

**NSW Department of Planning & Environment
Warkworth Continuation Project Submission
5 August 2014**

Monadelphous is a leading Australian engineering group providing construction, maintenance and industrial services to the resources, energy and infrastructure sectors.

We employ approximately 6000 people, with major offices in Perth and Brisbane supporting our operations, facilities and workshops spread across Australia and neighbouring countries including Papua New Guinea.

Monadelphous's shares are listed on the Australian Securities Exchange as part of the S&P/ASX 100 index.

We wish to outline our involvement in the Hunter Valley region and more specifically Mount Thorley Warkworth (MTW), and the potential impact on Monadelphous and its stakeholders, including employees and suppliers, should current levels of mining at MTW be discontinued beyond 2015.

Monadelphous NSW Regional Operations

Monadelphous's New South Wales Regional Operations are part of the company's national network of local facilities, all strategically located in or near mining and energy related resource precincts.

We have been providing maintenance and shutdown services to resource customers in the Hunter Valley region for approximately 20 years. We have fully equipped workshops in Singleton, Muswellbrook and Gunnedah to service local resource projects.

Across NSW, we employ approximately 200 people depending on workloads. The majority of our employees live locally and are employed directly by us.

Current relationship with MTW

Monadelphous currently has a one-year contract with Rio Tinto Coal Australia for dragline and shovel shutdowns at two mine sites in the Hunter Valley, MTW being one of those. The split of work across these sites is approximately 50/50. The contract includes extension options for up to four years.

We have approximately 80 tradespeople inducted to work on site at MTW including boilermakers, fitters, riggers and electricians.

The works carried out by these employees include coal handling and preparation plant (CHPP) maintenance, dragline maintenance and mobile mining equipment maintenance.

As well as the work carried out on site at MTW, work is also undertaken off site at our workshops at Muswellbrook and Mt Thorley. This work contributes to the employment of a permanent workshop team, in addition to our on-site tradespeople.

Potential impacts if mining at MTW discontinues

Monadelphous is committed to the Hunter Valley, but given that MTW is one of our largest customers, a decision to discontinue mining at MTW beyond 2015 would require the company to review its workforce and labour requirements in the region.

While Monadelphous will always seek to redeploy its people to other projects upon the completion or discontinuation of work, where this is not possible, redundancies and job losses may occur.

Additionally, should mining at MTW be discontinued, it is likely to affect smaller local businesses that supply goods and services to Monadelphous.

Conclusion

Thank you for the opportunity to explain our involvement in the Hunter Valley region, including the potential impacts for our company and stakeholders, particularly those in the local community, should current levels of mining at MTW be discontinued beyond 2015.

If you require any further information in this regard, please contact Mas Bianchi, Group Manager, Marketing and Communications on 08 9315 7176 or mbianchi@monadel.com.au