



Appendix 16
Environmental Policy

ENVIRONMENTAL POLICY

Glenfield Waste Services (GWS) is a family owned and operated business, servicing the Wider Sydney Region since 1971. GWS provides both landfill and recycling services. GWS is committed to environmental sustainability, awareness and preservation. GWS promotes environmental responsibility and compliance with relevant environmental regulations throughout all levels of operation.

Primary Goal:

It is GWS policy to establish and maintain practices in accordance with the principles of 'Ecologically Sustainable Development'.

Objectives:

GWS strong commitment to environmental sustainability is reflected through the following objectives:

- Conduct all work in an environmentally sustainable manner;
- Identify and manage environmental risks or activities that have the potential to negatively impact on the environment;
- Apply best practice environmental principles;
- Comply with all environmental legal, regulatory and other requirements and standards in order to promote environmental sustainability and best practice;
- Report environmental performance openly and transparently;
- Continually improve performance through training, management review, research and development and consultation with communities;
- Ensure employees and relevant stakeholders are aware of their personal duty of care for the environment;
- Engage with workers, clients and other stakeholders to communicate this policy, and provide opportunities for feedback and betterment; and
- Conduct our business in a manner which allows us to be a role model for others to follow.

This policy will be reviewed every two years to ensure relevance and effectiveness is maintained.