

#### **Section 5.14.5 Employment and Training and section 5.14.6 Assessment of Impacts.**

Whilst a number of local people are in favour of the Proposal due to the belief there will be opportunities for employment, some clarity around this and well-defined requirements of the Project is necessary for people to make a well-informed decision. The above sections are very brief with regards to outlining what skills are needed and will be sought after within the Wingecarribee Local Government Area (LGA).

*“Where appropriate, give preference... to candidates who live within the Wingecarribee LGA over candidates with equivalent experience and qualifications based elsewhere.”* Whilst it is positive that local people will have the priority over other non-locals, it implies that this is only applicable should the local people have the necessary experience and qualifications. However, the Proposal does not outline exactly what qualifications and what level of experience is likely to be sought. The proposal outlines the employment of approximately 22 persons once the Proposal reaches maximum capacity.

The proposal further states that *“It is likely that the majority of the workforce... would be sourced from the Southern Highlands.”* This implies that the workforce at the quarry will be made up by people from both within and outside the Southern Highlands, in other words not entirely of local people.

Finally the Proposal states that *“A proportion of the truck drivers to be employed could also domiciled in the Southern Highlands...”* this statement implies that the Project does not necessary commit to employ local people, only that it is possible for some of the truck drivers to be sourced locally.

More transparency and details around the topic of employment is needed. In order to avoid false hope and disappointment in the future with regards to employment, I suggest the Project disclose:

- When will it most likely reach maximum capacity?
- What are the employment opportunities prior to maximum capacity is reached?
- What skills and qualifications will be sought?
- Why cannot the entire workforce be made up people from the Southern Highlands?

With regards to the so called *“flow-on benefits”* for the local community, the Proposal lists local spending on fuel, parts and consumables. Without more details listed, it is assumed the Proposal is referring to the fuel purchased for the transportation of the goods. Realistically, fuel will more likely be sourced along the Hume Highway rather than for the truck-drivers to drive 10 minutes to Moss vale to buy fuel. Without clear examples of *parts* and *consumables*, it is difficult to estimate the likelihood of this being reality. Given the distance to other towns such as Moss Vale (>20km) and Bowral (~30km), it seems unlikely local businesses such as cafes will benefit from the Project.

**Conclusion:** For the *“social benefits from the flow-on effects of employment for the local communities and the subsequent expenditure at local business”* to be a valid point, please outline skills needed for employment, examples of what goods to be sourced, from what location these goods are expected to be sourced, as well as anticipated expenditure.