



allen price & scarratts pty ltd
land and development consultants

26 April 2022
Your Ref: SSD3846
Our Ref: N25405

The Planning Secretary
Department of Planning and Environment
Via the NSW Major Projects Planning Portal

Attention: Mr Chris Ritchie – Director, Industry Assessments

WEST CULBURRA - REQUEST FOR ENDORSEMENT OF ENVIRONMENTAL REPRESENTATIVE

Allen Price and Scarratts (APS) acts on behalf of Sealark Pty Limited (Sealark) in this matter.

I refer to Condition A19 of the Development Consent issued by the NSW Land and Environment Court dated 1 December 2021. Condition A19 requires the appointment of an Environmental Representative (ER) to oversee the implementation of the conditions of Development Consent.

Sealark proposes to appoint personnel from Hutchison Weller as the ER and alternate ER for the project as outlined below:

- Principal Environmental Representative – Cameron Weller
- Alternate Environmental Representative – John Hutchison

We request endorsement from the Planning Secretary for the above appointments in accordance with the conditions of Development Consent.

To support this request, we provide the following supporting documents:

1. A Statement of Independence from Hutchison Weller;
2. The Curriculum Vitae for Cameron Weller;
3. The Curriculum Vitae for John Hutchison;

As you can see from the attached documents, the Hutchison Weller personnel are experienced in the ER space and oversee a number of high profile NSW Government Projects.

We look forward to the endorsement of this appointment for the West Culburra project.

Yours faithfully,
ALLEN PRICE & SCARRATTS PTY LTD

Matt Philpott
Encl.

12 April 2022

To whom it may concern:

**West Culburra -
Independence of Environmental Representative**

With regard to the role of Environmental Representative to the West Culburra Project (the Project), Hutchison Weller Pty Ltd proposes the following personnel:

- Principal Environmental Representative – Cameron Weller
- Alternate Environmental Representative – John Hutchison

It is understood that the Environmental Representative must be independent of the construction and design team for the Project and those involved in delivery of it, including associated design, construction and delivery organisations and I hereby declare that:

- We are not related to any proponent, owner, operator or other entity involved in the delivery of the Project. Such a relationship includes that of employer/employee, a business partnership, sharing a common employer, a contractual arrangement outside of Environmental Representative services, or that of a spouse, partner, sibling, parent, or child;
- We do not have any pecuniary interest in the Project, proponent or related entities. Such an interest includes where there is a reasonable likelihood or expectation of financial gain (other than being reimbursed for performing environmental representative services) or loss as an Environmental Representative, or their spouse, partner, sibling, parent, or child;
- Are not intending to join, nor are in negotiations with a view to joining, the construction and design team for the project, or those involved in its delivery; and
- We will not accept any inducement, commission, gift or any other benefit from Project organisations, their employees or any interested party, or knowingly allow colleagues to do so.

Cameron has been a member of the Environmental Institute of Australia and New Zealand (EIANZ) since the 14 March 2015. As such, he is bound by and operate under the Code of Ethics and expectations of professional conduct associated with both these organisations. He will also ensure that he will exercise his own independent professional judgement in fulfilling the Environmental Representative Role and will carry out the role in an objective and professional manner at all times.

To the best of our knowledge and belief, there are no facts or circumstances, past or present, or that could arise in the foreseeable future, that need to be disclosed as they might be of such a nature as to call in to question our independence.

A handwritten signature in black ink, appearing to read 'Cameron Weller'.

Cameron Weller
Director, Hutchison Weller
Lead Environmental Representative

A handwritten signature in blue ink, appearing to read 'John Hutchison'.

John Hutchison
Director, Hutchison Weller
Alternate Environmental Representative

Cameron Weller

Environmental Manager/Director

**Qualifications**

Master of Environmental Law,
University of Sydney 2008

Bachelor of Science (Applied
Geography), Hons (1st Class),
University of NSW 2005

Current Position

Principal Environmental
Scientist/Manager

Director

Accreditations and Affiliations

ISCA Accredited

Member of EIANZ

Member of National
Environmental Law Association

Current NSW drivers licence

Current General Construction
Industry Worker inducted and
Rail Industry Workers Card

Expertise

Environmental Management of
infrastructure projects

Environmental Planning

Environmental Law

Erosion and Sediment Control

Career summary

Cameron has extensive experience in large infrastructure projects having been involved in all aspects of major linear projects from environmental planning, involvement in design development, environmental management, and community liaison during the delivery of those projects. Cameron has experience in Environmental Representative (ER) roles, currently fulfilling the ER role on the Sydney Gateway Project, WestConnex M4-M5 Link Project and Rozelle Interchange and The Northern Road Upgrade Project – Mersey Road, Bringelly to Glenmore Parkway, Glenmore Park; and having previously fulfilled the ER role on the Epping to Thornleigh Third Track (ETTT) project for Transport for NSW between January 2015 and October 2016.

Over his career Cameron has worked closely with Roads and Maritime Services and Transport for NSW and understands the high expectations placed on environmental management during construction. Cameron is fully conversant with all of Roads and Maritime's specifications, policies and procedures. He has also been involved in community consultation and engagement in all of the major projects that he has been involved in, and understands the critical importance of community engagement on all projects.

Cameron has extensive experience in environmental management, including managing and compliance with NSW Department of Planning, Industry and Investment Conditions of Approval and *Environmental Protection and Biodiversity Conservation Act* Conditions of Approval; the development and implementation of environmental management plans; compliance with ISO14001; application and compliance with development approvals, licences and permits; compliance with client environmental, and community consultation specifications. Cameron also has experience in managing and being fully responsible for Environment Protection Licences for construction contractors including Lendlease and DM Roads.

A career highlight to date, as Construction Environment Manager on the Hume Highway Woomargama Alliance, the Project was awarded the 2011 Environmental Excellence Award by the International Erosion Control Association. The project also had a strong focus on sustainability, pioneering a number of new approaches to the use of biofuels and alternative materials (e.g. new low cement concrete mixtures).

Summary of recent project experience

Recent relevant projects are listed below with further detail on the following pages:

- WestConnex M4-M5 Link Project and Rozelle Interchange – Environmental Representative
- The Northern Road Upgrade – Mersey Road, Bringelly to Glenmore Parkway, Glenmore Park – Environmental Representative
- Albion Park Rail Bypass and Windsor Bridge Replacement – Alternate Environmental Representative
- Roads and Maritime Stewardship Maintenance Project

- Epping to Thornleigh Third Track
- Hume Highway Woomargama Bypass
- Pacific Highway Upgrade – Nambucca Heads to Urunga
- Kingsgrove to Revesby Quadruplication Project
- Hume Highway Flood Remediation Project
- Great Western Highway Upgrade – Lawson Alliance/Woodford to Hazelbrook
- Hume Highway Duplication Project

Project Experience

Sydney Gateway Project Client: Transport for NSW, John Holland Seymour Whyte Joint Venture Role: Environmental Representative Duration: November 2020 - current	Summary of role and responsibilities: • Provision of proactive environmental management advice to the proponent and contractor to ensure environmental impacts are minimised and compliance with the Ministers Conditions of Approval is maintained. • Weekly or fortnightly site inspections and site inspection reports issued to the contractor within 24 hours. • Monthly reports to the Department of Planning, Industry and Environment. • Close liaison with Transport for NSW, and the contractor's staff, and other key client and external stakeholders. • Reviews of project CEMP and sub-plans and various other project documentation. • Endorsement of minor changes to the CEMP and sub-plans. • Approval of out-of-hours works. • Constructive feedback and advice on site issues, and environmental management activities. Key Achievements: • Close liaison with all project personnel and the Department of Planning, Industry and Environment. • Developed a strong but independent relationship with the Project's contractors to ensure the ER role is undertaken to maximum effectiveness.
WestConnex Stage 3 – M4-M5 Link Project – Mainline Tunnels and Rozelle Interchange Client: Transport for NSW, WestConnex, Lendlease Samsung Bouygues Joint Venture (LSB JV) and John Holland CPB Contractors Joint Venture (JHCPB JV) Role: Environmental Representative Duration: June 2019 - current	Summary of role and responsibilities: • Provision of proactive environmental management advice to the proponent and contractor to ensure environmental impacts are minimised and compliance with the Ministers Conditions of Approval is maintained. • Weekly or fortnightly site inspections and site inspection reports issued to the contractor within 24 hours. • Monthly reports to the Department of Planning, Industry and Environment. • Close liaison with Transport for NSW, WestConnex and the contractor's staff, and other key client and external stakeholders. • Reviews of project CEMP and sub-plans and various other project documentation. • Endorsement of minor changes to the CEMP and sub-plans. • Approval of out-of-hours works. • Constructive feedback and advice on site issues, and environmental management activities. Key Achievements: • Close liaison with all project personnel and the Department of Planning, Industry and Environment. • Developed a strong but independent relationship with the Project's contractors to ensure the ER role is undertaken to maximum effectiveness.

The Northern Road Upgrade Project – Mersey Road, Bringelly to Glenmore Parkway, Glenmore Park Client: Transport for NSW Role: Environmental Representative Duration: April 2019 - current	Summary of role and responsibilities: • Weekly or fortnightly site inspections and site inspection reports issued to the contractor within 24 hours. • Monthly reports to the Department of Planning, Industry and Environment. • Close liaison with Transport for NSW, and the contractor's staff, and other key client and external stakeholders. • Reviews of project CEMP and sub-plans and various other project documentation. • Endorsement of minor changes to the CEMP and sub-plans. • Approval of out-of-hours works. • Constructive feedback and advice on site issues, and environmental management activities. Key Achievements: • Close liaison with all project personnel and the Department of Planning. • Developed a strong but independent relationship with the Project's contractors to ensure the ER role is undertaken to maximum effectiveness.
Epping to Thornleigh Third Track Alliance Project Client: Transport for New South Wales Role: Environmental Representative Duration: January 2015 – October 2016	Summary of role and responsibilities: • Weekly site inspections and site inspection reports issued to the Alliance within 24 hours. • Monthly reports to Transport for NSW and the Department of Planning and Environment. • Close liaison with Transport for NSW Transport Project Division staff, and other key client and external stakeholders. • Reviews of project CEMP and sub-plans. • Endorsement of minor changes to the CEMP and sub-plans. • Constructive feedback and advice on site issues, and environmental management activities. • Review of urban design and landscaping plans. Key Achievements: • Close liaison with Transport for NSW staff and the Epping to Thornleigh Third Track Alliance. • Developed a strong but independent relationship with the Epping to Thornleigh Third Track Alliance to ensure the ER role is undertaken to maximum effectiveness.
Roads and Maritime Services Stewardship Maintenance Contract – Sydney West and North Zone. ITS Stewardship Maintenance Contract Client: DM Roads Role: Environment Manager Duration: March 2014 – Current	Summary of roles and responsibilities: • Responsible for approvals for all road network improvement projects and minor work for both Sydney West and Sydney North Region. • Responsible for approvals for all routine services and maintenance work in the Sydney West Region. • Responsible for all approvals for the ITS Stewardship Maintenance for NSW • Development of the DM Roads Environmental Management Plan and sub-plans, including the Noise and Vibration Management Sub-Plan, Waste Management Sub-Plan, Biodiversity Sub-Plan, and the Heritage Sub-Plan. • Environmental management assistance of all routine maintenance and project development work, and the environmental performance of those projects and maintenance work. • Involvement in major upgrade work throughout the Sydney Region including: B-Line Project; Bells Line of Road Overtaking Lane Program; Richmond Bridge and Approaches Program of Work; various Pinch Point Projects across Sydney; Ryde Bridge Rehabilitation Project; Peats Ferry Bridge Rehabilitation Project amongst many others. Key Achievements

	- Effectively managed a team of up to 15 environmental planners to assist in drafting approvals for both the Sydney West and North Region Stewardship Maintenance Contract and ITS Stewardship Maintenance Contract to obtain over 500 environmental approvals in 30 months. - Key contact for Roads and Maritime Environment Branch – Sydney Region on the contract. - Close liaison with Roads and Maritime environmental, communications and contract management staff. - Effectively working closely with the DM Roads and RMS Community Consultation teams to achieve the best community engagement outcomes on each project.
Design for the Pacific Highway Upgrade: Nambucca Heads to Urunga. Client: Abigroup (Managing Contractor), Roads and Maritime Services (RMS) (Proponent) Role: Environmental Design Lead Duration: January 2013 – April 2014.	Summary of roles and responsibilities: - Responsible for developing the environmental mitigation measure designs and ensuring compliance of the design with all of the relevant environmental documents associated with the Project. - Environmental Design Report. - Design package reviews to ensure compliance and provide input on constructability in relation to the environmental impact. - Consistency review assessments against the project Environmental Assessment. - Close liaison with external stakeholders to develop environmental design elements in accordance with their expectations. Key achievements: - Developed a detailed understanding of the road and drainage design process. - Developed a detailed understanding of the Roads and Maritime Design and Construct contract model. - Worked closely with the design and construction teams.
Hume Highway Woomargama Alliance – Woomargama Bypass Client: Roads and Maritime Services Role: Environment Construction Manager Duration: January 2010 – November 2011.	Summary of roles and responsibilities: - Construction Environment Manager reporting directly to the Alliance Manager. - Managed team of two to three environment coordinators. - Managed the installation of all fauna mitigation measures including arboreal crossings, glider poles, placement of coarse woody debris, landscaping treatments around each of these mitigation measures, as well as the fauna arch. - Key contact and responsible person for Abigroup's Environment Protection Licence, which was the first time Abigroup permitted a non-Abigroup staff member (employed by SKM at the time) to be responsible for an Environment Protection Licence. - Development of Environmental Management Plans (EMP's); development and implementation of Erosion and Sediment Control Plans (ESCP's) for each element of work. - Management of indigenous heritage salvage works. Key Achievements - Project won the 2012 Engineers Australia Excellence Award (Sydney Division) for Environment and Heritage Management. - Project won the 2011 International Erosion Control Association Award for Environmental Excellence. - Regular positive feedback from 6-monthly RTA Contractor Performance Reports. - Adaptive design solutions were actively sought out to reduce the environmental impact of the Bypass (e.g. reduced the need for clearing

	native vegetation, installed additional fauna mitigation measures in areas that were not previously identified as threatened species habitat. - Assisted in the implementation innovative sustainability solutions on the Project such as a water re-use management system. - Managed the successful re-alignment of about 400 metres of Mountain Creek. - Oversaw a highly effective landscaping program - Close liaison with the client and various government agencies.
Kingsgrove to Revesby Quadruplication & Liverpool Turnback Project Client: Transport for New South Wales – Transport Projects Division (TPD) Secondment Role: Environment and Planning Manager Duration: October 2012-March 2013.	Summary of roles and responsibilities: - TPD Environment and Planning Manager for the Liverpool Turnback Project. - TPD Environment and Planning Manager for Kingsgrove to Revesby Quadruplication Project. - Undertook site visits with the Environmental Representative for each project to ensure contractors were complying with their CEMP's, approvals and any relevant guidelines. - Reviewed contractor compliance reports. - Reviewed contractor Consistency Reviews and Addendums to Approvals. - Reviewed contractor Construction Environmental Management Plan (CEMP) and Sub-Plans for the Inner West Light Rail Extension project, prior to submission to Department of Planning. Key achievements: - Assisted the Kingsgrove to Revesby Quadruplication Alliance team in completing their landscaping program.
Hume Highway Woomargama Alliance – Flood Remediation Work for Hume Highway Duplication Project Client: Roads and Maritime Services Role: Environmental Construction Manager Duration: October 2011 – April 2012.	Summary of roles and responsibilities: - Responsible for obtaining all approvals, licences and permits for the flood remediation work. - Close liaison with RMS and government agencies in obtaining all of the necessary approvals to undertake the flood remediation work. - Reviews of Environmental Factors written for the three major separate elements of the flood remediation works, and numerous minor works environmental approvals. - Development of Environmental Management Plans (EMP's) for all major aspects of the remediation work. Key achievements: - Oversaw the successful major flood remediation work within Ryans Creek, Sweetwater Creek and Mullengandra Creek all of which were live waterways throughout the remediation work.
Lawson Alliance – Hazelbrook to Woodford Client: Abigroup (Roads and Maritime Services) Role: Environmental Manager Duration: June 2012 – August 2012.	Summary of roles and responsibilities: - Assisted key Abigroup staff in the development of the CEMP and the sub-plans. - Assisted in on-site environmental management in the early stages of the Project. - Assisted in the environmental risk assessment when project was inherited from another contractor. Key achievements: - Worked effectively in an already established team to ensure the EMPs for the Woodford to Hazelbrook section of the Great Western Highway Upgrade aligned with the already established Lawson Alliance system and Roads and Maritime's expectations.
Hume Highway Southern Alliance – Hume Highway Duplication Project	Summary of roles and responsibilities:

Client: Roads and Maritime Service Role: Environmental Co-ordinator Duration: January 2008 – October 2009.	• Environmental site management from early construction works through to defect free completion. • Managed the successful re-alignments of Mullengandra Creek and Ryans Creek. • Managed the installation of all fauna mitigation measures including arboreal crossings, glider poles, placement of coarse woody debris, landscaping treatments around each of these mitigation measures. Key achievements: • Mullengandra Creek realignment was a highly successful 'natural' realignment that withstood a 1 in 200 year ARI flood event. • Developed close working relationships with the construction personnel, which enabled highly effective environmental management on site.
Tender Designs for the Pacific Highway Upgrade: Nambucca Heads to Urunga; and Frederickton to Eungai. Client: Abigroup (Managing Contractor), Roads and Maritime Services (RMS) (Proponent) Role: Environmental Design Lead Duration: July 2012 – December 2012.	Summary of roles and responsibilities: • Responsible for developing the environmental mitigation measure designs and ensuring compliance of the design with all of the relevant environmental documents associated with the Project. • Detailed design reviews of tender designs. • Preliminary consistency reviews. • Tender Environmental Design Report. • Assisted water quality engineer in the preliminary sediment and water quality basin design. Key achievements: • Developed detailed understanding of the road, drainage and structural design process. • Developed detailed understanding of Road and Maritime Design and Construct model.
Tender Design for the Princes Highway Upgrade - Foxground and Berry Bypass Project. Client: Lend Lease Engineering (Managing Contractor), Roads and Maritime Services (RMS) (Proponent) Role: Environmental Design Lead Duration: September 2013 – December 2013.	Key achievements: • Responsible for developing the environmental mitigation measure designs and ensuring compliance of the design with all of the relevant environmental documents associated with the Project. • Tender Environmental Design Report. • Detailed design reviews of tender designs. • Preliminary consistency reviews. • Assisted water quality engineer in the preliminary sediment and water quality basin design • Liaison with Office of Environment and Heritage staff for southern region on environmental design details. Key achievements: • Developed detailed understanding of the road, drainage and structural design process. • Developed detailed understanding of Road and Maritime Design and Construct model.

John Hutchison

Senior Acoustic Engineer

**Qualifications**

Master of Environmental Engineering
Science, UNSW 2009
Grad Dip Occ. Hyg., Deakin University,
2005
Bachelor of Environmental Engineering
(Hons.) 2000
Bachelor of Science 2000

Current Position

Director, Environmental Engineer

**Professional memberships
and affiliations**

Member Australian Acoustical Society
Chartered Professional Engineer
Registered Professional Engineer
Queensland
Rail Industry Worker
NSW Drivers Licence

Expertise

Noise and vibration monitoring,
modelling, assessment and
management
Environmental Management System
development
Occupational hygiene assessment and
management

Career summary

John is an environmental engineer and director of Hutchison Weller. With a focus on assessment and management of noise and vibration, he has been consulting since 2001, building strong relationships with his clients based on the best service and delivery.

John has worked closely with clients in range of industries providing valued noise and vibration advice from project concept to delivery. He continuously looks for ways to improve his service and innovate for better outcomes.

Project experience

John has assessed and managed the impacts of noise and vibration in planning, construction and operational capacities in a variety of sectors, including water, infrastructure (construction), mining, manufacturing and power. Recent examples include the following.

WestConnex Acoustic Advisor – M4-M5 Link Project (Acciona Samsung Bouygues JV) & Rozelle Interchange Project (John Holland CPB JV) (2018 – current)

Acoustic Advisor to a state significant infrastructure project, John provides independent oversight on acoustic matters to facilitate delivery and compliance. John reviews consultant reports, provides strategic advice, undertakes inspections and audits.

Kooragang Island Water Scheme Upgrade – SUEZ (2020)

Assessment of noise impacts of proposed upgrade to water treatment plant

Western Sydney Airport Bulk Earthworks and Airside Civil, Lend Lease CPB JV (2019 – current)

Acoustic Consultant to the WSA BEAC project, developing the CNVMP as well as KNOWnoise and assisting with acoustic advice and monitoring.

Batemans Bay Bridge Replacement Project, John Holland (2018 – current)

Acoustic Consultant to the BBB project, developing the CNVMP as well as KNOWnoise, monitoring and assessing impacts on the community and providing acoustic advice.

Coffs Harbour Bypass Acoustic Advisor (2021-current)

Acoustic Advisor to a state significant infrastructure project, John provides independent oversight on acoustic matters to facilitate delivery and compliance. John reviews consultant reports, provides strategic advice, undertakes inspections and audits and works closely with the proponent for best project outcomes.

Inland Rail – Inlink (2019 – 2020)

Noise and vibration assessment and monitoring for this major rail project in country NSW.

Blue Mountains Route Clearance Project, Continuum Alliance (2019 – 2020)

Acoustic Consultant to the construction alliance providing noise and vibration impact assessment, monitoring and advice to the project team, with a focus on heritage aspects of the tunnels and stations.

New Intercity Fleet Maintenance Facility, John Holland (2018 – 2020)

Acoustic Consultant to the NIF MF project, developing the CNVMP as well as KNOWnoise, monitoring and assessing impacts on the community and providing acoustic advice.

NorthConnex, Lend Lease Bouygues JV (2015 – 2020)

Acoustic Consultant to NorthConnex, John provide a range of services to the project including development of acoustic tools (eg KNOWnoise) completing noise and vibration impact statements, assisting in the configuration of controls such as noise walls, monitoring and liaison with Government agencies.

Northern Beaches Hospital Road Upgrade, Ferrovial York JV (2015 – 2020)

Acoustic Consultant to the project, services included obtaining project approvals and licence variations, development of acoustic tools (KNOWnoise) completing noise and vibration impact statements and assisting in the configuration of controls such as noise walls.

Sydney Harbour Bridge Southern Precinct Upgrade, Ventia Boral Amey JV (2017 – 2019)

Acoustic Consultant to the project, providing continuous unattended as well as attended noise and vibration monitoring throughout construction and providing acoustic advice to assist mitigate impacts on the community and heritage items adjacent to the project.

Orora paper mill upgrades, Orora (2015 – current)

Acoustic Consultant to the facility, providing acoustic advice to the facility to manage noise impacts on the nearby community. Tasks include ongoing compliance monitoring, predictive modelling of facility modifications, and management of noise impacts during plant upgrades.

Kingsford Smith Drive Upgrade, Lend Lease (2016 – 2020)

Acoustic Consultant to critical infrastructure project in Brisbane, providing advice, impact assessment and monitoring services in a busy urban environment. John assessed residential dwellings and recommended appropriate noise mitigation treatments.

Stewardship Maintenance Contract, Downer Mouchel (2014 – 2021)

Acoustic Consultant for the Sydney West zone for this project with Roads and Maritime, providing services including management plans, Minor Works REFs, Noise and Vibration Impact Statements, noise and vibration monitoring

The Northern Road / Bringelly Road Upgrade, Lend Lease (2017 – current)

Acoustic Consultant to Lend Lease for this large road construction project in Sydney including preparation of CNVIS, development of a noise prediction tool (KNOWnoise™) and providing noise and vibration advice.

Epping to Thornleigh Third Track, ETTT Alliance (2012 – 2015)

Acoustic Consultant for the Alliance (Transport for NSW, Leightons and LendLease), providing impact statements and management of impacts, monitoring of noise and vibration in rail corridors and at sensitive receiver locations.

Power Substation Acoustic Benchmarking program - Transgrid (2009 – 2013)

Noise monitoring and acoustic modelling to benchmark existing levels of noise emissions from Transgrid substations across NSW, identify impacts and mitigation options.

Tugun Seawater Desalination Plant, Gold Coast Desalination Alliance (2007 – 2010)

Design of the facility with regard to construction materials and operational noise goals, impact assessment during delivery, including baseline noise monitoring, design and management recommendations; construction monitoring and noise and vibration management; demonstrating compliance upon commissioning

Hume Highway Duplication Project, Hume Highway Southern Alliance (2007 – 2012)

Lead acoustic Consultant to the Alliance (SKM, Abigroup and Roads and Maritime Services), responsible for operational and construction impact assessment and approvals for road construction projects on the Hume Hwy, including Tabletop to Woomargama, Woomargama Bypass and Holbrook Bypass. Responsibilities included prediction, monitoring, management plans, out-of-hours works approvals, community meetings and auditing.