

COMMUNITY & STAKEHOLDER ENGAGEMENT PLAN

WALLABY CREEK WIND FARM



JANUARY 2025

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

Document Control

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Revision History

REVISION	REVISION DATE	DESCRIPTION OF CHANGES
1.0	24/1/2025	Community and Stakeholder Engagement Plan reviewed and updated – new CSEP template.
1.1	31/1/2025	Updated following review by Dominic Luddy, Tess McGahan, and Ned Wynen.

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Acknowledgement

In planning for Australia's clean energy future, ACCIONA Energía acknowledges its rich history. In the spirit of reconciliation, ACCIONA Energía acknowledges the Traditional Custodians of the land our proposed project lies on, the Wiradjuri people, and recognises their connections to land, sea and community. ACCIONA Energía pay our respects to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Glossary and definitions

Specific terms and acronyms used throughout this plan are listed and described in the **Error! Reference source not found.** (Table 1).

Table 1: Glossary

ACRONYM	TERM
AE	ACCIONA Energía
ACA	ACCIONA Construction Australia
CEC	Community Engagement Committee
CEC	Clean Energy Council
CSEP	Community and Stakeholder Engagement Plan
CWO REZ	Central West Orana Renewable Energy Zone
DCCEEW	Department of Climate Change, Energy, the Environment and Water
EAP	Engagement Action Plan
EIS	Environmental Impact Statement
EMI	Electromagnetic Interference
EPL	Environment Protection License
IAP2	International Association for Public Participation
MNES	Matters of National Environmental Significance
SEARs	Secretary's Environmental Assessment Requirements
SIA	Social Impact Assessment
SSD	State Significant Development
VPA	Voluntary Planning Agreement
WTGs	Wind Turbine Generators

About this document

This Community and Stakeholder Engagement Plan (CSEP) is a sub-plan of the *ACCIONA Energía Consultation Procedure*. It is a summary of the proposed engagement approach to be carried out on the Wallaby Creek Wind Farm Project, along with the project and policy environment, focusing strongly on the local community and stakeholders.

Any significant activities and initiatives within the project will be supported by detailed Engagement Action Plans (EAP) in the interests of developing a targeted approach. A summary of these EAPs is captured in Appendix A: Summary of Engagement Action Plans.

This is a live document which will be updated periodically in response to community and stakeholder feedback, changing project requirements, and the completion of key milestones.

This version of the CSEP focuses on engagement for the preparation of the Environmental Impact Statement (EIS).

1. Project overview

1.1 About ACCIONA Energía

ACCIONA Energía, the world's largest 100% renewable energy company without a fossil fuel legacy, has been operating in Australia for over two decades, and over 30 years worldwide.

In Australia, we not only develop, but also build, own and operate renewable energy assets. This unique approach demonstrates our long-term commitment to the regions where we work. We collaborate with landowners and regional communities to produce renewable energy, create jobs, and deliver a positive social impact.

Currently, we have 2,100MW of renewable energy installed or under construction across Queensland, Victoria, NSW and South Australia, with a target of 7GW of installed capacity by 2030.

With a track record of successful projects across Australia and dedicated local teams, we deliver the best renewable energy projects in the country. Our projects and associated investments contribute directly to establishing Australia's low-carbon economy, providing future job growth alongside social and economic benefits to regional and rural Australians.

We recognise that community engagement is crucial to ensuring the successful delivery of all projects, and it is also essential for the provision of positive outcomes for all the stakeholders we engage with – including State and Local Government, and local communities.

We are committed to active consultation with stakeholders from the early phases of the development of the wind farm to ensure community issues and opportunities form part of the planning and execution processes.

This plan underscores the importance of building and maintaining a robust social licence to operate. ACCIONA is committed to upholding the trust and confidence of its stakeholders.

1.2 Project background

Wallaby Creek Wind Farm is a renewable energy project proposed for the Orana region in Western NSW. The project is situated between Narromine and Tomingley, along Tantitha and Pinedene Roads, in the Narromine Shire. The site is located directly north of the A39 Newell Highway and has vehicular access via both Tantitha and Tomingley Roads. The area has good access to transport infrastructure on all sides and is close to the major regional centre of Dubbo.

The northern boundary of the proposed Wallaby Creek Wind Farm is located around 10km from Narromine. The southern boundary of the project borders the Newell Highway, around 17km from Tomingley and 34km from Dubbo.

The proposed project, located on around 8,800 hectares of land, will consist of up to 38 wind turbines, battery storage, and associated infrastructure and is located on land that is predominantly used for pastoral and broadacre cereal cropping activities.

It is proposed that the project will have generating capacity of up to 250MW. The project is proposed to connect to Essential Energy's 132kV Narromine South Switching Station, located approximately 10km north of the project.

The objectives of the Project are to:

- Provide a source of renewable energy to supplement NSW and National energy requirements and assist in reducing greenhouse gas (GHG) emissions;
- Contribute to the additional generating capacity required to meet the growing energy demand in NSW and the generation shortfalls predicted as coal fired power stations reach the end of operational lives;
- Assist in providing network stability through battery storage;
- Contribute to NSW and Commonwealth targets for renewable energy;
- Provide both direct and indirect employment opportunities during construction and operation;
- Provide additional income streams for associated landholders;
- Provide broader financial benefits to the community;
- Liaise and work with the community and all potentially affected stakeholders in the identification, mitigation and/or monitoring of any potential environmental effects;
- Ensure quality, safety and environmental standards are maintained;
- Recycle and reuse materials where practical and economically feasible; and
- Minimise all potential adverse environmental impacts.

The proposed project boundary is provided in Figure 1.

The current proposed project layout is provided in Figure 2.

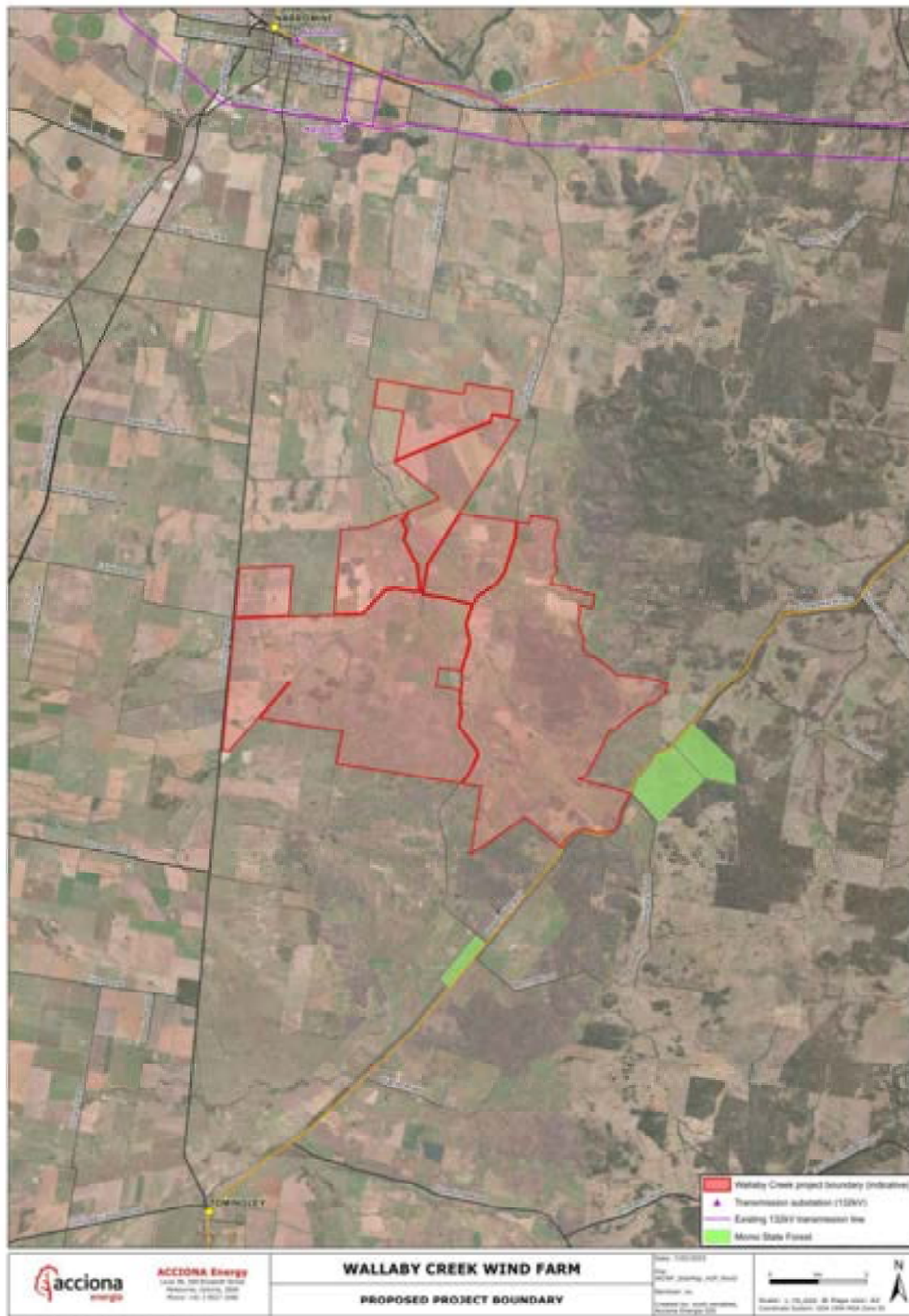
The final design and location of Project components (including infrastructure) will be subject to further detailed design and assessment, including consideration of the outcomes of technical and environmental assessments as part of the Environmental Impact Assessment (EIS).

During the project's construction phase, a peak workforce of up to 150 Full-Time Equivalent (FTE) employees will be required. The wind farm is expected to operate for approximately 30 years. The operational workforce will consist of up to eight permanent staff.

The EIS will discuss the options associated with decommissioning the Project upon completion of operations. Wind turbine generators (WTGs) will be maintained, replaced, or re-powered within the description and impacts described within the EIS.

After the project's operational life, a decision will be made on whether the site could be formally decommissioned, the existing WTGs removed and the site rehabilitated.

Figure 1: Proposed Project Boundary



1.3 Project timeline and scope

The proposed Wallaby Creek Wind Farm is considered a State Significant Development under the *NSW Environmental Planning and Assessment Act 1979*.

ACCIONA Energia lodged a Scoping Report and received the Secretary's Environmental Assessment Requirements (SEARs) from the NSW Government in August 2023.

This project has also been assessed as being a controlled action under the *Environment Protection and Biodiversity Conservation Act 1999*. It will be assessed under the bilateral agreement between the NSW and Commonwealth Governments or an accredited assessment process.

The Environmental Impact Statement (EIS) is expected to be lodged in the first half of 2025, with construction to commence in 2027, pending approval timeframes.

This Community and Stakeholder Engagement Plan outlines activities related to the preparation of the EIS.

1.4 Stakeholder analysis and engagement

A stakeholder is defined as anyone who (currently, or in the future):

- has an influence on the Project (including its process and outcomes)
- has an interest in the Project
- is directly impacted by the Project.

ACCIONA Energia recognises the importance of landowners, key stakeholders, and the community in which we will build and operate our projects.

Appendix D: Stakeholder analysis outlines a detailed summary of this project's stakeholders, their sentiment, impact/influence, and key issues, as well as who will be responsible for managing each stakeholder and how. This appendix will be updated and maintained throughout the project.

2. Engagement approach

2.1 Our principles

We are committed to active consultation with stakeholders from the early phases of the development, right through to operations and decommissioning to ensure community issues and opportunities form part of the planning and execution processes.

We will operate in accordance with the International Association of Public Participation (IAP2) Core Principles and the Clean Energy Council (CEC) Charter. We will continue to work to address issues of concern to the community and interest groups throughout the project lifecycle.

To this end, we will ensure there is:

- a stringent record-keeping process for stakeholder and community interactions, and all commitments made
- an inclusive and transparent approach to our interactions with community members and key stakeholders, ensuring a wide availability of channels, guided by their preferences
- clear opportunities for community members and stakeholders to ask questions and provide feedback
- a process for feedback to be considered within project design
- consideration of potential risks, issues and opportunities, through both informal and formal methods (such as a social impact assessment), to ensure we work with the local community to achieve the best possible outcomes
- development at the earliest opportunity of a Social Impact Management Plan to capture agreed mitigations
- clear communication of and adherence to the ACCIONA Energia Complaint Management Handling Process, and individual project Complaint Investigation Plans, where available.

2.1.1 IAP2 Spectrum of Public Participation

IAP2's Spectrum of Public Participation was designed to assist with the selection of the level of participation that defines the public's role in any public participation process. The Spectrum is used internationally, and it is found in public participation plans around the world.

Figure 3: IAP2 Spectrum

INCREASING IMPACT ON THE DECISION 					
	INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
PUBLIC PARTICIPATION GOAL	To provide the public with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions.	To obtain public feedback on analysis, alternatives and/or decisions.	To work directly with the public throughout the process to ensure that public concerns and aspirations are consistently understood and considered.	To partner with the public in each aspect of the decision including the development of alternatives and the identification of the preferred solution.	To place final decision making in the hands of the public.
PROMISE TO THE PUBLIC	We will keep you informed.	We will keep you informed, listen to and acknowledge concerns and aspirations, and provide feedback on how public input influenced the decision.	We will work with you to ensure that your concerns and aspirations are directly reflected in the alternatives developed and provide feedback on how public input influenced the decision.	We will look to you for advice and innovation in formulating solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible.	We will implement what you decide.

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In determining the level of this engagement with key project stakeholders and the community, we have used the following criteria to inform, consult, involve, collaborate or empower:

Inform

We will inform the community or stakeholders about the project by providing balanced and objective information when:

- information or notice is needed about the project
- an issue is straightforward and near resolution
- information will assist in easing concerns or preparing for involvement
- there is no opportunity to influence the works or outcome
- to provide the outcome of a process or consultation (to close the loop).

Consult

We will consult with stakeholders to obtain input and feedback on project design, to assess delivery options and where they are directly impacted. We will consult when:

- Two-way communication is required
- Individuals and groups have an interest in an issue and will likely be affected by the outcome
- There is an issue we need to manage
- Input is likely to shape decisions and delivery and achieve a better outcome
- Discussion among and with stakeholders will assist the delivery of the project.

Involve

We will involve stakeholders to ensure their concerns and aspirations are understood and considered in our decision-making when:

- we need their understanding and feedback on complex issues
- there is capacity for stakeholders or the community to shape decisions that affect them
- there is an opportunity for stakeholders or community to take a greater role in the project
- we are confident that the outcomes of the process will be implemented.

Collaborate

We will collaborate with stakeholders to obtain their advice and incorporate it into the project to the maximum extent possible when:

- we are making critical decisions that will have implications beyond the project
- progression to the next stage of the project requires approval from stakeholders with ultimate responsibility and power to make decisions
- the stakeholder is responsible for the successful delivery of the project
- the reputation of the Project is at risk.

Empower

We will empower stakeholders, facilitating their own leadership of project decisions when:

- discrete aspects of the project require this – for example in respect of First Nations community and Cultural Heritage
- budget or programs have been created for the purpose of community leadership – for example, community funds or creation of local infrastructure.

2.1.2 Clean Energy Council Best Practice Charter for Renewable Energy Development

[The Best Practice Charter for Renewable Energy Developments](#) is a voluntary set of commitments for Clean Energy Council (CEC) members designed to clearly communicate the standards that the signatories will uphold in the development of current and new clean energy projects.

As a member of the CEC, ACCIONA has committed to engaging respectfully with the communities in which they plan and operate projects, to be sensitive to environmental and cultural values, and to make a positive contribution to the regions in which they operate. This plan has been developed to align with these commitments.

2.1.3 Further engagement policy and regulations alignment

This plan has also been informed by other relevant policies and regulations which are relevant to this project, including:

- Guidelines from the NSW Government including:
 - [State Significant Development Guidelines](#), October 2022
 - [Undertaking Engagement for State Significant Projects](#), March 2024
 - [Planning engagement for State Significant Projects](#), October 2021
 - [Benefit-Sharing Guideline](#), November 2024
 - [Wind Energy Guideline](#), November 2024
- [Best practice principles](#) championed by the International Association for Impact Assessment (IAIA) – especially in relation to impact assessment

2.2 Project engagement objectives

The engagement objectives are as follows:

- Ensure external stakeholders are clearly identified and their specific needs are understood and managed.
- Ensure all stakeholders understand and are aware of the Project and work to increase acceptance of the project in the region.
- Ensure the social licence to operate (reputation and trust) is built and maintained through the engagement of external stakeholders.
- Engagement and communication activities are transparent, equitable, and accessible, with adequate opportunities for stakeholders to comment or provide input.
- Deliver engagement targeted at mitigating identified stakeholder risks so that the Project can be delivered on budget and schedule.
- Relationships are built with stakeholders to ensure effective dialogue with the project team.
- All stakeholders, including relevant Traditional Owners, are aware of the statutory consultation process, timeframes, and opportunities to provide feedback.
- Stakeholders are aware of the project and understand the early field studies, environmental approvals, and design development process.
- Provide opportunity for the public to engage with the Project Delivery team via stakeholder engagement activities.
- Involve the community in negotiable decision points to build trust and buy-in with project about the design.
- Feedback from relevant authorities is incorporated into the design and approvals process.
- Gain stakeholder and community cooperation, understanding, and acceptance of the design through meaningful interactions and appropriate engagement.

Metrics to measure achievement of the above objectives are outlined in Section 6.

2.3 Negotiables/non-negotiables

The following tables (Table 1 and 2) provide an overview of the negotiables and non-negotiables associated with the Wallaby Creek Wind Farm. These items relate specifically to the negotiables and non-negotiables related to the Project in the prepare EIS stage of project development.

These tables will continue to be updated as the Project progresses.

Table 2: Project negotiables

NEGOTIABLES	DESCRIPTION
Project layout	The number and location of wind turbine generators and other project infrastructure can be amended during the project's development.
Project alternatives	The Project will consider alternatives, including alternative sourcing of energy, alternate site locations, alternate site layouts, and a 'do nothing' approach.
Transmission line easement route	The route of the transmission line will be negotiated with landowners and other relevant entities.
Site access	Access to site will be negotiated with Host landowners and other relevant stakeholders.
Transport routes	Proposed transport routes will be negotiated with Transport for NSW, Local Councils and take into account feedback from the community, in particular nearby neighbours.
Construction phase	The project's construction phase is expected to take around two years. The duration of the construction phase is negotiable with several parties.
Operations phase	It is expected that the wind farm will operate for a period of around 30 years. The duration of the operation phase is negotiable with several parties.
Decommissioning infrastructure	The Project will remove the above-ground infrastructure specified in the Development Consent; however, some infrastructure may be retained – subject to landowner agreement.
Stakeholder involvement in technical studies	Stakeholders will be involved in consultation related to the completion of Technical Studies, as appropriate.
Compensation and offset	Compensation or offsets may be considered if impacts cannot be mitigated to an acceptable level.
Neighbour Agreements	Neighbour Agreements will be offered to neighbours who will potentially experience a high level of impact. The terms of individual agreements will be negotiated with impacted neighbours.
Neighbour mitigations	Neighbours may be offered mitigations to reduce the potential level of impact(s). The nature and extent of mitigations will be negotiated with individual neighbours.
Neighbourhood Benefit Program	A Neighbourhood Benefit Program can be developed as part of the Community Benefit Sharing Program.

NEGOTIABLES	DESCRIPTION
Resident input into a Neighbourhood Benefit Program	Local residents can have the opportunity to provide input into a Neighbourhood Benefit Program.
Voluntary Planning Agreement	A Voluntary Planning Agreement (VPA) may be entered into with Narromine Shire Council. A VPA has been requested by Council.
Community Sponsorships and Donations Program	A community sponsorships and donations program may be delivered during the EIS preparation stage of the Project.

Table 3: Project non-negotiables

NON-NEGOTIABLES	DESCRIPTION
Project location	The location of the Project and project boundary has been determined.
Project approval process	The Project will seek approval as a State Significant Development (SSD).
Project SEARs	The Project EIS will be developed in accordance with the Project SEARs.
Project infrastructure details	Full details regarding the proposed infrastructure and ancillary activities will be outlined in the EIS.
Co-existence with agricultural activities	The Project will allow for existing grazing activities to continue.
Project design	The design of the Project will be based on detailed design and assessment, including consideration of the outcomes of technical assessments and community and stakeholder feedback.
Transport routes	Information regarding proposed transport routes will be included in the EIS.
Disturbance footprint	The final disturbance footprint will be outlined in the EIS.
Decommissioning options	The EIS will discuss options associated with the project's decommissioning upon operations completion.
Decommissioning process	The decommissioning process will be undertaken per relevant legal requirements, regulations, and conditions of Development Consent.
Project consent	The Project will require consent from the appropriate roads authority under <i>Section 138</i> of the <i>Roads Act 1993</i> for any works undertaken on or under public roads.
Project authorisation	The Project will require authorisation under the <i>Crown Land Management Act 2016</i> and/or the <i>Roads Act 1993</i> regarding any proposed impacts to Crown roads and Crown Water Courses.
Environment Protection License	An Environment Protection Licence (EPL) will be required for the Project.
Federal Government approval	Approval from the Minister for the Commonwealth Department of Climate Change, Energy, the Environment and Water (DCCEEW) will be required for any action that will or is likely to have a significant impact on one or more Matters of National Environmental Significance (MNES).
Water Access licenses	The EIS will assess and identify any requirement for water access licences for the Project.

NON NEGOTIABLES	DESCRIPTION
Technical Studies	A range of technical studies will be completed as part of the preparation of the EIS to assess and understand potential impacts, risks, and hazards.
Completion of technical studies	ACCIONA Energía will engage experts to complete Technical Studies.
Impact assessments	Impact assessments, including visual and noise impact assessments, will be completed so that nearby stakeholders can identify and understand the potential impacts associated with the project.
Access to technical studies	Technical Studies will be made publicly available as part of the Public Exhibition of the EIS.
Project impacts, risks and hazards	The Project will seek to identify, understand, avoid, minimise, and mitigate any potential impacts, risks, and hazards.
Environmental management and monitoring	The EIS will include an outline of environmental management and monitoring.
Cumulative impacts	Cumulative impacts will be considered and documented in the EIS.
Capital investment value	The EIS will include a detailed calculation of the capital investment value (CIV).
Community Benefit Sharing Program	A Community Benefit Sharing Program will be developed.
Community input into Community Benefit Sharing Program	Members of the community will have input into a Community Benefit Sharing Program.
Community Benefit Sharing Guidelines	The Community Benefit Sharing Program will align with the expectations outlined in the guideline issued by the NSW Government.
Impacts to Council assets	ACCIONA Energía will engage with the relevant Local Government entity in relation to any potential impacts to Council owned/operated assets.

3. Key deliverables

We have listed below key project deliverables aligned with key engagement deliverables, as far as is known at this point in time. The project deliverables identified below relate to the preparation of the EIS stage of the Project.

3.1 Scoping Report – post submission engagement

July 2023

- Neighbour engagement
- Neighbourhood engagement
- Key stakeholder engagement
- Updating of communication materials and project collateral

3.2 Project Update – post submission of Scoping Report

September 2023

- Neighbour meetings
- Neighbourhood meetings
- Key stakeholder meetings
- Updating of communication materials and project collateral

3.3 Neighbour mitigations and agreements

September 2023 – April 2025

- Neighbour meetings

3.4 Visual impact assessments (November 2023 – April 2024)

November 2023 – April 2024

- Neighbour engagement
- Neighbourhood engagement
- Key stakeholder engagement

3.5 Project Update – updated project layout

June – August 2024

- Neighbour meetings
- Neighbourhood meetings
- Key stakeholder meetings
- Community information sessions
- Updating of communication materials and project collateral

3.6 Key issues and mitigations – targeted engagement

September 2023 – current

- Neighbour meetings
- Neighbourhood meetings
- Key stakeholder meetings

3.7 Community Benefit Sharing Program – initial consultation

June – August 2024

- Neighbourhood engagement
- Engagement as part of Community Information Sessions regarding Project update – updated project layout

3.8 Community Benefit Sharing Program – detailed consultation

March – April 2025

- Neighbourhood meetings
- Community consultation
- Local Government engagement
- Key stakeholder meetings

3.9 Project Update – pre EIS submission

May – June 2025

- Neighbour meetings
- Neighbourhood meetings
- Key stakeholder meetings
- Community information sessions
- Updating of communication materials and project collateral

3.10 Public Exhibition

July – August 2025

- Key stakeholder meetings
- Community information sessions
- Updating of communication materials and project collateral

4. Communications and messaging

Early establishment of local points of contact and clear communication channels, taking account of community preferences, is vital to good engagement. Equally critical is the agreement of messages, and compilation of answers to frequently asked questions.

4.1 Communications

Key channels along with team contact details are shown below. Key members of the Project team, along with their contact number, are also provided in Table 5.

Table 4: Channels

Channel	Details
Online hub	community.acciona.com.au/wallabycreek
Postal address	PO Box 24110, Melbourne VIC 3001
Office address	Level 38, 360 Elizabeth Street, Melbourne VIC 3000
Community helpline	1800 283 550
Email	wallabycreek@acciona.com

Table 5: Project team

Role	Name	Contact Number
Community & Stakeholder Engagement	Louise Johnson	0460 773 411
First Nations Engagement	Luana Sanders	0460 431 213
Business Development	Tess McGahan	0488 239 173
Environment & Planning	Ned Wynen	1800 283 550
Engineering & Construction	Jose Ignacio Martin Gutierrez	1800 283 550

A range of communication channels and tactics which may be used throughout the project are included in Appendix F.

4.2 Messaging

Key content and facts related to the project are presented in section 1.2 (Project background). In parallel, a Messaging and FAQS document will be created and maintained as a live document that will be updated regularly as required.

4.3 Core collateral

Collateral will be created and published as appropriate for the project. This may include:

- Project factsheet
- Project map
- Online community hub
- Public FAQs

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- Project visuals (photo montages)
- Notes from meetings
- Presentations slides.

Current versions of Project collateral can be found at the following links:

Collateral	Link
Project factsheet (July 2024)	https://hdp-au-prod-app-acciona-community-files.s3.ap-southeast-2.amazonaws.com/9517/2231/8070/Wallaby_Creek_Fact_Sheet.pdf
Project layout map (July 2024)	https://hdp-au-prod-app-acciona-community-files.s3.ap-southeast-2.amazonaws.com/2917/2231/8147/Wallaby_Creek_Indicative_Map_-_July_2024.pdf
Online community hub	https://community.accionacom.au/wallabycreek
Interactive project map	https://community.accionacom.au/wallabycreek

Other information regarding the Project can be found on the NSW Government Major Projects website at <https://www.planningportal.nsw.gov.au/major-projects/projects/wallaby-creek-wind-farm>. The website includes the Project Scoping Report and Request for SEARs.

5. Complaints management

In addition to proactive communication with stakeholders and the broader community, our community engagement processes also aim to ensure that there is a clear mechanism to raise concerns that the community may have about the Project. We recognise the community has expectations that they will be heard and that their concerns will be addressed in a timely manner.

Our policy of providing an accessible complaints management process that facilitates rapid access and response is a direct reflection of our respect for the communities in which we operate.

We are aware that if our team is not responsive or effective in communications, there is a risk of reputational damage to our company. Our complaint management procedure has been developed to ensure prompt allocation of responsibility, action, and feedback to the appropriate and responsible person. The core objective is to respond and provide feedback to all complaints in a timely manner.

Project objections during the development stage are considered as feedback and managed according to our engagement approach. Any other complaints received prior to project approval, for example relating to early site investigations, are handled according to ACCIONA Energía's Complaints Handling Process. Following project approval and in advance of construction, a tailored complaint management plan will be developed for the project itself. The plan will outline the process for the receipt, management, and resolution of complaints. This document will be accessible to the community via the project's web page.

Stakeholders will be notified about the complaint management process via newsletters, the website, and other (as appropriate) communication methods associated with the project.

5.1 Complaint Management Process

The infographic in Figure 4 outlines the five key steps of the complaint management process. The process will be presented on the Project website to ensure accessibility and transparency.

We maintain a detailed complaint register (Consultation Manager) for capturing, managing investigations, and resolution of all complaints received. This will be maintained through to the end of the decommissioning phase of the facility.

Our Project Community and Stakeholder Engagement Advisor is responsible for the complaints process and is accountable for ensuring all complaints are managed in accordance with this plan.

Specific investigation processes have been developed for common complaints associated with our projects. Such complaints include:

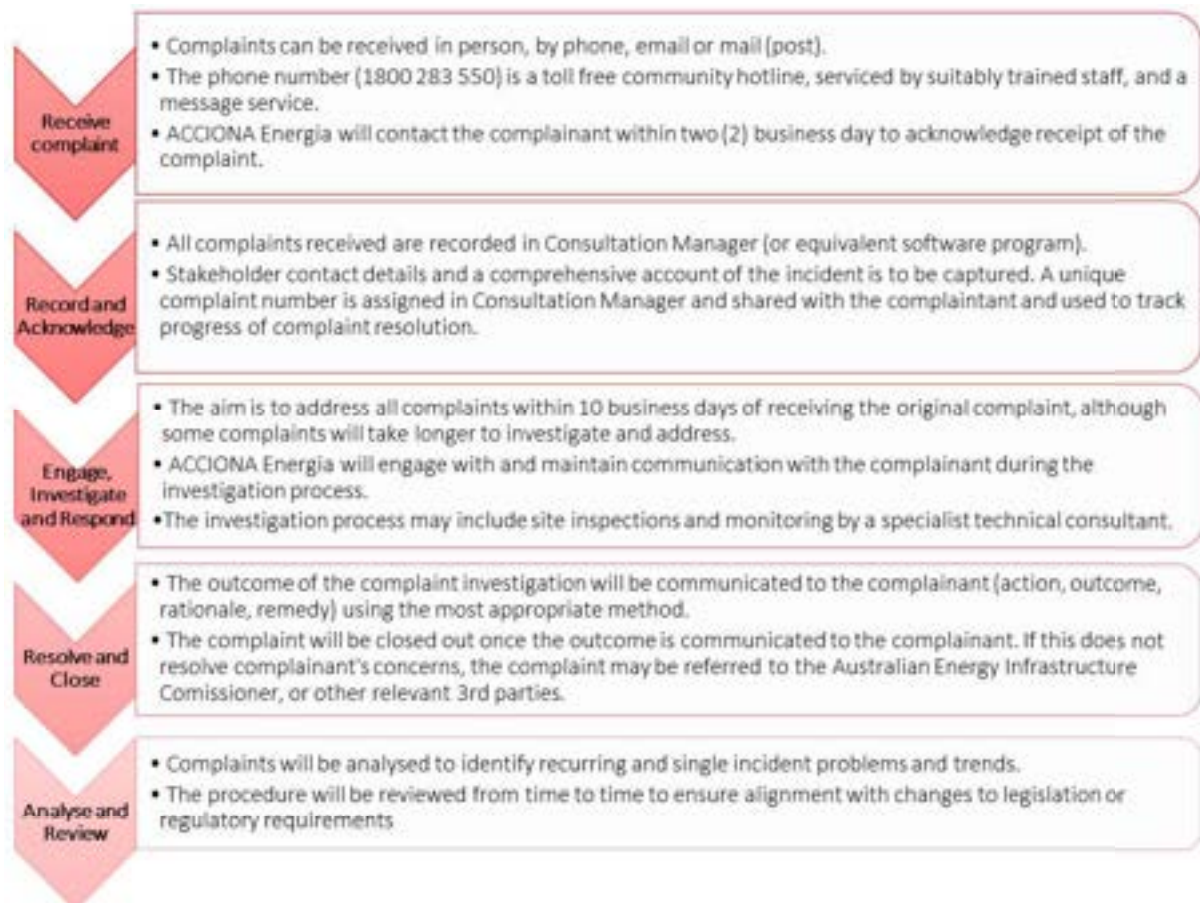
- Complaints during construction.
- Complaints received by third parties.
- Noise or shadow flicker complaints during operations.
- Telecommunications reception and interference complaints.

We will undertake regular reviews and updates of the Complaint Investigation and Response Plan.

Reviews will evaluate the performance of the complaint management system, and provide us with information on:

- conformity to complaint management procedures
- suitability to achieve complaint management objectives.

Figure 4: Complaints process - step by step



6. Reporting and evaluation

Scheduled reporting and evaluation of activities is critical to effective engagement. We have identified a range of metrics below, related to the Objectives of this Plan, which we have committed to for this project. This will ensure that we regularly measure the progress of our engagement and identify opportunities for improvement.

6.1 Engagement metrics

Table 6: Engagement metrics

NO.	OBJECTIVE	METRIC	ASSESSMENT
1	Ensure external stakeholders are clearly identified and their specific needs are understood and managed.	- Number of stakeholders - Level of information regarding stakeholders	- Consultation Manager Monthly Report - Six monthly Community and Stakeholder Engagement Plan reviews, including updated stakeholder analysis - Six monthly stakeholder reviews
2	Ensure all stakeholders understand and are aware of the Project and work to increase acceptance of the project in the region.	- Number of stakeholders - Number and nature of engagement interactions	- Consultation Manager Monthly Reporting - Sentiment polling - Monthly Web Analytics Report
3	Ensure the social licence to operate (reputation and trust) is built and maintained through the engagement of external stakeholders.	- Number and type of complaints - Number and nature of engagement interactions	- Complaints management process - EIS submissions - Consultation Manager Monthly Report
4	Engagement and communication activities are transparent, equitable, and accessible, with adequate opportunities for stakeholders to comment or provide input.	- Number of stakeholders - Number and nature of engagement interactions - Input provided	- Complaints management process - Consultation Manager Monthly Report - Engagement Tracker - Documented input - Outcomes of input
5	Deliver engagement targeted at mitigating identified stakeholder risks, so that the Project can be delivered on budget and schedule.	- Number and nature of engagement interactions - Project schedule	- Complaints management process - Consultation Manager Monthly Report - Engagement Tracker - Record of project delays
6	Relationships are built with stakeholders to ensure effective dialogue with the project team.	- Number of stakeholders - Number and nature of engagement interactions	- Consultation Manager Monthly Reporting - Engagement Tracker - Sentiment polling

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NO.	OBJECTIVE	METRIC	ASSESSMENT
7	All stakeholders, including relevant Traditional Owners, are aware of the statutory consultation process, timeframes, and opportunities to provide feedback.	Number and nature of engagement interactions	- Consultation Manager Monthly Reporting - Engagement Tracker - Information available - Information distributed
8	Stakeholders are aware of the project and understand the early field studies, environmental approvals, and design development process.	Number and nature of engagement interactions	- Consultation Manager Monthly Reporting - Engagement Tracker - Information available - Information distributed
9	Provide opportunity for the public to engage with the Project Delivery team via stakeholder engagement activities.	Number and nature of engagement interactions	- Consultation Manager Monthly Reporting - Engagement Tracker
10	Involve the community in negotiable decision points to build trust and buy-in with project about the design.	- Number and nature of engagement interactions - Input provided	- Consultation Manager Monthly Reporting - Engagement Tracker - Documented input - Outcomes of input
11	Feedback from relevant authorities is incorporated into the design and approvals process.	- Number and nature of engagement interactions - Input provided	- Consultation Manager Monthly Reporting - Engagement Tracker - Documented input - Outcomes of input
12	Gain stakeholder and community cooperation, understanding, and acceptance of the design through meaningful interactions and appropriate engagement.	- Number of stakeholders - Number and nature of engagement interactions	- Consultation Manager Monthly Reporting - Engagement Tracker - Sentiment polling - EIS submissions

Appendices

- Appendix A: Summary of Engagement Action Plans
- Appendix B: Issues management
- Appendix C: Commitment register
- Appendix D: Stakeholder analysis
- Appendix E: Engagement activities schedule
- Appendix F: Engagement and communication tactics and tools

Appendix A: Summary of Engagement Action Plans

Table 7 outlines a summary of the Engagement Action Plans (EAP) that will be developed/updated to guide a targeted approach to communications and engagement during the project. The EAP's outlined in Table 5 relate to the preparation of the EIS stage of the Project.

Table 7: Engagement Action Plans

NO.	EAP TITLE	START DATE	FINISH DATE	NOTES & DOCUMENT LINK
1	Scoping Report – post submission engagement	July 2023	July 2023	EAP Project Update post submission of Scoping Report.docx
2	Project Update – post submission of Scoping Report	September 2023	September 2023	EAP Scoping Report post submission engagement.docx
3	Neighbour Engagement – Neighbour mitigations and agreements	September 2023	April 2025	EAP Neighbour Engagement Neighbour mitigations and agreements.docx
4	Neighbour and Neighbourhood Engagement – Visual impact assessments	November 2023	April 2024	EAP Neighbour and Neighbourhood Engagement Visual impact assessments.docx
5	Project Update – updated project layout	June 2024	August 2024	EAP Project Update updated project layout.docx
6	Community Benefit Sharing Program – initial consultation	June 2024	August 2024	EAP Community Benefit Sharing Program initial consultation.docx
7	Community Benefit Sharing Program – detailed consultation	March 2025	April 2025	To be developed prior to consultation commencing.
8	Project Update – pre EIS Submission	May 2025	June 2025	To be developed prior to consultation commencing.
9	Public Exhibition	July 2025	August 2025	To be developed prior to consultation commencing.

Appendix B: Issues management

Table 8 outlines the key issues captured during consultation, a description of these concerns, the risk to the project, and the proposed mitigation measures. These issues are also referenced in the Project Risk Register, as appropriate. The issues identified relate to the stage of the Project in which the EIS is being prepared.

Table 8: Issues management

KEY ISSUE	DESCRIPTION	RISK TO PROJECT	MITIGATION
Location of wind turbine generators	Concern has been expressed regarding the location of a number of the wind turbine generators.	Impact on project layout. Impact on development timeframes. Impact on project approval. Impact on social licence.	ACCIONA Energía will consult extensively with relevant stakeholders regarding the proposed location of wind turbine generators. The location of wind turbine generators will be informed by a number of factors, which will include the results of technical studies and community consultation and feedback. The rationale for the location of wind turbine generators will be shared with the community and other relevant stakeholders, including in the EIS.
Impacts of construction	Local residents have expressed concerns about impacts during the construction phase of the Project, including noise, dust generation, community safety, amenity, and vehicle movements.	Impact on project approval. Impact on social licence. Impact on construction timeframes.	The impacts of the construction, operation and decommissioning phases of the Project will be clearly outlined in the EIS. The EIS will include mitigation strategies to address impacts in all phases of the Project. Further details regarding mitigation of construction impacts will be developed during the construction phase of the Project. Mitigation strategies will be developed in consultation with impacted community members and stakeholders. Mitigation measures will be outlined in Construction Management Plans and will need to be

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KEY ISSUE	DESCRIPTION	RISK TO PROJECT	MITIGATION
			compliant with the Development Consent issued b by the NSW Government or other entity.
Visual impacts	Local residents, in particular neighbouring properties, have expressed concerns about visual impacts, including changes to visual amenity and lighting.	Impact on project layout. Impact on development timeframes. Impact on project approval. Impact on social licence.	The EIS will include: - a detailed assessment of the visual impacts of all components of the Project in accordance with the <i>NSW Wind Energy: Visual Assessment Bulletin</i> (DPE, 2016), including detailed consideration of the: - potential visual impacts on local residences (including approved developments, lodged development applications, and dwelling entitlements); - cumulative impacts; - project design to avoid or mitigate visual impacts; and - amenity values of the Momo State Forest, scenic or significant vistas and road corridors in the public domain.
Noise impacts	Local residents, in particular neighbouring properties, have expressed concerns about noise impacts during the construction and operation phases of the Project.	Impact on project layout. Impact on development timeframes. Impact on project approval. Impact on social licence.	The EIS will include: - an assessment of the wind turbine noise in accordance with the <i>NSW Wind Energy: Noise Assessment Bulletin</i> (EPA/DPE, 2016); - an assessment of the noise generated by ancillary infrastructure in accordance with the <i>NSW Noise Policy for Industry</i> (EPA, 2017); - assessment of the construction noise under the <i>Interim Construction Noise Guideline</i> (DECC, 2009) and a draft noise management plan if the assessment shows construction noise is likely to exceed applicable criteria);

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KEY ISSUE	DESCRIPTION	RISK TO PROJECT	MITIGATION
			- assessment of the traffic noise under the <i>NSW Road Noise Policy</i> (DECCW, 2011); - an assessment of vibration under the <i>Assessing Vibration: A Technical Guideline</i> (DECC, 2006); and - assessment of the cumulative noise impacts (considering other developments in the area).
Impacts on telecommunications and radio frequency	Local residents, in particular neighbouring properties, have expressed concerns about impacts to telecommunications. A specific concern has been recorded from a neighbour who runs a radio station from their property.	Impact on project layout. Impact on development timeframes. Impact on project approval. Impact on social licence.	The EIS will: - identify possible effects on telecommunications systems; - assess impacts and mitigation measures including undertaking a detailed assessment to examine the potential impacts as well as analysis and agreement on the implementation of suitable options to avoid potential disruptions to radio communication services, which may include the installation and maintenance of alternative sites.
Opportunities for community input	Local residents have noted that they keen to have ongoing opportunities for input into the Project.	Impact on development timeframes. Impact on project approval. Impact on social licence.	During preparation of the EIS, it is a requirement that ACCIONA Energía must consult with the relevant local, State or Commonwealth Government authorities, service providers, community groups and affected landowners. The EIS must: - detail how engagement undertaken was consistent with the <i>Undertaking Engagement Guide: Guidance for State Significant Projects</i> (DPIE, 2021); and - describe the consultation process and the issues raised, and identify where the design of the development has been amended in response to these issues. Where amendments have not been made to address an issue, a short explanation should be provided.

KEY ISSUE	DESCRIPTION	RISK TO PROJECT	MITIGATION
Transport routes	There is a high level of interest in the transport routes for the Project, and the potential impact of these routes.	Impact on development timeframes. Impact on project approval. Impact on social licence.	The EIS will include: - an assessment of the construction, operational, and decommissioning traffic impacts of the development on the local and State road network; - details of the peak and average traffic volumes and transport and haulage routes; - an assessment of the potential traffic impacts of the project on road network function; - an assessment of the capacity of the existing road network to accommodate the type and volume of traffic generated by the project; - a cumulative impact assessment of traffic from nearby developments; and - details of measures to mitigate and/or manage potential impacts developed in consultation with the relevant road and/or rail authority.
Workforce accommodation	Concerns have been expressed regarding where people working on the Project will be accommodated.	Impact on project layout. Impact on development timeframes. Impact on project approval. Impact on social licence.	The EIS will include an assessment of the social impacts in accordance with the <i>Social Impact Assessment Guideline</i> (DPE, 2023) and <i>SIA Guideline - Technical Supplement</i> (DPE, 2023) and consideration of construction workforce accommodation.
Neighbour mitigations	Interest has been expressed regarding potential mitigations that are available to mitigate impacts such as visual, noise, lighting etc.	Impact on project layout. Impact on development timeframes. Impact on project approval. Impact on social licence.	Neighbour mitigations will be developed in consultation with neighbours. Mitigations will be included in a Neighbour Agreement.
Community Benefit Sharing Program	Local residents have expressed an interest in being involved in the development of any Community	Impact on development timeframes.	A Community Benefit Sharing Program will be developed for the Project.

KEY ISSUE	DESCRIPTION	RISK TO PROJECT	MITIGATION
	Benefit Sharing Program. Council has also indicated that this is of particular interest to them.	Impact on project approval. Impact on social licence.	The Community Benefit Sharing Program will be developed to align with <i>the Benefit- Sharing Guideline</i> (November 2024) issued by the NSW Government Department of Planning, Housing and Infrastructure. The Guideline requires that, “Benefit-sharing should be informed by consultation with the community or community representatives, tailored to the local context and the community's needs and produce outcomes that align with the priorities of the public.”
Neighbourhood Benefit Program	Local residents have expressed an interest in being involved in the development of any Neighbour Benefit Program.	Impact on development timeframes. Impact on project approval. Impact on social licence.	It is intended that a Neighbourhood Benefit Program will be developed as part of the Community Benefit Sharing Program. The Community Benefit Sharing Program will be developed to align with <i>the Benefit- Sharing Guideline</i> (November 2024). The Guideline requires that, “Benefit-sharing should be informed by consultation with the community or community representatives, tailored to the local context and the community's needs and produce outcomes that align with the priorities of the public.”
Land use conflicts	Concerns have been expressed regarding the Project's impact on agricultural activities, its long-term impacts on agricultural resources, and the ability to rehabilitate the land upon the cessation of development.	Impact on project layout. Impact on development timeframes. Impact on project approval. Impact on social licence.	The EIS will include: • a detailed justification of the suitability of the site and that the site can accommodate the proposed development having regard to its potential environmental impacts, permissibility, strategic context, and existing site constraints; • an assessment of the potential impacts of the development on existing land uses on the site and adjacent land;

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KEY ISSUE	DESCRIPTION	RISK TO PROJECT	MITIGATION
			- a cumulative impact assessment of nearby developments; and - an assessment of the compatibility of the development with existing land uses, during construction, operation, and after decommissioning.
Impacts to Aboriginal cultural heritage	Local First Nations stakeholders are interested in any potential impacts to Aboriginal cultural heritage in the Project area.	Impact on project layout. Impact on development timeframes. Impact on project approval. Impact on social licence.	The EIS will include: - an assessment of the impact to Aboriginal cultural heritage items (archaeological and cultural) in accordance with the <i>Guide to Investigating, Assessing and Reporting on Aboriginal Cultural Heritage in NSW</i> (OEH, 2011) and the <i>Code of Practice for the Archaeological Investigation of Aboriginal Objects in NSW</i> (DECCW, 2010), including results of archaeological test excavations (if required); - evidence of consultation with Aboriginal communities in determining and assessing impacts, developing options, and selecting options and mitigation measures (including the final proposed measures), having regard to the <i>Aboriginal Cultural Heritage Consultation Requirements for Proponents</i> (DECCW, 2010); and - an assessment of the impacts to historic heritage having regard to the <i>NSW Heritage Manual</i>.
Impacts to flora and fauna	Concerns have been expressed about the potential impact of the Project on local flora and fauna.	Impact on project layout. Impact on development timeframes. Impact on project approval. Impact on social licence.	The EIS will include an assessment of the biodiversity values and the likely biodiversity impacts of the project in accordance with Section 7.9 of the <i>Biodiversity Conservation Act 2016</i> (NSW), the Biodiversity Assessment Method (BAM) and documented in a Biodiversity Development Assessment Report (BDAR).

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KEY ISSUE	DESCRIPTION	RISK TO PROJECT	MITIGATION
			The assessment of biodiversity values and the likely biodiversity impacts of the project will include a cumulative impact assessment of biodiversity values in the region from nearby developments, and if an offset is required, details of any strategy to offset any residual impacts of the development in accordance with the BC Act.
Bushfire risks	Local residents, and others, have expressed concerns about whether the Project will result in increased bushfire risks in the Project area.	Impact on project approval. Impact on social licence.	The EIS will: identify potential hazards and risks associated with bushfires / use of bushfire prone land, including the risks that a wind farm would cause bush fire and any potential impacts on the aerial fighting of bushfires and demonstrate compliance with <i>Planning for Bush Fire Protection 2019</i>.
Security	Local residents have expressed concerns about increased security risks due to an increased number of people being in the Project area.	Impact on project approval. Impact on social licence.	The EIS will include an assessment of the social impacts in accordance with the <i>Social Impact Assessment Guideline</i> (DPE, 2023) and <i>SIA Guideline - Technical Supplement</i> (DPE, 2023) and consideration of construction workforce accommodation. Any required mitigations will be developed in consultation with local residents.
Aviation impacts and safety	Concerns have been expressed regarding potential impacts on aviation activities, including aerial spraying, gliding, and recreational flights.	Impact on project layout. Impact on development timeframes. Impact on project approval. Impact on social licence.	The EIS will: - assess the impact of the development under the <i>National Airports Safeguarding Framework Guideline D: Managing Wind Turbine Risk to Aircraft</i>; - provide associated height and co-ordinates for each turbine assessed; - assess potential impacts on aviation safety;

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KEY ISSUE	DESCRIPTION	RISK TO PROJECT	MITIGATION
			• identify aerodromes within 30 km of the turbines and consider the impact to nearby aerodromes and aircraft landing areas; • address impacts on obstacle limitation surfaces; and • assess the impact of the turbines on the safe and efficient aerial application of agricultural fertilisers and pesticides in the vicinity of the turbines and transmission line.
Property values	Local residents have raised concerns that the Project will devalue neighbouring properties.	Impact on social licence.	The Social Impact Assessment (SIA), to be developed as part of the EIS, will include a detailed assessment of these matters, including proposed mitigations, if required. Information will continue to be gathered and shared with residents in the Project Neighbourhood as the Project progresses.
Economic benefits	Residents, neighbours and stakeholders were positive about the economic benefits the Project will create for their communities.	Impact on social licence.	Strategies will be implemented to ensure that local residents have the opportunity benefit from the construction and operation of the Project. Information regarding opportunities will be shared as soon as practicable to enable local residents to put themselves in a position to take advantage of these opportunities. Expectations will need to be carefully managed with clear information regarding what's required to be a part of the Project. Targets may be considered to be help ensure that local residents have the opportunity to benefit economically from the Project.
Wind farm lifecycle	Residents have expressed an interest in learning more about	Impact on social licence.	The Project will continue to share both broad and specific information regarding general wind farm lifecycles and the Wallaby Creek Wind Farm specifically.

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KEY ISSUE	DESCRIPTION	RISK TO PROJECT	MITIGATION
	wind farm construction, operations, and end of life.		Communication and engagement materials will continue to be specific to each phase of the Project and to share information of interest to the community and other stakeholders. If appropriate, a broader community campaign may be implemented to increase community understanding of the wind farm lifecycle.
Decommissioning and recycling	Local residents and stakeholders raised questions about what happens to the turbines at the end of the Project's life.	Impact on project approval. Impact on social licence.	The EIS will discuss the options associated with the decommissioning of the Project upon completion of operations. WTGs will be maintained, replaced or re-powered within the description and impacts described within the EIS. After the operational life of the Project, a decision will be made whether the site could be formally decommissioned, the existing WTGs removed, and site rehabilitated. This process of decommissioning will be undertaken in accordance with relevant legal requirements, regulations and conditions of Development Consent. The Project will remove above-ground infrastructure specified in the Development Consent; however, some infrastructure may be retained subject to landowner agreement.
Clean energy	Local residents and neighbours were enthusiastic that their region would be hosting a clean energy facility and contributing to a greener environment.	Impact on social licence.	The Project will continue to share both broad and specific information regarding renewable energy as a sector and the Wallaby Creek Wind Farm. The Project will seek to encourage an understanding of the role of the Wallaby Creek Wind Farm in the broader renewable energy transition.

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KEY ISSUE	DESCRIPTION	RISK TO PROJECT	MITIGATION
Jobs	Stakeholders have indicated an interest in understanding the number and nature of jobs to be created, and how they can be involved.	Impact on social licence. Impact on project delivery timeframes.	Strategies will be implemented to ensure that local residents have the opportunity to work on the Project. These may include opportunities to build skills and capability, specific training opportunities, working with local job service providers, information sessions regarding opportunities that will be available in the construction and operation phases of the Project, and opportunities to meet the construction contractor. Expectations will need to be carefully managed with clear information regarding what's required to work on the Project and whether local residents will be able to meet these requirements. Targets may be considered in relation to employment of local residents on the Project.
Supply and procurement opportunities	Stakeholders have indicated an interest in opportunities for local businesses to be involved in the Project.	Impact on social licence. Impact on project delivery timeframes.	Strategies will be implemented to ensure that local businesses have the opportunity to work on the Project. These may include opportunities to build business capability, information sessions regarding opportunities that will be available in the construction and operation phases of the Project, and opportunities to meet the construction contractor. Expectations will need to be carefully managed with clear information regarding what's required to work on the Project and whether local businesses will be able to meet these requirements. Targets may be considered in relation to supply and procurement opportunities for local businesses.

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KEY ISSUE	DESCRIPTION	RISK TO PROJECT	MITIGATION
Diversification of income streams	It was noted that the Project provided an opportunity for Host landowners to diversify their income streams.	Impact on social licence.	While mitigations aren't required for landowners who have the opportunity to diversify their income as a result of the wind farm, there may be a need for messaging regarding the agreements being a lease of the land to combat misinformation and division in the local community between the "haves" and the "have nots".
Impacts on social infrastructure and availability of services	Local residents and stakeholders expressed concerns about potential impacts on social infrastructure and availability of services due to increased population and increased demand for services.	Impact on project approval. Impact on social licence.	The Social Impact Assessment (SIA), to be developed as part of the EIS, will include a detailed assessment of these matters, including proposed mitigations, if required.
Health impacts	Local residents expressed concerns regarding potential health impacts from EMI, shadow flicker, blade throw and noise.	Impact on project approval. Impact on social licence.	The Social Impact Assessment (SIA), to be developed as part of the EIS, will include a detailed assessment of these matters, including proposed mitigations, if required.
Cumulative impacts	Concerns have been expressed regarding the cumulative impact of projects being developed in the Narromine Shire and the broader Orana region.	Impact on project approval. Impact on social licence.	The EIS will include an assessment of the cumulative impacts of the Project. Cumulative impacts will be considered in individual technical reports, as well as in the overall context of the Project.

Appendix C: Commitment register

During consultation, stakeholders express their expectations of ACCIONA Energia and the project. Table 9 captures both high-level and specific stakeholder expectations and commitments and highlights how we will meet these.

These expectations need to be assessed and a decision made to be communicated to the stakeholders as to whether we can accommodate these, and if not, why not.

The commitment outlined in Table 9 relate to the stage of the Project in which the EIS is being prepared.

Table 9: Commitments register

STAKEHOLDER EXPECTATION	STAKEHOLDER DETAILS	HOW WE MEET THIS
Project commitments		
ACCIONA Energía is committed to the construction, operation, maintenance, and decommissioning of the Wallaby Creek Wind Farm.	Hosts Neighbours Neighbourhood Local community/ies Narromine Shire Council	EIS submission
The Project will seek approval as a State Significant Development (SSD).	Department of Planning, Housing & Infrastructure General commitment	EIS submission
The Project EIS will be developed in accordance with the Project SEARs.	Department of Planning, Housing & Infrastructure General expectation and commitment	EIS submission
The Project will be developed in the area outlined in the Scoping Report.	Department of Planning, Housing & Infrastructure General expectation and commitment	EIS submission
The Project will include the infrastructure outlined in the Scoping Report.	Department of Planning, Housing & Infrastructure General expectation and commitment	EIS submission

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STAKEHOLDER EXPECTATION	STAKEHOLDER DETAILS	HOW WE MEET THIS
Any updates to the Project infrastructure will be shared with stakeholders in a timely manner.	Department of Planning, Housing & Infrastructure Hosts Neighbours Neighbourhood Local community/ies Narromine Shire Council	• Project engagement • Project communications • Project collateral
The Project will be connected to the Narromine South Switching Station via an overhead transmission line.	Department of Planning, Housing & Infrastructure General expectation and commitment	• EIS submission
Full details regarding the proposed infrastructure and ancillary activities will be outlined in the EIS.	Department of Planning, Housing & Infrastructure General expectation and commitment	• EIS submission
The Project will allow for existing grazing activities to continue.	General expectation and commitment	• EIS submission
The Project will consider alternatives, including alternative sourcing of energy, alternate site locations, alternate site layouts, and a 'do nothing' approach.	Department of Planning, Housing & Infrastructure General expectation and commitment	• EIS submission
The design of the Project will be based on detailed design and assessment, including consideration of the outcomes of technical assessments and community and stakeholder feedback.	Department of Planning, Housing & Infrastructure General expectation and commitment	• EIS submission
Information regarding proposed transport routes will be included in the EIS.	Department of Planning, Housing & Infrastructure Hosts Neighbours	• EIS submission

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STAKEHOLDER EXPECTATION	STAKEHOLDER DETAILS	HOW WE MEET THIS
	Neighbourhood Local community/ies Narromine Shire Council Dubbo Regional Council Transport for NSW	
The final disturbance footprint will be outlined in the EIS.	Department of Planning, Housing & Infrastructure General expectation and commitment	EIS submission
The construction phase of the Project will take around two years.	Department of Planning, Housing & Infrastructure Hosts Neighbours Neighbourhood Local community/ies Narromine Shire Council	EIS submission
The wind farm will operate for a period of around 30 years.	Department of Planning, Housing & Infrastructure Hosts Neighbours Neighbourhood Local community/ies Narromine Shire Council	EIS submission
The EIS will discuss options associated with the project's decommissioning upon operations completion.	Department of Planning, Housing & Infrastructure General expectation and commitment	EIS submission
The decommissioning process will be undertaken per relevant legal requirements, regulations, and conditions of Development Consent.	Department of Planning, Housing & Infrastructure General expectation and commitment	- EIS submission - Conditions of Development Consent - Legal requirements and regulations

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STAKEHOLDER EXPECTATION	STAKEHOLDER DETAILS	HOW WE MEET THIS
The Project will remove the above-ground infrastructure specified in the Development Consent; however, some infrastructure may be retained – subject to landowner agreement.	Department of Planning, Housing & Infrastructure General expectation and commitment	- EIS submission - Conditions of Development Consent - Legal requirements and regulations
The Project will require consent from the appropriate roads authority under <i>Section 138</i> of the <i>Roads Act 1993</i> for any works undertaken on or under public roads.	Department of Planning, Housing & Infrastructure Narromine Shire Council Dubbo Regional Council Transport for NSW	- EIS submission - Legal requirements and regulations
The Project will require authorisation under the <i>Crown Land Management Act 2016</i> and/or the <i>Roads Act 1993</i> regarding any proposed impacts to Crown roads and Crown Water Courses.	Department of Planning, Housing & Infrastructure Crown Lands	- EIS submission - Legal requirements and regulations
An Environment Protection Licence (EPL) will be required for the Project.	Department of Planning, Housing & Infrastructure General expectation and commitment	- EIS submission - Legal requirements and regulations
Approval from the Minister for the Commonwealth Department of Climate Change, Energy, the Environment and Water (DCCEEW) will be required for any action that will or is likely to have a significant impact on one or more Matters of National Environmental Significance (MNES).	Department of Planning, Housing & Infrastructure General expectation and commitment	- EIS submission - Legal requirements and regulations
The EIS will assess and identify any requirement for water access licences for the Project.	Department of Planning, Housing & Infrastructure General expectation and commitment	- EIS submission - Legal requirements and regulations

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STAKEHOLDER EXPECTATION	STAKEHOLDER DETAILS	HOW WE MEET THIS
A range of technical studies will be completed as part of the preparation of the EIS to assess and understand potential impacts, risks, and hazards.	Department of Planning, Housing & Infrastructure General expectation and commitment	EIS submission
ACCIONA Energía will engage experts to complete Technical Studies. Local stakeholders will be involved in the completion of Technical Studies, as appropriate, such as Aboriginal cultural heritage surveys and excavations.	Department of Planning, Housing & Infrastructure General expectation and commitment	EIS submission
Stakeholders will be involved in consultation related to the completion of Technical Studies, as appropriate.	Department of Planning, Housing & Infrastructure General expectation and commitment	- EIS submission - Project engagement
Impact assessments, including visual and noise impact assessments, will be completed so that nearby stakeholders can identify and understand the potential impacts associated with the project.	Department of Planning, Housing & Infrastructure Neighbours Neighbourhood	- EIS submission - Project engagement
Technical Studies will be made publicly available as part of the Public Exhibition of the EIS.	Department of Planning, Housing & Infrastructure General expectation and commitment	- EIS submission - Supporting access to EIS documentation
The Project will seek to identify, understand, avoid, minimise, and mitigate any potential impacts, risks, and hazards.	Department of Planning, Housing & Infrastructure General expectation and commitment	EIS submission
Compensation or offsets may be considered if impacts cannot be mitigated to an acceptable level.	Neighbours Neighbourhood General expectation and commitment	- EIS submission - Project engagement - Neighbour Agreements - Biodiversity Offsets

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STAKEHOLDER EXPECTATION	STAKEHOLDER DETAILS	HOW WE MEET THIS
Neighbour Agreements will be offered to neighbours who will potentially experience a high level of impact.	Neighbours Neighbourhood	- Project engagement - Neighbour Agreements
Neighbours may be offered mitigations to reduce the potential level of impact(s).	Neighbours Neighbourhood	- Project engagement - Neighbour mitigations - Neighbour Agreements
The EIS will include an outline of environmental management and monitoring.	Department of Planning, Housing & Infrastructure General expectation and commitment	EIS submission
Cumulative impacts will be considered and documented in the EIS.	Department of Planning, Housing & Infrastructure General expectation and commitment	EIS submission
The EIS will include a detailed calculation of the capital investment value (CIV).	Department of Planning, Housing & Infrastructure General commitment	EIS submission
A Community Benefit Sharing Program will be developed.	Narromine Shire Council Dubbo Regional Council Department of Planning, Housing and Infrastructure Neighbours Neighbourhood Local community/ies	- EIS submission - Project engagement - Community Benefit Sharing Program
Members of the community will have input into a Community Benefit Sharing Program.	Narromine Shire Council Dubbo Regional Council Department of Planning, Housing and Infrastructure Neighbours Neighbourhood Local community/ies	- Project engagement - Community Benefit Sharing Program

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STAKEHOLDER EXPECTATION	STAKEHOLDER DETAILS	HOW WE MEET THIS
The Community Benefit Sharing Program will align with the expectations outlined in the guideline issued by the NSW Government.	Narromine Shire Council Dubbo Regional Council Department of Planning, Housing and Infrastructure Neighbours Neighbourhood Local community/ies	• Project engagement • Community Benefit Sharing Program
A Neighbourhood Benefit Program will be developed.	Department of Planning, Housing and Infrastructure Neighbours Neighbourhood	• EIS submission • Project engagement • Neighbourhood Benefit Program
Local residents will have input into the Neighbourhood Benefit Program.	Department of Planning, Housing and Infrastructure Neighbours Neighbourhood	• Project engagement • Neighbourhood Benefit Program
With the range, timing, and workforce requirements of projects in the Central West Orana Renewable Energy Zone (CWO REZ), workforce accommodation requirements need to be carefully considered.	Narromine Shire Council Dubbo Regional Council	• EIS submission
A Voluntary Planning Agreement will be entered into with Narromine Shire Council.	Narromine Shire Council	• Project engagement • Voluntary Planning Agreement
ACCIONA Energía will engage with the relevant Local Government entity in relation to any potential impacts to Council owned/operated assets.	Narromine Shire Council Dubbo Regional Council	• Project engagement • Third Party Agreement or other agreement mechanism

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STAKEHOLDER EXPECTATION	STAKEHOLDER DETAILS	HOW WE MEET THIS
A community sponsorships and donations program will be delivered during the EIS preparation stage of the Project.	Narromine Shire Council Local community/ies	- Project engagement - Community Sponsorships and Donations Program
Community and stakeholder engagement commitments		
The EIS will detail how the engagement undertaken was consistent with the <i>Undertaking Engagement Guide: Guidance for State Significant Projects</i> (DPIE, 2021).	Department of Planning, Housing & Infrastructure General expectation and commitment	EIS submission
The EIS will describe the consultation process and the issues raised and identify where the design of the development has been amended in response to these issues. Where amendments have not been made to address an issue, a short explanation will be provided.	Department of Planning, Housing & Infrastructure General expectation and commitment	EIS submission
There is a stringent record-keeping process for stakeholder and community interactions, including all commitments made.	General expectation and commitment	Consultation Manager
There is an inclusive and transparent approach to our interactions with community members and key stakeholders, ensuring a wide availability of channels, guided by their preferences.	General expectation and commitment	- Project engagement - Community and Stakeholder Engagement Plan
There are opportunities for community members and stakeholders to ask questions and provide feedback.	General expectation and commitment	- Project engagement - Project communication tools
A process for feedback to be considered within the project design will be provided.	General expectation and commitment	- EIS submission - Project engagement

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER EXPECTATION	STAKEHOLDER DETAILS	HOW WE MEET THIS
		Community and Stakeholder Engagement Plan
Potential risks, issues, and opportunities are considered through both informal and formal methods (such as a social impact assessment).	General expectation and commitment	- EIS submission - Project engagement - Project communication tools
There is clear communication of and adherence to the ACCIONA Energía Complaint Management Handling Process.	General expectation and commitment	- Project communications - Complaint Management Handling Policy
Stakeholders are clearly identified, and their specific needs are understood and managed.	General expectation and commitment	- Project engagement - Community and Stakeholder Engagement Plan
Stakeholders understand and are aware of the Project, and work is being done to increase its acceptance in the region.	General expectation and commitment	- Project engagement - Project communications - Project collateral - Project communication tools - Community and Stakeholder Engagement Plan
ACCIONA Energía will seek to ensure that social license to operate (reputation and trust) is built and maintained.	General expectation and commitment	- Project engagement - Project communications - Project collateral - Project communication tools - Community and Stakeholder Engagement Plan
Engagement and communication activities are transparent, equitable, and accessible, with	General expectation and commitment	- Project engagement - Project communications - Project collateral

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER EXPECTATION	STAKEHOLDER DETAILS	HOW WE MEET THIS
adequate opportunities for stakeholders to comment or provide input.		• Project communication tools • Community and Stakeholder Engagement Plan
Engagement will be targeted at mitigating identified stakeholder risks.	General expectation and commitment	• Project engagement • Project collateral • Project communication tools • Community and Stakeholder Engagement Plan
Relationships are built with stakeholders to ensure effective dialogue with the project team.	General expectation and commitment	• Project engagement • Community and Stakeholder Engagement Plan
Stakeholders are aware of the statutory consultation process, timeframes, and opportunities to provide feedback.	General expectation and commitment	• Project engagement • Project communications • Project collateral • Community and Stakeholder Engagement Plan
The project's stakeholders are aware of and understand the early field studies, environmental approvals, and design development process.	General expectation and commitment	• Project engagement • Project communications • Project collateral • Community and Stakeholder Engagement Plan
The public will have opportunities to engage with the Project Delivery team via stakeholder engagement activities.	General expectation and commitment	• Project engagement • Community and Stakeholder Engagement Plan
The community will be given opportunities to be involved in negotiable decision points related to project design.	General expectation and commitment	• Project engagement • Community and Stakeholder Engagement Plan

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER EXPECTATION	STAKEHOLDER DETAILS	HOW WE MEET THIS
Feedback from relevant authorities is incorporated into the design and approvals process.	General expectation and commitment	• EIS submission • Project engagement
Stakeholder and community cooperation, understanding, and acceptance of the design will be sought.	General expectation and commitment	• Project engagement • Project communications • Project collateral • Project communication tools • Community and Stakeholder Engagement Plan

Appendix D: Stakeholder analysis

The table below identifies and analyses the key stakeholder groups engaged throughout the Project. This table will be updated in response to feedback, and as additional stakeholders are identified. The stakeholders identified relate specifically to stage of the Project in which the EIS is being prepared.

Table 10: Stakeholder analysis

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
Directly Impacted stakeholders						
Host landowners	Positive	High	- Location of wind turbine generators - Impacts of construction - Visual impacts - Noise impacts - Impacts on telecommunications and radio frequency - Bushfire risks - Security - Aviation impacts and safety	Business Development	- Key stakeholder email updates - Printed/digital brochures and fact sheets - GIS maps and visualisations - Videos - FAQs - Face-to-face meetings - Landowner walk-throughs - Phone calls - Landowner meetings	Ongoing
Neighbours	Neutral	High	- Location of wind turbine generators - Impacts of construction - Visual impacts - Noise impacts	Community & Stakeholder Engagement Business Development	- Newsletters - Key stakeholder email updates - Printed/digital brochures and fact sheets	Ongoing

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
			- Impacts on telecommunications and radio frequency - Opportunities for community input - Transport routes - Workforce accommodation - Neighbour mitigations - Land use conflicts - Impacts to flora and fauna - Bushfire risks - Security - Aviation impacts and safety - Cumulative impacts		- GIS maps and visualisations - Videos - Works notifications - FAQs - Interactive mapping tool (Social Pinpoint) - Face-to-face meetings - Works specific notifications/apps - Phone calls - Landowner meetings - Stakeholder briefings - Project Workshops	
Neighbourhood	Neutral	Medium	- Location of wind turbine generators - Impacts of construction - Visual impacts - Noise impacts - Impacts on telecommunications and radio frequency - Opportunities for community input - Transport routes - Workforce accommodation	Community & Stakeholder Engagement	- Key messages - Project website - Media releases - Newsletters - Key stakeholder email updates - Printed/digital brochures and fact sheets - GIS maps and visualisations - Videos - Works notifications	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
			• Community Benefit Sharing Program • Neighbourhood Benefit Program • Land use conflicts • Impacts to flora and fauna • Bushfire risks • Security • Aviation impacts and safety • Cumulative impacts		• FAQs • Interactive mapping tool (Social Pinpoint) • Face-to-face meetings • Works specific notifications/apps • Phone calls • Community information sessions • Community pop-up events • Landowner meetings • Project Workshops	
Local community/ies						
Tomingley	Neutral	Low	• Location of wind turbine generators • Visual impacts • Community Benefit Sharing Program	Community & Stakeholder Engagement	• Key messages • Project website • Media releases • Good news stories • Social media • Events/local shows • Newsletters • Printed/digital brochures and fact sheets • GIS maps and visualisations • Videos • FAQs • Advertising	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
					• 24-hour hotline, email, web form • Interactive mapping tool (Social Pinpoint) • Community information sessions • Community pop-up events • Local community event participation • Community programs and sponsorships	
Surrounding / Nearby towns and Regional centres						
Narromine	Neutral	Low	• Location of wind turbine generators • Impacts of construction • Visual impacts • Opportunities for community input • Transport routes • Workforce accommodation • Community Benefit Sharing Program • Impacts to flora and fauna • Bushfire risks • Aviation impacts and safety	Community & Stakeholder Engagement	• Key messages • Project website • Media releases • Good news stories • Social media • Events/local shows • Newsletters • Printed/digital brochures and fact sheets • GIS maps and visualisations • Videos • FAQs • Advertising	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
			Cumulative impacts		24-hour hotline, email, web form - Interactive mapping tool (Social Pinpoint) - Community information sessions - Community pop-up events - Local community event participation - Community programs and sponsorships	
Peak Hill	Neutral	Low	At this stage, residents of Peak Hill have not expressed specific issues, interests, concerns, or needs.	Community & Stakeholder Engagement	- Key messages - Project website - Media releases - Good news stories - Social media - Newsletters - Printed/digital brochures and fact sheets - GIS maps and visualisations - Videos - FAQs - Advertising 24-hour hotline, email, web form - Interactive mapping tool (Social Pinpoint)	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
Dubbo	Neutral	Low	Residents of Dubbo have expressed no specific issues, interests, concerns and needs at this stage.	Community & Stakeholder Engagement	• Key messages • Project website • Media releases • Good news stories • Social media • Events/local shows • Newsletters • Printed/digital brochures and fact sheets • GIS maps and visualisations • Videos • FAQs • Advertising • 24-hour hotline, email, web form • Interactive mapping tool (Social Pinpoint)	As required
First Nations stakeholders						
NSW Local Aboriginal Land Council	Unknown	Medium	Engagement with the NSW Local Aboriginal Land Council has not yet taken place.	Community & Stakeholder Engagement First Nations Engagement	To be determined once engagement takes place.	To be determined

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
Narromine Local Aboriginal Land Council	Neutral	Medium	- Location of wind turbine generators - Impacts of construction - Opportunities for community input - Community Benefit Sharing Program - Impacts to Aboriginal cultural heritage - Cumulative impacts	Community & Stakeholder Engagement First Nations Engagement	- Key stakeholder email updates - Printed/digital brochures and fact sheets - Face-to-face meetings - Phone calls - Local community event participation - Stakeholder briefings - Community programs and sponsorships - Project Workshops	Ongoing
Peak Hill Local Aboriginal Land Council	Unknown	Medium	Engagement with the NSW Local Aboriginal Land Council has not yet occurred, beyond involvement in Aboriginal cultural heritage surveys.	Community & Stakeholder Engagement First Nations Engagement	To be determined once engagement takes place.	To be determined
Registered Aboriginal Parties (RAP's)	Neutral	Medium	- Location of wind turbine generators - Impacts of construction - Impacts to Aboriginal cultural heritage - Cumulative impacts	Community & Stakeholder Engagement First Nations Engagement	- Key stakeholder email updates - Printed/digital brochures and fact sheets - Face-to-face meetings - Phone calls - Project Workshops	Ongoing

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
Local Aboriginal Communities	Unknown	Medium	Engagement with the Local Aboriginal communities has not yet occurred, beyond involvement in Aboriginal cultural heritage surveys.	Community & Stakeholder Engagement First Nations Engagement	To be determined once engagement takes place.	To be determined
Members of Parliament						
Hon Mark Coulton MP	Neutral	Low	• Opportunities for community input • Community Benefit Sharing Program • Cumulative impacts	Community & Stakeholder Engagement Government Relations	• Key stakeholder email updates • Printed/digital brochures and fact sheets • Government and shareholder relations • Face-to-face meetings • Phone calls • Stakeholder briefings • Stakeholder tours	As required
Dugald Saunders, MP	Neutral	Low	• Opportunities for community input • Community Benefit Sharing Program • Cumulative impacts	Community & Stakeholder Engagement Government Relations	• Key stakeholder email updates • Printed/digital brochures and fact sheets • Government and shareholder relations • Face-to-face meetings • Phone calls	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
					- Stakeholder briefings - Stakeholder tours	
Federal Government Agencies and Departments						
Commonwealth Department of Defence	Neutral	Medium	- Location of wind turbine generators - Impacts on telecommunications and radio frequency - Aviation impacts and safety	Environment & Planning	Key stakeholder email updates	As required
Civil Aviation Safety Authority	Neutral	Medium	- Location of wind turbine generators - Impacts on telecommunications and radio frequency - Aviation impacts and safety	Environment & Planning	Key stakeholder email updates	As required
Air Services Australia	Neutral	Medium	- Location of wind turbine generators - Impacts on telecommunications and radio frequency - Aviation impacts and safety	Environment & Planning	Key stakeholder email updates	As required
Regional Development Australia – Orana	Positive	Low	- Opportunities for community input - Workforce accommodation	Community & Stakeholder Engagement	- Key messages - Project website - Media releases - Good news stories	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
			- Community Benefit Sharing Program - Cumulative impacts		- Social media - Newsletters - Key stakeholder email updates - Printed/digital brochures and fact sheets - Videos - FAQs - Advertising - GIS maps and visualisation - Face-to-face meetings - Phone calls - Stakeholder briefings - Stakeholder tours	
State Government Agencies and Departments						
Department of Planning & Environment	Neutral	High	- Location of wind turbine generators - Impacts of construction - Visual impacts - Noise impacts - Impacts on telecommunications and radio frequency - Opportunities for community input - Transport routes	Environment & Planning	- Key stakeholder email updates - Government and shareholder relations - Face-to-face meetings - Phone calls - Stakeholder briefings - Project Workshops	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
			• Workforce accommodation • Neighbour mitigations • Community Benefit Sharing Program • Neighbourhood Benefit Program • Land use conflicts • Impacts to Aboriginal cultural heritage • Impacts to flora and fauna • Bushfire risks • Security • Aviation impacts and safety • Cumulative impacts			
Fire and Rescue NSW	Neutral	Medium	Fire and Rescue NSW have expressed no specific issues, interests, concerns, or needs at this stage.	Environment & Planning Community & Stakeholder Engagement	• Key stakeholder email updates • Government and shareholder relations • Face-to-face meetings • Phone calls • Stakeholder briefings • Project Workshops	As required
Heritage NSW – Aboriginal Cultural Heritage	Neutral	High	• Impacts to Aboriginal cultural heritage	Environment & Planning	• Key stakeholder email updates • Government and shareholder relations	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
				Community & Stakeholder Engagement	• Face-to-face meetings • Phone calls • Stakeholder briefings • Project Workshops	
Department of Regional NSW – Mining, Exploration & Geoscience (MEG) - Geological Survey of NSW (GSNSW)	Neutral	Medium	At this stage, MEG has not expressed any specific issues, interests, concerns, or needs beyond any interactions with any exploration license in the Project area.	Environment & Planning Community & Stakeholder Engagement	• Key stakeholder email updates • Government and shareholder relations • Face-to-face meetings • Phone calls • Stakeholder briefings	As required
NSW Rural Fire Service	Neutral	Medium	• Bushfire risks	Environment & Planning Community & Stakeholder Engagement	• Key stakeholder email updates • Government and shareholder relations • Face-to-face meetings • Phone calls • Stakeholder briefings • Project Workshops	As required
WaterNSW	Neutral	Medium	No specific issues, interests, concerns, or needs have been expressed by WaterNSW at this stage.	Environment & Planning Community & Stakeholder Engagement	• Key stakeholder email updates • Government and shareholder relations • Face-to-face meetings • Phone calls • Stakeholder briefings	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
Department of Customer Service – Telco Authority	Neutral	Medium	Impacts on telecommunications and radio frequency	Environment & Planning Community & Stakeholder Engagement	- Key stakeholder email updates - Government and shareholder relations - Face-to-face meetings - Phone calls - Stakeholder briefings - Project Workshops	As required
DPE Biodiversity, Conservation, and Science Directorate	Neutral	High	Impacts to flora and fauna	Environment & Planning Community & Stakeholder Engagement	- Key stakeholder email updates - Government and shareholder relations - Face-to-face meetings - Phone calls - Stakeholder briefings - Project Workshops	As required
Crown Land	Neutral	High	At this stage, Crown Lands has not expressed any specific issues, interests, concerns, or needs beyond any impacts on Crown Lands.	Environment & Planning Community & Stakeholder Engagement	- Key stakeholder email updates - Government and shareholder relations - Face-to-face meetings - Phone calls - Stakeholder briefings - Project Workshops	As required
Department of Primary Industries – Agriculture	Neutral	Medium	Land use conflicts	Environment & Planning	- Key stakeholder email updates - Government and shareholder relations	As required

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STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
				Community & Stakeholder Engagement	• Face-to-face meetings • Phone calls • Stakeholder briefings • Project Workshops	
Department of Primary Industries – Fisheries	Neutral	Medium	DPI Fisheries has not expressed any specific issues, interests, concerns, or needs at this stage beyond assessment requirements.	Environment & Planning Community & Stakeholder Engagement	• Key stakeholder email updates • Government and shareholder relations • Face-to-face meetings • Phone calls • Stakeholder briefings	As required
Environment Protection Authority	Neutral	Medium	The Environment Protection Authority has expressed no specific issues, interests, concerns, or needs at this stage.	Environment & Planning Community & Stakeholder Engagement	• Key stakeholder email updates • Government and shareholder relations • Face-to-face meetings • Phone calls • Stakeholder briefings	As required
Transport for NSW	Neutral	High	• Transport routes	Environment & Planning Community & Stakeholder Engagement	• Key stakeholder email updates • Government and shareholder relations • Face-to-face meetings • Phone calls • Stakeholder briefings • Project Workshops	As required

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STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
Local Land Services	Neutral	Medium	Land use conflicts	Environment & Planning Community & Stakeholder Engagement	- Key stakeholder email updates - Government and shareholder relations - Face-to-face meetings - Phone calls - Stakeholder briefings - Project Workshops	As required
DPE Water	Neutral	Medium	DPE Water has expressed no specific issues, interests, concerns, or needs at this stage.	Environment & Planning Community & Stakeholder Engagement	- Key stakeholder email updates - Government and shareholder relations - Face-to-face meetings - Phone calls - Stakeholder briefings	As required
National Parks & Wildlife Service	Neutral	Medium	National Parks & Wildlife Service has expressed no specific issues, interests, concerns, or needs at this stage.	Environment & Planning Community & Stakeholder Engagement	- Key stakeholder email updates - Government and shareholder relations - Face-to-face meetings - Phone calls - Stakeholder briefings	As required
Forestry Corporation of NSW	Neutral	High	The Forestry Corporation of NSW has expressed no specific issues, interests, concerns, or needs at this stage.	Environment & Planning Community & Stakeholder Engagement	- Key stakeholder email updates - Government and shareholder relations - Face-to-face meetings - Phone calls	As required

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STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
					- Stakeholder briefings - Project Workshops	
Department of Regional NSW – Economic Development	Positive	Low	- Opportunities for community input - Community Benefit Sharing Program - Cumulative impacts	Community & Stakeholder Engagement	- Project website - Media releases - Good news stories - Social media - Newsletters - Key stakeholder email updates - Printed/digital brochures and fact sheets - GIS maps and visualisations - Videos - FAQs - Advertising - Government and shareholder relations - Face-to-face meetings - Phone calls - Community programs and sponsorships - Project Workshops	As required
Local Government						
Narromine Shire Council	Neutral	High	- Impacts of construction - Visual impacts	Community & Stakeholder Engagement	- Key messages - Project website - Media releases	Ongoing

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
			• Opportunities for community input • Transport routes • Workforce accommodation • Neighbour mitigations • Community Benefit Sharing Program • Land use conflicts • Impacts to Aboriginal cultural heritage • Aviation impacts and safety • Cumulative impacts		• Good news stories • Social media • Newsletters • Key stakeholder email updates • Printed/digital brochures and fact sheets • Videos • Works notifications • FAQs • Advertising • GIS maps and visualisation • Interactive mapping tool (Social Pinpoint) • Face-to-face meetings • notifications/apps • Phone calls • Stakeholder briefings • Stakeholder tours • Community programs and sponsorships • Project Workshops	
Dubbo Regional Council	Neutral	High	• Impacts of construction • Transport routes • Workforce accommodation • Community Benefit Sharing Program	Community & Stakeholder Engagement	• Key messages • Project website • Media releases • Good news stories • Social media • Newsletters	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
			Cumulative impacts		- Key stakeholder email updates - Printed/digital brochures and fact sheets - Videos - Works notifications - FAQs - Advertising - GIS maps and visualisation - Interactive mapping tool (Social Pinpoint) - Face-to-face meetings - notifications/apps - Phone calls - Stakeholder briefings - Stakeholder tours - Community programs and sponsorships - Project Workshops	
Chamber of Commerce, Business and Industry Groups						
No Chamber of Commerce, Business and Industry Groups have been identified as stakeholders for this stage of the Project.						
Local businesses						
Businesses who may be impacted by the project	Neutral	Medium	- Impacts of construction - Impacts on telecommunications and radio frequency	Community & Stakeholder Engagement	- Newsletters - Key stakeholder email updates	As required

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STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
			• Transport routes • Workforce accommodation • Security • Cumulative impacts		• Printed/digital brochures and fact sheets • Works notifications • FAQs • GIS maps and visualisation • Interactive mapping tool (Social Pinpoint) • Face-to-face meetings • Phone calls • Stakeholder briefings	
Businesses that could benefit from construction of the project	Neutral	Low	• Opportunities for community input • Workforce accommodation • Community Benefit Sharing Program • Cumulative impacts	Community & Stakeholder Engagement Environment & Planning	• Project website • Media releases • Good news stories • Social media • Events/local shows • Newsletters • Key stakeholder email updates • Printed/digital brochures and fact sheets • Videos • FAQs • Advertising • GIS maps and visualisation • Interactive mapping tool (Social Pinpoint)	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
					• Face-to-face meetings • Phone calls • Community information sessions • Community pop-up events • Local community event participation	
Community Groups						
Tomingley Advancement Association Committee	Unknown	Low	Engagement with Tomingley Advancement Association Committee has not yet taken place.	Community & Stakeholder Engagement	To be determined once engagement takes place.	To be determined
Narromine Shire Positive Change Community Group NSW 2821	Unknown	Low	Engagement with Narromine Shire Positive Change Community Group NSW 2821 has not yet taken place.	Community & Stakeholder Engagement	To be determined once engagement takes place.	To be determined
Agricultural Groups and Stakeholders						
Western Region Support Network	Neutral	Low	• Location of wind turbine generators • Impacts of construction • Opportunities for community input • Community Benefit Sharing Program • Land use conflicts • Impacts to flora and fauna • Bushfire risks	Community & Stakeholder Engagement	• Key messages • Project website • Media releases • Good news stories • Social media • Events/local shows • Newsletters • Key stakeholder email updates	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
			Cumulative impacts		- Printed/digital brochures and fact sheets - Videos - FAQs - Advertising - GIS maps and visualisation - Interactive mapping tool (Social Pinpoint) - Face-to-face meetings - Community information sessions - Community pop-up events - Local community event participation - Stakeholder briefings - Community programs and sponsorships	
Environmental Bodies and Interest Groups						
No Environmental Bodies and Interest Groups have been identified as stakeholders for this stage of the Project.						
Special Interest and Advocacy Groups						
No Special Interest and Advocacy Groups have been identified as stakeholders for this stage of the Project.						

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
Emergency Services						
NSW Rural Fire Service – Local Brigades	Unknown	Low	Engagement with NSW Rural Fire Service – Local Brigades has not yet taken place.	Community & Stakeholder Engagement	To be determined once engagement takes place.	To be determined
NSW State Emergency Service – Narromine	Unknown	Low	Engagement with the NSW State Emergency Service _ Narromine has not taken place beyond attendance at a Local Emergency Management Committee (LEMC) Meeting.	Community & Stakeholder Engagement	To be determined once further engagement takes place.	To be determined
NSW Volunteer Rescue Association – Narromine	Unknown	Low	Engagement with the NSW Volunteer Rescue Service – Narromine has not taken place beyond attendance at a Local Emergency Management Committee (LEMC) Meeting.	Community & Stakeholder Engagement	To be determined once further engagement takes place.	To be determined
Fire & Rescue NSW – Narromine	Unknown	Low	Engagement with Fire & Rescue NSW – Narromine has not taken place beyond attendance at a Local Emergency Management Committee (LEMC) Meeting.	Community & Stakeholder Engagement	To be determined once further engagement takes place.	To be determined

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STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
Fire & Rescue NSW - Dubbo	Unknown	Low	Engagement with Fire & Rescue NSW – Dubbo has not taken place beyond attendance at a Local Emergency Management Committee (LEMC) Meeting.	Community & Stakeholder Engagement	To be determined once further engagement takes place.	To be determined
NSW Police – Narromine	Unknown	Low	Engagement with the NSW Police – Narromine has not taken place beyond attendance at a Local Emergency Management Committee (LEMC) Meeting.	Community & Stakeholder Engagement	To be determined once further engagement takes place.	To be determined
Education sector						
No Education Sector stakeholders have been identified as stakeholders for this stage of the Project.						
Special Use Facilities						
Siding Spring Observatory	Positive	Medium	- Location of wind turbine generators - Cumulative impacts	Community & Stakeholder Engagement Environment & Planning	- Key stakeholder email updates - GIS maps and visualisation - Interactive mapping tool (Social Pinpoint) - Face-to-face meetings - Phone calls	As required
Narromine Aerodrome	Negative	Medium	Location of wind turbine generators	Community & Stakeholder Engagement	- Project website - Events/local shows - Newsletters	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
			- Impacts on telecommunications and radio frequency - Opportunities for community input - Aviation impacts and safety - Cumulative impacts	Environment & Planning	- Key stakeholder email updates - Printed/digital brochures and fact sheets - Videos - Works notifications - FAQs - Advertising - GIS maps and visualisation - Interactive mapping tool (Social Pinpoint) - Face-to-face meetings - Works specific notifications/apps - Phone calls - Community information sessions - Community pop-up events - Local community event participation - Stakeholder briefings - Stakeholder tours - Community programs and sponsorships - Project Workshops	

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
Taronga Western Plains Zoo	Positive	Low	- Workforce accommodation - Cumulative impacts	Community & Stakeholder Engagement Business Development	- Project website - Newsletters - Key stakeholder email updates - Face-to-face meetings - Phone calls	As required
Social infrastructure facilities and providers						
Narromine Health Service	Unknown	Low	Engagement with Narromine Health Service has not taken place beyond attendance at a Local Emergency Management Committee (LEMC) Meeting.	Community & Stakeholder Engagement	To be determined once further engagement takes place.	To be determined
Dubbo Field and Game Association	Unknown	Low	Engagement with the Dubbo Field and Game Association has not yet taken place.	Community & Stakeholder Engagement	To be determined once further engagement takes place.	To be determined
Peak Bodies						
No Peak Bodies have been identified as stakeholders for this stage of the Project.						
Electricity / Utility Network Service Providers						
Essential Energy	Positive	High	At this stage, Essential Energy has not expressed any specific issues, interests, concerns, or needs beyond any potential interactions/impacts to their proposed infrastructure.	Business Development	- Key stakeholder email updates - Videos - Works notifications - GIS maps and visualisation	As required

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STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
					- Interactive mapping tool (Social Pinpoint) - Face-to-face meetings - Phone calls - Stakeholder briefings - Stakeholder tours	
Telecommunications Providers						
No Telecommunications Providers have been identified as stakeholders for this stage of the Project.						
Job Network and Training Providers						
No Job Network and Training Providers have been identified as stakeholders for this stage of the Project.						
Vulnerable stakeholders						
No Vulnerable Stakeholders have been identified as stakeholders for this stage of the Project.						
Media						
Narromine Star	Neutral	Low	The Narromine Star has not expressed any key issues, interests, concerns, or needs at this stage.	Community & Stakeholder Engagement Communications & Media	- Project website - Media releases - Good news stories - Social media - Events/local shows - Newsletters - Key stakeholder email updates - Printed/digital brochures and fact sheets - Videos - Works notifications	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
					• FAQs • Advertising • GIS maps and visualisation • Interactive mapping tool (Social Pinpoint) • Phone calls • Community information sessions • Community pop-up events • Local community event participation	
Daily Liberal	Neutral	Low	The Daily Liberal has not expressed any key issues, interests, concerns, or needs at this stage.	Community & Stakeholder Engagement Communications & Media	• Project website • Media releases • Good news stories • Social media • Newsletters • Printed/digital brochures and fact sheets • Videos • Works notifications • FAQs • Advertising • GIS maps and visualisation • Phone calls	As required

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

STAKEHOLDER GROUP AND STAKEHOLDER	SENTIMENT	IMPACT / INFLUENCE	KEY ISSUES, INTERESTS, CONCERNS AND NEEDS	RESPONSIBLE	ENGAGEMENT METHODS	TIMING
Other Infrastructure Developers						
Inland Rail	Neutral	Medium	At this stage, Inland Rail has not expressed any specific issues, interests, concerns, or needs beyond any potential interactions/impacts to their proposed infrastructure.	Business Development	• Government and shareholder relations • GIS maps and visualisation • Face-to-face meetings • Phone calls • Stakeholder briefings	As required
Project partners						
No Project Partners have been identified as stakeholders for this stage of the Project.						

Appendix E: Engagement activities schedule

Table 11 provides an overview of planned engagement activities by month for the period from January – December 2025.

A detailed [Engagement tracker](#) and [Monday.com board](#) maintained internally show activities in more detail, including responsibilities. All engagement activities are also captured in Consultation Manager and reported on a monthly basis.

Information regarding previous activity schedules is retained internally.

Table 11: Engagement activities schedule

Activity	January	February	March	April	May	June	July	August	September	October	November	December
Neighbour mitigations and agreements Neighbour meetings												
Community Benefit Sharing Program – detailed consultation - Neighbourhood meetings - Community consultation - Local Government engagement - Key stakeholder meetings												
Project update – pre EIS submission - Neighbour meetings - Neighbourhood meetings - Key stakeholder meetings - Community information sessions - Updated communication materials and project collateral												

COMMUNITY AND STAKEHOLDER ENGAGEMENT PLAN: WALLABY CREEK WIND FARM

Activity	January	February	March	April	May	June	July	August	September	October	November	December
Public Exhibition • Key stakeholder meetings • Community information sessions • Updated communication materials and project collateral												
Key issues and mitigations – targeted engagement • Neighbour meetings • Neighbourhood meetings • Key stakeholder meetings												

Appendix F: Engagement and communication tactics and tools

Table 12 outlines the engagement and communication tactics and tools to be used in the prepare EIS stage of the Project. Engagement and communication tactics and tools will be adapted and updated throughout the stages of the Project to meet the needs of stakeholders.

Table 12: Engagement and communication tactics and tools

INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
Key messages Project website Media releases Good news stories Social media Events/local shows Newsletters Key stakeholder email updates Printed/digital brochures and fact sheets Maps and visualisations Videos Works notifications FAQs Advertising Government and shareholder relations 24-hour hotline, email, web form GIS maps and visualisation Interactive mapping tool (Social Pinpoint)	Face-to-face meetings Landowner walk-throughs Door knocking Works specific notifications/apps Phone calls Community information sessions Community pop-up events Local community event participation GIS maps and visualisation Interactive mapping tool (Social Pinpoint)	Face-to-face meetings Landowner meetings Landowner walk-throughs Stakeholder briefings Stakeholder tours Community programs and sponsorships	Interactive mapping tool (Social Pinpoint)	Project Workshops



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