)).

Populations of Threatened flora & fauna within the EPZ’s adjoining Precincts 12, 13 & 14 will be monitored on an annual basis for a period of five (5) years or until the vegetation is self-sustaining (whichever is the earliest).

23.3.2 Flora monitoring

All threatened plant species will be monitored as follows:

- Survival
- Height
- Flowering
- Fruiting
- Signs of natural recruitment
- Potential threats (i.e. weeds)

23.3.3 Fauna monitoring

A baseline survey will be completed within the Precinct 12, 13 & 14 EPZ’s prior to commencement of construction to determine species presence. The fauna surveys will target Threatened species recorded, or predicted to occur, within the vicinity of Precincts 12, 13 & 14 and will include the following methodology (where appropriate):

- Elliott trapping;
- Cage trapping;
- Pitfall trapping;
- Arboreal Elliott trapping;
- Spotlighting/stag watching;
23.3.4 **Performance Criteria**

The success of the TSMP will be regularly evaluated by measurement of impacts and monitoring results. A number of criteria will indicate successful management of threatened species. The overall performance criteria for this plan are shown in [TABLE 2](#).
### TABLE 2

**PERFORMANCE CRITERIA**

<table>
<thead>
<tr>
<th>Objectives</th>
<th>Target</th>
<th>Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Vegetation protection</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manage and protect existing threatened plant species from site activities</td>
<td>No disturbance to existing threatened plant species</td>
<td>Protective and high visibility temporary fencing erected</td>
</tr>
<tr>
<td></td>
<td>Protection from management activities</td>
<td>No detrimental impacts to existing threatened plant species from spraying/ weeding</td>
</tr>
<tr>
<td></td>
<td>Fire management</td>
<td>No disturbance to existing threatened species from fire</td>
</tr>
<tr>
<td>Manage and protect Endangered Ecological Communities (EECs) from site activities</td>
<td>No disturbance to existing EECs on the Kings Forest site</td>
<td>Erect protective and high visibility temporary fencing</td>
</tr>
<tr>
<td></td>
<td>Protection from management activities</td>
<td>No detrimental impacts to existing threatened plant species from spraying/ weeding</td>
</tr>
<tr>
<td></td>
<td>Fire management</td>
<td>No disturbance to existing EECs from fire</td>
</tr>
<tr>
<td>Manage and protect potential habitat for threatened plant species</td>
<td>No significant barriers to natural regeneration of threatened plant species</td>
<td>Weed control (Foliage Projective Cover (%) assessed using eye estimates or photo points)</td>
</tr>
<tr>
<td></td>
<td>Enhance natural regeneration potential of threatened plant species</td>
<td>Revegetation occurring (Species composition targets, based on accepted benchmarks for the specific vegetation communities on the Kings Forest site, are met)</td>
</tr>
<tr>
<td>Maintain and increase presence of threatened plant species over time</td>
<td>Protection of naturally regenerating threatened flora species</td>
<td>Regular (annual) searches of any threatened plant species occurring on the site indicates the continued presence of threatened plant species</td>
</tr>
<tr>
<td></td>
<td>Propagate seeds and/or cuttings from threatened plant species for use in rehabilitation plantings</td>
<td>Successful propagation and establishment of cuttings/ seedlings of threatened flora</td>
</tr>
<tr>
<td><strong>Fauna Protection</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manage and protect existing threatened fauna species from site activities</td>
<td>Exclude threatened species from potential impacts by way of exclusion fencing</td>
<td>No sightings of threatened fauna species within exclusion fencing</td>
</tr>
<tr>
<td></td>
<td>No significant barriers for native fauna</td>
<td>Fauna demonstrated to be utilising road underpasses</td>
</tr>
<tr>
<td></td>
<td>Buffer threatened species from potential impacts</td>
<td>No significant decrease in numbers, range or abundance estimates from baseline data resulting from site activities</td>
</tr>
<tr>
<td>Maintain and increase presence of threatened fauna species over time</td>
<td>Minimise predation of threatened fauna by feral animals</td>
<td>Feral animal control and monitoring is completed in accordance with the FAMP (JWA 2012). No threatened species decline as a result of feral animal predation</td>
</tr>
<tr>
<td></td>
<td>Rehabilitation of existing habitat</td>
<td>Increased abundance of threatened fauna as a result of the rehabilitation of existing habitat</td>
</tr>
<tr>
<td></td>
<td>Creation of compensatory habitat</td>
<td>Increased abundance of threatened fauna as a result of compensatory habitat creation</td>
</tr>
</tbody>
</table>
REFERENCES


APPENDIX 1 – ACID FROG COMPENSATORY HABITAT

1. Background

Two (2) Threatened species of ‘Acid fog’ have been recorded from the vicinity of Precincts 1 & 5 (refer SECTION 23.2.19 of the main body of this report):

- Wallum froglet (Crinia tinnula); and
- Wallum sedge frog (Litoria olongburensis).

The Wallum froglet is listed as Vulnerable within schedules of the NSW Threatened Species Conservation Act (1995). Wallum froglets inhabit acid paperbark swamps and sedge swamps of the coastal ‘wallum’ country.

The Wallum sedge frog is listed as Vulnerable within schedules of the NSW Threatened Species Conservation Act (1995) and the Commonwealth Environment Protection & Biodiversity Conservation Act (1999).

Core habitat for Acid frog species within the vicinity of Precincts 1 & 5 is considered to be comprised of undisturbed and regenerating wet heathland (APPENDIX 1 FIGURE 1, PLATE 1), whilst remaining habitats (i.e. adjoining areas of grassland and slashed areas) are considered to provide forage habitat when inundated during wet periods.

Wallum froglets in particular have been recorded in a number of locations within Precincts 1 & 5 particularly within constructed drainage line communities (PLATE 2). Whilst numerous records have occurred over a 10 year period in some areas of the site not mapped as core habitat, records of this species do not necessarily equate with breeding habitat. Breeding habitat must retain water for extended periods of time.

Furthermore, the Wallum froglet is known to move into adjacent habitats during rainfall events. During a study of the habitat and movements of the Wallum froglet by White & Pike (2006), froglets were often located away from breeding ponds in nearby heath and woodland and could be found up to 100m from a pond. Froglet movement between ponds and foraging sites nearby appeared to be directed by the occurrence of rainfall events.

The assessment of impacts on Acid frog habitat has considered the avoid, mitigate, offset approach as described in the Threatened Species Assessment Guidelines: The Assessment of Significance (DPI 2008). However, the proposed development will result in unavoidable impacts on some Core habitat areas. Core habitat in other areas of the site have been avoided and will be rehabilitated.
PLATE 1: Existing frog habitat (i.e. regenerating wet heath) within EPZ to the east of Precinct 5.

PLATE 2: Existing frog habitat within the Precinct 5 development area (i.e. constructed drainage line).
2. Literature Review

Where it has been trialled, the creation of aquatic habitats has had a positive influence on securing and augmenting populations of some species of amphibians such as *Bufo calamita* (Denton et al. 1997), *Hyla arborea* (Beminhausen 1995; Meier 1995), *Triturus alpestrus* (Mikkelsen 1993), and *Andrias japonicas* (Tochimoto 1995). Few attempts to replicate or re-instate breeding areas for frog species, not least ‘Acid frogs,’ have been undertaken and documented in Australia. It is well recognised however that the Wallum froglet and to a lesser extent, the Wallum sedge frog will rapidly recolonise and breed in disturbed areas previously containing ‘Wallum’ vegetation (Hero et al. 2001; Ingram 2005). The construction of artificial habitat and breeding ponds for ‘Acid frogs’ is therefore considered feasible and likely to be successful (Ingram 2005).

The creation of compensatory habitat was completed for ‘Acid frog’ species during the construction of the Tugun Bypass. The design requirements of the Tugun Bypass frog ponds were determined through consultation with a number of recognised authorities on ‘Acid frogs.’ Recommendations were provided by these experts based on observations made during field & laboratory work (Ecosense Consulting Pty Ltd, 2005). For instance ‘Acid frogs’ were observed to utilise manmade ponds and drainage lines on the site for breeding. In these instances common attributes are shallow water bodies in sandy soils and of low pH and electrical conductivity (Ecosense Consulting Pty Ltd, 2005). A summary of observed habitat commonalities is as follows:

- Ponds should be constructed in sandy substrates (which previously contained ‘Wallum’) with an underlying organic hardpan;
- Ponds should generally be shallow and constructed in areas of high groundwater;
- Water quality should exhibit the following characteristics:
  - pH <5 (as influenced by humic soils);
  - hardness <100 p.p.m;
  - salinity <350 uS.cm⁻¹;
- Ponds should be ephemeral to prevent habitation by fish but have a minimum hydro-period of 4-6 weeks for the Wallum froglet; and
- Pond fringes should be densely planted with emergent species to prevent predation by the Cane toad (*Bufo marinus*).

Four (4) frog ponds were constructed within compensatory habitat areas adjoining the Tugun Bypass based on the above recommendations, the Tugun Bypass Species Impact Statement (2004) and Ingram (2005). The effectiveness of the compensatory frog ponds along the Tugun Bypass were assessed against Operational Environmental Management Plan performance criteria in the Environmental Impact Audit Report: Operations for the Tugun Bypass Project (Pacific Alliance, 2010).

Three of the four ponds consistently met the performance criteria for water quality and hydroperiod³. Wallum Froglet (*Crinia tinnula*) and Wallum Sedge Frog (*Litoria olongburensis*)

---

³ The performance criteria stipulated that for two of the 3 year monitoring period - 75% of the frog ponds should contain surface water for >10 weeks per annum and that 75% of these frog ponds will have water quality similar to pH and electrical conductivity parameters of pH <5 and EC <350 µS/cm.
abundances varied throughout the eight surveys conducted during the reporting period\textsuperscript{9}. In general results for the compensatory ponds showed that although consistently present, threatened frog numbers were low, while a diverse range of other non-threatened frogs were present. Gambusia \textit{sp.} (Mosquito fish) was recorded during one survey but following draining of the ponds, undertaken as a remediation measure, follow up surveys did not reveal the presence of \textit{Gambusia} \textit{sp.} Water treatment basins constructed around the Bypass had the added benefit of providing additional frog habitat. \textit{Crinia tinnula} were recorded calling from several different water treatment basins on numerous occasions during regular monitoring events (Pacific Alliance, 2010).

3. Kings Forest Proposal

It is proposed to create Core Acid frog habitat within Environmental Protection Zones (EPZs), ecological buffers and the golf course on the Kings Forest site (\textbf{APPENDIX 1 FIGURE 2}). Areas requiring rehabilitation works within EPZs and buffers will be targeted for the creation of Core Acid Frog habitat. Site selection has also included consideration of the following:

- Proximity to existing Core habitat areas and Acid frog records (\textbf{APPENDIX 1 FIGURE 1});
- Distribution of suitable soils (i.e. Podsols) (\textbf{APPENDIX 1 FIGURE 3});
- Topography;
- Presence of Potential Acid Sulphate soils (\textbf{APPENDIX 1 FIGURE 4}); and
- Existing vegetation values.

A typical section and plan view of the proposed compensatory acid frog habitat is shown in \textbf{APPENDIX 1 FIGURE 5}. The compensatory core acid frog habitat is based on the Tugun Bypass compensatory habitat and will include the following design criteria:

a) ‘above ground’

- The creation of melon holes by either using an excavator bucket to form holes approximately 60cm deep by at least 1.8m long, or through the removal of Slash pine stumps which has been shown to create small breeding ponds elsewhere on the site (\textbf{PLATE 3});
- ‘Tiles’ of suitable vegetation (i.e. from existing habitat areas to be removed) will be translocated to compensatory habitat areas. It is likely that some frogs will also be translocated with the tiles of vegetation;
- Dense plantings of Saw-sedge (\textit{Gahnia} spp.), Curly sedge (\textit{Baloskion} spp.) and Matrush (\textit{Lomandra} spp.) will also occur around the margins of these melon holes (where required) to ensure almost complete coverage of the hole by the sedges;
- The narrow design of the melon holes, coupled with the dense planting of Saw-sedge, will assist in the prevention of mosquito breeding, protect tadpoles from predation and preclude the occurrence of Cane toads;

\textsuperscript{9}The performance criteria stipulated that 75% of the frog ponds should not contain Gambusia \textit{sp.} and that 75% of the ponds should have an active calling of either Wallum Froglet (\textit{Crinia tinnula}) and/or Wallum Sedge Frog (\textit{Litoria olongburensis}) species during survey monitoring.
• Construction during a dry period (spring) leading to a pronounced rainfall period as to enable machinery to access the site with minimal damage and enhance the likelihood that transplanted vegetation would survive; and

• Be interspersed with existing breeding ponds, thereby increasing the interconnectivity of aquatic habitats.

(b) ‘below ground’

• Be created to a depth immediately above the organic hard pan layer to a maximum depth of 60 cm;

• Be created to intercept the water table to ensure water is available for an extended period of time and allow for successful breeding; and

• It would be expected that the water in these melon holes would evaporate during extended dry periods.

The compensatory habitat areas will be planted with a combination of Swamp sclerophyll (i.e. Swamp mahogany & Broad-leaved paperbark) and Wet heath species. On coastal sand plains, swamp forests form mosaics with wallum sand heaths, coastal heath swamps and coastal freshwater lagoons (Keith, 2004). This is a natural association of vegetation communities and habitat features that occurs across the Subject site. For example, a site assessment of a ~2.8 ha plot in Precinct 3 recorded confirmed ‘Acid frog’ habitat in the form of ephemeral pools, drainage lines and associated sedges, in association with Swamp Mahogany, Scribbly Gum, Paperbark and various heath species (See Appendix 4 KPOM (JWA 2012)).

Swamp sclerophyll species will be planted at 7 metre centres, with Broad leaved paperbark constituting 1/3 of species planted and Swamp mahogany 2/3 of species planted. In areas of known scribbly gum habitat, the proportion of swamp mahogany will be reduced to 1/3 and scribbly gum plantings will constitute 1/3 of tree species. The typical composition of the proposed wallum sedge frog habitat is given in APPENDIX 1 FIGURE 5. Heath understory will be naturally regenerated or revegetated depending on the soil seed bank and site specific conditions.
Fourteen (14) suitable compensatory habitat areas have been identified on the Kings Forest site (APPENDIX 1 FIGURE 2), covering a total area of approximately 48.77ha. For details of the works to be completed at each site, see FIGURES 10 & 10A - 10L (APPENDIX 2) of the Precinct 1 & 5 BMP (2012) and APPENDIX 2 of this TSMP. Compensatory habitat areas 8, 9 & 10 are relevant to this TSMP and are described as follows:

**Compensatory Habitat Area 8 (FIGURE 10F & K BMP, APPENDIX 2 (JWA 2012))**

- An area of approximately 3.9ha in eastern portion of the Kings Forest site (i.e. east of Precinct 13) (PLATE 13) that consists of:
  - Podosol soils (in the close vicinity of potential acid sulphate soils); and is
  - Regenerating wet/dry coastal heathland to shrubland.

- This area is adjacent to existing areas of Core habitat (PLATE 14); and includes areas subject to inundation (PLATE 15). Wallum froglets were recorded within this Compensatory Habitat Area during recent site assessments.

- This area is to be dedicated to NPWS for inclusion in the Cudgen Nature Reserve (APPENDIX 1 FIGURE 2);

- Core habitat will be created through excavation of melon holes and subsequent assisted regeneration/revegetation works where necessary:
  - Swamp sclerophyll (i.e. Swamp mahogany & Broad-leaved paperbark) and Wet heath species.
PLATE 13: Compensatory Habitat Area 8.

PLATE 14: Existing Core habitat area to the east of Compensatory Habitat Area 8.
Compensatory Habitat Area 9 ([FIGURE 10F, G & H BMP APPENDIX 2 (JWA 2012)])

- A total area of approximately 6.9ha within the proposed Golf Course in the southern portion of the Kings Forest site ([APPENDIX 1 FIGURE 6]) that consists of:
  - Podosol and meta-sediments- Kandosols & Demasols (in close proximity to potential acid sulphate soils); and is
  - Exotic grassland dominated (with heathland species), regenerating wet/dry coastal heathland to shrubland, Leptospermum petersonii plantation (with heathland species), exotic pine plantation/ pine wildings and adjacent to Scribbly gum open forest to woodland.
- Core habitat will be created through excavation of melon holes and subsequent assisted regeneration/revegetation works where necessary:
  - Swamp sclerophyll (i.e. Scribbly gum, Swamp mahogany & Broad-leaved paperbark) and Wet heath species.

Compensatory Habitat Area 10 ([FIGURE 10G & H BMP, APPENDIX 2 (JWA 2012)])

- An area of approximately 1.15ha within the EPZ to the south of Precinct 14 that consists of:
  - Podosol and meta-sediments- Kandosols & Demasols; and is
  - Regenerating wet/dry coastal heathland to shrubland, broad-leaved paperbark closed forest to woodland; scribbly gum open forest to woodland; scribbly gum/
swamp mahogany open forest to woodland; swamp mahogany open forest to woodland and heathland species; and exotic pine plantation/pine wildings.

- Core habitat will be created through excavation of melon holes and subsequent assisted regeneration/revegetation works where necessary.
  - Swamp sclerophyll (i.e. Scribbly gum, Swamp mahogany & Broad-leaved paperbark) and Wet heath species.

The staging of Acid frog compensatory habitat works will generally be based on the sequence of bulk earthworks (APPENDIX 1 FIGURE 7) as shown in TABLE 1.

**TABLE 1**

<table>
<thead>
<tr>
<th>Earthworks sequencing</th>
<th>Work areas</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stages 3 - 7</td>
<td>9</td>
</tr>
<tr>
<td>Stage 4 &amp; 6</td>
<td>10</td>
</tr>
<tr>
<td>Stage 7</td>
<td>8</td>
</tr>
</tbody>
</table>

A comparison of the compensatory habitat proposed at Kings Forest with the design criteria of the Tugun Bypass frog ponds is provided in TABLE 2.

**TABLE 2**

<table>
<thead>
<tr>
<th>TUGUN BYPASS FROG PONDS</th>
<th>PROPOSED KINGS FOREST COMPENSATORY HABITAT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ponds should be constructed in sandy substrates (which previously contained ‘Wallum’) with an underlying organic hardpan;</td>
<td>The proposed compensatory habitat areas occur on a sandy substrate which historically contained ‘Wallum’ vegetation. This area likely comprises an underlying organic hardpan. If necessary, topsoil/organic material will be stockpiled during initial earthworks and used to line constructed frog habitat areas.</td>
</tr>
</tbody>
</table>

| Ponds should generally be shallow and constructed in areas of high groundwater; | Constructed melon holes will be a maximum of approximately 60cm deep and will be created to intercept the water table. |
| Water quality should exhibit the following characteristics: | Core habitat will be designed and located in areas with similar water quality characteristics. |
| o pH <5 (as influenced by humic soils); | |
| o hardness <100 p.p.m; and | |
| o salinity < 350 uS.cm⁻¹. | |
| Ponds should be ephemeral to prevent habitation by fish but have a minimum hydro-period of 4-6 weeks for the Wallum froglet; and | Proposed melon holes will be constructed to ensure water is available for an extended period of time and allow for successful breeding. |
Pond fringes should be densely planted with emergent species to prevent predation by the Cane toad (Bufo marinus).

Dense plantings of Saw-sedge (Gahnia spp.), Curly sedge (Restio spp.) and Matrush (Lomandra spp.) will occur around the margins of the melon holes.

Further to the comparison above, which shows the similarities between the two compensatory habitat proposals, it is noted that the configuration of the frog ponds at the Tugun Bypass comprised a small number or larger ponds, whereas the Kings Forest proposal provides a larger number of small ponds (melon holes). This design feature has been incorporated to discourage the use of the ponds by Mosquitoes. As the Tugun Bypass ponds are not immediately adjacent to a residential area, this would not likely have been a design consideration.

An ‘Acid frog’ Compensatory Habitat Plan (CHP) will be completed to guide the construction of the frog habitat on completion of earthworks. The plan will be prepared in accordance with the National recovery plan for the wallum sedgefrog and other wallum-dependent frog species (Queensland Environmental Protection Agency 2006).

4. Performance criteria

- Ponds are to contain surface water for a period of >10 weeks per annum, for at least two of the three year monitoring periods.
- Waters within ponds are to have a pH <5 and an electrical conductivity <350 uS.cm⁻¹
- ponds are to contain a margin of emergent macrophytes >200 mm thick
- ponds are not to contain fish

5. Monitoring Program

- Regular (quarterly) monitoring of wallum sites is needed to ascertain population trends for all wallum-dependent frog species and to determine whether habitat restoration has been effective species (Queensland Environmental Protection Agency 2006)
- Between April and August for the wallum froglet and between September and April for the Wallum sedge frog (Survey guidelines)
- During the survey the following activities shall also be undertaken,
  - Water quality monitoring for the parameters of pH and electrical conductivity
  - Recording of water depth and general environmental conditions.

6. Contingencies

- Ponds that contain fish shall be reduced in capacity and hydroperiod
- Restoration of macrophytes shall be undertaken where margins >200mm thick
- New ponds shall be constructed when the water quality of existing ponds exceeds the designated performance criteria for two of the three year periods
- Ponds shall be increased in capacity, or their catchment areas increased where the hydroperiod does not accord with the required performance criteria.
- Consideration shall however be given to the seasonal conditions of those times.
TYPICAL ACID FROG COMPENSATORY HABITAT PLAN & SECTION

LEGEND

- Proposed Broad leaf paperbark
  - at 7m centres

- Proposed Swamp mahogany
  - at 7m centres (within identified Koala food tree planting areas only - refer to KPoM)

- Proposed melanhole (0.6x1.8m TYP.) surrounded by Saw sedges
LEGEND

- Tweed Coast Road Intersection Works
- Kings Forest Parkway through to Western Precincts
- Roads through to Southern Precincts
- Indicative Bulk Earthworks Location
  (Refer to detailed engineering design by Mortons Urban Solutions)

Earthworks Sequencing
Precincts 12-14
Kings Forest Boundary

SOURCE: RPS (Ref: 13969-PSP-4a)
(SCOPE OF WORKS).jpg; Mortons Urban Solutions (Ref: sequencing COLOUR.pdf)
SCALE: 1:20,000 @ A3

CLIENT
Project 28 Pty Ltd
PROJECT
Kings Forest Stage 1 Project Application
Precincts 12-14 - Threatened Species Mgt Plan
Melaleuca Drive, Duranbah, NSW

APPENDIX 1
FIGURE 7

FILE: N97017_TSMP_Scope.cdr
PREPARED: BW
DATE: 28 August 2012

JAMES WARREN & ASSOCIATES PTY LIMITED
Environmental Consultants
Shire of Tweed

SCOPE OF WORKS
APPENDIX 2 - COMPENSATORY HABITAT AREAS

**TABLE 1**

### COMPENSATORY HABITAT AREA CALCULATIONS

<table>
<thead>
<tr>
<th>Habitat Type</th>
<th>Area (ha)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Koala Food Tree Planting Areas</strong></td>
<td></td>
</tr>
<tr>
<td>Koala Food Tree Planting Areas - Site excluding golf course</td>
<td>60.48</td>
</tr>
<tr>
<td>Koala Food Tree Planting Areas - Golf course only</td>
<td>10.64</td>
</tr>
<tr>
<td>Koala Food Tree Planting Areas - TOTAL</td>
<td>71.12</td>
</tr>
<tr>
<td><strong>Wallum Sedge Frog Compensatory Habitat</strong></td>
<td></td>
</tr>
<tr>
<td>Wallum Sedge Frog Compensatory Habitat - Site excluding golf course</td>
<td>32.40</td>
</tr>
<tr>
<td>Wallum Sedge Frog Compensatory Habitat - Golf course only</td>
<td>6.90</td>
</tr>
<tr>
<td>Wallum Sedge Frog Compensatory Habitat - TOTAL</td>
<td>39.30</td>
</tr>
<tr>
<td><strong>Wallum Froglet Compensatory Habitat</strong></td>
<td></td>
</tr>
<tr>
<td>Wallum Froglet Compensatory Habitat - Site</td>
<td>9.47</td>
</tr>
<tr>
<td>Wallum Froglet Compensatory Habitat - TOTAL</td>
<td>9.47</td>
</tr>
<tr>
<td><strong>Heath Rehabilitation</strong></td>
<td></td>
</tr>
<tr>
<td>Heath to be Naturally Regenerated</td>
<td>42.19</td>
</tr>
<tr>
<td>Heath to be Revegetated</td>
<td>69.02</td>
</tr>
<tr>
<td>Heath Rehabilitation - TOTAL</td>
<td>111.21</td>
</tr>
<tr>
<td><strong>Overlapping Areas</strong></td>
<td></td>
</tr>
<tr>
<td>Overlapping areas of Wallum Sedge Frog, Koala and Heath Compensatory Habitat</td>
<td>40.24</td>
</tr>
<tr>
<td>Areas designated for Koala Compo Habitat &amp; Heath Reveg only</td>
<td>10.21</td>
</tr>
<tr>
<td>Areas designated for Koala Compo Habitat &amp; Heath Regen only</td>
<td>14.82</td>
</tr>
<tr>
<td>Areas designated for Koala Compensatory Habitat only (no overlap)</td>
<td>6.19</td>
</tr>
<tr>
<td>Areas designated for Heath Revegetation only (no overlap)</td>
<td>24.74</td>
</tr>
<tr>
<td>Areas designated for Heath Regeneration only (no overlap)</td>
<td>21.69</td>
</tr>
</tbody>
</table>