

# Environmental, Social and Governance Report

## continued

Macquarie endeavours to promote the personal health and wellbeing of its staff. The wellbeing program, Macquarie Plus, provides a range of initiatives designed to encourage staff to own their health and wellbeing at home and at work, including:

- health screenings and assessments
- educational seminars focusing on diet and nutrition, positive psychology and family health
- targeted sessions for graduates focusing on psychological wellbeing
- flu vaccinations
- dietician consultations
- confidential counselling services (Employee Assistance Program).

### Engaging stakeholders

Clear dialogue with stakeholders is important to building strong relationships, maintaining trust, enhancing business performance and evolving our ESG approach. Macquarie regularly engages with a broad range of stakeholders including shareholders, investors, clients, analysts, industry groups, governments, staff and the wider community. More detailed information about Macquarie's approach to stakeholder engagement is provided on the Macquarie website at [macquarie.com/ESG](http://macquarie.com/ESG)

### Political contributions and engagement

Macquarie supports strong and vibrant democracies and believes it is critical to understand the regulatory and political environments in the jurisdictions in which it has a presence and does business. Macquarie also makes submissions, both verbally and in writing, on a range of policy related topics.

Macquarie has a longstanding and consistent policy regarding political contributions provided to Australia's main political parties. Any requests for financial assistance are assessed with the aim of ensuring that multi-party systems deliver both good government and good opposition. In Australia, Macquarie achieves this objective by providing financial assistance to major political parties at the state and federal level.

Macquarie has a full disclosure policy and declares all political contributions to the Australian Electoral Commission (AEC) including attendance at political events, memberships of political business forums, sponsorship and attendance at political party conferences, as well as any cash donations.

Macquarie declares its political contributions to the AEC regardless of any thresholds or other provisions that may otherwise limit the need to disclose. In the year ended 30 June 2015, Macquarie's political contributions in Australia totalled \$A325,500: Liberal Party \$A190,300; Australian Labor Party \$A102,600; and National Party \$A32,600.

Cash contributions accounted for 6% of total contributions in the year ended 30 June 2015. The remainder of the contributions were memberships of political party business forums, attendance at events, sponsorships and attendance at party conferences. No contributions were made by the Group outside of Australia in FY2016.

### About these disclosures

Macquarie is seeking to transition to G4 and has used the GRI G4 reporting principles to guide its ESG disclosures. The content of the disclosures is based on Macquarie's ESG focus areas as confirmed through an external review, the interests of stakeholders, including investors and analysts, and the applicable GRI indicators.

This year Macquarie's ESG disclosures comprise the ESG report, relevant sections of the Annual Report and the Macquarie website. A GRI index is available on Macquarie's website at [macquarie.com/ESG](http://macquarie.com/ESG)

*This is the end of the Environmental, Social and Governance Report.*