

DARUG CUSTODIAN ABORIGINAL CORPORATION

PO BOX 81 WINDSOR 2756

PHONE: 0245775181 FAX: 0245775098

MOBILE: 0415770163

EMAIL: mulgokiwi@bigpond.com

Date: 15th April 2013

ATTENTION: Andy Roberts.

Subject: Tinda Creek Quarry expansion – Aboriginal Archaeological, Cultural Heritage

Survey and Assessment.

Dear Andy,

The Darug Custodian Aboriginal Corporation have received and reviewed the Tinda Creek survey methodology.

This area is highly significant to the Darug people due to the evidence of continued occupation, within close proximity to this project site there is a complex of highly significant sites. Sites are significant to us for the information that they hold and the connection to Darug people. Aboriginal people (Darug) had a complex lifestyle that was based on respect and belonging to the land, all aspects of life and survival did not impact on the land but helped to care for and conserve land and the sustenance that the land provided. As Darug people moved through the land there were no impacts left, although there was evidence of movement and lifestyle, the people moved through areas with knowledge of their areas and followed signs that were left in the landscape. Darug people knew which areas were not to be entered and respected the areas that were sacred.

Yengo - Wollemi National parks are of extremely high significance due to the sites and dreaming that this area holds, our group has spent time in these areas documenting sites and stories and the significance is all over this area.

Darug custodian Aboriginal Corporation's site officers have knowledge of Darug land, Darug Culture, Oral histories, landforms, sites, Darug history, wildlife, flora and legislative requirements. We have worked with consultants and developers for many years in Western Sydney (Darug Land) for conservation, site works, developments and interpretation/education strategies. We are concerned with the amount of stakeholders listed

on this project and many other projects that we are involved in cultural heritage is not for personal profit, but to provide knowledge to Darug people on the scientific evidence of culture and also for communities to protect sites of significance. Community groups representing Darug people should be the determinates of cultural heritage and the carers of these sites.

We support the methodology for this

We look forward to working with you on this project please contact us with all enquiries on 0415770163 or mulgokiwi@bigpond.com.

Regards

eanne Watson

Attachment 4 - Submission for Fieldwork Involvement In The Aboriginal Archaeological Salvage Program For The Tinda Creek Quarry Expansion

We Danie Custodian. Hocaginal Cop (group name) provide this submission for the abovementioned job. We understand that the work is intended to be carried out following the schedule of works detailed in the attached letter and that we need to provide one representative for one day.
Please find details of our nominated representative/s below.
Name: Leanne Watson, Rhannon Wright, Justine Coplin, Details and dates nominated for involvement within allocated fieldwork schedule:
Thomas Wright.
Name: Details and dates nominated for involvement within allocated fieldwork schedule: As Aboue
Job Package
We understand that Hy-Tec will be providing a job package of \$600 per day ex GST per representative. Travelling expenses for groups are included within this rate and will be reimbursed at \$150 a day. As part of this submission, we therefore agree to the job package detailed above and understand that we will ensure our fieldwork representative has appropriate personal protective clothing (including boots, long trousers and high visibility vest) and meets Hy-Tec's terms of engagement for contractors during all fieldwork.
All groups must have appropriate insurance cover for their representatives before they can be involved in any field work. Please provide copies of appropriate insurances along with this form to Darryl Theideke (General Manager).
Pro-Forma Completed By (please print): LEANNE WATSON
Position within Organisation: OIRECTOR.
Signed: LWaL
Dated:15-4-13

Endorsement of this proforma indicates that your organisation accepts the conditions outlined above.

Closing date for submissions is 5pm Friday, 10 May 2013.

Kerrie Hine

From: Gordon [gordow51@bigpond.net.au]
Sent: Tuesday, 16 April 2013 11:28 AM

To: Andy Roberts

Subject: Re: Tindah creek Quarry expansion survey

Attachments: 1.jpg; 2.jpg; 1.jpg; 2.jpg

With Thanks

Uncle Gordon Workman Darug Elder

---- Original Message ----- From: Andy Roberts

To: gordow51@bigpond.net.au

Sent: Tuesday, April 09, 2013 4:15 PM

Subject: Tindah creek Quarry expansion survey

Good afternoon Gordon,

Please find attached to this email a document explaining the need for a further field assessment of the Tinda Creek Quarry expansion planned for early –mid May. Could you please read, complete and return the attached documents at your convenience if you desire to be involved in the ACHA. Please feel free to ring on the number below if you have any questions.

Look forward to seeing you on the survey.

Regards

Andy Roberts Senior Archaeologist

Umwelt (Australia) Pty Limited PO Box 3024 75 York Street Teralba, NSW 2284

Phone: (02) 4950 5322 Mobile: 0437 763 911

www.umwelt.com.au

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Newcastle ph. 02 4950 5322 | Perth ph. 08 6260 0700 | Canberra ph. 02 6262 9484

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Please consider the environment before printing this email

Attachment 3 - HY-TEC Concrete & Aggregates

CONSULTANT CONDITIONS OF ENGAGEMENT

The following standard conditions apply to all work conducted by a consultant for Hy-Tec Concrete & Aggregates (hereinafter referred to as Hy-Tec).

Liaison/Confidentiality

- Any potential conflicts of interest must be disclosed prior to commencement of the work.
- All consultant work for Hy-Tec must be treated as confidential at all times.
- The consultant must contact Hy-Tec prior to any site visit to allow the appropriate access arrangements to be made.

Insurance

 Hy-Tec will not accept responsibility for any insurance coverage for the consultant or their contractors or employees, including but not limited to professional indemnity, public liability and workers compensation.

Documentation

- Documents produced by the consultant will be included in an appendix to the relevant Umwelt project report.
- Reports, maps, data or any other project material should not be released to any party, other than Hy-Tec
 or Umwelt, nor should they be referenced in publications, unless prior approval is sought from and
 granted by Hy-Tec.
- The consultant will be required to provide an electronic copy of the final report for document production purposes (if requested).

Payment

- Payment will only be issued for consultant fees that have been approved in writing by Hy-Tec and are in accordance with the approved scope of works and budget. Any variations by the consultant to the scope of works or budget for a particular project must be approved in writing by Hy-Tec prior to commencement of such work.
- Consultant invoices will be paid at the end of the month.

Project Personnel and Termination of Services

Hy-Tec reserves the right to terminate consultant services for any reason at any stage of the project. Such
termination may be as a result of, for example, project termination, poor time or cost performance by the
consultant, or dissatisfaction with the consultant's quality of work.

I/we accept the above terms and conditions.	
Signature: Kall	
14/12	
Date:	

Please fax back to Hy-Tec Concrete & Aggregates including a copy of your Certificates of Currency for the above insurances - Fax No (02) 9647 2924.

Attachment 4 - Submission for Fieldwork Involvement In The Aboriginal Archaeological Salvage Program For The Tinda Creek Quarry Expansion

We Depute Land Observations name) provide this submission for the abovementioned job. We understand that the work is intended to be carried out following the schedule of works detailed in the attached letter and that we need to provide one representative for one day.
Please find details of our nominated representative/s below.
Name: WHOM EVER IS ON THE DAY Details and dates nominated for involvement within allocated fieldwork schedule:
The state of the s
Name:
Details and dates nominated for involvement within allocated fieldwork schedule:
Job Package
We understand that Hy-Tec will be providing a job package of \$600 per day ex GST per representative. Travelling expenses for groups are included within this rate and will be reimbursed at \$150 a day. As part of this submission, we therefore agree to the job package detailed above and understand that we will ensure our fieldwork representative has appropriate personal protective clothing (including boots, long trousers and high visibility vest) and meets Hy-Tec's terms of engagement for contractors during all fieldwork.
All groups must have appropriate insurance cover for their representatives before they can be involved in any field work. Please provide copies of appropriate insurances along with this form to Darryl Theideke (General Manager).
Pro-Forma Completed By (please print): GORDON WORKMAN
Position within Organisation: SITES OFFICER
Signed:
Dated:
Endorsement of this proforma indicates that your organisation
accepts the conditions outlined above.

Closing date for submissions is 5pm Friday, 10 May 2013.

1731_DLO_Workman_20130410a_ltr

Allianz Australia Workers' Compensation (NSW) Limited

Agent for the NSW WorkCover Scheme ABN 83 564 379 108 002

ACN 003 087 545 ABN 17 003 087 545 GPO Box 5429 Sydney NSW 2001



Phone: 1300 130 664 Fax: 02 9266 7223 CERTIFICATE OF CURRENCY

DARUG LAND OBSERVATIONS

PO BOX 571 PLUMPTON NSW 2761

Dear Sir/Madam,

1. STATEMENT OF COVERAGE

The following policy of insurance covers the full amount of the employer's liability under the Workers Compensation Act 1987.

This Certificate is valid from 25/05/2012 to 25/05/2013

The information provided in this Certificate of Currency is correct at: 21 June 2012

2. EMPLOYERS INFORMATION

POLICY NUMBER

MWN7602115033

LEGAL NAME

JAMIE LINDSAY WORKMAN

TRADING NAME

DARUG LAND OBSERVATIONS

ABN

87239202455

ACN/ARBN

TRUST NAME

TRUST ABN

WorkCover Industry	,	Number	
Classification Number (WIC)	Industry	of Workers*	Wages*
782200	LAND OBSERVATION	5	\$25,000

^{*} Number of workers includes contractors/deemed workers

Total wages estimated for the current period



Business Insurance

BUSINESS INSURANCE - POLICY DETAILS

Policy Number SB9L364337

Final Page Date Issued 03/04/2013

Policy:

Insured(s):

DARUG LAND OBSERVATIONS

Period of Insurance:

01/04/2013 to 4PM 01/04/2014

BUSINESS:

TECHNICAL SERVICES FOR ABORIGINAL LANDS CORP

Situation: HEBERSHAM NSW 2770

PUBLIC & PRODUCTS LIABILITY POLICY SECTION

Limit(s) of Liability:

(A) Public Liability

\$10,000,000

(B) Products Liability

\$10,000,000

Domestic Turnover: Up to \$100,000

Overseas Turnover: NIL

Excess(es):

\$200 FOR EACH PERSONAL INJURY CLAIM \$200 FOR EACH PROPERTY DAMAGE CLAIM

It has been declared to GIO General Limited that the applicant either: a. does not engage or expect to engage hired labourers or contractors to perform work on their behalf or for their benefit on any project, which has a value exceeding \$20,000. OR

b. does engage or expects to engage hired labourers or contractors to perform work on their behalf or for their benefit on any project, which has a value exceeding \$20,000. However the Insured has elected not to insure this exposure

Geographic coverage: This policy section covers claims for compensation made against you anywhere in Australia or New Zealand for personal injury or property damage occurring within Australia or New Zealand and as otherwise noted in your policy wording or by endorsement shown in your schedule.

Kerrie Hine

From: Gordon [gordow51@bigpond.net.au]
Sent: Friday, 3 May 2013 10:36 PM

To: Andy Roberts

Subject: Re: Tinda Ck Quarry survey 16 or 17May?

any one ok with D.L.O

With Thanks

Uncle Gordon Workman Darug Elder

---- Original Message -----

From: Andy Roberts

To: gordow51@bigpond.net.au Sent: Friday, May 03, 2013 4:01 PM

Subject: Tinda Ck Quarry survey 16 or 17May?

Good afternoon Gordon,

Thanks for sending back your insurances etc. for the Tinda Ck Quarry survey. We are proposing to do the survey on the 16th or 17th of this month. Can you let me know of your availability on these dates please? Please feel free to call if any questions.

Regards

Andy Roberts Senior Archaeologist

Andy Roberts Senior Archaeologist

Umwelt (Australia) Pty Limited PO Box 3024 75 York Street Teralba, NSW 2284

Phone: (02) 4950 5322 Mobile: 0437 763 911

www.umwelt.com.au

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Newcastle ph. 02 4950 5322 | Perth ph. 08 6260 0700 | Canberra ph. 02 6262 9484

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Kerrie Hine

From: Sandra Lee [darug_tribal@live.com.au]

Sent: Friday, 3 May 2013 2:18 PM

To: Andy Roberts

Subject: RE: Tinda Ck survey 16 or 17 May 2013

Attachments: UMWELT.pdf

Dear Andy

Please find attached a copy of the documents that were attached to the email you forwarded to me.

I hope they are filled in correctly.

Regards Gai Marheine

Darug Tribal Aboriginal Corporation PO Box 441 Blacktown NSW 2148

PH/FAX: (02) 9622 4081 Mob:0415 439 325

ABN: 77184151969 ICN:2734

Darug People
The True owners & Spiritual Custodians of Darug Land

www.darug.org.au

From: <u>aroberts@umwelt.com.au</u>
To: darug tribal@live.com.au

Subject: Tinda Ck survey 16 or 17 May 2013 Date: Fri, 3 May 2013 02:16:50 +0000

Good morning Sandra/Gaye

As mentioned we wrote to Sandra on 10 April to seek participation of Darug Tribal Aboriginal Corporation(DTAC) in the upcoming Tinda Ck Quarry expansion Aboriginal Archaeological Survey and Assessment. DTAC are registered Aboriginal parties for Tinda Ck having participated in a previous survey in 2010. As outlined in the accompanying letter, Tinda Ck Quarry are seeking to expand their approval area by 58.48 hectares. We are proposing to undertake the survey over one day on either the 16th or 17th of May. Would you be able to indicate if you would like to be involved and if either of these days are suitable.

The letter has attachments one of which is to accept conditions of engagement. Would you please sign and send back to me by COB if you would like to participate.

Thanks

Andy Roberts Senior Archaeologist

Umwelt (Australia) Pty Limited PO Box 3024 75 York Street Teralba, NSW 2284

Phone: (02) 4950 5322 Mobile: 0437 763 911

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Please consider the environment before printing this email



Our Ref: 1731/RW/AR/100413

10 April 2013

Sandra Lee
Darug Tribal Aboriginal Corporation
PO Box 441
BLACKTOWN NSW 2148



Dear Sandra

Re: Tinda Creek Quarry Expansion – Invitation to registered Aboriginal stakeholder groups for involvement in additional Aboriginal Archaeological Survey and Assessment

Hy-Tec Concrete & Aggregates (Hy-Tec) is currently seeking approval to increase production levels from Tinda Creek Sand Quarry from approximately 125,000 tonnes per annum (tpa) up to 300,000 tpa by increasing the area subject to sand extraction to include additional identified resource domains. The quarry is located on Putty Road, approximately 23 kilometres north of Colo Heights, NSW within Lot 2 DP 628806, though the proposed expansion would include extraction on the adjacent Lots 1 and 3 in DP 628806. Lot 1 (86 hectares), Lot 2 (86.67 hectares) and Lot 3 (86 hectares) are referred to collectively as the 'study area'. The total size of the proposed study area is 258.67 hectares bounded on the north, east and south by Yengo National Park and on the west by Putty Road, several agricultural land holdings and Wollemi National Park.

As a registered Aboriginal stakeholder group for the Tinda Creek Sand Quarry, and in keeping with the Part 6 of the NPW Act 1974 (Aboriginal cultural heritage consultation requirements for proponents 2010), Hy-Tec would like to invite your group to provide a representative for involvement in a survey of four additional resource domains not surveyed previously in 2010. Umwelt (Australia) Pty Limited (Umwelt) has been engaged by Hy-Tec Concrete & Aggregates to undertake the necessary impact assessments and assist in attaining approval for the proposal.

A number of resource domains have been identified on the site (see attached figure), five of which form the subject of the application. Four of these domains will be investigated as part of the Archaeological field assessment (the fifth having been assessed previously).

The following resource domains comprising the proposed extraction area of 58.48 hectares are the subject of this field survey:

- Domain 1 approximately 17.47 hectare area comprising an indicated product-sand resource of 2.1 Mt;
- Domain 2 approximately 5.8 hectare area comprising an indicated product-sand resource of 1.1 Mt;
- Domain 3 approximately 17.49 hectare area comprising an indicated product-sand resource of 2.3 Mt; and

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Newcastle

PO Box 3024 75 York Street Teralba NSW 2284

Ph. 02 4950 5322

Perth

PO Box 8177 144 Churchill Avenue Subiaco East WA 6008

Ph. 08 6260 0700

Canberra

PO Box 6135 56 Bluebell Street O'Connor ACT 2602

Ph. 02 6262 9484

www.umwelt.com.au

Domain 4 - approximately 5.06 hectare area comprising an indicated product-sand resource of 0.7 Mt.

The aim of the field survey will be to inspect the four Domain Areas above in accordance with the provided survey methodology (see Attachments 1 & 2). It is therefore critical that your representative on the day can both speak on behalf of your organisation in relation to the cultural values of the area and the assessment approach, and is experienced in archaeological survey and artefact identification. If you would like to provide comment on the survey methodology please return Attachment 2 with the other Attachments (see below).

As the site visit is expected to require a full day, Hy-Tec proposes to pay \$600 ex GST per organisation for attendance, plus \$150 ex GST per organisation for travelling expenses. Should fieldwork be cancelled due to bad weather, your organisation will be notified in advance of the site visit; however, any hours worked by your representative prior to cancellation will be paid at the above hourly rate.

Hy-Tec will provide an on-site WHS induction for all those attending the site visit on the day, and will also require that all representatives bring their own PPE, being steel capped boots and high visibility clothing. Your representative should also bring their own morning tea and lunch, as we will not be leaving site during the day.

Opportunity to provide the above services requires that Hy-Tec receives a copy of your organisations current insurances (including Work Cover and Public Liability), company contact details and Australian Business Number (ABN) if current details are not already provided. Each organisation should also identify whether it is registered for GST.

Following the site visit, invoices should be sent to:

Darryl Theideke (General Manager) Hy-Tec Industries P.O Box 6770 SILVERWATER NSW 1811

Fax: 02 9647 2924

Please sign and return the Consultant Conditions of Engagement (Attachment 3) and Submission for Fieldwork Involvement (Attachment 4) if you would like to continue to be involved in this project.

I look forward to seeing you at the site visit, and please do not hesitate to contact me on (02) 4950 5322 if you have any questions relating to the archaeological survey and assessment.

Yours sincerely

Andy Roberts Senior Archaeologist

enc

Attachment A -

Proposed Survey Strategy

The proposed extraction domains are the only areas proposed for new impacts. As the proposed impact area is only 45 hectares it is proposed that total (100 percent) pedestrian survey is undertaken of the proposed impact area (survey area). The objective for undertaking total survey on foot is to ensure that participants have the opportunity to inspect all areas proposed for impact and to assess the likelihood that the project has to impact on Aboriginal cultural heritage sites and values.

As shown on Figure 1, the survey area is predominantly composed of low gradient slopes bordering a swamp which is the main topographic feature of the proposed impact area and the low gradient slopes surrounding the existing Tinda Creek Quarry. Most of this area has been substantially cleared and impacted by historic land-use practices however Domain three is located in less disturbed woodland. Sandstone bedrock in this area is reported to be highly weathered and in a state of decomposition.

The project area is within a small parcel of privately owned land bounded to the north, east and south by Yengo National Park (NP) and to the west by the Wollemi NP (both NPs form part of the extensive Greater Blue Mountains World Heritage Area). The topography of the project area, as well as previous regional models for Aboriginal landscape use within the area suggest that the spur and ridge crests would have provided access to, and an easier means of moving through this steeply dissected landscape and to travel from the resource rich swamp country in the valleys to the steeper country the east and west. This is particularly relevant given the Aboriginal cultural importance of Mount Yengo (a declared Aboriginal Place) and other known art (painting and engraving sites), ceremonial sites and grinding groove sites within the adjacent NPs. These sites/places have been recorded as being highly significant to Aboriginal Peoples.

Unusually there is a paucity of artefact scatters (open camp sites) and isolated finds identified within the adjacent Yengo-Wollemi NPs as these are generally one of the more common site types found in NSW. However it is likely that existing information regarding site distribution within the NPs has been biased by the nature and focus of prior investigations which have targeted areas most likely to contain sandstone exposures suitable for engravings and grinding grooves and clifflines likely to have rockshelters with art (painting and engraving). Thus the registered sites in the broader landscape surrounding the project area are dominated by these, usually rarer, site types.

The generally undeveloped nature of the NPs and the known importance of the broader area for ceremonial gatherings indicate that sites such as camp sites (artefact scatters) scarred trees, carved trees, ceremonial sites, stone arrangements and burials may also exist in the broader area. Of these, carved trees, ceremonial sites, stone arrangements and burials are relatively uncommon within the archaeological record generally due to issues of preservation.

Based on the environmental context of the proposed project impact area it is considered that Aboriginal people may have utilised the area periodically for the purposes of hunting and gathering whilst moving through the landscape. Thus, artefact scatters and isolated finds are the most likely site type to occur in this area and are most likely to be located in association with the watercourses and swamp. It is considered that any artefact scatters are likely to be relatively limited in extent when compared with artefact scatters that maybe located in association with more permanent watercourses and the larger swamplands a few kilometres to the north. Grinding groove sites if they occurred in the vicinity would most likely have been associated with the creeklines, however they are unlikely to have survived due to the highly weathered nature of the sandstone bedrock. Scarred trees are unlikely due to the high levels of prior vegetation clearance in the project area. Other site types such as art sites and rockshelters will not be present due to the lack of suitable geology and carved, trees, stone arrangements and burials if ever present are unlikely to have survived disturbance caused from land clearance and other historic use of the area.

Based on the predictive model and on the limited size of the proposed impact area, survey will encompass the whole area proposed for impact with a special focus on the banks of the creek lines, swamp, and vehicle tracks

as these are the most likely areas to have exposures that may have visible artefacts. All sandstone outcrops will be inspected for grinding grooves and engravings and all remnant mature trees will be inspected for scars/carving. No impacts are proposed for any steep terrain or high country.

If you have any comments regarding the survey strategy, please provide them on Attachment C survey strategy faxback. Comments on the survey strategy are required by close of business on Friday 3 May 2011. If comment is not received we will take it that. [insert group] agrees with the proposed survey strategy.

It is estimated that the survey itself will take half a day, with the remainder of the day used for on-site meeting.

Attachment B – Comment on Tinda Creek Expansion EA Draft Survey Strategy

provide this comment on the draft survey strategy proposed by Umwelt for the Tinda Creek Expansion archaeological survey, as provided on 30 November 2010. We agree do not agree with the proposed survey strategy. (please circle one option) We also have the following comments about the draft survey strategy: survey Objectives: to inspect the Four damain eas in accordance with the Survey Methodology Survey Coverage: 45 hectares.

Survey Method: Field Survey.
General Comment:
3
Submission Form Completed By (please print): Gai Marhaine
Position within Organisation: Office Coordinato
Signed: 315/2013 ·

Comment on the draft survey strategy is requested by: close of business Friday 3 May 2013

Attachment C – HY-TEC Concrete & Aggregates

CONSULTANT CONDITIONS OF ENGAGEMENT,

The following standard conditions apply to all work conducted by a consultant for Hy-Tec Concrete & Aggregates (hereinafter referred to as Hy-Tec).

Liaison/Confidentiality

- Any potential conflicts of interest must be disclosed prior to commencement of the work.
- All consultant work for Hy-Tec must be treated as confidential at all times.
- The consultant must contact Hy-Tec prior to any site visit to allow the appropriate access arrangements to be made.

Insurance

 Hy-Tec will not accept responsibility for any insurance coverage for the consultant or their contractors or employees, including but not limited to professional indemnity, public liability and workers compensation.

Documentation

- Documents produced by the consultant will be included in an appendix to the relevant Umwelt project report.
- Reports, maps, data or any other project material should not be released to any party, other than Hy-Tec or Umwelt, nor should they be referenced in publications, unless prior approval is sought from and granted by Hy-Tec.
- The consultant will be required to provide an electronic copy of the final report for document production purposes (if requested).

Payment

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Hy-Tec reserves the right to terminate consultant services for any reason at any stage of the project. Such
termination may be as a result of, for example, project termination, poor time or cost performance by the
consultant, or dissatisfaction with the consultant's quality of work.

I/we accept the above terms and conditions.
Signature: 11- Which is a signature of the signature of t
Date: 3/5/13

Please fax back to Hy-Tec Concrete & Aggregates including a copy of your Certificates of Currency for the above insurances - Fax No 02 9647 2924

Attachment D:

Submission for fieldwork involvement in the Aboriginal archaeological salvage program for the Tinda Creek

Quarry Expansion

We Darya Tribal Abaramal Corp. (group name) provide this submission for the
abovementioned job. We understand that the work is intended to be carried out following the schedule of
works detailed in the attached letter and that we need to provide one representative for one day.
Please find details of our nominated representative/s below.
Name: John Relly.
Name:
Details and dates nonlinated for involvement within allocated heldwork schedule:
Name: Details and dates nominated for involvement within allocated fieldwork schedule:
Details and dates nominated for involvement within allocated fieldwork schedule:
Job Package
650
We understand that Hy-Tec will be providing a job package of \$XXXX per day ex GST per representative. Travelling expenses for groups are included within this rate and will be reimbursed at \$XX a day. As part of this submission, we therefore agree to the job package detailed above and understand that we will ensure our fieldwork representative has appropriate personal protective clothing (including boots, long trousers and high visibility vest) and meets Hy-Tec's terms of engagement for contractors during all fieldwork.
All groups must have appropriate insurance cover for their representatives before they can be involved in any field work. Please provide copies of appropriate insurances along with this form to Darryl Theideke (General Manager).
Pro-Forma Completed By (please print):
Position within organisation: Director Survey field worker.
Signed: Land Muham
Dated: 3/5/13.

Endorsement of this proforma indicates that your organisation accepts the conditions outlined above.

Closing date for submissions is 5 pm Friday, 3 May 2013.

Kerrie Hine

From: Kelly Bradshaw [kbradshaw@metrolalc.org.au]

Sent: Tuesday, 7 May 2013 3:44 PM

To: Andy Roberts

Cc: Kevin

Subject: RE: Aboriginal Site Assessment Form

Hi Andy,

That's ok can you just complete the details with HyTec contactable number so then Kevin will have a fair indication of the address and the contact person when on site.

Thanks Kelly

From: Andy Roberts [mailto:aroberts@umwelt.com.au]

Sent: Tuesday, 7 May 2013 3:40 PM

To: Kelly Bradshaw

Subject: RE: Aboriginal Site Assessment Form

Hi Kelly,

As indicated in previous email, HyTec are willing to pay \$600/day and \$150 for travel, therefore I am unable to sign the request form at the rate indicated.

Please advise if you are prepared to send a worker at the suggested rate.

Regards

Andy Roberts

Senior Archaeologist

Umwelt (Australia) Pty Limited PO Box 3024 75 York Street Teralba, NSW 2284

Phone: (02) 4950 5322 Mobile: 0437 763 911

www.umwelt.com.au

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Please consider the environment before printing this email

From: Kelly Bradshaw [mailto:kbradshaw@metrolalc.org.au]

Sent: Tuesday, 7 May 2013 3:37 PM

To: Andy Roberts

Cc: Kevin

Subject: Aboriginal Site Assessment Form

Hi Andy,

Can you please complete the attached form so I can then organise for our sites officer to attend.

Cheers

Kelly

Kelly Bradshaw

Receptionist

Work: 02 8394 9666

Metropolitan Local Aboriginal Land Council Fax: 02 8394 9733

36-38 George Street, Email: kbradshaw@metrolalc.org.au

Redfern, NSW, 2016

PO Box 1103, Strawberry Hills, NSW, 2012

www.metrolalc.org.au

Always Was and Always Will Be, Aboriginal Land

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Please consider the environment before printing this email.

Kerrie Hine

From: Gordon [gordow51@bigpond.net.au]
Sent: Wednesday, 8 May 2013 5:01 AM

To: Andy Roberts

Subject: Re: Tinda Ck survey 16 May 2013

u have all of D.L.O info

With Thanks

Uncle Gordon Workman Darug Elder

---- Original Message -----

From: Andy Roberts

To: Sandra Lee; cmchugh@metrolalc.org.au; B.MTurrise@bigpond.com.au; scott@tocomwall.com.au; Gordon;

mulgokiwi@bigpond.com

Cc: <u>Darryl.Thiedeke@hy-tec.com.au</u>
Sent: Tuesday, May 07, 2013 4:37 PM
Subject: Tinda Ck survey 16 May 2013

Good afternoon,

I am writing in regards to the proposed ACHA survey at Tinda Ck. The most suitable time for field survey is next Thursday, 16 May 2013. Site induction and works will commence from 8.30am.

If you have not already done so please also email through copies of your signed Conditions of Engagement and Insurances (as per the invitation sent on 10 April) and I will collate and forward them on to HyTec. Please note that these forms are a requirement for participation in the survey.

In addition, be sure to bring your risk assessment (JSA etc) and site specific PPE with you if participating in the works (steel capped boots, PPE reflective clothing, raincoats and hard hat). Contact on site is Mr Raymond Bygraves (0427248146).

Please reply to this email or contact me on the phone number below to confirm your attendance.

Thank you, and please be in contact if you have any comments or queries with regard to the works. I look forward to seeing you on the survey.

Regards

Andy Roberts

Senior Archaeologist

Umwelt (Australia) Pty Limited PO Box 3024 75 York Street Teralba, NSW 2284

Phone: (02) 4950 5322 Mobile: 0437 763 911

www.umwelt.com.au

Inspired People | Dedicated Team | Quality Outcomes

Newcastle ph. 02 4950 5322 | Perth ph. 08 6260 0700 | Canberra ph. 02 6262 9484

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Please consider the environment before printing this email

From: Andy Roberts

Sent: Friday, 3 May 2013 12:17 PM **To:** 'darug_tribal@live.com.au'

Subject: Tinda Ck survey 16 or 17 May 2013

Good morning Sandra/Gaye

As mentioned we wrote to Sandra on 10 April to seek participation of Darug Tribal Aboriginal Corporation(DTAC) in the upcoming Tinda Ck Quarry expansion Aboriginal Archaeological Survey and Assessment. DTAC are registered Aboriginal parties for Tinda Ck having participated in a previous survey in 2010. As outlined in the accompanying letter, Tinda Ck Quarry are seeking to expand their approval area by 58.48 hectares. We are proposing to undertake the survey over one day on either the 16th or 17th of May. Would you be able to indicate if you would like to be involved and if either of these days are suitable. The letter has attachments one of which is to accept conditions of engagement. Would you please sign and send back to me by COB if you would like to participate.

Thanks

Andy Roberts Senior Archaeologist

Umwelt (Australia) Pty Limited PO Box 3024 75 York Street Teralba, NSW 2284

Phone: (02) 4950 5322 Mobile: 0437 763 911

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Please consider the environment before printing this email

Attachment B — Comment on Tinda Creek Expansion EA Draft Survey Strategy

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e agree / do	not agree with the proposed survey strategy. (please tircle one option)
e also have the f	ollowing comments about the draft survey strategy:
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Comment on the draft survey strategy is requested by: close of business Friday 3 May 2013



Contact:
Direct Line:
Your Ref:

Georgina Choueiri

Retail Business Insurance

Level 6, 388 George Street SYDNEY NSW 2000

Reply Paid 9871, SYDNEY NSW 2001

Telephone: 132 818 Facsimile: 1300 367 310

Date: 8 April 2013

DARUG CUSTODIANS ABORIGINAL CORPORA PO Box 81 WINDSOR NSW 2756

Dear Sir/Madam,

Certificate of Currency

The details that are outlined in this document for the insurance policy shown below apply at the date of issue of this certificate. The terms and conditions that apply to the cover we provide under that policy are set out in the Product Disclosure Statement and Policy Booklet. You can call us for a copy or access it from our website.

This document was prepared for your information only and does not replace the policy we issued to the insured or change or extend the cover we provide under the policy.

Item Details

Policy number : ET 2151398 / MSA Type of policy : EasyBiz Tradesperson

Insured names : DARUG CUSTODIANS ABORIGINAL CORPORATION

Interested parties

Period of insurance : 7/4/2013 to 4pm 7/4/2014

Risk addresses : AS PER TERRITORIAL LIMITS

What's insured Sum Insured

BROADFORM LIABILITY - PUBLIC AND PRODUCT

\$10,000,000

Contact us

If you have any questions or need more information, please call us on 132818.

Yours faithfully,

Elaine Kwok

Business Insurance Centre Manager

CMLC250



Our Ref: 1731/RW/AR/100413

10 April 2013

Sandra Lee

Darug Tribal Aboriginal Corporation

PO Box 441

BLACKTOWN NSW 2148



Dear Sandra

Re: Tinda Creek Quarry Expansion – Invitation to registered Aboriginal stakeholder groups for involvement in additional Aboriginal Archaeological Survey and Assessment

Hy-Tec Concrete & Aggregates (Hy-Tec) is currently seeking approval to increase production levels from Tinda Creek Sand Quarry from approximately 125,000 tonnes per annum (tpa) up to 300,000 tpa by increasing the area subject to sand extraction to include additional identified resource domains. The quarry is located on Putty Road, approximately 23 kilometres north of Colo Heights, NSW within Lot 2 DP 628806, though the proposed expansion would include extraction on the adjacent Lots 1 and 3 in DP 628806. Lot 1 (86 hectares), Lot 2 (86.67 hectares) and Lot 3 (86 hectares) are referred to collectively as the 'study area'. The total size of the proposed study area is 258.67 hectares bounded on the north, east and south by Yengo National Park and on the west by Putty Road, several agricultural land holdings and Wollemi National Park.

As a registered Aboriginal stakeholder group for the Tinda Creek Sand Quarry, and in keeping with the Part 6 of the NPW Act 1974 (Aboriginal cultural heritage consultation requirements for proponents 2010), Hy-Tec would like to invite your group to provide a representative for involvement in a survey of four additional resource domains not surveyed previously in 2010. Umwelt (Australia) Pty Limited (Umwelt) has been engaged by Hy-Tec Concrete & Aggregates to undertake the necessary impact assessments and assist in attaining approval for the proposal.

A number of resource domains have been identified on the site (see attached figure), five of which form the subject of the application. Four of these domains will be investigated as part of the Archaeological field assessment (the fifth having been assessed previously).

The following resource domains comprising the proposed extraction area of 58.48 hectares are the subject of this field survey:

- Domain 1 approximately 17.47 hectare area comprising an indicated product-sand resource of 2.1 Mt;
- Domain 2 approximately 5.8 hectare area comprising an indicated product-sand resource of 1.1 Mt;
- Domain 3 approximately 17.49 hectare area comprising an indicated product-sand resource of 2.3 Mt; and

Inspired People, Dedicated Team, Quality Outcomes.

Newcastle

PO Box 3024 75 York Street Teralba NSW 2284

Ph. 02 4950 5322

Perth

PO Box 8177 144 Churchill Avenue Subiaco East WA 6008

Ph. 08 6260 0700

Canberra

PO Box 6135 56 Bluebell Street O'Connor ACT 2602

Ph. 02 6262 9484

www.umwelt.com.au

Domain 4 - approximately 5.06 hectare area comprising an indicated product-sand resource of 0.7 Mt.

The aim of the field survey will be to inspect the four Domain Areas above in accordance with the provided survey methodology (see Attachments 1 & 2). It is therefore critical that your representative on the day can both speak on behalf of your organisation in relation to the cultural values of the area and the assessment approach, and is experienced in archaeological survey and artefact identification. If you would like to provide comment on the survey methodology please return Attachment 2 with the other Attachments (see below).

As the site visit is expected to require a full day, Hy-Tec proposes to pay \$600 ex GST per organisation for attendance, plus \$150 ex GST per organisation for travelling expenses. Should fieldwork be cancelled due to bad weather, your organisation will be notified in advance of the site visit; however, any hours worked by your representative prior to cancellation will be paid at the above hourly rate.

Hy-Tec will provide an on-site WHS induction for all those attending the site visit on the day, and will also require that all representatives bring their own PPE, being steel capped boots and high visibility clothing. Your representative should also bring their own morning tea and lunch, as we will not be leaving site during the day.

Opportunity to provide the above services requires that Hy-Tec receives a copy of your organisations current insurances (including Work Cover and Public Liability), company contact details and Australian Business Number (ABN) if current details are not already provided. Each organisation should also identify whether it is registered for GST.

Following the site visit, invoices should be sent to:

Darryl Theideke (General Manager) Hy-Tec Industries P.O Box 6770 SILVERWATER NSW 1811

Fax: 02 9647 2924

Please sign and return the Consultant Conditions of Engagement (Attachment 3) and Submission for Fieldwork Involvement (Attachment 4) if you would like to continue to be involved in this project.

I look forward to seeing you at the site visit, and please do not hesitate to contact me on (02) 4950 5322 if you have any questions relating to the archaeological survey and assessment.

Yours sincerely

Andy Roberts Senior Archaeologist

enc

Attachment A -

Proposed Survey Strategy

The proposed extraction domains are the only areas proposed for new impacts. As the proposed impact area is only 45 hectares it is proposed that total (100 percent) pedestrian survey is undertaken of the proposed impact area (survey area). The objective for undertaking total survey on foot is to ensure that participants have the opportunity to inspect all areas proposed for impact and to assess the likelihood that the project has to impact on Aboriginal cultural heritage sites and values.

As shown on Figure 1, the survey area is predominantly composed of low gradient slopes bordering a swamp which is the main topographic feature of the proposed impact area and the low gradient slopes surrounding the existing Tinda Creek Quarry. Most of this area has been substantially cleared and impacted by historic land-use practices however Domain three is located in less disturbed woodland. Sandstone bedrock in this area is reported to be highly weathered and in a state of decomposition.

The project area is within a small parcel of privately owned land bounded to the north, east and south by Yengo National Park (NP) and to the west by the Wollemi NP (both NPs form part of the extensive Greater Blue Mountains World Heritage Area). The topography of the project area, as well as previous regional models for Aboriginal landscape use within the area suggest that the spur and ridge crests would have provided access to, and an easier means of moving through this steeply dissected landscape and to travel from the resource rich swamp country in the valleys to the steeper country the east and west. This is particularly relevant given the Aboriginal cultural importance of Mount Yengo (a declared Aboriginal Place) and other known art (painting and engraving sites), ceremonial sites and grinding groove sites within the adjacent NPs. These sites/places have been recorded as being highly significant to Aboriginal Peoples.

Unusually there is a paucity of artefact scatters (open camp sites) and isolated finds identified within the adjacent Yengo-Wollemi NPs as these are generally one of the more common site types found in NSW. However it is likely that existing information regarding site distribution within the NPs has been biased by the nature and focus of prior investigations which have targeted areas most likely to contain sandstone exposures suitable for engravings and grinding grooves and clifflines likely to have rockshelters with art (painting and engraving). Thus the registered sites in the broader landscape surrounding the project area are dominated by these, usually rarer, site types.

The generally undeveloped nature of the NPs and the known importance of the broader area for ceremonial gatherings indicate that sites such as camp sites (artefact scatters) scarred trees, carved trees, ceremonial sites, stone arrangements and burials may also exist in the broader area. Of these, carved trees, ceremonial sites, stone arrangements and burials are relatively uncommon within the archaeological record generally due to issues of preservation.

Based on the environmental context of the proposed project impact area it is considered that Aboriginal people may have utilised the area periodically for the purposes of hunting and gathering whilst moving through the landscape. Thus, artefact scatters and isolated finds are the most likely site type to occur in this area and are most likely to be located in association with the watercourses and swamp. It is considered that any artefact scatters are likely to be relatively limited in extent when compared with artefact scatters that maybe located in association with more permanent watercourses and the larger swamplands a few kilometres to the north. Grinding groove sites if they occurred in the vicinity would most likely have been associated with the creeklines, however they are unlikely to have survived due to the highly weathered nature of the sandstone bedrock. Scarred trees are unlikely due to the high levels of prior vegetation clearance in the project area. Other site types such as art sites and rockshelters will not be present due to the lack of suitable geology and carved, trees, stone arrangements and burials if ever present are unlikely to have survived disturbance caused from land clearance and other historic use of the area.

Based on the predictive model and on the limited size of the proposed impact area, survey will encompass the whole area proposed for impact with a special focus on the banks of the creek lines, swamp, and vehicle tracks

as these are the most likely areas to have exposures that may have visible artefacts. All sandstone outcrops will be inspected for grinding grooves and engravings and all remnant mature trees will be inspected for scars/carving. No impacts are proposed for any steep terrain or high country.

If you have any comments regarding the survey strategy, please provide them on Attachment C survey strategy faxback. Comments on the survey strategy are required by close of business on Friday 3 May 2011. If comment is not received we will take it that. [insert group] agrees with the proposed survey strategy.

It is estimated that the survey itself will take half a day, with the remainder of the day used for on-site meeting.

Attachment B – Comment on Tinda Creek Expansion EA Draft Survey Strategy

provide this comment on the draft survey strategy proposed by Umwelt for the Tinda Creek Expansion archaeological survey, as provided on 30 November 2010. We agree do not agree with the proposed survey strategy. (please circle one option) We also have the following comments about the draft survey strategy: survey Objectives: to inspect the Four damain eas in accordance with the Survey Methodology Survey Coverage: 45 hectares.

Survey Method: Field Survey.
General Comment:
3
Submission Form Completed By (please print): Gai Marhaine
Position within Organisation: Office Coordinato
Signed: 315/2013 ·

Comment on the draft survey strategy is requested by: close of business Friday 3 May 2013

Attachment C – HY-TEC Concrete & Aggregates

CONSULTANT CONDITIONS OF ENGAGEMENT,

The following standard conditions apply to all work conducted by a consultant for Hy-Tec Concrete & Aggregates (hereinafter referred to as Hy-Tec).

Liaison/Confidentiality

- Any potential conflicts of interest must be disclosed prior to commencement of the work.
- All consultant work for Hy-Tec must be treated as confidential at all times.
- The consultant must contact Hy-Tec prior to any site visit to allow the appropriate access arrangements to be made.

Insurance

 Hy-Tec will not accept responsibility for any insurance coverage for the consultant or their contractors or employees, including but not limited to professional indemnity, public liability and workers compensation.

Documentation

- Documents produced by the consultant will be included in an appendix to the relevant Umwelt project report.
- Reports, maps, data or any other project material should not be released to any party, other than Hy-Tec or Umwelt, nor should they be referenced in publications, unless prior approval is sought from and granted by Hy-Tec.
- The consultant will be required to provide an electronic copy of the final report for document production purposes (if requested).

Payment

- Payment will only be issued for consultant fees that have been approved in writing by Hy-Tec and are in
 accordance with the approved scope of works and budget. Any variations by the consultant to the scope of
 works or budget for a particular project must be approved in writing by Hy-Tec prior to commencement of
 such work.
- · Consultant invoices will be paid at the end of the month.

Project Personnel and Termination of Services

Hy-Tec reserves the right to terminate consultant services for any reason at any stage of the project. Such
termination may be as a result of, for example, project termination, poor time or cost performance by the
consultant, or dissatisfaction with the consultant's quality of work.

I/we accept the above terms and conditions.
Signature: 11- Which is a signature of the signature of t
Date: 3/5/13

Please fax back to Hy-Tec Concrete & Aggregates including a copy of your Certificates of Currency for the above insurances - Fax No 02 9647 2924

Attachment D:

Submission for fieldwork involvement in the Aboriginal archaeological salvage program for the Tinda Creek

Quarry Expansion

We Darya Tribal Abaramal Corp. (group name) provide this submission for the
abovementioned job. We understand that the work is intended to be carried out following the schedule of
works detailed in the attached letter and that we need to provide one representative for one day.
Please find details of our nominated representative/s below.
Name: John Relly.
Name:
Details and dates nonlinated for involvement within allocated heldwork schedule:
Name: Details and dates nominated for involvement within allocated fieldwork schedule:
Details and dates nominated for involvement within allocated fieldwork schedule:
Job Package
650
We understand that Hy-Tec will be providing a job package of \$XXXX per day ex GST per representative. Travelling expenses for groups are included within this rate and will be reimbursed at \$XX a day. As part of this submission, we therefore agree to the job package detailed above and understand that we will ensure our fieldwork representative has appropriate personal protective clothing (including boots, long trousers and high visibility vest) and meets Hy-Tec's terms of engagement for contractors during all fieldwork.
All groups must have appropriate insurance cover for their representatives before they can be involved in any field work. Please provide copies of appropriate insurances along with this form to Darryl Theideke (General Manager).
Pro-Forma Completed By (please print):
Position within organisation: Director Survey field worker.
Signed: Land Muham
Dated: 3/5/13.

Endorsement of this proforma indicates that your organisation accepts the conditions outlined above.

Closing date for submissions is 5 pm Friday, 3 May 2013.

Attachment 3 - HY-TEC Concrete & Aggregates

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- Consultant invoices will be paid at the end of the month.

Project Personnel and Termination of Services

• Hy-Tec reserves the right to terminate consultant services for any reason at any stage of the project. Such termination may be as a result of, for example, project termination, poor time or cost performance by the consultant, or dissatisfaction with the consultant's quality of work.

I/we accept the above terms and conditions.	*	
Signature: LWal		
Date: 15-4-13		

Please fax back to Hy-Tec Concrete & Aggregates including a copy of your Certificates of Currency for the above insurances - Fax No (02) 9647 2924.

Attachment C – HY-TEC Concrete & Aggregates

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termination may be as a result of, for example, project termination, poor time or cost performance by the
consultant, or dissatisfaction with the consultant's quality of work.

I/we accept the above terms and conditions.	
Signature:	
Date: 13 my 2013	•

Please fax back to Hy-Tec Concrete & Aggregates including a copy of your Certificates of Currency for the above insurances - Fax No 02 9647 2924

Kerrie Hine

From: Scott Franks [scott@tocomwall.com.au] Wednesday, 15 May 2013 6:04 PM Andy Roberts Sarah Franks Sent:

To: Cc: Subject: Tinda Creek

Attachments: umwelt Tinda Creek 1.jpeg; umwelt Tinda Creek 2.jpeg; umwelt Tinda Creek 3.jpeg;

umwelt Tinda Creek.jpeg

Andy,

Sorry for the delay.

Regards

Scott Franks Tocomwall

Registered Native Title Claimant PCWP

Attachment 3 - HY-TEC Concrete & Aggregates

CONSULTANT CONDITIONS OF ENGAGEMENT

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consultant, or dissatisfaction with the consultant's quality of work.

I/we accept the above terms and conditions.	
Signature:	
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Date:	

Please fax back to Hy-Tec Concrete & Aggregates including a copy of your Certificates of Currency for the above insurances - Fax No (02) 9647 2924.

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Comment on the draft survey strategy is requested by: close of business Friday 3 May 2013

Attachment C – HY-TEC Concrete & Aggregates

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consultant, or dissatisfaction with the consultant's quality of work.

I/we accept the above terms and conditions.	
Signature:	
Date: 13 my 2013	•

Please fax back to Hy-Tec Concrete & Aggregates including a copy of your Certificates of Currency for the above insurances - Fax No 02 9647 2924

Attachment D:

Submission for fieldwork involvement in the Aboriginal archaeological salvage program for the Tinda Creek Quarry Expansion

We Tocommence	(group name) provide this submission for the
abovementioned job. We understand to	that the work is intended to be carried out following the schedule of that we need to provide one representative for one day.
Please find details of our nominated repr	
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We understand that Hy-Tec will be pro	oviding a job package of SXXXX per day ex GST per representative.
Travelling expenses for groups are includ	led within this rate and will be reimbursed at \$XX a day. As part of this
	job package detailed above and understand that we will ensure our
	e personal protective clothing (including boots, long trousers and high of engagement for contractors diring all fieldwork.
	nce cover for their representatives before they can be involved in any
	propriate insurances along with this form to Darryl Theideke (General
Manager).	SINTE FRANKS
Pro-Forma Completed By (please print): .	50 DELLETTE MARKET TILLE CILLER
Position within Organization:	500TT FRANKS ED - REGISTERS NATIVE TILLE CLICENCE
Signed:	
Dated: 13 Mil	94 2013

Endorsement of this proforma indicates that your organisation accepts the conditions outlined above.

Closing date for submissions is 5 pm Friday, 3 May 2013.

Attachment B — Comment on Tinda Creek Expansion EA Draft Survey Strategy

ovide this comme	nt on the draft survey strategy proposed by Umwelt for the Tinda Creek Expansely, as provided on 30 November 2010.	on) ion
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wcpolicy_nsw@gio.com.au

Sam Mukherjee

WC346804157

GPO BOX 3915

SYDNEY NSW 2001

DARUG CUSTODIAN ABORIGINAL CORPORATION

PO BOX 81

WINDSOR NSW 2756

Dear Sir/Madam,

1. STATEMENT OF COVERAGE

The following policy of insurance covers the full amount of the employer's liability under the Workers Compensation Act 1987.

This Certificate is valid from

16/04/2013 to 16/04/2014

The information provided in this Certificate of Currency is correct at:

15/04/2013.

2. EMPLOYERS INFORMATION

POLICY NUMBER

WC346804157

GROUP NUMBER

LEGAL NAME

DARUG CUSTODIAN ABORIGINAL CORPORATION

TRADING NAME

ABN

81 935 / 722 / 930

ACN/ARBN

WorkCoverIndustryClassificationnumber (WIC)

Numbers of Workers+

Wages*

Industry

782920

4

330000

Techni cal Servi ces nec

DCAC insurances 2013

- + Number of workers includes contractors/deemed workers
- * Total wages estimated for the current period
- 3. IMPORTANT INFORMATION

Phone: 13 10 10

Fax: 1300 666 346

GIO General Ltd - Agent for the NSW WorkCover Scheme

ABN 83 564 379 108 / 003

CERTIFICATE OF

CURRENCY

Pri nci pal srel yi ngonthi scerti fi cateshoul densurei ti saccompani edbyastatementunderse cti on175BoftheWorkersCompensati onAct1987. Pri nci pal sshoul dal socheckandsati sfythem sel vesthatthei nformati oni scorrectandensurethattheproperworkerscompensati oni nsura ncei si npl acei . e. Comparethenumberofempl oyeesonsi tetotheaveragenumberofempl oyeeses ti mated; ensurethatthewagesarereasonabl etocoverthel abourcomponentoftheworkbei ngpe rformed; andconfi rmthatthedescri pti onofthei ndustry/i ndustri esnotedi sappropri ate.

A Principal contractor may become liable for any outstanding premium of the sub-contractor if the principal has failed to obtain a statement or has accepted a statement where there was reason to believe it was false.

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