

## **Appendix 3: Updated Mitigation Measures**

## Appendix 3 Updated Mitigation Measures

| Aspect       | ID#   | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Timing                                                  | Where Addressed?                   |
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| Biodiversity | BIO01 | Native vegetation removal, habitat and fauna displacement will be minimised through detailed design.<br>The design that includes access roads crossing waterways will provide an option that allows the stream flow to be unaffected. Additionally, breeding habitat for fauna, threatened species, and habitat trees will be avoided and minimised with the design of the access tracks. Buffers of threatened species habitat and nest trees show the areas of potential and known threatened species habitat to be avoided and minimised in the detailed design. These buffers will aid in informing the plans of construction and operational management to the relevant future construction teams.<br><br>To avoid and minimise further clearing of vegetation, utilising existing tracks for cabling corridors and access tracks will be established and considered.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Prior to commencement of construction in each stage     | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO02 | Buffer mapping for habitats aid in providing the construction and maintenance teams with the information necessary for the Operational Environment Management Plan (OEMP) and the Construction Environment Plan (CEMP).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Prior to commencement of construction in each stage     | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO03 | The design that includes access roads crossing waterways will provide an option that allows the stream flow to be unaffected.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Prior to commencement of construction in each stage     | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO04 | The preparation and approval of a Biodiversity Management Plan (BMP) prior to construction which will be prepared by a qualified ecologist with BCS consultation. Prior to clearing, the operational management component will be approved with BCS consultation. The BMP will include but not limited to: <ul style="list-style-type: none"> <li>Implementing mitigation measures.</li> <li>Evaluating mitigation measures.</li> <li>Objectives for monitoring.</li> <li>Performance of proposed measures.</li> <li>Informing an adaptive management method for additional offsets which further impacts are identified.</li> <li>Remedial action.</li> </ul> The BMP will also include Plains-wanderer subplan to manage potential impact to Plains wanderer and its habitat adjacent to the Survey Corridor.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Prior to commencement of construction in each stage     | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO05 | If any unexpected threatened species (flora or fauna) are found during construction, work should be halted immediately in the vicinity of the discovery, and the onsite manager should be notified.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | At all times during the carrying out of the development | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO06 | Barbed wire will be avoided for the perimeter fencing to avoid entrapment of fauna on fences. Fences will be designed to ensure that fauna are not funnelled toward dead ends or to create barriers between areas of habitat across the Project Area.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | At all times during the carrying out of the development | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO07 | The preparation and approval of a Rehabilitation Plan (RP) prior to clearing will be prepared in consultation with BCS. The RP will detail the implementation of rehabilitation in areas of the Development Footprint. The detailed design will include areas requiring rehabilitation and areas of disturbance during the construction that do not require maintenance or clearance for the operation of the Project.<br><br>The RP will include but is not limited to: <ul style="list-style-type: none"> <li>Soil erosion preventative measures, re-establishing local PCTs, local native flora, habitat and detailed rehabilitation objectives which measure the outcomes for the success over the locations, target landforms and PCTs.</li> <li>Restoring vegetation in riparian areas implementation measures to protect and improve areas of key habitat.</li> <li>Remedial actions that have been triggered that includes notifying BCS through a Trigger Action Response Plan (TARP) with an agreement about the response.</li> <li>Native indigenous species used for landscaping on pervious surfaces.</li> <li>Stabilisation of exposed surfaces to prevent soil loss.</li> <li>Ongoing maintenance which includes but is not limited to weed and pathogen management on rehabilitated areas.</li> <li>During construction, the topsoil and subsoil generated will be used for rehabilitation and stored on-site.</li> </ul> | Prior to commencement of construction in each stage     | EIS Appendix 6 and EIS Section 6.2 |

| Aspect       | ID#   | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Timing                                                  | Where Addressed?                   |
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| Biodiversity | BIO08 | Mitigation measures for harm to threatened hollow dependent fauna and live animals during pre-clearing surveys and translocation activities will be detailed in the BMP. This includes, but is not limited to: <ul style="list-style-type: none"> <li>Validation and mapping of all hollow bearing trees within the Development Footprint will be undertaken at least one month prior to vegetation removal.</li> <li>Qualified and licenced ecologist or wildlife handler to rescue and re-located fauna during the pre-clearing surveys.</li> <li>Protocols in place when hollow bearing trees and stick nests are being removed. Furthermore, mitigation protocols for mitigating harm to hollow or stick nest dependent threatened fauna or dependent habitat known in the Development Footprint.</li> </ul>                                                                                                                                                                                                                                           | Prior to commencement of construction in each stage     | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO09 | Exclusion zones within the Development Footprint will be marked by a qualified surveyor on site with the boundary of clearing limits. There will be specific exclusion zones included of known areas of threatened flora and fauna habitat, including known Plains Wanderer habitat.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Prior to commencement of construction in each stage     | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO10 | Staged habitat removal is required to remove habitat such as hollow-bearing trees, stick nests and habitat trees. It minimises the direct impact on fauna by allowing the fauna an opportunity to leave hollows and relocate naturally. The process is detailed in the BMP which will also include a Fauna handling and rescue procedure and a 'Unexpected threatened species finds procedure'.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Prior to commencement of construction in each stage     | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO11 | Native vegetation and habitat clearance at the start of each day prior to daily construction to confirm there is no wildlife present. This will include: <ul style="list-style-type: none"> <li>A qualified ecologist to conduct on-foot pre-clearance surveys.</li> <li>Contracted environmental representatives to conduct sweeping by regular driving through areas of the planned construction in the Development Footprint.</li> <li>In the situation that an animal or threatened species is located in the construction area during the works, the Project Management Site Representative and Delivery Manager are to be immediately notified. Work must immediately stop within the construction area with an ecologist or a local wildlife rescuer to be brought on-site for handling and to follow the rescue procedures listed in the BMP.</li> </ul>                                                                                                                                                                                           | Prior to commencement of construction in each stage     | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO12 | Measures to mitigate the impacts associated with construction activities on retained native vegetation and habitat will include: <ul style="list-style-type: none"> <li>Prior to all vegetation removal, pre-clearance inspections will be undertaken by a suitably qualified professional.</li> <li>Where possible, trim vegetation rather than clear or removal whole plants.</li> <li>Micro-siting will be used to minimise the construction of access roads, stockpiles, vehicle parking, site compounds, hardstands and WTGs to avoid unnecessary removal or impacts to native vegetation and/or fauna habitat.</li> <li>Retain tree roots where possible.</li> <li>Retain dead trees and tree trunks where practical.</li> </ul>                                                                                                                                                                                                                                                                                                                     | During construction                                     | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO13 | Weed monitoring and control programs are to be documented in the BMP and Trigger Action Response Plan as part of a Construction Soil and Water Manager Plan (CSWMP) implemented in consultation with BCS. Any deviation from measures approved by DPHI are to be raised and approved.<br><br>Additional monitoring and control measures for introduced plant establishment and spread should be implemented at and around locations utilised for sediment control structures. Monitoring of exotic plants with waterborne propagules and a Trigger Action Response Plan for control must be undertaken along drainage lines outside of the Project Area. Monitoring of locations where runoff drains from the construction site, and from locations where sediment control has failed.<br><br>Weed monitoring and control programs will include adaptive management strategies for priority weed species during construction, and early operational phase.<br><br>Details of the monitoring program will be established during the preparation of the BMP. | At all times during the carrying out of the development | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO14 | All weeds will be identified, mapped and removed before pre-construction clearance. Locations of weeds and sprayed areas for use in ongoing weed management and monitoring programs, particularly for <i>Lycium ferocissimum</i> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | At all times during the carrying out of the development | EIS Appendix 6 and EIS Section 6.2 |
| Biodiversity | BIO15 | Preparation of a vehicle and machinery hygiene strategy protocol as part of the BMP, will be implemented during construction and operation. The strategy will include site specific locations, timings, and methods for removing soil and plant matter from vehicles and machinery. Hygiene measures stated in the strategy protocol must be applied during construction and operation to ensure vehicle and machinery hygiene.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | During construction and operation                       | EIS Appendix 6 and EIS Section 6.2 |

| Aspect       | ID#   | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Timing                                                  | Where Addressed?                                             |
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| Biodiversity | BIO16 | Weeds will be disposed and managed appropriately during clearing works, to stop the spread of invasive weed species.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | During construction and decommissioning                 | EIS Appendix 6 and EIS Section 6.2                           |
| Biodiversity | BIO17 | Construction of wash down stations will occur at suitable locations to wash down vehicles and employee shoes to stop the spread of weeds, pathogens (including <i>Phytophthora cinnamomi</i> , amphibian chytrid fungus, agricultural weeds, and exotic rust fungi) and the introduction of new species to the site.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | At all times during the carrying out of the development | EIS Appendix 6 and EIS Section 6.2                           |
| Biodiversity | BIO18 | Refuse and personal waste generated throughout the construction and operational phases will be stored in bins and discarded in a suitable waste storage facility.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | During construction and operation                       | EIS Appendix 6 and EIS Section 6.2                           |
| Biodiversity | BIO19 | Implementation of a monitoring program for feral animals which is based on performance triggers for adaptive management. If an increase in predator activity is identified, it will trigger the need for a control program based on measures related to performance. This will be outlined in the BMP with control done in consultation of host landowners.                                                                                                                                                                                                                                                                                                                                                                                                                                                  | At all times during the carrying out of the development | EIS Appendix 6 and EIS Section 6.2                           |
| Biodiversity | BIO20 | To measure impacts on bird and bat species, a Bird and Bat Adaptive Management Plan (BBAMP) will be prepared as part of the BMP. Further details are provided below in <b>Section 9.2.2</b> of the EIS.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Prior to commencement of operations in each stage       | EIS Appendix 6 and EIS Section 6.2                           |
| Biodiversity | BIO21 | Measures taken to protect birds include: <ul style="list-style-type: none"> <li>Nests within 200 m of the Development Footprint will be mapped and validated prior to the erection and operation of WTGs.</li> <li>Nests will be inspected prior to removal for juvenile birds and avoidance or relocation to be undertaken under the guidance of a qualified ecologist.</li> <li>Regular carcass removal will be undertaken to prevent raptors being attracted to the Project Area.</li> <li>Reduction of potential perching locations where possible will be a consideration of the Project design.</li> <li>Power lines will be fitted with species specific measures to avoid unnecessary collisions.</li> </ul>                                                                                         | At all times during the carrying out of the development | EIS Appendix 6 and EIS Section 6.2                           |
| Biodiversity | BIO22 | Substation switchyard fencing will implement increased visibility measures to act as a deterrent for in flight fauna. Adding visible objects such as metal tags and cloth material on the barbed wire.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | At all times during the carrying out of the development | EIS Appendix 6 and EIS Section 6.2                           |
| Biodiversity | BIO23 | 40 km/h speed limits on newly formed internal access roads to reduce the risk of vehicle strikes to fauna.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | At all times during the carrying out of the development | EIS Appendix 6 and EIS Section 6.2                           |
| Biodiversity | BIO24 | A Construction Soil and Water Management Plan (CSWMP) will be prepared as a part of the CEMP. This will include but not limited to: <ul style="list-style-type: none"> <li>Procedures to minimise and manage erosion and sediment transport within the project site and offsite.</li> <li>The preparation of Erosion and Sediment Control Plan (ESCP) for construction.</li> <li>Procedures to manage accidental spills with the requirement to maintain spill kits.</li> <li>Procedures to manage the potential of any acid sulfate soils (ASS) in accordance with the NSW Acid Sulfate Soil Guidelines (Ahern et al. 1998).</li> <li>Procedures to manage potential tannin leachate.</li> <li>Procedures to manage stockpiles.</li> <li>Details of surface water quality monitoring procedures.</li> </ul> | Prior to commencement of construction in each stage     | EIS Appendix 6, Appendix 13, EIS Section 6.3 and Section 6.9 |
| Biodiversity | BIO25 | As part of the CSWMP, a construction ESCP will be prepared. This will detail erosion and sediment control procedures that will be implemented within the Project area in accordance with the principles and requirements of Managing Urban Stormwater – Soils and Construction, Volume 1 (Landcom, 2004).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Prior to commencement of construction in each stage     | EIS Appendix 6, Appendix 13, EIS Section 6.3 and Section 6.9 |
| Biodiversity | BIO26 | To minimise and avoid any impacts threatened species and water quality, the following procedure will be implemented: <ul style="list-style-type: none"> <li>The total bare earth exposed at any time will be minimised.</li> <li>Rehabilitation strategies to be implemented to minimise dust regeneration, soil erosion and weed incursion.</li> <li>Rehabilitate all areas of the Project area that are not proposed for future disturbance post construction and when decommissioning.</li> </ul>                                                                                                                                                                                                                                                                                                         | At all times during the carrying out of the development | EIS Appendix 6, Appendix 13, EIS Section 6.3 and Section 6.9 |
| Biodiversity | BIO27 | Prior to, during and following construction and decommissioning, a surface water monitoring program will be prepared and implemented as part of the CSWMP. The monitoring program will include, but is not limited to: <ul style="list-style-type: none"> <li>Routine monitoring of physico-chemical parameters and contaminants at downstream SREs during construction and decommissioning.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                      | Prior to commencement of construction in each stage     | EIS Appendix 6, Appendix 13, EIS Section 6.3 and Section 6.9 |

| Aspect       | ID#   | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Timing                                                  | Where Addressed?                                                |
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|              |       | <ul style="list-style-type: none"> <li>Weekly visual assessments of surface water quality control structures including after heavy rainfall during construction and decommissioning.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                         |                                                                 |
| Biodiversity | BIO28 | <p>As part of the CSWMP, Project specific procedures and controls will be prepared and implemented. This is to minimise the risk of spills, litter and leaks entering downstream waterways and/ or leaking into the soil and groundwater table. The CSWMP will include, but is not limited to:</p> <ul style="list-style-type: none"> <li>All liquids, chemicals and fuels to be stored in a sealed bunded area and stored on level ground within the construction compound.</li> <li>Appropriate storage of equipment and hazardous substances during construction and operation.</li> <li>Designated areas with spill capture and management controls for refuelling and minor activities.</li> <li>An emergency spill response procedure will be prepared in the CSWMP.</li> <li>Regular water quality checks to be carried out at waterways within proximity to work being carried out.</li> <li>Installation and maintenance of control measures such as gross pollutant traps and silt fencing.</li> </ul> | Prior to commencement of construction in each stage     | EIS Appendix 6, Appendix 13, EIS Section 6.3 and Section 6.9    |
| Biodiversity | BIO29 | <p>The management of stockpiles to minimise the transport of dust, sediment and leachate runoff. This will include, but is not limited to:</p> <ul style="list-style-type: none"> <li>Minimising time that the stockpiles are left exposed, the number of stockpiles and the areas used for stockpiles.</li> <li>Designating stockpiles away from waterways, drainage lines and areas where they would be susceptible to wind erosion.</li> <li>Establishing appropriate controls for sediment, stabilising stockpiles and suppressing dust as required.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                              | During construction and decommissioning                 | EIS Appendix 6, Appendix 15, EIS Section 6.3 and Section 6.11   |
| Biodiversity | BIO30 | A concrete slab adjacent to the construction compound will locate all batch plants. Avoiding ingress from concrete waste into downstream waterways will be outlined with measures in the CEMP.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | At all times during the carrying out of the development | EIS Appendix 6 and EIS Section 6.2                              |
| Biodiversity | BIO31 | <p>Stormwater runoff increases during the Project operation will be managed through, but not limited to:</p> <ul style="list-style-type: none"> <li>The design of permanent drainage and water management to meet the Project performance outcomes of no pollution of water.</li> <li>Control procedures and maintenance of access tracks and scour protection to minimise erosion and impacts on water quality.</li> <li>Potential impacts on channel erosion and scour to be monitored at receiving drainage channels and waterways downstream.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                     | During operation                                        | EIS Appendix 6, Appendix 15, EIS Section 6.3 and Section 6.11   |
| Biodiversity | BIO32 | Within the detailed design, if the Project excavation exceeds the proposed maximum depth below ground level, potential impacts to GDEs will need to be re-assessed by a qualified hydrogeologist.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Prior to commencement of construction in each stage     | EIS Appendix 6, Appendix 15, EIS Section 6.3 and Section 6.11   |
| Biodiversity | BIO33 | <p>The Project will implement the following permanent bush fire protections:</p> <ul style="list-style-type: none"> <li>Asset Protection Zones (APZs) around each WTG.</li> <li>APZs around the BESS and substations.</li> <li>An APZ around the operation and maintenance facility (to be constructed to a BAL-12.5 standard).</li> <li>Perimeter firebreak.</li> <li>Ongoing vegetation management.</li> <li>Access for emergency response vehicles.</li> <li>A permanent, dedicated firefighting water source.</li> <li>Controls on Project actions to prevent bush fire ignition.</li> <li>Fire suppression systems in substations, BESS and WTGs.</li> <li>A Project fire fighting vehicle.</li> </ul>                                                                                                                                                                                                                                                                                                      | Prior to commencement of construction in each stage     | EIS Appendix 6, Appendix 17, EIS Section 6.3 and Section 6.13.2 |
| Biodiversity | BIO34 | <p>Construction and Operation Bush Fire Emergency Management Plans will be developed in accordance with Planning for Bush Fire Protection (PBP) (NSW Rural Fire Service (RFS), 2019) and in consultation with the NSW RFS (including any requirements in relation to aerial firefighting). These plans will identify all pertinent bush fire risk and mitigation strategies relating to the construction and operation of the Project, including those listed in B29 and:</p> <ul style="list-style-type: none"> <li>Actions to prevent bush fire ignition or spread from Project activities.</li> <li>Work that will not be conducted during total fire bans.</li> <li>Appropriate safety procedures and storage location for any fuels or other hazardous or flammable materials.</li> <li>Protocols in place to alert NSW RFS regarding work with the potential to cause a fire to the surrounding vegetation.</li> </ul>                                                                                     | Prior to commencement of construction in each stage     | EIS Appendix 6, Appendix 17, EIS Section 6.3 and Section 6.13.2 |

| Aspect       | ID#   | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Timing                                                  | Where Addressed?                                             |
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|              |       | <ul style="list-style-type: none"> <li>• Protocols and triggers to shut down WTGs with an approaching fire.</li> <li>• Measures relating to the requirements of NSW RFS or other authorities regarding the management risk to aerial firefighting in the region.</li> <li>• Escalation notifying protocols with contact details for the local NSW RFS Fire Control Centre, local fire brigades, CASA, Air Services Australia, and all other relevant people and / or organisations who will be notified of an emergency at the Project area.</li> <li>• The locations of any firefighting water along with alternative water supplies that may be available in the case of an emergency (including any other fire suppression equipment held on and off site).</li> <li>• Bush fire emergency planning that includes evacuation routes, evacuation triggers and when and where to take refuge.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                         |                                                              |
| Biodiversity | BIO35 | To address noise that is likely to exceed acceptable noise management levels (NMLs) a Construction Noise Management Plan will be implemented as a component of the CEMP.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Prior to commencement of construction in each stage     | EIS Appendix 6, Appendix 10, EIS Section 6.3 and Section 6.6 |
| Biodiversity | BIO36 | <p>Standard noise mitigation measures from the Construction Noise and Vibration Guidelines (RMS, 2016 ) will be implemented were reasonably practicable, including the following:</p> <ul style="list-style-type: none"> <li>• Work limited to standard hours of construction.</li> <li>• Adopt low-noise and plant equipment, where feasible plant and equipment to be fitted out with silencing devices.</li> <li>• Consider using less intrusive alternatives to reverse beepers such as ‘squawker’ or broadband’ alarms.</li> <li>• All plant and equipment to be well maintained.</li> <li>• Warrant equipment mufflers are functioning correctly and effectively.</li> <li>• When feasible, employ construction techniques that produce less vibration and are quieter.</li> <li>• Equipment that is on-site be turn-off when not in use.</li> <li>• Only have necessary equipment on-site, including only having necessary size and powered equipment for tasks.</li> <li>• Noisy activities will be concentrated at one location and relocate as soon as possible.</li> <li>• Vehicle movements limited and avoided whenever feasible.</li> <li>• Provide training to acquaint employees with noise sensitivity.</li> <li>• For concentrated, noise-intensive activities implemented temporary construction noise barriers or earth mounds.</li> <li>• Install enclosures around noisy mobile and fixed equipment were reasonably practicable.</li> <li>• Were reasonably practicable avoid coincide operation of two or more noisy plants close to receivers.</li> <li>• Optimise the offset distance between sensitive receivers and noisy plants.</li> <li>• Implement parking, loading/unloading areas and traffic flow management to minimise reversing movements.</li> <li>• Implement routinely monitoring of construction noise levels ensure effectiveness of mitigation measures and whether revision of measures in required.</li> </ul> | At all times during the carrying out of the development | EIS Appendix 6, Appendix 10, EIS Section 6.3 and Section 6.6 |
| Biodiversity | BIO37 | <p>Standard vibration mitigation measures from the Assessing Vibration: a technical guideline (DECC, 2006) will be implemented were reasonably practicable, including the following:</p> <ul style="list-style-type: none"> <li>• Were reasonably practicable selecting lower-impact equipment or techniques were feasible.</li> <li>• Operating vibration-causing plant and equipment during the least sensitive time of day were reasonably practicable.</li> <li>• Avoid coincide operation of vibration-causing operations.</li> <li>• High-vibration activities to be located as far away from sensitive receiver areas as possible.</li> <li>• All plant and equipment to be well maintained.</li> <li>• Intensive vibration operation to not occur within the recommended safe set back distances.</li> <li>• Receivers to be notified regarding the nature of construction phases and vibrations-generating operations.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | At all times during the carrying out of the development | EIS Appendix 6, Appendix 10, EIS Section 6.3 and Section 6.6 |
| Biodiversity | BIO38 | <p>Air quality management measures will be implemented and include but is not limited to:</p> <ul style="list-style-type: none"> <li>• Haul routes clearly marked.</li> <li>• Maintenance and watering of haul routes.</li> <li>• Vehicle speed restriction.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | At all times during the carrying out of the development | EIS Appendix 6, Appendix 12, EIS Section 6.3 and Section 6.8 |



| Aspect   | ID#   | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Timing                                                  | Where Addressed?                   |
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|          |       | <ul style="list-style-type: none"> <li>Immediate clean-up of any material spillage.</li> <li>During adverse weather conditions e.g. during hot and windy conditions weather will be monitored.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                         |                                    |
| Heritage | ACH01 | The proposed management strategy will be detailed in an Aboriginal Cultural Heritage Management Plan (ACHMP) for the Project prepared in consultation with RAPs. Subject to the granting of Development Consent and ACHMP approval, this document will guide the management of Aboriginal cultural heritage within the Study Area.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | At all times during the carrying out of the development | EIS Appendix 7 and EIS Section 6.3 |
| Heritage | ACH02 | Given their contents and significance, surface collection is considered an appropriate and effective mitigation option for the 29 Aboriginal sites within the Development Corridor, in the event that these sites cannot be avoided through micro-siting. A systematic surface collection program will be undertaken within the Disturbance Footprint prior to the commencement of any Project-related ground clearance works.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Prior to commencement of construction in each stage     | EIS Appendix 7 and EIS Section 6.3 |
| Heritage | ACH03 | The ACHMP for the Project will include a detailed research design and methodology for the surface collection program.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Prior to commencement of construction in each stage     | EIS Appendix 7 and EIS Section 6.4 |
| Heritage | ACH04 | Following post-surface collection analyses of recovered Aboriginal objects, RAPs will be consulted regarding the appropriate treatment of recovered Aboriginal objects. Requirement 26 of the Code of Practice (DECCW, 2010b) provides standard procedures for the deposition of lithic artefacts. In the absence of a formal Care Agreement, these standard procedures will be followed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Prior to commencement of construction in each stage     | EIS Appendix 7 and EIS Section 6.3 |
| Heritage | ACH05 | Following the completion of the salvage program, all recovered lithic objects i.e. those recovered during the surface collection program, will be subject to macroscopic attribute analysis, with the number of attributes recorded per specimen differing by technological type.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Prior to commencement of construction in each stage     | EIS Appendix 7 and EIS Section 6.3 |
| Heritage | ACH06 | All objects recovered will be temporarily stored until an appropriate option for long-term management of cultural materials is determined in consultation with RAPs. A report detailing the results of the archaeological salvage program undertaken will be completed within one (1) year of the fieldwork component of the program. Copies of the final salvage report will be provided to all RAPs and Heritage NSW within 14 days of completion.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | During construction                                     | EIS Appendix 7 and EIS Section 6.3 |
| Heritage | ACH07 | <p>BWF has made a commitment that the Aboriginal sites identified in Table 6.21 (of the EIS) will be avoided and protected from impact as part of the Project. The sites will be documented in the ACHMP as being items of heritage and environmental significance which are to be avoided. Fencing and/or barricades may also be erected during Project works to provide ongoing protection, with details to be provided in the ACHMP.</p> <p>In the instance of trees requiring protection, fencing and/or barricades will be established such that they do not interfere with tree growth. A program of inspection will also be implemented by an appropriately qualified person to provide an ongoing assessment of tree condition, and to provide suitable management advice, if needed.</p> <p>In the unlikely event that BWF determines that sites identified in Table 6.21 (of the EIS) cannot be avoided during construction of the Project, provisions for a suitable management strategy (i.e. surface collection, tree removal and salvage) must be integrated into the ACHMP and agreed to by RAPs. An addendum to this ACHAR may be required to quantify associated impacts and reissued to RAPs for review and comment.</p> | At all times during the carrying out of the development | EIS Appendix 7 and EIS Section 6.3 |
| Heritage | ACH08 | AHIMS site cards must be submitted to Heritage NSW in a timely fashion for all newly recorded Aboriginal archaeological sites. In the event that a previously unidentified Aboriginal site is discovered within the Project Area at any point during the life of the Project, an AHIMS site card for that site should be submitted to Heritage NSW as promptly as possible.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | At all times during the carrying out of the development | EIS Appendix 7 and EIS Section 6.3 |
| Heritage | ACH09 | Provisions regarding the appropriate management action(s) for any previously unrecorded Aboriginal sites and/or objects identified within the Project Area (i.e. an unexpected finds protocol) will be incorporated into the ACHMP. Management action(s) will vary according to the type of evidence identified, its significance (both scientific and cultural) and the nature of potential impact/s.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Prior to commencement of construction in each stage     | EIS Appendix 7 and EIS Section 6.3 |
| Heritage | ACH10 | The ACHMP will include a procedure to be implemented in the event that potential human skeletal remains are identified throughout the life of the Project.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Prior to commencement of construction in each stage     | EIS Appendix 7 and EIS Section 6.3 |
| Heritage | HH01  | An Aboriginal cultural heritage awareness training package will be developed for use throughout the life of the Project. This package will be developed in consultation with RAPs and completed prior to the commencement any ground disturbance works. Aboriginal cultural awareness training will be mandatory for all staff and contractors whose roles may require interaction with Aboriginal sites and/or involve consultation with Aboriginal stakeholders.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | At all times during the carrying out of the development | EIS Appendix 7 and EIS Section 6.3 |
| Heritage | HH02  | An unexpected heritage finds protocol will be established and included in the environmental management policies for the Project. All project team members and construction contractors will undertake a heritage-specific induction to support the use of this protocol.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | During construction                                     | EIS Appendix 8 and EIS Section 6.4 |

| Aspect               | ID#  | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Timing                                                      | Where Addressed?                                                             |
|----------------------|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------------------------------------------------------------------|
| Heritage             | HH03 | In the unlikely event that unexpected historical archaeological material is discovered, all work in the area should cease and suitably qualified archaeologist should be consulted to determine an appropriate course of action. Depending on the extent and significance of the archaeological remains encountered, Heritage NSW may require consultation prior to the commencement of works.                                                                                                                                                                                                                                                                                                                                                                                                         | During construction                                         | EIS Appendix 8 and EIS Section 6.4                                           |
| Heritage             | HH04 | An exclusion or 'no-go' zone should be established around the South Burrabogie Homestead Group (R1) so that egress or movement of project personnel, contractors or machinery does not result in incidental damage to the buildings with heritage significance. This includes ensuring that any plant or machinery with potential to result in high vibration ratings do not operate inside the recommended safe working distances for vibration generating equipment from sensitive receivers i.e., the receiver building or its occupants, as set out in Table 2 of the NSW Construction Noise and Vibration Guideline (CNVG) (RMS, 2016).                                                                                                                                                           | During construction                                         | EIS Appendix 8 and EIS Section 6.4                                           |
| Landscape and visual | LV01 | Turbines will have a matte white, non-reflective finish and consist of three (3) blades with uniformity of colour, design, rotational speed, height and rotor diameter throughout.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | At all times during the carrying out of the development     | EIS Appendix 9 and EIS Section 6.5                                           |
| Landscape and visual | LV02 | With respect to ancillary infrastructure, the following principles will be applied: <ul style="list-style-type: none"> <li>Siting to ensure minimal vegetation loss.</li> <li>Consideration will be given to controlling the type and colour of building materials used.</li> <li>Where possible a recessive colour palette will be selected to blend into the existing landscape.</li> <li>Unnecessary lighting, signage on fences, logos etc will be avoided.</li> <li>Cut and fill and loss of existing vegetation will be minimised throughout the construction process.</li> </ul>                                                                                                                                                                                                                | At all times during the carrying out of the development     | EIS Appendix 9 and EIS Section 6.5                                           |
| Landscape and visual | LV03 | With respect to lighting of ancillary infrastructure, the following principles will be applied: <ul style="list-style-type: none"> <li>Control the level of lighting used and only light areas that are required.</li> <li>Reduce the duration of lighting and switch off lighting when it is not required.</li> <li>Use the lowest intensity required for the job.</li> <li>Consider lighting direction or utilising shields to avoid unnecessary light spill.</li> <li>Use non-reflective dark coloured surfaces to reduce reflection of lighting.</li> </ul>                                                                                                                                                                                                                                        | At all times during the carrying out of the development     | EIS Appendix 9 and EIS Section 6.5                                           |
| Noise & Vibration    | NV01 | The predicted operational WTG noise levels will be updated with final layout and sound power levels of the final WTG selected for the Project to verify compliance with the criteria in accordance with the NSW Noise Assessment Bulletin prior to the commencement of construction in each stage.<br><br>Prior to the commencement of construction in Stage 2 (North), the predicted operational WTG noise levels will be updated with final layout and sound power levels of the final WTG selected for the Project to verify that predicted WTG noise levels at the Oolambeyan National Park boundary, when adjusted for tonality and low-frequency noise, will not exceed $L_{eq}$ 50 dB(A) for wind speed of 4 metres per second (m/s) or cut-in speed, whichever is greater.                     | Prior to commencement of construction in the relevant stage | EIS Appendix 10, EIS Section 6.6 and Section 4.2.3 of the Submissions Report |
| Noise & Vibration    | NV02 | The predicted operational ancillary infrastructure noise levels will be updated with the final design and sound power levels of the final equipment selection to verify compliance with the criteria in accordance with the NPfI prior to the commencement of construction.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Prior to commencement of construction in each stage         | EIS Appendix 10 and EIS Section 6.6                                          |
| Noise & Vibration    | NV03 | An operational noise management plan will be prepared which identifies how compliance with the Project's operational noise limits will be demonstrated, including details of testing procedures and reporting time frames following commencing operation of the Project.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Prior to commencement of operations in each stage           | EIS Appendix 10 and EIS Section 6.6                                          |
| Noise & Vibration    | NV04 | Following construction, compliance monitoring will be conducted to satisfy the NSW Noise Assessment Bulletin including evaluation of special noise characteristics.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | During operation                                            | EIS Appendix 10 and EIS Section 6.6                                          |
| Noise & Vibration    | NV05 | Notwithstanding the anticipated compliance, BWF will provide consideration to available contingency strategies to reduce noise levels, if required. The following summarises the two (2) key measures available to reduce the noise: <ul style="list-style-type: none"> <li>Procurement contract: The procurement contract for the supply of WTGs to the Project will typically include specifications concerning the allowable total noise emissions from the WTG, and the permissible characteristics of the WTG. In the event that WTG emissions are found to exceed the contracted values; the supplier will be required to implement measures to reduce the noise to the contracted value. This can include measures to rectify manufacturing defects or appropriate control settings.</li> </ul> | During operation                                            | EIS Appendix 10 and EIS Section 6.6                                          |



| Aspect            | ID#  | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Timing                                                  | Where Addressed?                    |
|-------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|-------------------------------------|
|                   |      | <ul style="list-style-type: none"> <li>Noise reduction management strategy: modern wind farms include control systems which enable the operation of the WTGs to be varied according to environmental constraints. Specifically, variable pitch WTGs as proposed for this Project include control functions which enable the noise emissions of the WTGs to be selectively controlled; by adjusting the pitch of blade, the noise emissions of the WTG can be reduced. In addition, where required, the WTGs can be selectively shut down under relevant wind speeds and directions. These types of control measures can be used separately, or in combination, to achieve noise reductions for predetermined wind speed ranges and directions.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                         |                                     |
| Noise & Vibration | NV06 | A Construction Noise and Vibration Management Plan (CNVMP) will be prepared and implemented for the Project. Any future CNVMP will include site and process specific noise management work practices designed to mitigate the impact of construction noise activities, including traffic noise. Any targeted noise consultation requirements will be outlined.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Prior to commencement of construction in each stage     | EIS Appendix 10 and EIS Section 6.6 |
| Social            | SO01 | BWF will implement a Community Benefit Sharing Scheme, as detailed in the EIS.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | At all times during the carrying out of the development | EIS Appendix 11 and EIS Section 6.7 |
| Social            | SO02 | BWF has implemented a CSEP during the early stages of the EIS process (refer to Section 5.0 of the EIS). BWF will continue to prioritise the implementation of the CSEP during subsequent phases of the Project should the Project be approved. This will be led by a dedicated resource and comprise project-specific stakeholder analysis, mechanisms or methods to be utilised, periodic action plans, targets, responsibilities for implementation, as well as the development of a monitoring and evaluation framework for the CSEP throughout the life of the Project.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | At all times during the carrying out of the development | EIS Appendix 11 and EIS Section 6.7 |
| Social            | SO03 | <p>An Accommodation and Employment Strategy (AES) has been developed for the Project and is presented in Appendix E of the SIA (Appendix 11).</p> <p>The AES includes three (3) key findings as set out below.</p> <ul style="list-style-type: none"> <li>There is insufficient short-term and rental accommodation in the social locality to house the anticipated non-resident workforce associated with the Project during the construction phase. This is particularly apparent when considering the cumulative impact of multiple concurrent workforces associated with proximal major projects. On this basis, a Temporary Workforce Accommodation (TWA) is proposed to meet Project needs and to minimise strain on local housing supply and essential services.</li> <li>Existing labour shortages will constrain the capacity for local workforces to meet the needs of the Project during the construction phase and there will be a need for non-resident workforces to enter the region to meet Project labour requirements. The AES establishes a Project goal of 10% local employment during construction, with a base case of 5% and a stretch target of 20%.</li> <li>There are substantial existing recruitment companies, training institutions, industry connection partners and regional development organisations with the capacity to improve local procurement and employment outcomes.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | At all times during the carrying out of the development | EIS Appendix 11 and EIS Section 6.7 |
| Social            | SO04 | <p>To increase the local employment and procurement outcomes for the Project beyond the Goal scenario of 10%, a combination of the below measures would need to be resourced, funded and implemented to reach a 'Stretch' (20%) scenario:</p> <ul style="list-style-type: none"> <li>Provide apprenticeship and trainee opportunities.</li> <li>Active collaboration with the local TAFE, small and medium businesses, Councils, registered training providers, local industry associations, community organisations, and employment providers to develop and organise upskilling and training opportunities and/or partnerships.</li> <li>Collaboration with existing First Nations labour hire businesses to identify employment opportunities and pathways.</li> <li>Develop and commit to clear pathways between training / upskilling and job opportunities on the Project.</li> <li>Fund and/or deliver a local content (or employment and procurement officer) responsible for building relationships with service providers, hard to reach groups, and support local community members to upskill and/or re-train for the Project.</li> <li>Employment of women and First Nations people will require specific engagement approaches and tailored training opportunities through dedicated resourcing and project prioritisation.</li> <li>Collaborating with other proponents and employment agencies to support movement of workers between other renewable energy projects in the region as different projects scale up and down.</li> <li>Implementation of financial incentives and/or fines if the assigned Engineering, Procurement and Construction (EPC) Contractor does not meet local procurement targets.</li> <li>Collaboration with organisations such as the Industry Capability Network (ICN) and Regional Development Australia (RDA) to identify local businesses and establish smaller work packages for local businesses.</li> </ul> | At all times during the carrying out of the development | EIS Appendix 11 and EIS Section 6.7 |

| Aspect | ID#  | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Timing                                                  | Where Addressed?                    |
|--------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|-------------------------------------|
| Social | SO05 | BWF is committed to monitoring and evaluating the effectiveness of the Employment Strategy. During the Project's pre-construction and construction phases, the strategy would be reviewed bi-annually between 2025 and 2027 by the EPC Contractor, to assess the effectiveness of steps taken to maximise local employment and procurement on the Project.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | At all times during the carrying out of the development | EIS Appendix 11 and EIS Section 6.7 |
| Social | SO06 | <p>The AES includes a summary of proposed workforce accommodation measures and a corresponding monitoring plan for the use of existing accommodation options which aims to:</p> <ul style="list-style-type: none"> <li>Encourage the EPC Contractor to prioritise the employment of locals who already reside in the area and who will not require accommodation.</li> <li>Investigate and document accommodation options and explore potential accommodation partnerships in the local region – provide this information to the EPC Contractor.</li> <li>Operate a Housing and Accommodation Expression of Interest Register to enable local landowners, businesses and individuals to register their interest in providing accommodation services to the Project.</li> <li>Work with Hay Shire Council to advertise interest in supporting owners of currently vacant properties to make their properties available to the Project.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | At all times during the carrying out of the development | EIS Appendix 11 and EIS Section 6.7 |
| Social | SO07 | <p>Recommendations to optimise the use of the proposed TWA include:</p> <ul style="list-style-type: none"> <li>Establish an on-site TWA with the capacity to house up to 350 workers.</li> <li>Provide onsite medical facilities and access to telehealth for workers to reduce pressure on existing medical systems.</li> <li>Ensure the TWA prioritises local procurement of key services such as catering, cleaning and security</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Prior to commencement of construction in each stage     | EIS Appendix 11 and EIS Section 6.7 |
| Social | SO08 | <p>Other measures regarding housing and accommodation include recommendations to:</p> <ul style="list-style-type: none"> <li>Work with Hay Shire Council to support their goal of establishing a council-delivered TWA in Hay and commit to housing a proportion of the construction workforce in the TWA.</li> <li>Investigate working with Murrumbidgee Shire Council to support the development of up to five (5) executive-style homes in Jerilderie.</li> <li>Investigate using a proportion of the Project's community benefit fund to support local social and affordable housing initiatives.</li> <li>Review workforce requirements regularly (e.g. monthly) during construction to ensure the objectives of the AES are being met.</li> <li>Provide regular Project updates to the community via Project Newsletters, posts on the Project website.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | At all times during the carrying out of the development | EIS Appendix 11 and EIS Section 6.7 |
| Social | SO09 | BWF is committed to monitoring and evaluating the effectiveness of the Accommodation Strategy. During the Project's pre-construction and construction phases, the strategy would be reviewed bi-annually by the EPC Contractor to assess the effectiveness of steps taken to secure sufficient accommodation for the workforce.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | At all times during the carrying out of the development | EIS Appendix 11 and EIS Section 6.7 |
| Social | SO10 | <p>With respect to Industry and Aboriginal Participation, BWF will:</p> <ul style="list-style-type: none"> <li>Work with LALCs to scope and build capacity in existing businesses (labour hire, civil contracting), which will help them contract into the project as it reaches construction stage.</li> <li>Continue to collaborate with EnergyCo to promote training initiatives announced and funded via the Community and Employment Benefit Fund.</li> <li>Work with local high schools to improve connectivity between education and employment on the Project. BWF may, for example, support plans to develop a school-based education to employment pathway, which may include: increasing participation in work experience, school based traineeship programs and school based apprenticeship programs.</li> <li>Continue ongoing sponsorship of education and training opportunities in the local community to support upskilling. This may include internships, TAFE scholarships or a sponsored apprenticeship program, as well as targeted programs for First Nations people.</li> <li>Work with contractors to seek to provide apprenticeship and/or traineeship opportunities across the construction and operations phase of the Project. Some of these may be Aboriginal identified roles.</li> <li>Focus on preparatory activities with local groups. For example, evaluate the need for assistance for local people to prepare and submitting applications and resumes. This may help maximise local employment and Aboriginal participation.</li> </ul> | At all times during the carrying out of the development | EIS Appendix 11 and EIS Section 6.7 |
| Social | SO11 | <p>During the construction and operational phases, BWF will:</p> <ul style="list-style-type: none"> <li>Upskill new and existing Aboriginal and Torres Strait Islander staff to create pathways towards meaningful employment. This may result in ongoing work or transferable skills to maximise meaningful Aboriginal participation.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | During construction and operation                       | EIS Appendix 11 and EIS Section 6.7 |

| Aspect    | ID#  | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Timing                                                  | Where Addressed?                                  |
|-----------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|---------------------------------------------------|
|           |      | <ul style="list-style-type: none"> <li>Recognise differing learning styles and implement appropriate training methods for Aboriginal and Torres Strait Islander people. Work with contractor/s and training providers to ensure traineeships, apprenticeships and other training are delivered in an appropriate manner.</li> <li>Support initiatives to promote retention of local and Indigenous employees, including by providing a culturally safe work environment.</li> <li>Explore identified roles, and opportunities for training, connected to the Project's cultural heritage management including ongoing monitoring and management of incidental finds.</li> <li>BWF will continue to engage with the local community regarding employment opportunities and will work with First Nations groups to further develop the Aboriginal Participation plan.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                         |                                                   |
| Social    | SO12 | Detailed plans of the TWA will be provided to Murrumbidgee Council for their information prior to the commencement of construction of the TWA, should the TWA be constructed within the Murrumbidgee LGA.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Prior to the commencement of construction of the TWA.   | <b>Section 4.1.3</b> of the Submissions Report    |
| Transport | TT01 | <p>Prior to construction commencing and during the construction period, a program of consultation will be initiated to ensure local residents are aware of construction traffic accessing the project. This program may include elements of the following as appropriate to the phase of works:</p> <ul style="list-style-type: none"> <li>Press releases in local newspapers.</li> <li>Specific emails, newsletters and individual letter drops to neighbouring residents along the access route to the project.</li> <li>Provision of a website providing details of the status of works and contact details for complaints or enquiries.</li> <li>Provide key contact personnel and contact details, including out of hours contact information to residents, schools, public activities and business operating alongside the local route.</li> <li>Neighbours of the wind farm will be consulted and notified regarding the timing of major deliveries which may require additional traffic control and disrupt access.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Prior to commencement of construction in each stage     | <b>EIS Appendix 12</b> and <b>EIS Section 6.8</b> |
| Transport | TT02 | <p>Oversized and over mass (OSOM) vehicles will be governed by a detailed Traffic Management Plan (TMP), either as part of the CEMP or the decommissioning management plan, that should be developed before construction or decommissioning commences</p> <p>The TMP will include:</p> <ul style="list-style-type: none"> <li>Procedures for escorts of OSOM vehicles.</li> <li>Traffic control plans for temporary road closures to allow vehicles to cross to the other side of the carriageway.</li> <li>Safe work methods and strategies for working on roadways.</li> <li>Dates and times for transporting loads.</li> <li>Location and use of rest stops and layovers along the journey.</li> <li>Communication strategy to affected communities.</li> <li>Notification and consultation of key stakeholders including Police and emergency services, Local Councils along the route, Public and School bus operators that may be affected.</li> <li>Advertising in local newspaper and media releases.</li> <li>Contact details of foreman or project manager throughout operations to be shared with emergency services and road authorities.</li> <li>Timing of operations and measures to avoid commuter peaks and school peaks through populated areas where practicable.</li> <li>Consideration of cumulative impacts of other projects along the route, based on updated information that is available at that time.</li> <li>Identification of layby areas for driver breaks and co-ordination of OSOM on site arrivals.</li> </ul> | During construction and decommissioning                 | <b>EIS Appendix 12</b> and <b>EIS Section 6.8</b> |
| Transport | TT03 | OSOM vehicles will require permits from the National Heavy Vehicle Regulator (NHVR). This replaces the approvals that were previously granted from TfNSW and councils. Applications are to be submitted to the NHVR.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | During construction and decommissioning                 | <b>EIS Appendix 12</b> and <b>EIS Section 6.8</b> |
| Transport | TT04 | A Drivers Code of Conduct will be developed to outline and acceptable behaviour for all vehicle drivers in connection with the Project. Prior to involvement in the Project, vehicle drivers will be required to read the Driver Code of Conduct and acknowledge their compliance with it throughout their involvement in the Project. The expectations of the Driver Code of Conduct will be established in the Project induction and will be reiterated through pre-starts. Heavy vehicle haulage routes will be communicated to haulage contractors during the procurement stage and requirements of the Drivers Code of Conduct, route use and compliance included in their contracts. The Code of Conduct will include:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | At all times during the carrying out of the development | <b>EIS Appendix 12</b> and <b>EIS Section 6.8</b> |

| Aspect    | ID#  | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Timing                                                  | Where Addressed?                            |
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|           |      | <ul style="list-style-type: none"> <li>General requirements (e.g. site induction requirements).</li> <li>Adherence to designated transport routes and heavy vehicle noise.</li> <li>Travelling speeds and safe driving practices, particularly through residential areas and school zones and on unsealed roads and exercising caution of wildlife when driving at dawn and dusk.</li> <li>Fatigue management.</li> <li>Identification and communication of known road crash cluster locations.</li> <li>Identification and warning of when roads may be affected by black ice, road damage (potholes) and incidents.</li> <li>A drug and alcohol policy to reduce incidents of drunk and drug driving.</li> <li>Training drivers to respect private property and farm gates.</li> <li>Public complaint resolution and penalties and disciplinary action.</li> </ul> |                                                         |                                             |
| Transport | TT05 | Contractors are to ensure that all vehicles used are road worthy and in good working condition with lights, brakes, tire pressure etc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | At all times during the carrying out of the development | EIS Appendix 12 and EIS Section 6.8         |
| Transport | TT06 | To minimise the impacts on schools BWF will seek to avoid temporary road closures for OSOM movements during school peaks. To this end vehicle layovers will be identified to allow vehicles to wait until appropriate times for travel.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | During construction and decommissioning                 | EIS Appendix 12 and EIS Section 6.8         |
| Transport | TT07 | The use of shuttle bus services would reduce the number of workers driving from the site when tired, and the provision of these services for off-site workers will be investigated by BWF.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | During construction and decommissioning                 | EIS Appendix 12 and EIS Section 6.8         |
| Transport | TT08 | <p>A carpooling program will be implemented to support sharing of vehicles for the workforce travelling to/from the site. The program would consider:</p> <ul style="list-style-type: none"> <li>Incentives or benefits to encourage the use of carpooling.</li> <li>A roster system to rotate the carpooling drivers.</li> <li>Regular toolbox meeting sessions identifying method of travel to work and facilitating cooperation between workers.</li> <li>Identifying the drop off/pick up locations for participating vehicles.</li> <li>Allocating a team member to be responsible for enforcement and management of the carpooling program.</li> <li>Identifying mechanisms to be put in place if an average light vehicle occupancy of two (2) people per vehicle is not achieved across the workforce.</li> </ul>                                            | During construction and decommissioning                 | EIS Appendix 12 and EIS Section 6.8         |
| Transport | TT09 | The TMP will be provided to Edward River, Hay Shire and Murrumbidgee Councils for review prior to the commencement of construction.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Prior to the commencement of construction.              | EIS Section 4.1.3 of the Submissions Report |
| Transport | TT10 | BWF will liaise with regarding required pavement upgrades during detailed design and TMP preparation and BWF will obtain any necessary approvals under the <i>Roads Act 1993</i> prior to construction. BWF also commits to undertaking pre and post dilapidation surveys and ensures the road will be maintained during construction.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Prior to the commencement of construction               | Section 4.1.2 of this Submissions Report    |
| Water     | WR01 | The natural state of the drainage flow paths will be maintained whenever possible. Internal access roads, where crossing watercourses, will be designed for 10% AEP design flow and may include compacted rock causeways to provide low maintenance access with limited impact on the watercourse or culvert structures.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | During construction                                     | EIS Appendix 13 and EIS Section 6.9         |
| Water     | WR02 | <p>The design and construction of watercourse crossings will be generally in accordance with the Guidelines for controlled activities on waterfront land – riparian corridors, Guidelines for watercourse crossings on waterfront land and Guidelines for laying pipes and cables in watercourses on waterfront land.</p> <p>Waterway crossings would also be designed and constructed generally in accordance with DPI Fisheries Policy and Guidelines for Fish Habitat Conservation and Management (Update 2013), and Why Do Fish Need to Cross the Road? Fish Passage Requirements for Waterway Crossings (DPI 2003).</p> <p>Riparian buffer zones would be established adjacent to areas of Key Fish Habitat generally in accordance with DPI Fisheries Policy and Guidelines for Fish Habitat Conservation and Management (Update 2013).</p>                    | During construction                                     | EIS Appendix 13 and EIS Section 6.9         |
| Water     | WR03 | A Construction Soil and Water Management Plan will be prepared as a component of any future CEMPs to outline measures to manage soil and water impacts associated with the construction and decommissioning works.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Prior to commencement of construction in each stage     | EIS Appendix 13 and EIS Section 6.9         |

| Aspect | ID#  | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Timing                                                  | Where Addressed?                    |
|--------|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|-------------------------------------|
| Water  | WR04 | Catch/diversion drains and sediment fences will be established at the downstream boundary of construction activities where practicable to support containment of sediment-laden runoff.                                                                                                                                                                                                                                                                                                                                                                                     | During construction                                     | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR05 | Erosion and sediment control measures will be implemented and maintained at all work sites in accordance with the principles and requirements of the 'Blue Book'.                                                                                                                                                                                                                                                                                                                                                                                                           | At all times during the carrying out of the development | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR06 | Measures will be implemented to minimise/manage erosion and sediment transport both within areas of disturbance and offsite including requirements for the preparation of ESCP for all progressive stages of construction.                                                                                                                                                                                                                                                                                                                                                  | At all times during the carrying out of the development | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR07 | The best practice principles for stormwater and sediment control outlined in the 'Blue Book' guidelines will be incorporated into the design, construction and operation phases as part of a CSWMP and ESCP.                                                                                                                                                                                                                                                                                                                                                                | During construction and operation                       | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR08 | The battery storage compound will be constructed of road base (or the like). The peak velocities at the proposed location remain below 0.25 m/s and are not subject to erosive flows. The battery storage components will be aligned with local overland flow paths to prevent flows being redirected and concentrated.                                                                                                                                                                                                                                                     | During construction                                     | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR09 | Soil and water inspection and monitoring programs will be developed and implemented, including receiving water quality monitoring.                                                                                                                                                                                                                                                                                                                                                                                                                                          | Prior to commencement of construction in each stage     | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR10 | Stormwater infrastructure including any stormwater treatment devices (e.g. bioretention basins and culverts) will be regularly maintained (e.g. clearing debris).                                                                                                                                                                                                                                                                                                                                                                                                           | During construction                                     | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR11 | Suitable ground cover and grassed table drains will be established and maintained near access tracks to minimise the potential for erosion and export of sediment.                                                                                                                                                                                                                                                                                                                                                                                                          | During construction                                     | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR12 | During construction design flood risk will be considered and include, as a minimum, a review of temporary infrastructure layouts and arrangements to:<br>a) avoid and/or minimise obstruction of overland flow paths<br>b) limit the extent of flow diversion<br>c) include stormwater management controls to avoid/minimise the impact of flooding<br>d) consider measures to mitigate alterations to local runoff conditions due to on-site works and activities.                                                                                                         | Prior to commencement of construction in each stage     | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR14 | Flood emergency management measures for the construction, operations and decommissioning phases will be prepared and included in applicable environmental and safety management documentation (i.e. the CEMP, CSWMP and ESCP, or the BFEMOP and OEMP noted within the EIS).                                                                                                                                                                                                                                                                                                 | During construction                                     | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR14 | As a minimum this would include identification of flood related risks and their management, and processes to monitor and communicate weather warnings. In this regard, construction staff will have access to the following facilities for early severe weather warnings: The Bureau of Meteorology's "MetEye" and The Bureau of Meteorology's "RSS feeds". Radio and Bureau of Meteorology information will be reviewed frequently for potential major storm events and to ensure on-site personnel and visitors are aware of potential flooding events and road closures. | During construction and operation                       | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR15 | Evacuation routes will be designed during the detailed design phase and will consider zones of flood hazard. These routes would be and included in applicable environmental and safety management documentation i.e. the BFEMOP and OEMP noted above, as relevant.                                                                                                                                                                                                                                                                                                          | During construction and operation                       | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR16 | Controls will be implemented for receiving watercourses which may include designation of 'no go' zones for construction plant and equipment.                                                                                                                                                                                                                                                                                                                                                                                                                                | Prior to commencement of construction in each stage     | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR17 | A water sourcing and monitoring strategy will be prepared and implemented to manage potential availability impacts on downstream water users and ensure compliance with all relevant legislation relating to water extraction.                                                                                                                                                                                                                                                                                                                                              | Prior to commencement of construction in each stage     | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR18 | During construction, stockpiles will be located outside areas anticipated to flood and experience velocities above 0.5 m/s, and where reasonable/feasible, located outside the mapped 10% AEP flood extents.                                                                                                                                                                                                                                                                                                                                                                | Prior to commencement of construction in each stage     | EIS Appendix 13 and EIS Section 6.9 |
| Water  | WR19 | Temporary construction compounds and the temporary workforce accommodation camp would be maintained away (or above) areas anticipated to flood based to depths deeper than 250 mm during a 1% AEP flood event. Due to flat nature of the Project Area, shallow depths of water are extensive but setting infrastructure on stilts mitigates the limited drainage conveyance.                                                                                                                                                                                                | Prior to commencement of construction in each stage     | EIS Appendix 13 and EIS Section 6.9 |



| Aspect                    | ID#   | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Timing                                                  | Where Addressed?                                 |
|---------------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|--------------------------------------------------|
| Water                     | WR20  | Flood behaviour as a result of the Project would be confirmed during detailed design, inclusive of climate change. In this regard foundations for the WTGs and transmission lines, their footings are located away from areas of erosive behaviour such as flood depths of 0.3 m and flow velocities greater than 1.5 m/s. Detailed design of the Project will consider the results of the 1% AEP scenario.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Prior to commencement of construction in each stage     | <b>EIS Appendix 13 and EIS Section 6.9</b>       |
| Water                     | WR21  | Infrastructure with the potential to cause pollution to watercourses in the event of flooding, such as inverters, will be located with a minimum 300 mm freeboard above the 1% AEP flood level. Given the shallow depths across the Project Area, raising these small fill pads is highly unlikely to result in any adverse impacts offsite.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Prior to commencement of construction in each stage     | <b>EIS Appendix 13 and EIS Section 6.9</b>       |
| Water                     | WR22  | No sensitive infrastructure (e.g., substations or battery storage) will be placed within 20 m of any Strahler 3 or above order streams. Sensitive infrastructure will be placed outside the 0.2% AEP flood extent with a minimum 500 mm freeboard to the 1% AEP flood level.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Prior to commencement of construction in each stage     | <b>EIS Appendix 13 and EIS Section 6.9</b>       |
| Water                     | WR23  | All reasonable and feasible care will be taken to avoid damage to known groundwater bores within the Project Area.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | All times during the carrying out of the Project.       | <b>Section 4.2.11</b> of this Submissions Report |
| Water                     | WR24  | Undertake further flood risk investigations including hydrological modelling during detailed design and following approval of the Project, to consider the risk and impact of riverine flooding on critical Project infrastructure.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Prior to construction                                   | <b>Section 4.2.2</b> of this Submissions Report  |
| Water                     | WR25  | BWF will actively engage with local councils and the NSW State Emergency Service (SES) to develop site-specific flood emergency management measures as required. These measures (as required) will be incorporated into applicable environmental and safety management documentation committed to within the EIS.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Prior to construction                                   | <b>Section 4.2.2</b> of this Submissions Report  |
| Water                     | WR26  | <p>Prior to construction, BWF will review the final design of Project infrastructure based on the findings of geotechnical investigations. BWF will ensure that:</p> <ul style="list-style-type: none"> <li>A minimum 3 m buffer will be maintained between the floor of the proposed borrow pits and the regional groundwater level.</li> <li>Where any other excavations (e.g. WTG foundations) are planned to occur within 3 m of recorded groundwater levels, further hydrogeological assessment would be undertaken in accordance with the Minimum requirements for building site groundwater investigations and reporting (DPE, October 2022) and the NSW Aquifer Interference Policy (DPI Office of Water, 2012). In the unlikely event that groundwater inflows into excavations are anticipated, any water take would be appropriately licensed in accordance with the requirements of the Water Management Act 2000, the Water Management (General) Regulation 2018 and relevant Water Sharing Plans.</li> </ul> | Prior to commencement of construction in each stage     | <b>Section 4.2.10</b> of this Submissions Report |
| Soils, Land & Agriculture | SLA01 | During the life of the Project, agriculture land use will continue within the Project Area outside of the Disturbance Footprint.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | At all times during the carrying out of the development | <b>EIS Appendix 14 and EIS Section 6.10</b>      |
| Soils, Land & Agriculture | SLA02 | At the time of decommissioning, agriculture land use will be re-established over 642 ha of agricultural land removed from agriculture (unless otherwise agreed with the landholder and/or regulatory authorities).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | During decommissioning                                  | <b>EIS Appendix 14 and EIS Section 6.10</b>      |
| Soils, Land & Agriculture | SLA03 | All soil that is proposed to be disturbed during the Project will be handled in accordance with the strategy outlined in Section 6.2.1 of EIS Appendix 14 and a site Soil Stripping and Management Plan prepared for the Project that includes soil management measures relating to stripping, stockpiling, reuse, and sourcing, as required. This will inform the CEMP, OEMP and a Decommissioning and Rehabilitation Plan                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | At all times during the carrying out of the development | <b>EIS Appendix 14 and EIS Section 6.10</b>      |
| Soils, Land & Agriculture | SLA04 | All soil resources are to be managed throughout construction, operation and decommissioning phases of the Project in accordance with an ESCP which should include recommendations outlined in Section 6.2.1 of EIS Appendix 14.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | At all times during the carrying out of the development | <b>EIS Appendix 14 and EIS Section 6.10</b>      |
| Soils, Land & Agriculture | SLA05 | <p>All remaining infrastructure to be capped with 0.5m of soil at the time of decommissioning with material of suitable texture and preparation to mitigate long term wind erosion.</p> <p>Noting that the 0.5m soil capping material depth correlates to a Class 4 LSC, further consultation with NSW DPI Agriculture will occur prior to determination of the Project to confirm this requirement (as was expressed in the agency advice received during the Scoping phase) and where possible establish alternate soil capping material depth/s that would be commensurate to the Class 6 and Class 7 LSC verified across the Project Area.</p>                                                                                                                                                                                                                                                                                                                                                                         | During decommissioning                                  | <b>EIS Appendix 14 and EIS Section 6.10</b>      |
| Soils, Land & Agriculture | SLA06 | At the time of decommissioning, 642 ha of disturbed land will be returned to an equivalent LSC class following the end of life for the Project, through site rehabilitation and good soil management practices as outlined in Section 6.2 of EIS Appendix 14.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | During decommissioning                                  | <b>EIS Appendix 14 and EIS Section 6.10</b>      |
| Soils, Land & Agriculture | SLA07 | Stock fences, farm dams, and access tracks to be retained and maintained to accommodate continued agricultural operations within the Project Area.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | At all times during the carrying out of the development | <b>EIS Appendix 14 and EIS Section 6.10</b>      |

| Aspect                    | ID#    | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Timing                                                  | Where Addressed?                                                    |
|---------------------------|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|---------------------------------------------------------------------|
| Soils, Land & Agriculture | SLA08  | Pest species will be managed in accordance with measures outlined in Section 5.4.1 of EIS Appendix 14. BWF will prepare and implement a Pest Management Plan to manage pest species (including feral animals) over the life of the Project. The Pest Management Plan will be prepared in consultation with host and neighbouring landholders, NPWS and aerial operators (where aerial control methods are currently undertaken or are proposed to occur in the vicinity of WTGs).                                                                                                                                                                                                                 | At all times during the carrying out of the development | EIS Appendix 14 and EIS Section 6.10                                |
| Soils, Land & Agriculture | SLA09  | Biosecurity will be managed in accordance with measures outlined in Section 5.4.2 of EIS Appendix 14 and an Agricultural Biosecurity Management Plan prepared for the Project.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | At all times during the carrying out of the development | EIS Appendix 14 and EIS Section 6.10                                |
| Air quality               | AQ01   | BWF will develop and implement a stakeholder communications plan that includes community engagement before work commences on site.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Prior to commencement of construction in each stage     | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ02   | BWF will display the name and contact details of person(s) accountable for air quality and dust issues on the site boundary.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | At all times during the carrying out of the development | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ03   | BWF will develop and implement a Dust Management Plan (DMP) which details the air quality control measures and procedures to be undertaken during construction, including: <ul style="list-style-type: none"> <li>air quality and dust management objectives that are consistent with relevant regulatory authority guidelines</li> <li>identification of potential sources of dust</li> <li>mitigation measures to minimise dust impacts on sensitive receptors and the environment</li> <li>a dust monitoring program to assess compliance with the identified objectives</li> <li>contingency plans to be implemented in the event of non-compliances and/or complaints about dust.</li> </ul> | Prior to commencement of construction in each stage     | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ04   | Areas of exposed surface are to be minimised throughout the construction site planning and programming, to reduce the area of potential construction dust emission sources.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | At all times during the carrying out of the development | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ05   | Control measures, such as compaction stabilisation or covering will be implemented in order to minimise dust from stockpile sites.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | At all times during the carrying out of the development | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ06   | Dust suppression measures, such as the use of water carts or soil binders, will be used in any unsealed surfaces and other exposed areas as required.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | At all times during the carrying out of the development | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ07   | The access road to the camp accommodation may need to be further stabilised in locations as it passes host residence R3, due to higher traffic volumes. This stabilisation may include sealing or the use of lower silt content material such as gravel.                                                                                                                                                                                                                                                                                                                                                                                                                                          | During construction                                     | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ08   | All trucks will have their loads covered when transporting materials that are potential sources of wind blown dust, to and from the Project Area.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | At all times during the carrying out of the development | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ09   | Ensuring bulk cement and other fine powder materials are delivered in enclosed tankers and stored in silos with suitable emission control systems to prevent escape of material and overfilling during delivery.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | At all times during the carrying out of the development | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ10   | Activities that generate dust will be avoided or modified during high wind periods.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | At all times during the carrying out of the development | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ11   | Work activities will be reviewed if the dust suppression measures are not adequately restricting dust generation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | At all times during the carrying out of the development | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ12   | Imposing and signpost a maximum-speed-limit of 15 km/h on unsealed haul / access roads and work areas.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | At all times during the carrying out of the development | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ13   | Construction plant and equipment will be maintained in good working condition to limit impacts on air quality.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | At all times during the carrying out of the development | EIS Appendix 15 and EIS Section 6.11                                |
| Air quality               | AQ14   | Where practicable, vehicles will be fitted with pollution reduction devices and switched off when not in use.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | At all times during the carrying out of the development | EIS Appendix 15 and EIS Section 6.11                                |
| Economic                  | ECON01 | BWF will implement the Accommodation and Employment Strategy provided in the EIS as detailed in mitigation measure SO03.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | At all times during the carrying out of the development | EIS Appendix 22, Appendix 11, Section 6.7 and Section 12 of the EIS |
| PHA                       | PH01   | The BESS will be tested in accordance with UL9540A.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | During construction                                     | EIS Appendix 16 and EIS Section 6.13.1                              |

| Aspect   | ID#  | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Timing                                                  | Where Addressed?                                                                 |
|----------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|----------------------------------------------------------------------------------|
| PHA      | PH02 | Testing will be undertaken to demonstrate clearances required to prevent propagation of fires between separated BESS units.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | During construction                                     | EIS Appendix 16 and EIS Section 6.13.1                                           |
| PHA      | PH03 | The BESS will be installed in accordance with manufacturer and UL9540A report recommended clearances based on testing.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | During construction                                     | EIS Appendix 16 and EIS Section 6.13.1                                           |
| PHA      | PH04 | The BESS will be installed with fire protection systems specified by the manufacturer and UL9540A report.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | During construction                                     | EIS Appendix 16 and EIS Section 6.13.1                                           |
| PHA      | PH05 | Prior to the commencement of construction in the relevant stage of the Project, detailed design will be undertaken to validate the system can be installed in the Project Area whilst meeting the recommended clearances.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Prior to commencement of construction in each stage     | EIS Appendix 16 and EIS Section 6.13.1                                           |
| PHA      | PH06 | UL testing information shall be made available to the certifying authority. It is noted that a confidentiality agreement may be required.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | During construction                                     | EIS Appendix 16 and EIS Section 6.13.1                                           |
| PHA      | PH07 | The vent covers of the BESS shall be constructed of non-combustible material.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | During construction                                     | EIS Appendix 16 and EIS Section 6.13.1                                           |
| PHA      | PH08 | The vents shall not be located above battery packs within the BESS container.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | During construction                                     | EIS Appendix 16 and EIS Section 6.13.1                                           |
| Bushfire | BF01 | <p>A Bush Fire Emergency Management and Operations Plan (BFEMOP) will be prepared in consultation with the RFS, FRNSW and NPWS and will be implemented over the life of the Project. The purpose of the BFEMOP is to identify all relevant risks and mitigation measures associated with the construction, operation and decommissioning of the Project. This will include details regarding:</p> <ul style="list-style-type: none"> <li>measures to prevent or mitigate fires igniting</li> <li>work that should not be carried out during total fire bans</li> <li>availability of fire-suppression equipment, access and water</li> <li>storage and maintenance of fuels and other flammable materials</li> <li>procedures to notify the local NSW RFS Fire Control Centre for any works that have the potential to ignite surrounding vegetation, proposed to be carried out during a bush fire danger period to ensure weather conditions are appropriate</li> <li>compliance with Hazardous Industry Planning Advisory Paper No. 1 Emergency Planning (HIPAP No. 1)</li> <li>appropriate bush fire emergency management planning, including: <ul style="list-style-type: none"> <li>identification of what proposed servicing arrangements are required for operational response.</li> <li>confirmation as to whether proposed servicing arrangements are practical.</li> </ul> </li> <li>proposed servicing arrangements will be presented to both the M.I.A. and Mid Murray Zone Bush Fire Management Committees during the development of the BFEMOP to discuss any impacts on the combat agencies operational capacity.</li> </ul> | Prior to commencement of construction in each stage     | EIS Appendix 17, EIS Section 6.13.2 and Section 4.2.15 of the Submissions Report |
| Bushfire | BF02 | <p>The BFEMOP will detail emergency response procedures to facilitate aerial fire fighting operations, including protocols to:</p> <ul style="list-style-type: none"> <li>provide for ongoing and effective consultation with the relevant fire and land management agencies, including RFS, FRNSW and NPWS</li> <li>maintain access to the Project Area by emergency services response for on-ground firefighting operations</li> <li>shutdown WTGs to facilitate access for aerial firefighting</li> <li>activate obstacle lighting during a bushfire or fog event.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | At all times during the carrying out of the development | EIS Appendix 17, EIS Section 6.13.2 and Section 5.3.8 of the Submissions Report  |
| Bushfire | BF03 | <p>The BFEMOP will reflect BWF's commitments to bush fire training and the provision of fire fighting equipment for personnel, including:</p> <ul style="list-style-type: none"> <li>training for all on-site personnel regarding bush fire response procedures</li> <li>fire fighting training for operational workers</li> <li>fitting of basic fire fighting equipment in operational vehicles.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | At all times during the carrying out of the development | EIS Appendix 17 and EIS Section 6.13.2                                           |
| Bushfire | BF04 | Sleeping accommodation within the TWA compound will comply with Sections 3 and 5 (BAL 12.5) of Australian Standard AS3959-2018 'Construction of buildings in Bush Fire-prone areas', except as modified by Section 7.5 of PBP (2019).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | At all times during the carrying out of the development | EIS Appendix 17 and EIS Section 6.13.2                                           |

| Aspect   | ID#  | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Timing                                                  | Where Addressed?                       |
|----------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|----------------------------------------|
| Bushfire | BF05 | Essential equipment will be designed and housed in such a way as to minimise the impact of bush fires on the capabilities of the infrastructure during bush fire emergencies. It will also be designed and maintained so that it will not serve as a bush fire risk to surrounding bush.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | At all times during the carrying out of the development | EIS Appendix 17 and EIS Section 6.13.2 |
| Bushfire | BF06 | Fire protection equipment within buildings including fire extinguishers, fire hose reels, evacuation signage, first aid kits, etc will be available at all times and serviced /maintained regularly.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | At all times during the carrying out of the development | EIS Appendix 17 and EIS Section 6.13.2 |
| Bushfire | BF07 | The O&M site offices will be ember screened, with a 20 m APZ. The BFEMOP will include a protocol to shut all windows & doors in a bush fire emergency.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | At all times during the carrying out of the development | EIS Appendix 17 and EIS Section 6.13.2 |
| Bushfire | BF08 | A sprinkler system (i.e. metal garden sprinklers on the ground) will be considered for the O&M APZs, including wetting the walls of the building. This would provide limited fire suppression in the event of a fire.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | During operation                                        | EIS Appendix 17 and EIS Section 6.13.2 |
| Bushfire | BF09 | A petrol or diesel or solar powered fire fighting pump (with battery storage backup) and minimum 30 m hose reel with a steel nozzle will be purchased and stored in an ember proofed housing. This mobile pump can be used on the back of a 4WD or similar vehicle to fight grassland fires/spot fires, and for pumping water from water tank(s).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | At all times during the carrying out of the development | EIS Appendix 17 and EIS Section 6.13.2 |
| Bushfire | BF10 | For the construction and decommissioning phases of the Project, the following measures will be implemented: <ul style="list-style-type: none"> <li>provide good access i.e. construct access roads prior to WTG and ancillary infrastructure installation as per described under BF15 below, and then decommission access roads after WTG and ancillary infrastructure removal (except where required for farming operations)</li> <li>install appropriate signage to assist emergency response crews</li> <li>ensure any and all appropriate permits are issued as required</li> <li>adhere to restrictions on total fire ban, or days of high fire danger</li> <li>vehicles carry fire extinguishers or fire fighting equipment, where possible</li> <li>emergency communications equipment is carried</li> <li>vehicles will be selected with a preference for diesel and/or will utilise cleared tracks/internal roads to minimise likelihood of ignition</li> <li>smoking is restricted to prescribed areas with suitable butt disposal</li> <li>plant equipment and machinery is maintained to a suitable standard and cleaned to remove any accumulated flammable material</li> <li>the 'Fires Near Me' app is utilised to understand proximal threat of fire.</li> </ul> | During construction and decommissioning                 | EIS Appendix 17 and EIS Section 6.13.2 |
| Bushfire | BF11 | During construction and for the life of the Project, APZs will be established and maintained in accordance with Appendix 4 of PBP, 2019. APZs will be established to the following standards, as a minimum: <ul style="list-style-type: none"> <li>TWA – 25 m</li> <li>O&amp;M facilities – 20 m</li> <li>WTGs, substations, switchyards and battery storage – 10 m.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | At all times during the carrying out of the development | EIS Appendix 17 and EIS Section 6.13.2 |
| Bushfire | BF12 | Additionally, BWF will maintain: <ul style="list-style-type: none"> <li>Clearance of all woody vegetation within two (2) m of power poles.</li> <li>Clearance of all woody vegetation within three (3) m of transmission tower structures or 12 m from the centre of the tower (whichever is greater).</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | At all times during the carrying out of the development | EIS Appendix 17 and EIS Section 6.13.2 |
| Bushfire | BF13 | Water, electricity and gas will comply with Table 7.4a (where relevant) of PBP (2019).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | At all times during the carrying out of the development | EIS Appendix 17 and EIS Section 6.13.2 |
| Bushfire | BF14 | A non-combustible dedicated water tank/s (minimum capacity 100,000 litre (l)) with Storz fitting will be provided on site. Dedicated fire fighting water supply from this tank is specifically for fire tanker refilling/on-site fire fighting. This Static Water Supply (SWS) will be placed in an location readily accessible by fire tanker (within the TWA or O&M compounds). The SWS will be signposted, and a minimum ten (10) m APZ will be established and maintained around it.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | At all times during the carrying out of the development | EIS Appendix 17 and EIS Section 6.13.2 |
| Bushfire | BF15 | The internal road network will conform to PBP (2019). Specifically, internal roads will have: <ul style="list-style-type: none"> <li>minimum 4 m vertical clearance to any overhanging obstructions</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | At all times during the carrying out of the development | EIS Appendix 17 and EIS Section 6.13.2 |



| Aspect   | ID#   | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Timing                         | Where Addressed?                                                        |
|----------|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-------------------------------------------------------------------------|
|          |       | <ul style="list-style-type: none"> <li>minimum 4 m width with 1 m traversable shoulders, unsealed/sealed all weather traversable road with suitable load bearing capacity, drainage structures and feature crossings</li> <li>a grade generally less than 100, noting short steep sections would be acceptable if sealed and &lt;150 and then suitable cross fall of the road surface provided</li> <li>two-way traffic flow (with capacity for passing and turning areas) which enables safe access &amp; egress for emergency services and allow crews to work with equipment about the vehicle is to be provided by the proposed road system &amp; APZs.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                |                                                                         |
| Bushfire | BF16  | Prior to commissioning, an Emergency Services Information Package (ESIP) will be prepared in accordance with FRNSW fire safety guideline – Emergency services information package and tactical fire plans.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Prior to commissioning of WTGs | <b>Section 4.2.15</b> of the Submissions Report                         |
| Bushfire | BF17  | Prior to commissioning, an Emergency Responders Induction Package will be developed for the Project in consultation with, and to the satisfaction of FRNSW. The package will be designed to inform first responders of site-specific features and safety measures to ensure they are able to undertake their duties effectively in accordance with agency specific Standard Operational Guidelines. The format of the Induction Package will be such that it can be readily shared across all agencies.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Prior to commissioning of WTGs | <b>Section 4.2.15</b> of the Submissions Report                         |
| Bushfire | BF19  | BWF will provide the BFEMOP to Edward River, Hay Shire and Murrumbidgee Councils for review, prior to the issue of a construction certificate.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Prior to construction          | <b>Section 4.1.1</b> and <b>Section 4.1.3</b> of the Submissions Report |
| Bushfire | BF20  | BWF will design and construct the proposed access roads to ensure that access to the National Park for emergency vehicles is maintained (e.g. avoiding cut and fill that would make existing tracks impassable). BWF may seek to realign or rationalise access tracks through the Project Area for fire fighting (e.g. where proposed access roads provide equivalent or better access than existing access tracks), however this would occur in collaboration with NPWS and RFS.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | During construction            | <b>Section 6.3.5.7</b> of the Submissions Report                        |
| Bushfire | BF21  | BWF will develop an access protocol in consultation with NPWS and RFS. The access protocol will include procedures to inform stakeholders in the unlikely event of any temporary disruption or change to access arrangements.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Prior to construction          | <b>Section 6.3.5.7</b> of the Submissions Report                        |
| Bushfire | BF22  | Any temporary construction fencing or permanent security fencing will be located to ensure that emergency access is maintained.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | During construction            | <b>Section 6.3.5.7</b> of the Submissions Report                        |
| EMI      | EMI01 | <p>Consistent with advice from the Bureau of Meteorology (BoM) regarding the Project, BWF will:</p> <ul style="list-style-type: none"> <li>Inform the BoM of any changes in the wind farm, including varying the layout of the farm, changing the location of a turbine more than 100 m, or altering turbine height.</li> <li>Inform the BoM at least two (2) weeks before any planned shut-down of the wind farm (for maintenance or any other reason) so that the Bureau may calibrate its weather radar system.</li> <li>Collaborate with the BoM in the event of severe weather conditions to assist in matters of community safety.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | During operation               | <b>EIS Appendix 18</b> and <b>EIS Section 6.13.3</b>                    |
| EMI      | EMI02 | BWF will continue to consult with the Host landholder regarding the cancellation of the disused telephony service within the Project Area.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | During construction            | <b>EIS Appendix 18</b> and <b>EIS Section 6.13.3</b>                    |
| EMI      | EMI03 | <p>Should any substantial changes to the WTG layout occur in the future (i.e. moving WTGs beyond approved micro-siting limits) potential interference to telecommunications services will be reviewed, in consultation with relevant stakeholders, as part of any future modification application. If impacts are identified as a result of future design changes the following conceptual avoidance, minimisation and/or mitigation options would be considered:</p> <ul style="list-style-type: none"> <li>Modify the design to either relocate and/or remove wind turbines to avoid, minimise and/or mitigate any electromagnetic interference issues and telecommunications impacts.</li> <li>Monitoring telecommunications during construction, operational and/or decommissioning phases of the Project to confirm impacts.</li> <li>Modify telecommunications transmission paths around wind turbines.</li> <li>Modify existing telecommunications infrastructure to improve performance.</li> </ul> <p>Any interaction and/or cumulative impact as a result of the developments listed in this report (or any additional developments that have entered the public domain since) would also be considered.</p> | During construction            | <b>EIS Appendix 18</b> and <b>EIS Section 6.13.3</b>                    |
| EMF      | EMF01 | Should any substantial changes to the WTG layout and associated electrical infrastructure occur in the future (i.e. moving WTGs beyond approved micro-siting limits) potential EMF impacts, however unlikely, will be reviewed. If impacts are identified as a result of future design changes the following conceptual avoidance, minimisation and/or mitigation options would be considered:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | During construction            | <b>EIS Appendix 19</b> and <b>EIS Section 6.13.4</b>                    |



| Aspect      | ID#  | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Timing                                                  | Where Addressed?                                                                 |
|-------------|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|----------------------------------------------------------------------------------|
|             |      | <ul style="list-style-type: none"> <li>Confirm during detailed design that any change in EMF, as a result of any relevant design modification results in a risk and associated impact being maintained within suitable thresholds of acceptability.</li> <li>If required, modify the design to either relocate and/or remove infrastructure to avoid, minimise and/or mitigate any EMF issues, risks and impacts.</li> </ul> <p>Where these options require future investigation, any interaction and/or cumulative impact as a result of the developments listed in this report (or any additional developments that have entered the public domain since) would be considered.</p>                                                                                                    |                                                         |                                                                                  |
| Blade Throw | BT01 | Ensure all WTG are manufactured and certified to achieve relevant Australian and international safety standards (IEC 61400-23).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | At all times during the carrying out of the development | EIS Appendix 20 and EIS Section 6.13.5                                           |
| Blade Throw | BT02 | Ensure all WTG are equipped with suitable measurement instrumentation that can detect and then respond to any rotor blade imbalances and shut down WTG if required.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | At all times during the carrying out of the development | EIS Appendix 20 and EIS Section 6.13.5                                           |
| Blade Throw | BT03 | Ensure all WTGs will be suitably managed and maintained according to industry best-practice standards and are subject to a regular and comprehensive maintenance and servicing regime.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | At all times during the carrying out of the development | EIS Appendix 20 and EIS Section 6.13.5                                           |
| Blade Throw | BT04 | <p>Should any substantial changes to the WTG layout occur in future (i.e. moving WTGs beyond approved micro-siting limits) blade throw risks will be reviewed and the following measures implemented as part of any future modification application:</p> <ul style="list-style-type: none"> <li>Modify the design to either relocate and/or remove wind turbines to avoid, minimise and/or mitigate any blade throw issues, risks and impacts.</li> <li>Confirm during detailed design that any change in probability of fatality, and blade fragmentation and blade drop risk at R1, as a result of any relevant design modification (i.e. relocation of WTG near R1) results in a risk and associated impact being maintained within suitable thresholds of acceptability.</li> </ul> | At all times during the carrying out of the development | EIS Appendix 20 and EIS Section 6.13.5                                           |
| Aviation    | AV01 | Details of WTGs exceeding 100 m AGL will be reported to CASA as soon as practicable after forming the intention to construct or erect the proposed object or structure, in accordance with CASR Part 139.165(1)(2).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Prior to commencement of construction in each stage     | EIS Appendix 21 and EIS Section 6.13.6                                           |
| Aviation    | AV02 | <p>‘As constructed’ details of WTG coordinates and elevation will be provided to Airservices Australia, by submitting the form at this webpage: <a href="https://www.airservicesaustralia.com/wp-content/uploads/ATS-FORM-0085_Vertical_Obstruction_Data_Form.pdf">https://www.airservicesaustralia.com/wp-content/uploads/ATS-FORM-0085_Vertical_Obstruction_Data_Form.pdf</a> to the following email address: <a href="mailto:vod@airservicesaustralia.com">vod@airservicesaustralia.com</a></p> <p>The form will be submitted to Airservices Australia as soon as the WTGs reach their maximum height.</p>                                                                                                                                                                           | During construction                                     | EIS Appendix 21, EIS Section 6.13.6 and Section 4.2.17 of the Submissions Report |
| Aviation    | AV03 | <p>Any obstacles above 100 m AGL (including temporary construction equipment) will be reported to Airservices Australia NOTAM office until they are incorporated in published operational documents. With respect to crane operations during the construction of the Project, a notification to the NOTAM office may include, for example, the following details:</p> <ul style="list-style-type: none"> <li>The planned operational timeframe and maximum height of the crane.</li> <li>Either the general area within which the crane will operate and/or the planned route with timelines that crane operations will follow.</li> </ul>                                                                                                                                              | At all times during the carrying out of the development | EIS Appendix 21 and EIS Section 6.13.6                                           |
| Aviation    | AV04 | BWF will continue to consult with local and regional aircraft operators and provide them with details of the Project prior to construction in order for them to consider the potential impact of the wind farm on their operations.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Prior to commencement of construction in each stage     | EIS Appendix 21 and EIS Section 6.13.6                                           |
| Aviation    | AV05 | BWF will continue to consult with the host landholder regarding the use of the private ALA and will minimise and/or mitigate the Project’s impacts to aerial operations where practicable. Mitigation measures may include amending landing procedures to avoid the wind farm, or relocating or re-orienting the ALA.                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | At all times during the carrying out of the development | EIS Appendix 21 and EIS Section 6.13.6                                           |
| Aviation    | AV06 | To facilitate the flight planning of aerial application operators, details of the Project, including the ‘as constructed’ location and height information of WTGs and overhead transmission lines will be provided to landowners so that, when asked for hazard information on their property, the landowner may provide the aerial application pilot with all relevant information.                                                                                                                                                                                                                                                                                                                                                                                                    | During construction                                     | EIS Appendix 21 and EIS Section 6.13.6                                           |
| Aviation    | AV07 | The rotor blades, nacelle and the supporting mast of the WTGs will be painted white, typical of most WTGs operational in Australia.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | During construction                                     | EIS Appendix 21 and EIS Section 6.13.6                                           |
| Aviation    | AV08 | <p>While it is not mandatory to mark the WMTs, the following measures will be implemented to be implemented in consideration of potential day VFR aerial work operations in accordance with NASF Guideline D:</p> <ul style="list-style-type: none"> <li>obstacle marking for at least the top 1/3 of the mast and be painted in alternating contrasting bands of colour</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                     | During construction                                     | EIS Appendix 21 and EIS Section 6.13.6                                           |

| Aspect   | ID#  | Mitigation and/or Management Measure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Timing                                                                                                  | Where Addressed?                         |
|----------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|------------------------------------------|
|          |      | <ul style="list-style-type: none"> <li>marker balls or high visibility flags or high visibility sleeves placed on the outside guy wires</li> <li>guy wire ground attachment points in contrasting colours to the surrounding ground/vegetation.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                         |                                          |
| Aviation | AV09 | Provided micro-siting of the proposed WTGs remains within allowances outlined in Section 3.10, micro-siting is not likely to result in a change in the maximum overall blade tip height of the Project. No further assessment would be required from micro-siting and the conclusions of this AIA would remain the same.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | At all times during the carrying out of the development                                                 | EIS Appendix 21 and EIS Section 6.13.6   |
| Aviation | AV10 | <p>The risk assessment with the AIA will be reviewed:</p> <ul style="list-style-type: none"> <li>following any significant design changes (i.e. increase in WTG height or movement of WTGs beyond micro-siting allowances)</li> <li>following any changes to the regulatory framework for the assessment of the Project</li> <li>following any near miss, incident or accident associated with operations considered in this risk assessment.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | At all times during the carrying out of the development                                                 | EIS Appendix 21 and EIS Section 6.13.6   |
| Aviation | AV11 | <p>BWF will ensure that:</p> <ul style="list-style-type: none"> <li>liaison with the relevant fire and land management agencies is ongoing and effective</li> <li>access is available to the Project Area by emergency services response for on-ground firefighting operations</li> <li>wind turbines are shut down immediately during emergency operations – where possible, blades should be stopped in the ‘Y’ or ‘rabbit ear’ position, as this positioning allows for the maximum airspace for aircraft to manoeuvre underneath the blades and removes one of the blades as a potential obstacle.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                  | At all times during the carrying out of the development                                                 | EIS Appendix 21 and EIS Section 6.13.6   |
| Aviation | AV12 | BWF will install steady medium-low intensity red obstacle lighting on select WTGs and WMTs, based on the design principles outlined in the Obstacle Lighting Plan (refer to Appendix 10 of the Submissions Report).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Prior to commissioning of the WTG and at all times prior to the decommissioning and removal of the WTG. | Section 4.2.16 of the Submissions Report |
| Aviation | AV13 | <p>BWF will notify the Vertical Obstacle Data (VOD) team at VOD@airservicesaustralia.com of any need to increase Grid LSALT heights at least two (2) weeks before construction commencing by supplying the below information:</p> <ul style="list-style-type: none"> <li>Approved wind turbine locations.</li> <li>Elevations at the top of the highest point of the turbine in metres AHDA copy of Airservices Australia’s advice on the EIS.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Prior to construction                                                                                   | Section 4.2.17 of the Submissions Report |
| Waste    | W01  | <p>BWF will prepare and implement a Waste Management Plan (WMP) as a component of future CEMP and OEMP for the Project. The WMP will include a detailed breakdown of waste types and quantities in accordance with relevant legislation and guidelines. The Waste Management Plan will outline the measures and strategies to be implemented on site to manage, reuse, recycle and safely dispose of waste including:</p> <ul style="list-style-type: none"> <li>separation and storage of recyclable and non-recyclable materials</li> <li>reuse and collection/transportation of waste</li> <li>procedures for tracking waste storage and disposal</li> <li>removal and rehabilitation of the TWA facility following the conclusion of construction.</li> </ul> <p>On-site waste management will include the appropriate separation and storage of waste streams to enable recycling and reuse wherever possible to reduce associated environmental impacts and impact to the capacity of local waste management facilities.</p> | At all times during the carrying out of the development                                                 | EIS Appendix 14 and EIS Section 6.14     |
| Waste    | W02  | BWF will prepare and implement a detailed Decommissioning and Rehabilitation Plan.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | During operation                                                                                        | EIS Appendix 14 and EIS Section 6.14     |
| Waste    | W03  | BWF will undertake an annual assessment of the remaining life of the Project, starting in Year 15.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | During operation                                                                                        | EIS Appendix 14 and EIS Section 6.14     |
| Waste    | W04  | When it is determined that the remaining economic life of the Project is less than 6 years, BWF will update the Decommissioning and Rehabilitation Strategy (DRS) to identify the expected decommissioning methodology and anticipated cost.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | During operation                                                                                        | EIS Appendix 14 and EIS Section 6.14     |
| Waste    | W05  | If a shortfall (cost) is identified by the cost estimate prepared as per W04, BWF will establish a dedicated decommissioning reserve fund to cover the decommissioning and rehabilitation cost of the Project. This reserve will be established out of operating cashflows, with an appropriate percentage of cash generated by the wind farm directed into this reserve over an annual basis, until the reserve is fully cash funded, based on the most recent estimate of decommissioning and rehabilitation costs.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | At all times during the carrying out of the development                                                 | EIS Appendix 14 and EIS Section 6.14     |