# **Professor Lucy Taksa**

# Associate Dean (Research) Faculty of Business and Economics Macquarie University

# HERITAGE AND HISTORY ADVISOR AND REPRESENTATIVE

2007-2012	Chair, Board State Records NSW
2002-04	Appointed to the History Advisory Committee of the NSW Heritage Council.
2002	External Member of Heritage Office of NSW Selection Panel for a Senior
	Heritage Officer Position (15 August).
2002	Engaged by Sydney Learning Adventures (Sydney Harbour Foreshore Authority
	to provide data on the Eveleigh Railway Workshops for an Educational
	Excursion Kit for History/Design and Technology/Society and Culture, Stages 5
	and 6, Years 9-12
2002	Member, State Records NSW Steering Committee for the Administrative History of
	the NSW Government, Volume 1.
2002	Member of the Migration Heritage Centre's Cultureworks Project
	Recruitment Committees for its pilot project on the migration heritage of
	Liverpool Hospital.
2002	Invited to be part of the NSW Migration Heritage Centre's Industrial Heritage
	Project – Cultureworks – Advisory Committee
2002	Retained as an Advisor by the Director of the Migration Heritage Centre (NSW
	Premier's Department) to develop an industrial heritage program.
2002	Invited by the RTA to provide a statement on the significance of its aerial
	photographic archival collection.
2001	Invited to Address to the Board of the Midland Redevelopment
	Authority, Western Australia on the management of railway heritage
	at the Midland railway Workshops (12 February).
2000-200	2 Invited member of Sydney Harbour Foreshore Authority and the
	Australian Technology Park Heritage Project Control Committee.
1999-2000	Engaged by the NSW Department of Education and Training, Curriculum
	Support Directorate to provide data on the Eveleigh Railway Workshops for its
	CD-ROM project, <i>Sites and Scenes</i> , launched on 5 August 2000 and distributed
	to all public schools in NSW.
1997-1998	Appointed member of the Eveleigh Locomotive Workshop - Heritage
	Working Group chaired by the NSW Government Architect and
	General Manager, Buildings Branch, NSW Department of Public
100(	Works and Services.
1996	Invited Member of the Historic Houses Trust Review of the Hyde Park Barracks
	Museum: Future Directions Working Party - Education Industry.

## PROFESSIONAL ENGAGEMENTS AND CONSULTING

1995-96 Engaged By Godden Mackay as a Heritage Consultant to produce Social and Oral History for the Eveleigh Workshops Management Plan for Moveable Items and Social History undertaken on behalf of the NSW Department of Works, NSW Department of Urban Affairs and Planning, the SRA, City-West and the Australian Technology Park. Report Accepted by the Heritage Council of New South Wales in July, 1996.

- 1989-90 Expert Witness Report for Simon & Baffsky, Solicitors, in preparation of a case regarding the use-rights over the historic Lavender Bay boatshed presented in the Land and Environment Court.
- 1987-88 Engaged as an Interviewer by the NSW National Parks and Wildlife Service Twentieth Anniversary Administrative Oral History Project.
- 1986-87 Engaged as a Heritage Consult to contribute to a heritage management report for Kiama Municipality and the NSW Department of Environment and Planning

1986 Engaged as a Heritage Consult to contribute to a heritage management report on the Observatory Hill Building Complex for the NSW Public Works Department.

1985-86 Engaged as a Heritage Consult to contribute to a heritage management report for Randwick Municipality and the NSW Heritage Council, NSW Department of Environment & Planning

## FUNDED INDUSTRIAL HERITAGE RELATED PROJECTS

Grant of \$20,000 from the NSW Government's Migration Heritage Centre 2003 for a project entitled: 'Uncovering lost histories: Finding the Greek women migrants of the New South Wales Eveleigh Railway Workshops'. Chief Investigators: L. Taksa (UNSW) and D. Groutsis (University of Sydney) Large Australian Research Council (ARC) Grant of \$112,000 for a 2000 project entitled: 'Work, family, community and place at the Eveleigh Railway Workshops, 1887-1989: an investigation of mobility and cultural diversity'. Chief Investigator: L. Taksa Grant of \$2,500 from the SEARCH Foundation for a project entitled: 'In 2000 Support of Aboriginal Rights: The Eveleigh Railway and Aboriginal Workers History Project'. Chief Investigator: L. Taksa. [Due to other commitments this project was postponed until 2003] ARC Strategic Partnerships with Industry Research and Training 1998 [SPIRT] Grant of \$86,000 (\$130,000 contribution from 14 Industry **Partners)** for a project entitled: A Model for Change at the Eveleigh Railway Workshops Precinct: Using Social and Industrial Heritage as Tools for Urban and Community Renewal'. Chief Investigator: L. Taksa 1997 Large ARC Grant of \$84,000 for project entitled: 'Work, technology, gender and citizenship at the Eveleigh Railway Workshops precinct: A historical interpretation of landscape, identity and mobilisation'. Chief Investigator: L. Taksa Grant of \$3,000 from the NSW Department of Urban Affairs and Planning 1996 Better Cities Program to produce an Eveleigh Railway Workshops Oral History Video with Summer Hills Films

# AWARDS

2007 History Section Prize in the Western Australian Premier's Book Awards for Bobbie Oliver and Patrick Bertola, *The History of the Westrail Midland Railway Workshops*, University of Western Australia Press, Perth, including (including chapter: Taksa, L., 'Australian attitudes to Industrial Railway Heritage in Global Perspective').
2002 Energy Australia National Trust Heritage Award for the video: Steam Power: A History of the Eveleigh Railway Workshops, produced in 2001 in association with Summer Hill Media (funded by the ARC's Strategic Partnerships

# HERITAGE CONFERENCE AND SYMPOSIA ORGANISER

with Industry Research and Training Scheme).

- 2001 Initiated and collaborated with the Sydney harbour Foreshore Authority and the Australian Technology Park (ATP) on the organisation of National Trust's 2001 Heritage Festival Eveleigh Community Weekend, including the launch of the Eveleigh STEAMPOWER Video
- 2001 Organiser of 'Public Heritage: Who Cares?' Forum on behalf of the History Council of NSW as part of the National Trust Heritage Week activities, held at the Australian Technology Park (ATP), Sydney, 22 April.

- 1999 Organiser, with assistance from the Australian Technology Park and the Power House Museum, of an **Open Day at the ATP and Launch of the Eveleigh Employee Register** by the Hon. Bob Carr, Premier of NSW, held at the Eveleigh Railway Workshops on 29 August (attended by 2,000 people)
- 1999 Organiser of **'The Politics of heritage: Who decides**?' Symposium on behalf of the History Council of NSW and the Library Society, as part of the National Trust Heritage Festival: 'Towards 2000 - The Century in Review' event, held at the State Library of NSW on 17 April.

# ARTICLES IN SCHOLARLY REFEREED JOURNALS

- 1. Taksa, L. and Groutsis, D. (2010) 'Managing Diverse Commodities: From Factory Fodder to Business Asset', *Economic and Labour Relations Review*, Vol. 20, No. 2, pp. 77-98.
- 2. Taksa, L. (2009) 'Labor History and Public History in Australia: Allies or Uneasy Bedfellows? *International Labor and Working Class History*, 76 (Fall), pp. 1-23
- 3. Taksa, L. (2009) 'Intended or unintended consequences? a critical reappraisal of the Safety First Movement and its non-union safety committees', *Economic and Industrial Democracy*, Vol. 30, No. 1, pp. 9-36.
- 4. Taksa, L. (2008) 'Globalisation and the Memorialising of Railway Industrial Heritage', *Historic Environment* Special Issue: 'Thinking Rail: Lessons from the past, the way of the future', Vol. 21, No. 2, July, pp. 11-19.
- 5. Taksa, L., (2005) 'The Material Culture of an Industrial Artifact: Interpreting Control, Defiance and Everyday Resistance at the New South Wales Eveleigh Railway Workshops', *Historical Archaeology: Journal of the American Society for Historical Archaeology* (USA) Vol. 34, No. 3, pp. 8-27.
- 6. Taksa, L., (2005) ' "About as popular as a dose of clap": steam, diesel and masculinity at the New South Wales Eveleigh Railway Workshops', *Journal of Transport History (UK)*, Third Series, Vol. 26, No. 2, September, pp. 79-97.
- Taksa, L., (2003) 'Machines and Ghosts: Politics, industrial heritage and the history of working life at the New South Wales Eveleigh Railway Workshops', *Labour History*, No. 85, November, pp 65-88.
- Taksa, L., (2003) 'La mobilisation et les espaces de résistance: apropos de la politique de l'espace dans les ateliers ferroviaires d'Eveleigh (Sydney) des années 1920 aux années 1960', in Philippe Mioche and Christian Chevandier (eds), *Ateliers et dépôts du matériel ferroviaire: deux siècles d'histoire, Special Issue of Revue d'histoire des chemins de fer*, No. 28-29, Autumn, pp. 438-60.
- 9. Taksa, L., (**2000**) 'Pumping the life-blood into Politics and Place': Labour Culture and the Eveleigh Railway Workshops ', *Labour History*, No. 79, November, pp. 11-34.
- 10. Taksa, L., (**1999**) 'Handmaiden of industrial welfare or armed combatant? Considering the experience of industrial nursing at the Eveleigh Railway Workshops, *Health and History: Journal of the Australian Society for the History of Medicine*, Vol. 1, No. 4, June, pp. 298-329.
- 11. Taksa, L., (1999) Research Report: 'Technology, Work, Gender and Citizenship at the Eveleigh Railway Workshops Precinct: An Historical Interpretation of Landscape, Identity and Mobilisation', *Labour History*, No. 76, May 1999, pp. 153-162.
- 12. Taksa, L., (**1998**) 'All a Matter of Timing: Managerial Innovation and Workplace Culture in the New South Wales Railways and Tramways prior to 1921', *Australian Historical Studies*, No. 110, April, pp. 1-26.
- 13. Taksa, L., (**1997)** 'Scientific Management and the General Strike of 1917: Workplace Restructuring in the New South Wales Railways and Tramways Department', *Historical Studies in Industrial Relations* (UK), No. 4, September, pp.37-64.
- 14. Taksa, L., (1991) 'Defence Not Defiance': Social Protest and the NSW General Strike of 1917', *Labour History*, No. 60, May, pp. 16-33.

# **BOOK CHAPTERS AND CONTRIBUTIONS**

- 1. Taksa, L. and Groutsis, D. (2013) 'Managing Cultural Diversity: Problems and Prospects for Ethnicity and Gender at Work', in Mills, A.J. & Durepos G. (eds) Case Study Methods in Business Research, Sage: London, pp. 247-66
- 2. Taksa, L. and Groutsis, D. (2013) 'Managing Diversity in the Workplace: Considering the neglect of identity' in Jakubowicz, A. and Ho, C. (eds) *For those who've come across the seas ...': Australian Multicultural Theory, Policy and Practice*, Australian Scholarly Press, Melbourne, pp. 183-197
- 3. Taksa, L. (2012) 'Naming, Condoning, and Shaming: Interpreting Employee Assessments of Behaviour and Misbehavior in the Workplace', in Barnes, A. and Taksa, L. (eds) *Rethinking Misbehavior and Resistance*, Advances in Industrial and Labor Relations book series, Vol. 19 (Emerald Group Publishing Limited), pp. 57-84
- 4. Taksa, L. (2010) 'Merv Flanagan, Labour martyr The Mortuary Station', in Irving, T. And Cahill R. (eds) *Radical Sydney: Places, Portraits and Unruly Episodes*, UNSW Press, Sydney, pp. 136-44
- 5. Taksa, L. and Groutsis, D. (2010) 'Managing cultural diversity: antecedents, problems and prospects for ethnicity and gender at work', in Burgess, J., French, E., and Strachan, G. (eds) *Managing Diversity in Australia: Theory and Practice*, McGraw Hill, pp. 169-188
- 6. Taksa, L., (2006) 'Australian attitudes to Industrial railway heritage in global perspective', in Bobbie Oliver and Patrick Bertola, *The History of the Westrail Midland Railway Workshops*, University of Western Australia Press, Perth, pp. 260-80.
- 7. Taksa, L., (2006) 'James Sinclair Taylor McGowen', in David Clune and Ken Turner (eds), *The Premiers of New South Wales, volume 2, 1901-2006*, Federation Press, Sydney, pp. 93-116. Taksa, L., (2005) 'Women at Eveleigh', in Peter O'Connor, *On Wooden Rails: Celebrating 150 Years of Work on the NSW Railways*, The Rail, Tram and Bus Union, Sydney, pp. 215-219.
- 8. Taksa, L., (2001) 'Workplace, Community, Mobilization and Labor Politics at the Eveleigh Railway Workshops', in Ray Markey (ed), *Labour and Community: Historical Perspectives*, University of Wollongong Press, Wollongong, pp. 51-79.
- 9. Taksa, L., (2001) 'Citizenship and Locomotive Manufacture at the New South Wales Eveleigh Railway Workshops', in Greg Patmore and Mark Hearn (eds), *Working The Nation: Working Life and Federation 1890-1914*, Pluto Press, Sydney, pp. 203-223.
- 10. Taksa, L., (1988) 'Beneath the Foundations: Buildings In Historical Perspective', in Local History Co-ordination Project, *Locating Australia 's Past: A Practical Guide To Writing Local History In N.S.W.*, NSW University Press, pp. 59-69.

# PUBLISHED CONFERENCE PROCEEDINGS

- 1. Taksa, L. (2011) 'Cultural diversity, hard labour and resistance: remembering the migrant workers and their industrial heritage", Abstract in F. Laneyrie, L. Li and R. Markey (eds) 'Dialogue Down under': Proceedings of the 25th Conference of the Association of Industrial Relations Academics of Australia and New Zealand (AIRAANZ), Auckland, 1-4 February 2011
- Taksa, L. (2007) 'Nostalgia or Nostophobia?: Trends in the interpretation of Australia's railway industrial heritage', Building Blocks Interpretation Australia Association National Conference, 2007 (Papers selected for conference participation by a Committee of Experts in the field of heritage conservation, management and interpretation) <u>http://www.interpretationaustralia.asn.au/Default.aspx?TAG=IAA.Web.Public.Resource s.Proceedings.2007</u>)
- Taksa, L. & Groutsis, D. (2007) 'The Struggle to Manage Workforce Diversity in the NSW Railways: The Impact of Social Capital on Equal Employment Opportunity Initiatives in Historical Perspective', in Chapman, R. (ed.) Managing Our Intellectual and Social Capital: Refereed Proceedings of the 21<sup>st</sup> Australia and New Zealand Academy of Management (ANZAM) 2007 Conference, CD, ANZAM, Sydney.

- 4. Taksa, L., (2005) 'Challenging '"The Belief That Scrupulous Attention To Detail Will Bring The Dead to Life": Concrete Artifacts Versus Intangible Cultural Heritage at the New South Wales Eveleigh Railway Workshops', in Edmund Wittbrodt and Waldemar Affelt (eds), *Proceedings of the International Conference Heritage of Technology – Gdansk Outlook 4*, Gdansk University of Technology, Gdansk, pp. 303-310.
- 5. Taksa, L., (2005) 'A Beacon of Unity'?: J.S.T. McGowen, Premier of NSW, 1910-1913', in Greg Patmore, John Shields and Nikola Balnave (eds), *The Past Is Before Us: Proceedings of the Ninth National Labour History Conference*, The University of Sydney, 30 June-2 July, pp. 471-72.
- 6. Taksa, L., (2004) 'Globalization, memory and industrial heritage remembering and forgetting the noise, fumes, jobs, skills, conflicts and camaraderie of a bygone era', in International Oral History Association, Proceedings of the *XIII International Oral History Conference Memory and Globalization*, Rome, Italy, CD.
- 7. Taksa, L., (2001) 'Spatial Practices and struggles over ground at the Eveleigh Railway Workshops', in Phil Griffiths and Rosemary Webb (eds) work, organization, struggle: Proceedings of the *Seventh National Conference of the Australian Society for the Study of Labour History*, Australian National University, Canberra, pp. 231-237.
- 8. Taksa, L., and Wills, S., (2000) 'Eveleigh Railyards: Building Web-based Databases for the Community and Students', (Co-authored with Sandra Wills) in Rod Sims, Meg O'Reilly and Sue Sawkins (eds), *Learning to Choose Choosing to Learn: Short Papers and Works in Progress presented at the 17th Annual Conference of the Australian Society for Computers in Learning in Tertiary Education (ASCILITE)*, Southern Cross University, pp. 135-37.
- 9. Taksa, L., (1999) 'Rethinking Community: Social Capital and Citizenship at the Eveleigh Railway Workshops', in Robert Hood and Ray Markey (eds), Labour and Community: Proceedings of the *Sixth National Conference of the Australian Society for the Study of Labour History*, University of Wollongong, Wollongong, pp. 183-190.
- 10. Taksa L, (1994) 'Oral History and Collective Memory: Labour Rituals and Working Class Memory', *Oral History Association of Australia Journal*, No. 16, pp. 46-52
- 11. Taksa L, (1988) 'The 1917 Strike: A Case Study in Working Class Community Networks', *Oral History Association of Australia Journal*, No. 10, pp. 22-38.

# PUBLICATIONS and REPORTS for NSW Government and related bodies

- 1. Taksa L, (2005) 'Globalisation, Nostalgia & Cultural Heritage', *Vital Signs: State Records NSW*, Issue No. 8, August, pp. 4-7
- 2. Taksa L, (2004) 'Uncovering lost histories: Finding the Greek women migrants of the New South Wales Eveleigh Railway Workshops' in Womenspeak: NSW Department of Women Newsletter, June (with Dimitria Groutsis)
- 3. Taksa L, (2002) 'A History of the Eveleigh Railway Workshops', and 'Eveleigh Migrant Heritage' in Sydney Learning Adventures and NSW Migration Heritage Centre, Greasing the Wheels: School Excursion Activity Pack: Educational Kit for History/Design and Technology/Society and Culture, Stages 5 and 6, Years 9-12, NSW Government, Sydney, pp. 7-23
- 4. Taksa L, (2001) 'ATP Heritage: From Steam to Supercomputers', Australian Technology Park Precinct Management Ltd., *Shaping the Future since 1887 Brochure*, Sydney
- 5. Taksa L, (1999) 'The Eveleigh Railway Workshops', in NSW Department of Education and Training, Curriculum Support Directorate CD-ROM, *Sites and Scenes*, launched on 5 August and distributed to all public schools in NSW
- 6. Taksa L, (1996) 'Social and Oral History' (Vol. 2), Photographic Bibliography (Vol. 4), Oral History Transcripts (Vol. 5) in Godden Mackay Heritage Consultants, *Eveleigh Workshops Management Plan for Moveable Items and Social History: Report Prepared for City-West Development Corporation*, State Rail Authority and Department of Urban Affairs and Planning, Sydney, July
- 7. Taksa L, (1984) 'The Industrial History of South Sydney ', *Pictures For Cities Exhibition Catalogue*, Australia Council, pp. 14-21.

#### PUBLICATIONS/ARTICLES IN MISCELLANEOUS PUBLICATIONS

- Taksa L., (2001) 'Senator James Anthony Mulvihill', in *The Hummer: Publication of the Sydney Branch of the Australian Society for the Study of Labour History*, Vol. 3, No. 6, Winter, pp. 39-41.
- 2. **Taksa L., (2001)** 'Nostalgia or Nostophobia? Considering Australian Attitudes to Industrial Heritage and their implications for the conservation and interpretation of Railway Workshops', in Bobbie Oliver (ed.), *The WAGR/Westrail Midland Workshops Papers in Labour History*, No. 25, September, pp. 101-116.
- 3. **Taksa L., (2000)** 'From the Steam Age to the Information Age at the Eveleigh Railway Workshops', *LASIE: Library Automated Systems Information Exchange*, Vol. 31, No. 4, December, pp. 85-89.
- 4. **Taksa L., (2000)** 'History and Heritage at the Eveleigh Railway Workshops', *The State of History*, History Council of NSW, Sydney, No. 2, 2000.
- 5. **Taksa L., (1999)** 'Using the information superhighway to interpret the heritage of the Eveleigh Railway Workshops', *Rail and Road*, Vol. 91, No.3, July, pp. 13-16.
- 6. **Taksa L., (1999)** 'Guest Editorial: Industrial Heritage' and 'The Heart of the NSW Transport System The Eveleigh Railway Workshops', *Locality: Publication of the Centre for Community History*, The University of NSW, No. 8, pp. 3-6, 15 -22.
- 7. **Taksa L., (1999)** 'Preserving the Eveleigh Railway Workshops in Cyberspace', Transnews, *Official journal of the Australian Services Union*, NSW and ACT Services Branch [Transport Division], pp. 10-13.

## CONTRIBUTIONS TO EXHIBITIONS, AUDIO-VISUAL PROJECTS & MEDIA

2009	Nigel Helyer for Eveleigh GhosTrain project
2007	Tracy Holmes, ABC Radio on citizenship and the NSW Eveleigh railway workshops (14 November).
2005	ABC Radio National Hindsight Program 'Remembering Eveleigh' (aired 7 December)
2002	Geraldine Doogue ABC Radio – Life Matters Program on the impact of technology on time, management and working life (17 April).
2001	Steam Power: A History of the Eveleigh Railway Workshops, video funded by the Australian Research Council and produced by Lucy Taksa in association with Summer Hill Media, launched 21 April at the Australian Technology Park, with assistance from Sydney Harbour Foreshore Authority.
1998	<i>The Railwaymen</i> produced by Kestrel Film and Video, Victoria. Screened on SBS 9 February 2002.
1996	<i>The Eveleigh Railway Workshops: Oral History Video</i> , produced by Lucy Taksa and Summer Hills Films, funded by the NSW Department of Urban Affairs and Planning
1988	ABC Childrens' Education T.V. Department Program, <i>Working On The Railway</i> , first screened on 24 August 1988.
1988	The <i>History of the Australian Trade Union Movement</i> directed by Tom Zubrycki with assistance from Film Australia, the Australian Bicentennial Authority and the ACTU.
1985	Historian assisting the <i>Combined Railway Unions Cultural Exhibition</i> Committee in the production of an Art & Working Life exhibition and a cassette entitled, <i>Railway Voices</i> , jointly funded by the Australia Council, the State Railway Authority and the NSW Labor Council.
1983	Researcher and Oral Historian with the Australia Council funded <i>Visual History of</i> <i>South Sydney Project</i> culminating in an Exhibition entitled, <i>Pictures For Cities: An</i> <i>Aboriginal and Industrial History</i> .

#### **ARTICLES ON THE WORLD WIDE WEB**

- 2003 'J.S.T. McGowen: A Biographical Profile', Worksite: the online magazine produced by Work and Organisational Studies, University of Sydney, November <u>http://www.econ.usyd.edu.au/wos/worksite/</u>
   2001 'Trains, travel and hard work: the umbilical connections between migration and industrial heritage', Migration Heritage Centre website August <u>www.migrationheritage.nsw.gov.au</u>
- **2000** 'The Heart of the Transport System', Board of Studies of the NSW Department of Education and Training, Teaching Heritage Website, <u>www.teachingheritage.nsw.edu.au</u>
- 1999'Using the information superhighway to interpret the heritage of the Eveleigh<br/>Railway Workshops', Australian Technology Park Website, www.atp.com.au

# INTERNATIONAL CONFERENCE / SEMINAR PRESENTATIONS & INVITED PAPERS

- 1. Taksa, L., (2013) **'Whose (Mis) behaviour? Using nicknames to explore employees' views of work and management performance**' Invited Paper before the Adam Smith Business School Seminar Series, Glasgow University, 10 September
- 2. Taksa, L. (2010) **Interpreting experiences of work and assessments of work performance through industrial language making and nicknaming'**, presented before International Labour Process Conference, 17 March 2010, Rutgers University, New Brunswick, N.J. USA
- 3. Groutsis, D., and Taksa, L., 12 May 2008, **'The impact of cultural diversity on work and management: An Australian railway case-study**', invited paper presented before the Hellenic Foundation for European Foreign Policy, Athens, Greece.
- 4. Taksa, L. 13 April 2007, 'Industrialization and De-Industrialization, Nostalgia and Nostophobia: The Janus Face of Railway Industrial Heritage Management in Australia', presented before the National [American] Council on Public History Annual Conference, Santa Fe, New Mexico, USA.
- 5. Taksa, L., 25 April 2007, **'Nicknaming and Masculine Identity: considering processes of inclusion and exclusion'**, invited paper presented before a Seminar on Identity, Institute of Railway Studies and Transport History, NRM, York, UK.
- 6. Taksa, L., & Groutsis, D., 15th December 2005, **'Social Capital, Organisational Culture and Organisational Change: The case of migrant workers at the Eveleigh Railway Workshops'**, invited paper presented before Deptartment of Statistics at the Athens University of Economics & Business.
- 7. Groutsis D., and Taksa, L., 20 October 2005, 'Migrant Networks Binding and Dividing Labour Market Spaces: The Case of Migrant Women at the Eveleigh Railway Workshops in Sydney, Australia', presented before the 10<sup>th</sup> International Metropolis Conference, Toronto, Canada.
- 8. Taksa, L., McIntyre, P., and Wardrop J., 6 July 2005: 'Finding the holes and digging tunnels under the Procrustean bed: mapping the workforce of the NSW Eveleigh Railway Workshops', presented before the Inclusive Histories: Australian Historical Association Conference and as part of the 20<sup>th</sup> International Congress of Historical Sciences, held 6-7 July at the University of NSW.
- 9. Taksa, L., 4 May 2005, 'Challenging '"The Belief That Scrupulous Attention To detail Will Bring The Dead to Life": Concrete Artifecats Versus Intangible Cultural Heritage at the New South Wales Eveleigh Railway Workshops', presented before the International Conference Heritage of Technology – Gdansk Outlook 4 held in Gdansk, Poland.
- 10. Taksa, L., 24 June 2004, 'Globalization, memory and industrial heritage remembering and forgetting the noise, fumes, jobs, skills, conflicts and

**camaraderie of a bygone era'**, Paper presented before the XIII International Oral History Conference - Globalisation and Memory, held in Rome, Italy.

- 11. Taksa, L., 26 April 2002: **'Mobilisation and spatial resistance: considering the Politics of Location at Sydney's Eveleigh Railway Workshops between the 1920s and the 1960s'** presented before the 'La naissance d'une societe multiforme: la Compagnie industrielle de materiel de transport - 10<sup>th</sup> Conference of the Association pour l'histoire des chemins de fer en France, en collaboration avec l'université de Provence et l'association MIP Provence – Mémoire Industrie Patrimoine en Provence, held at Centre Universitaire, Espace Van Gogh, Arles, France.
- 12. Taksa, L., 21 September 2000: **'Handmaiden of industrial welfare or armed combatant? Considering the nature of industrial nursing from the 1920s**', presented before the Labour Studies Seminar, University of Manchester, UK.
- 13. Taksa, L., 16 September 2000: 'Caught between management and labour: Considering representations and memories of industrial nursing at the Eveleigh Railway Workshops in Sydney', presented before the Women's History Network, Ninth Annual Conference, University of Bath, England.
- 14. Taksa, L., 1 September, 2000: Discussant for '**The Wired City**' Session at the 'European Cities: Networks and Crossroads': Fifth International Conference on Urban History, Technical University, Berlin, Germany.
- 15. Taksa, L., 17 August, 2000: Discussant for '**Decision-making within System Technologies: Comparative Perspectives on Railway Traction in the 20th Century**' Session at the Society for the History of Technology (SHOT) Conference, Munich, Germany.
- 16. Taksa, L., 2 May, 1999: 'Commissioning Bodies and Policy-Makers as Public History Audiences: Considering the Conservation of the NSW Eveleigh Railway Workshops precinct', presented before the 21<sup>st</sup> National Council on Public History Conference - History in the Public Sense: Historians and Their Publics, Lowell, Massachusetts, USA.
- 17. Taksa, L., 7 March, 1998: Discussant for '**Transport Technologies**' Session at the European Social Science History Conference in Amsterdam, The Netherlands.
- 18. Taksa, L., 6 March, 1998: **'Association, Mobilisation and Political Participation: Community and Citizenship at the Eveleigh Railway Workshops in Sydney'** presented before the European Social Science History Conference in Amsterdam, The Netherlands.
- 19. Taksa, L., 25 February 1998: **'Past, present and future at the NSW Government Railways' Eveleigh Workshops: work, memory and heritage',** invited paper presented before a Seminar on Railway Workshops at the Institute of Railway Studies, National Railway Museum, York, United Kingdom.
- 20. Taksa, L., 23 October, 1997: 'Political and Industrial Mobilisation, workplace culture and citizenship at the NSW Railways and Tramways Department workshops, 1880-1932', presented before the Nineteenth North American Labor History Conference Workers and the City, Wayne State University, Detroit, USA.
- 21. Taksa, L., 18 October, 1997: Participant in **Labor and Technology Network Session** convened at the Annual Society for the History of Technology Conference, in Pasadena, USA.
- 22. Taksa, L., 10 May, 1996: Participant in **Labour Network Session** convened at the First European Social Science History Conference, in De Leeuwenhorst, Noordwijkerhout, The Netherlands.

## **CONFERENCE/SYMPOSIA PRESENTATIONS & INVITED PAPERS IN AUSTRALIA (unpublished)**

- 1. Taksa, L., 10 July 2009: 'New frontiers to a post-industrial future: shrines to the technology of the industrial past or simply twilight zones? Finding work and workers among the industrial relics', presented before the 11th National Labour History Conference: Labour History in the New Century, Perth, 9-11 July 2009.
- 2. Taksa, L. and Groutsis, D., 30 September 2008: **'Respect or responsibility for differences? Migrant workers, inter-cultural relations and barriers to EEO**

**and diversity-related initiatives'** presented before The 4Rs International Conference University of Technology Sydney.

- 3. Taksa, L., 22 September 2008: **'Remembering Migrant Workers and recognizing their industrial heritage'**, Invited paper presented before The National Trust of Australia (NSW) Sense of Place Conference,
- 4. Taksa, L. and Groutsis, D. 19th September, 2008: 'Managing Diverse Commodities: From Factory Fodder to Business Asset', invited paper presented before the crossdisciplinary roundtable forum: *Is Labour a Commodity?*, held Work & Organisational Studies, School of Business, University of Sydney.
- 5. Taksa, L. and Groutsis, D. 24 June 2008: **'The need for engagement with migrant workers and diversity**', invited paper presented before the Unions NSW Symposium: An Industrial Relations System for the 21<sup>st</sup> Century, Sydney.
- 6. Taksa, L., 7 December 2007: **'Intended or unintended consequences? : a critical reappraisal of the Safety First Movement and its joint management and worker safety committees**', presented before the Symposium on Non-Union Forms of Employee Representation in the Asia-Pacific Rim, Work and Organisational Studies/Business and Labour History Group, The University of Sydney.
- 7. Taksa, L., 8 November 2007: **'Nostalgia or Nostophobia?: Trends in the interpretation of Australia's railway industrial heritage'**, presented before the Building Blocks – Interpretation Australia Association Annual Conference, 6-9 November 2007, Darling Harbour Convention Centre, Sydney.
- 8. Taksa, L., 30 September 2005: 'Globalization, memory, railway industrial heritage and sustainable development', presented before the National Railway Heritage Conference Thinking rail: lessons from the past, the way of the future', convened by the University of New England Heritage Futures Research Centre, held 28 30 September 2005 in Tamworth, NSW.
- 9. Taksa, L., 24 May 2003: 'Eveleigh Railway Workshops and its association with Indigenous History', presented before the Indigenous Issues: Records Relating to Aboriginal Railway Workers Conference, Archives Records Management Week hosted by State Records NSW, Sydney Records Centre, The Rocks.
- 10. Taksa, L., 14 November 2001: '**Interpreting enacted spatial visions at the Eveleigh Railway Workshops**' presented before the 'Towards an Enlivened Political Economy of Work: Industrial Relations Meets Geography Conference, The University of Sydney.
- 11. Taksa, L., 4 July 2002: 'About as popular as a dose of clap': diesel technology and masculinity at the NSW Eveleigh Railway Workshops' presented before the Australian Historical Association Conference, Griffith University, Brisbane.
- 12. Taksa, L., 4 July, 1999: 'Masculinity and Material Culture: considering gendered representations of work and workers at the Eveleigh Railway Workshops', paper presented before the Fifth Women in Archaeology Conference Engendering Material Culture, held at the University of NSW, Sydney.
- 13. Taksa, L., 9 July, 1999: 'Handmaiden of Industrial Welfare or Armed Combat? Conflicting Perspectives of Industrial Nursing at the Eveleigh Railway Workshops after World War Two', paper presented before the 6<sup>th</sup> Biennial Conference of the Australian Society of the History of Medicine Inc. - Individuals and Institutions in the History of Medicine, held by the Faculty of Nursing, University of Sydney.
- 14. Taksa, L., 29 September, 1997: **'The Eveleigh Railway Workshops Precinct Social and Oral History Project: reconciling heritage and history'**, presented before the Australian Historical Association Regional Conference *The River*, at Customs House, Newcastle, NSW.
- 15. Taksa, L., 9 July, 1998: **'The Beast of Belsen at the Eveleigh Railway Workshops? deconstructing memories of work, technology and gender'**, presented before the Australian Historical Association Biennial Conference, at the University of Sydney.
- 16. Taksa, L., 14 December, 1988: **'Oral History and the Literary Culture of the Workplace'**, presented before the Australian Society for the Study of Labour History Conference *Australian/Canadian Labour History*, at the University of Sydney.

17. Taksa, L., 17 May, 1987: **'The 1917 Strike: A Case Study in Working Class Community Networks'**, presented before the Fifth National Oral History Association of Australia Conference *Oral History in the 1980s: Boom or Bust*, University of Sydney.

# SEMINAR PAPERS IN AUSTRALIA

- 1. Taksa, L., 11 November 2009: '**Industrial language making and gender: considering the history of nicknaming in the NSW railways**, Business and Labour History Group seminar series, Sydney University
- 2. Taksa, L. and Groutsis, D., 9 November 2007, **'Managing Diversity in a multi-cultural workplace: the impact of human, cultural and social capital on accommodation and resistance to EEO initiatives**', presented before the Labour Management Studies Foundation Seminar Series, Macquarie University, Sydney.
- 3. Taksa, L., 22 September 2005: **'Taming the Iron Horse the shift from steam to diesel at the NSW Eveleigh Railway Workshops**', paper presented before 2005 History Week event organised by State Records NSW and the Sydney Branch of the Australian Society for the Study of Labour History, held at the CBD Records Centre, The Rocks, Sydney.
- 4. Taksa, L., 13 July 2004: 'Under the noses of the enemy': interpreting enacted spatial visions at the Eveleigh Railway Workshops, 1920s to 1960s', paper presented before the Geography Group Seminar Series, Faculty of the Built Environment, UNSW.
- 5. Taksa, L., 27 October 2003: 'From Railways to Information Superhighways at Sydney's Eveleigh Railway Workshops: linking history, heritage and business partnerships through time and space', presented before the Industrial Relations Research Centre and School of Organisation and Management Seminar Series, University of NSW.
- 6. Taksa, L., 13 June 2001: **'The Lone Wolf of the Profession: considering the relationship between industrial nursing, industrial medicine and industrial welfarism**', presented before the Department of Politics and History Seminar Series, Macquarie University, Sydney.
- 7. Taksa, L., 13 February 2001: 'From steam trains to information superhighways: Interpreting the Heritage of the Eveleigh Workshops', paper presented before the Research Institute for Cultural Heritage, Curtin University of Technology, Perth.
- 8. Taksa, L., 30 March 2001: 'From Ground for Struggle to Struggle over Ground: considering the relationship between spatial practices and mobilisation', presented before the Work, Organisation and Society School Seminar, University of Sydney.
- 9. Taksa, L., 19 July, 1999: **'The Shift From Steam to Diesel and the Impact on Masculinity at the Eveleigh Railway Workshops'**, paper presented before the Sydney Branch of the Australian Society for the Study of Labour History Seminar in Sydney.
- 10. Taksa, L., 11 October, 1999: **'Talking to the Experts: The Eveleigh Railway Workshops Oral History Project'**, paper presented before the *Industry in Botany Bay* Seminar organized by the City of Botany, Botany Historical Trust.
- 11. Taksa, L., 26 November, 1999: **'The importance of Family for the History of the Eveleigh Railway Workshops**', paper presented before the Australian Society of Genealogists Seminar, Sydney.
- 12. Taksa, L., 15 June, 1996: **'The Social History of the Eveleigh Railway Workshops: Interviews with Railway Employees'**, presented before the Oral History Association of Australia (NSW Branch) *Memory and Labour History: An Oral History Practical Seminar*, at the State Library of NSW, Sydney.
- 13. Taksa, L., 7 November, 1996: **'Safety First: Scientific Management or Welfarism?',** presented before the School of Industrial Relations and Organisational Behaviour Seminar Series, at UNSW.
- 14. Taksa, L., 11 November, 1996: **'The creation of the Labour Heritage Register and its significance'**, presented before the Australian Library and Information Association,

Local Studies Section (NSW Group) Annual General Meeting, at the State Library of NSW, Sydney.

15. Taksa, L., 27 June, 1992: **'Oral History and Working Class Culture'**, presented before the UNSW Community History Program Regional History Seminar, in Wagga Wagga, NSW.

## PUBLIC LECTURES, KEYNOTE & OTHER ADDRESSES

- 1. Taksa, L., 22 October 2009: 'Local transformations: historical research and heritage activism', Invited Guest Lecture for the 'Local Transformations' Course, Social Inquiry Major in the UTS Bachelor of Arts Communications, University of Technology Sydney (UTS), Sydney
- Taksa, L. 20 October 2009: 'The problem of managing and interpreting intangible cultural heritage at the Eveleigh Railway Workshops', Invited Public Address, presented before the Eveleigh Locomotive Workshops Open Day and Public Forum associated with the International Rail Heritage Conference: Challenges and Opportunities held at The Workshops Rail Museum 15 – 17 October 2009, Ipswich Queensland
- 3. Taksa, L., 13 December 2007: **Buildings, Machines and Ghosts: finding cultural heritage and social value at the Eveleigh Railway Workshops**, invited Public Lecture presented at the National Trust Centre, Sydney.
- 4. Taksa, L., 20 January 2007: 'Acknowledging the importance of Eveleigh's intangible cultural heritage', invited public address at a forum entitled, 'Adaptive reuse of Eveleigh Carriageworks' to launch the Eveleigh Performing Arts Theatre, Redfern, Sydney.
- 5. Taksa, L., 4 October 2006: '**Opportunities for living heritage at the Eveleigh railway workshops: lessons from overseas**', invited public address at a forum on local heritage organised by REDwatch, (the Redfern Waterloo Community Association), at the Factory Community Centre, Waterloo.
- 6. Taksa, L., 31 May 2006, '**Oral History Methodology and the NSW Eveleigh Railway Workshops**', presented before the Special Study Program for HSC Extension History Course offered by Modern & Ancient History Seminars.
- 7. Taksa, L.,7 May 2006: *'Transforming the discriminator into the victim: Eveleigh's Beast of Belsen in post-war Australia'*, Invited Public Address before 'The role of women in addressing prejudice and discrimination' Seminar, organised by B'nai B'rith Alfred Dreyfus Anti Discrimination & Masada Units, Sydney
- 8. Taksa, L., 11 August 2005: '**Industry and Romance**' Invited Keynote Address for launch of State Records' NSW Railway Archival Photographic Exhibition, State Records NSW, CBD Records Centre, The Rocks, Sydney.
- 9. Taksa, L., 21 September 2002: '**Railways and the changing landscape of NSW**': Invited Keynote Address presented at the State Records NSW History Week Seminar at the Western Sydney Records Centre, Kingswood.
- 10. Taksa, L., 9 September 2002: 'Eveleigh Workshops: from railways to information superhighway' - Public Lecture presented before the Institution of Engineers, Australia, Heritage Group, Sydney.
- 11. Taksa, L., 8 June 2002: 'Conserving, presenting and interpreting railway heritage' Keynote Address presented before the State Rail Heritage Strategy Forum organised on behalf of the Western Australian Minister for Planning and Infrastructure, the Hon. Alannah MacTiernan, MP, held at the Midland Railway Workshops, Western Australia
- 12. Taksa, L., 7 June 2002: 'Considering heritage management and interpretation' -Invited Address and Introduction to exhibition of 'STEAM POWER' video before a public forum organised by the Midland Redevelopment Authority at the Midland Railway Workshops, Western Australia.
- 13. Taksa, L., 6 June 2002: '**Preserving Labour Heritage**' Invited Address presented before a function organised by the Perth Branch of the Australian Society for the Study of Labour History at the West Australian Parliament House, Perth.
- 14. Taksa, L., 9 March 2002: Distinguished Guest Speaker Opening Address at the Organisation of Hellene and Hellene Cypriot Women of Australia (OEEGA)

**International Women's Day Colloquium – 'Pioneering Spirit – Future Visions' and Dinner Address** to mark the launch of a Collaborative Project entitled: 'Recording the Industrial Experiences of Hellene Women at the NSW Eveleigh Railway Workshops, Sydney.

- 15. Taksa, L., 12 February, 2001: '**Nostalgia or Nostophobia? Attitudes to Industrial Heritage in Australia**', Public Lecture organised by the Research Institute for Cultural Heritage, Curtin University and the Society for the Study of Labour History, Perth Branch, with assistance from the Midland Redevelopment Authority, as part of the Westrail Workshops [Midland] History Project, held at the Midland Town Hall.
- 16. Taksa, L., 25 October 1999: '**History of the Eveleigh Railway Workshops**', Invited Address by the Manager of the Australian Technology Park before a delegation from the Central Committee of the Chinese Communist Party and the Chinese Ambassador to Australia.