

Animal Welfare Policy

Baiada acknowledges and accepts responsibility to all livestock, the community and to its customers to develop, implement and endorse farming practices which promote the best possible animal welfare outcomes.

Our Policy

Baiada Poultry will:

- Ensure all birds are treated humanely and ethically throughout all stages of production taking into account their physical and psychological needs.
- House birds in a safe and secure facilities and striving to maintain them in optimal health and environmental conditions.
- Provide all birds with ready access to a high quality, well formulated diet and fresh water to meet their nutritional requirements through all life stages.
- Comply with the minimum requirements pertaining to the welfare of poultry as outlined in State legislation and relevant National Welfare Codes (Model Codes of Practice: Domestic Poultry, Land Transport of Poultry and Livestock and Poultry at Slaughtering Establishments) and striving to exceed these minimum standards.
- Endorse and invest in a sound scientific approach to welfare to ensure that the best welfare outcomes are achieved.
- Promote our strong ethical stance in respect to poultry welfare to all personnel within the business and to the community.

This will be achieved by:

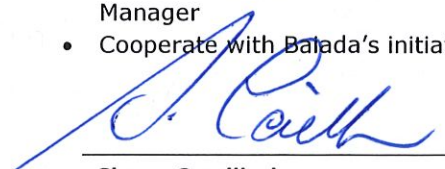
- Providing husbandry, technical and veterinary advice and supervision to ensure optimal management, health and hygiene practices and employed and implemented.
- Developing, implementing and auditing against our comprehensive Welfare Standards to ensure full compliance across breeder, hatchery, broiler, catching, transportation and slaughter operations.
- Identifying and scrutinising key welfare performance indicators to determine areas for continuous improvement.
- Training and educating of our farm personnel in their roles and responsibilities in relation to this Policy and our Standards.

Responsibilities:

Management is accountable for implementing this policy and ensuring that the staff that reports to them understand their animal welfare obligations and responsibilities

Employees, Contractors and Visitors are required to:

- Take reasonable care for the well-being of all livestock
- Fully comply with the Baiada Animal Welfare Policy and Standards
- Immediately report all known incidents or observed non-compliances to their immediate Supervisor or Manager
- Cooperate with Baiada's initiatives to promote animal welfare



Simon Camilleri
Managing Director

13.6.18

Date