

EIS Consultation report

Proposed Poultry Breeder/Rearing Farms – Grenfell

Baiada

July 2021

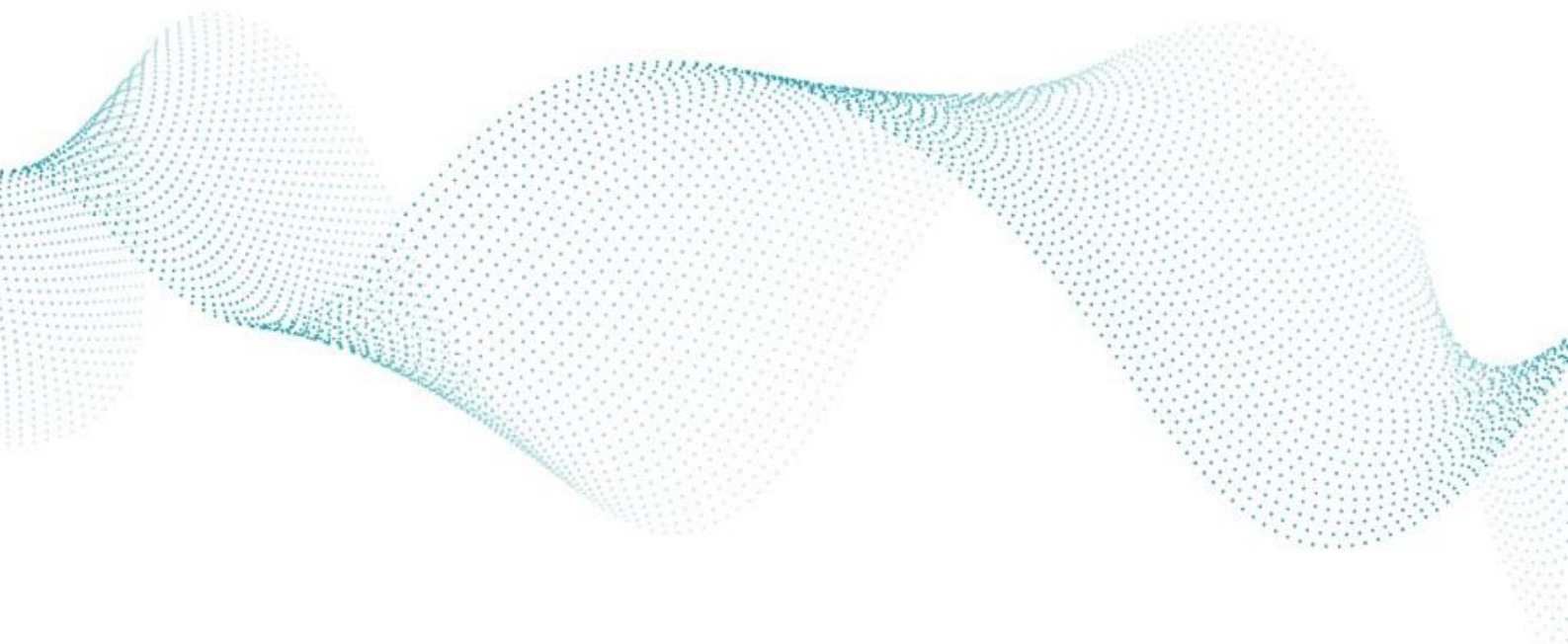


Table of contents

Executive summary.....	3
1. Introduction.....	4
2. Methodology	5
3. Summary of consultation outcomes	7
3.1. Letterbox drop.....	7
3.2. Email and 1800 calls.....	7
3.3. Virtual stakeholder meetings.....	8
4. Conclusion.....	9

Figures

Figure 1: Proposed location and surrounding landowners.....	6
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Attachments

- Attachment 1 – Advertisement
- Attachment 2 – Stakeholder letter
- Attachment 3 – Media release
- Attachment 4 – Media coverage
- Attachment 5 – Stakeholder engagement tracker
- Attachment 6 – Meetings minutes

Executive summary

Baiada Properties Pty Limited (Baiada) is a family-owned business that has been processing poultry for more than 60 years. Due to continued growth in the consumption of poultry products, Baiada identified a need for poultry breeder/rearer farms to be developed in the Central West Region of New South Wales to service the future demand.

Baiada secured approval for construction of a poultry breeder/production farm in Grenfell, Central West, New South Wales in 2002. While this approval has physically commenced and remains in force and effect, this approval will not be pursued in its current form due to changes in poultry standards and an increase in the number of sheds and birds required on this site.

Due to the scale and value of the project it is classified as 'State Significant'. As such, Baiada must meet the requirements set by the Secretary of the NSW Department of Planning, Industry and Environment (DPIE), including the preparation of an Environmental Impact Statement (EIS) to be informed by an effective and genuine community consultation process.

To meet their obligations, Baiada engaged PSA Consulting to prepare the EIS and The Comms Team to undertake community consultation. By working collaboratively, PSA Consulting and The Comms Team have delivered a range of communication and engagement activities, targeting the broader community and directly impacted stakeholders.

The focus of community engagement was to inform the community about the EIS, seek their feedback on issues of concern and liaise with neighbouring stakeholders in and around the proposed farm locations. This was achieved through advertising, distribution of a media release, and a letter to neighbouring landowners offering virtual meetings with the project team.

The process undertaken was thorough and enabled a genuine opportunity for consultation by providing stakeholders with multiple channels to receive information and provide feedback.

There appears to be general support for the project and its economic benefits for the Grenfell community. A small number of enquiries were received to convey support for the project or register interest in employment opportunities. Meetings held with landowners were generally positive and raised valid concerns regarding potential property impacts and processes that will need to be addressed as the project progresses.

1. Introduction

This existing approval consisted of three farms, with each farm including a maximum of eight (8) poultry sheds with associated amenities and infrastructure. Each of the sheds were proposed to house 8,022 birds. This equated to 64,180 birds per farm and a total site population of 192,530 birds.

The revised development involves the construction of four poultry breeder/rearing farms consisting of 10 poultry sheds per farm. The proposed development includes the following components:

- construction of 40 poultry sheds (across four separate farms (10 sheds per farm)) for the purposes of breeding and rearing chickens
- each farm will house a maximum of 140,140 birds (with a maximum capacity of 560,560 birds across the entire site)
- ancillary buildings and supporting infrastructure, being manager residences, storage facilities, amenities blocks, cool rooms, egg packing facilities, water tanks and other services
- access roads.

Due to the capital investment associated with the project, the development is 'State Significant' and will therefore be assessed by the NSW Minister of Planning as the Consent Authority.

Baiada was required to prepare a Development Application (DA) and EIS as part of the planning approvals process. PSA Consulting (PSA) was engaged by Baiada Pty Limited to assist with the preparation of the EIS to support the DA.

Community consultation forms an important part of the EIS by informing the community about the proposed development and seeking feedback on issues of concern. The Comms Team were engaged by Baiada to develop and execute a Community Consultation Action Plan. The plan delivered a range of communication and engagement activities as outlined in Section 2.

Consultation ran for a three-week period from 25 June – 16 July 2021 and consultation outcomes and results are provided in Section 3.

The EIS will demonstrate how any identified community impacts will be mitigated through the design and/or operation of the facility.

2. Methodology

The purpose of this consultation was to engage with the local community (surrounding landowners and the local community) in and around the proposed breeder/rearing farms at 1130 Gooloogong Road, Grenfell, NSW.

As the lead consultant preparing the EIS, PSA initially engaged with Weddin Shire Council and Central Tablelands Water. Both agencies were generally supportive of the project and expressed interest in providing additional feedback and questions during the SEARs phase of the process.

The Comms Team subsequently developed a Community Consultation Action Plan to guide communication and engagement activities across the local community and with specific stakeholders, in and around the proposed farm locations.

The communication plan proposed to inform the community of the EIS and seek their feedback on issues of concern. In order to ensure sufficient awareness and engagement, a mix of interactions were offered with the proposed farm's adjoining neighbours, as well as broader communication to inform the general Grenfell community.

This approach opened the lines of communication to ensure feedback was obtained from those potentially directly affected landowners as well as from the local community.

The activities were delivered in two stages, as outlined below:

Stage 1 – Awareness (local Grenfell community, Weddin Shire Council and relevant State Government Departments):

- Media release
- Advertisement in The Grenfell Record
- Phone calls (via mobile phone number)
- Emails as required.

Stage 2 – Engagement (surrounding landowners)

- Letters introducing the project and requesting a virtual meeting.
- Virtual meetings held with project representatives and The Comms Team.

Stakeholder identification

During community consultation, two main groups were consulted:

- Surrounding landowners – the nearest two sensitive receptors are located near the north-west corner of the subject site. The next closest receptor is located approximately 1.5km to the north-west of the closest proposed farm.
- Local Grenfell community

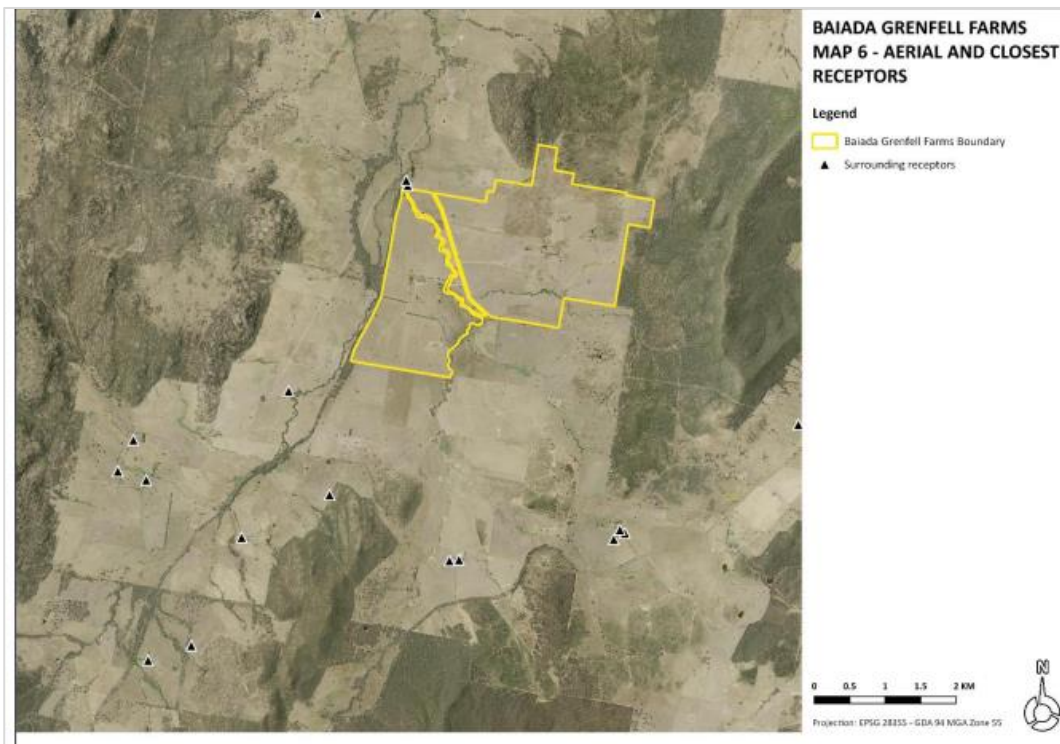


Figure 1: Proposed location and surrounding landowners

The following communication and engagement activities were undertaken by The Comms Team:

Activity/tool	Details	Timing
Media release	Media release provided to local media regarding Baiada's proposal to build breeding/rearing farms and detail how the community can provide feedback.	25 June 2021
Phone/email communication channels	Management of the consultation phone number and email.	25 June – 16 July 2021
Stakeholder letter	Letter sent to surrounding landowners (see attachment 2) detailing project information and offer to hold a virtual meeting with project team.	28 June 2021
Virtual meetings	Virtual meetings offered to surrounding landowners to discuss project and any concerns.	28 June – 16 July 2021
Print advertisement	Print advertisement (1/4 page) placed in EGN section of Grenfell Record newspaper to promote the proposed facility to the broader community and advise on how to provide feedback.	28 June – 2 July 2021

3. Summary of consultation outcomes

3.1. Letterbox drop

Letters were hand delivered by Baiada on Monday 28 June 2021 to the below surrounding landowners.

Date	Stakeholder	Feedback
28/06/2021	Darren Nealon Kelly Nealon	<ul style="list-style-type: none"> Supportive of project but concerned about odour, noise and dust. Also concerned about visual impacts to property. Interested in meeting with project team and inviting friend who is a town planner.
28/06/2021	Terry Knight	<ul style="list-style-type: none"> Supportive and interested in how project will work.
28/06/2021	Greg Robinson	<ul style="list-style-type: none"> Wasn't home but thinks project is good for Grenfell and doesn't have any concerns.
06/07/2021	Loyola Best Michael Best	<ul style="list-style-type: none"> Letter sent via email as landowners were originally missed in letterbox drop due to land being unoccupied and living at different address.

3.2. Email and 1800 calls

A detailed engagement tracker has been included in attachment 5.

Date	Type	Stakeholder	Feedback
30/06/2021	Email	Charlie Berlin	<ul style="list-style-type: none"> Concerns around animal welfare, workers and surveillance.
01/07/2021	Call	Roger Baker	<ul style="list-style-type: none"> Supportive of project and contribution to Grenfell community.
02/07/2021	Email	Darren Nealon Kelly Nealon	<ul style="list-style-type: none"> Meeting request.
05/07/2021	Call	Loyola Best Michael Best	<ul style="list-style-type: none"> Call to request more information on project and impacts to property (surrounding landowner that did not receive original letter).
06/07/2021	Call	Trevor Knight	<ul style="list-style-type: none"> Surrounding landowner that wanted to confirm logistics of 500m buffer zone proposed to come across his paddock and what this means/how it will impact the land.
06/07/2021	Call	Cameron Morrison	<ul style="list-style-type: none"> Call to confirm expression of interest (EOI) process.
06/07/2021	Email	Cameron Morrison	<ul style="list-style-type: none"> Email to register EOI for project.
07/07/2021	Email	Grant Simpson	<ul style="list-style-type: none"> Email to register EOI for project.

3.3. Virtual stakeholder meetings

Two virtual stakeholder meetings were held with surrounding landowners. The offer was made to a total of four stakeholders, however not all requested a meeting.

Overall, meetings were generally positive and landowners were supportive of the project and its contribution to the community.

There were some concerns about property impacts including:

- odour/air pollution
- visual impacts
- road access
- boundary fencing.

Following meeting with the project team, most landowners were understanding and supportive of the project progressing and requested to receive regular updates.

Meeting minutes have been included in attachment 6.

4. Conclusion

The process undertaken was thorough and enabled a genuine opportunity for consultation. Stakeholders were provided with multiple channels to receive information and provide feedback. Those located nearby were provided with direct communication and an invitation to meet with the project team.

Meetings held with landowners were generally positive and raised valid concerns regarding property impacts and processes that will need to be addressed as the project progresses.

Overall, there appears to be general support for the project and its economic benefits for the Grenfell community. The few enquiries received were to show support or express interest in employment/contractor opportunities once development and the facilitation was underway.

Appendix 1 – Advertisement



Proposed Grenfell Poultry Breeder/Rearing Farms

Environmental Impact Statement

Have your say

Baiada Properties Pty Ltd (Baiada) is proposing development of a new poultry breeder/rearer farm at the Baiada-owned property at T130 Gooloogong Road, Grenfell.

As a member of the Grenfell community, you are invited to share your feedback during the Environment Impact Statement (EIS) phase of the project. Baiada has appointed a team of specialist consultants to prepare the EIS for submission to the Department of Planning, Industry and Environment.

Community consultation is a crucial part of the EIS process and ensures Grenfell residents and businesses are well informed about the

proposed development. The consultation period for input into the EIS runs from Friday 25 June to Friday July 16, 2021.

The proposed poultry breeder/rearer farm comprises of four (4) farms, with 10 sheds per farm giving a total of 40 poultry sheds at the Grenfell site. Each farm will house a maximum of 140,140 birds, with a maximum capacity of 560,560 birds across the property. The proposed Grenfell farms will produce fertile eggs for distribution to Baiada hatcheries in Tamworth and Griffith. The project will require construction of ancillary buildings and supporting infrastructure, as well as access roads.

The development will have a positive economic impact to the local economy through ongoing employment opportunities for residents. It is anticipated that the project will provide 50 full time equivalent (FTE) positions at full operation. Construction jobs will also be created as part of the project, as well as indirect positions for local tradespersons such as plumbers, electricians and carpenters.

Baiada is committed to genuine engagement and would like to hear from the local community. Your feedback will be addressed and help inform the EIS process.

Please contact us to share your feedback by July 16 2021

Phone: 1800 312 777

Email: grenfelleis@baiada.com.au

Appendix 2 – Stakeholder letter



6 July 2021

To the resident,

Proposed poultry breeder/rearer farms – Gooloogong Road, Grenfell

As a member of the Grenfell community, you may be aware of the poultry breeder/rearer farms proposed for construction at the Balada-owned property at 1130 Gooloogong Road, Grenfell.

Given the scale and investment (approx. \$45 million) of the proposed farms, we are required to prepare and submit an Environmental Impact Statement (EIS). Our project team is currently preparing this EIS, which will be reviewed and assessed by the Department of Planning and Environment, Council and other state agencies.

As a neighbour of the Grenfell site, we would like to offer you a virtual meeting with Balada representatives who are seeking your feedback in relation to the proposed development.

Our representatives are available to meet with you virtually at a time of your convenience between Monday 28 June and Friday 9 July. Please call 1800 312 777 or email grenfellEIS@balada.com.au to schedule a meeting with the project team.

Community consultation is a crucial part of the EIS process and ensures local Grenfell residents and businesses are informed about the proposed development and relevant issues can be appropriately addressed. We look forward to hearing your feedback on this project during this initial consultation phase.

Yours sincerely

Simon Camilleri
Managing Director
Balada Properties Pty Ltd



Project frequently asked questions (FAQs)

Who is Baiada Poultry?

Baiada is a proud family-owned business of more than 60 years, and the largest producer of poultry meat in Australia. The Baiada business is a fully integrated poultry operation encompassing broiler and breeder farms, hatcheries, processing plants, feed milling and protein recovery.

What does the proposed project involve?

Baiada Properties Pty Limited is seeking development consent for a poultry breeder/rearer farm, which comprises four (4) farms, with 10 sheds per farm giving a total of 40 poultry sheds at the Grenfell site. Each farm will house a maximum of 140,140 birds, with a maximum capacity of 560,560 birds across the property.

The proposed Grenfell farms will produce fertile eggs which will be taken to the company hatcheries, and ultimately produce meat chickens (broilers) which are grown at company and contractor farms for consumption. The project will require construction of ancillary buildings and supporting infrastructure, as well as access roads.

How will the project benefit the region?

In addition to the capital investment associated with the project (\$45 million), the development will have a positive economic impact to the local economy in terms of significant construction works and ongoing employment opportunities for local residents. It is anticipated that the project will provide 50 full time equivalent (FTE) positions at full operation. Construction jobs will also be created as part of the project, as well as indirect positions for local tradespersons such as plumbers, electricians and carpenters.

Where can you learn more?

Reach out to the project team via email at grenfellEIS@baiada.com.au or phone at 1800 312 777 so we can answer any questions you have regarding the project.

Appendix 3 – Media release



Media release – Proposed poultry breeder/rearer farm for Grenfell

A new poultry breeder/rearer farm is proposed for Gooloogong Road, Grenfell and if approved, will create jobs, support local businesses and farmers and contribute to the region's economy.

Baiada Properties Pty Ltd (Baiada) is currently preparing a Development Application (DA) for a poultry breeder/rearer farm, which comprises four (4) farms, with 10 sheds per farm giving a total of 40 poultry sheds.

"Each farm will house a maximum of 140,140 birds, with a maximum capacity of 560,560 birds across the property," said Simon Camilleri, Managing Director of Baiada

He said that given the scale and investment of the proposal, the project is classified as State Significant Development and an Environmental Impact Statement (EIS) must be completed.

"A Development Application (DA) for a breeder/rearer farm was previously approved on the site by Weddin Shire Council in 2002. While this approval remains in force and effect, it will not be pursued in this form due to changes in poultry standards and an increase in the number of sheds and birds required on this site," Mr Camilleri said.

"Demand for poultry products continues to increase and although the location for our new DA is the same as the original approval, it has greater breeding and rearing capacity," said Mr Camilleri.

The farms will provide up to 50 fulltime jobs at full operation," he said. "Construction jobs will also be created as part of the project, as well as indirect jobs for local tradespersons such as plumbers, electricians, carpenters, maintenance crews and pest control."

As part of the EIS process, Baiada will consult with the local community to ensure they have an opportunity to discuss the proposed facility, its features and potential impacts.

Responses from the community will help inform and be addressed in the EIS process. The consultation period will run from Friday 25 June to July 16.

If you would like further information or would like to have say on the project, please phone 0434 051 525 or email grenfellEIS@baiada.com.au

Contact: 1800 312 777

Appendix 4 – Media coverage

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June 20, 2022 - 1:04PM

Proposed poultry facility in Grenfell

Local News

Baيدا Properties Pty Ltd (Baيدا) is preparing a Development Application (DA) for a poultry breeder/rearer farm near Grenfell.

A new poultry breeder/rearer farm is proposed for Goolongong Road, Grenfell, which, according to the operator, if approved, will create jobs, support local businesses and farmers and contribute to the region's economy.

Baيدا Properties Pty Ltd (Baيدا) is preparing a Development Application (DA) for a poultry breeder/rearer farm, comprising of four farms, with 10 sheds per farm giving a total of 40 poultry sheds.

"Each farm will house a maximum of 160,160 birds, with a maximum capacity of 560,560 birds across the property," Simon Camilleri, Managing Director of Baيدا said.

He said, given the scale and investment of the proposal, the project is classified as State Significant Development and an Environmental Impact Statement (EIS) must be completed.

"A Development Application (DA) for a breeder/rearer farm was previously approved on the site by Weddin Shire Council in 2002," Mr. Camilleri said.

"While this approval remains in force and effect, it will not be pursued in this form due to changes in poultry standards and an increase in the number of sheds and birds required on this site.

"Demand for poultry products continues to increase and although the location for our new DA is the same as the original approval, it has greater breeding and rearing capacity.

"The farms will provide up to 50 fulltime jobs at full operation.

"Construction jobs will also be created as part of the project, as well as indirect jobs for local tradespersons such as plumbers, electricians, carpenters, maintenance crews and pest control."

ensure they have an opportunity to discuss the proposed facility, its features and potential impacts.

Responses from the community will help inform and be addressed in the EIS process.

The consultation period will run from June 25 to July 26.

If you would like further information or would like to have say on the project, please phone 0434 951 375 or email grenfellEIS@baيدا.com.au

LOCAL NEWS

- 1 A Tribe changed challenge
- 2 A whole weekend tipped as Oztag

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June 20, 2022 - 4:52PM

Proposed facility in Grenfell

Local News

A new poultry breeder/rearer farm is proposed for Goolongong Road, Grenfell and if approved, will create jobs, support local businesses and farmers and contribute to the region's economy.

Baيدا Properties Pty Ltd (Baيدا) is currently preparing a Development Application (DA) for a poultry breeder/rearer farm, which comprises four (4) farms, with 10 sheds per farm giving a total of 40 poultry sheds.

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As part of the EIS process, Baيدا will consult with the local community to ensure they have an opportunity to discuss the proposed facility, its features and potential impacts.

Responses from the community will help inform and be addressed in the EIS process. The consultation period will run from Friday 25 June to July 26.

If you would like further information or would like to have say on the project, please phone 0434 951 375 or email grenfellEIS@baيدا.com.au

LOCAL NEWS

- 1 Single Cooker: Fire prohibited in home to stay
- 2 Premier defends rulings, in new NSW cases
- 3 What does the COVID-19 public health order mean you can and can't do
- 4 High-level meeting called as COVID spreads
- 5 Grenfell car show a success
- 6 Small Gullon Court: Home a single dad had control of a 30-year drug addiction

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Premier defends rulings, 30 new NSW cases
Bentia Kolovos and Angelo Rizzo

What does the COVID-19 public health order mean you can and can't do

High-level meeting called as COVID spreads

Grenfell car show a success
Jill Hodgson

Proposed facility in Grenfell

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LISTEN

Appendix 5 – Stakeholder engagement tracker

Baida - Grenfell stakeholder interaction tracker

Engagement	Type	Response date	Name	Email	Phone	Organisation	Address	Summary	Response	Action
Feedback	Letterbox drop	28/06/2021	Darren Nealon Kelly Nealon	dknealon1@gmail.com	D 0427 065 584 K 0409 037 095	n/a	n/a	Darren and Kelly Nealon - very nice couple, fully supportive of the project, however Kelly has serious concerns about smell, noise and dust. Plus visually, Terry Knight put the letter in his pocket and just wanted to chat about rain. Not concerned at all, just interested in how it all works.	n/a	n/a
Feedback	Letterbox drop	28/06/2021	Terry Knight	n/a	n/a	n/a	n/a	I dropped a letter off for Greg Robinson whose property is Nth West of Summerfield. I rang him but he wasn't home. He also thinks its good for Grenfell We may have a group that want to see how it all works before we place any birds, just out of interest.	n/a	n/a
Feedback	Letterbox drop	28/06/2021	Greg Robinson	n/a	n/a	n/a	n/a		n/a	n/a
Feedback	Letterbox drop	28/06/2021	General	n/a	n/a	n/a	n/a		n/a	n/a
Question	Email	30/06/2021	Charlie Berlin	berlincharlie117@gmail.com	n/a	n/a	n/a			Sent 06/07/2021
Feedback	Phone call	1/07/2021	Roger Baker	n/a	M 0467 438 267	n/a	n/a	From: Charlie Berlin <berlincharlie117@gmail.com> Sent: Wednesday, June 30, 2021 10:30 PM Phoned in support of the project in response to the media release.	From: GrenfellEIS Sent: Tuesday, July 6, 2021 8:56 AM Supportive of project and contribution to community.	n/a
Meeting request	Email	2/07/2021	Darren Nealon Kelly Nealon	dknealon1@gmail.com	D 0427 065 584 K 0409 037 095	n/a	n/a	From: Darren & Kelly Nealon <dknealon1@gmail.com>	From: GrenfellEIS Sent: Thursday, July 8, 2021 4:12 PM To: Darren & Kelly Nealon	Meeting booked for 15/07/21
Question	Phone call	6/07/2021	Trevor Knight	n/a	0428 431 911	n/a	Parklea - 210 Bald Hills Grenfell NSW	Neighbouring landowner - is closest to Farm 1 and the 500m buffer zone comes out across his paddock and would like to discuss what this means and if/how Would like to express interest in development.	From: David Ireland <david@psaconsult.com.au> Sent: Tuesday, 6 July 2021 1:37 PM Requested to send email EOI to project inbox.	DI called TK 06.07 KS requested to send email to project inbox.
Development EOI	Phone call	6/07/2021	Cameron Morrison	cameronmorrison@lanskey.com.au	0409 937 443 02 6343 2095 0403 085 268	Lanskey Constructions Pty Ltd n/a	Home: Red Hill 1124 Adelargo Road, Grenfell Property: Parish Wallahwallah,	Requested more information about surrounding prope	From: GrenfellEIS Sent: Tuesday, July 6, 2021 10:12 AM To: mjimbst@activ8.net.au From: GrenfellEIS Sent: Wednesday, July 7, 2021 10:17 AM To: Cameron Morrison From: GrenfellEIS Sent: Wednesday, July 7, 2021 10:19 AM To: Grant Simpson	Meeting booked for 09/07/2021
Meeting request	Phone call	5/07/2021	Loyola Best Michael Best	mjimbst@activ8.net.au	0409 937 443 02 6343 2095 0403 085 268	Lanskey Constructions Pty Ltd n/a	Home: Red Hill 1124 Adelargo Road, Grenfell Property: Parish Wallahwallah,	EOI From: Cameron Morrison <cameronmorrison@lanskey.com.au> Interested in expressing interest in vending machine supplies for construction and once project is finalised. Would like to provide details to stay on list.	From: GrenfellEIS Sent: Tuesday, July 6, 2021 10:12 AM To: mjimbst@activ8.net.au From: GrenfellEIS Sent: Wednesday, July 7, 2021 10:17 AM To: Cameron Morrison From: GrenfellEIS Sent: Wednesday, July 7, 2021 10:19 AM To: Grant Simpson	Response sent 07/07/21
EOI	Phone call/Email	6/07/2021	Cameron Morrison	cameronmorrison@lanskey.com.au	0409 937 443	Lanskey Constructions Pty Ltd n/a	Home: Red Hill 1124 Adelargo Road, Grenfell Property: Parish Wallahwallah,	EOI From: Cameron Morrison <cameronmorrison@lanskey.com.au> Interested in expressing interest in vending machine supplies for construction and once project is finalised. Would like to provide details to stay on list.	From: GrenfellEIS Sent: Tuesday, July 6, 2021 10:12 AM To: mjimbst@activ8.net.au From: GrenfellEIS Sent: Wednesday, July 7, 2021 10:17 AM To: Cameron Morrison From: GrenfellEIS Sent: Wednesday, July 7, 2021 10:19 AM To: Grant Simpson	Response sent 07/07/21
EOI	Phone call/Email	7/07/2021	Grant Simpson	gmsimpson264@gmail.com	0401 095 615	n/a	n/a	Interested in expressing interest in vending machine supplies for construction and once project is finalised. Would like to provide details to stay on list.	From: GrenfellEIS Sent: Tuesday, July 6, 2021 10:12 AM To: mjimbst@activ8.net.au From: GrenfellEIS Sent: Wednesday, July 7, 2021 10:17 AM To: Cameron Morrison From: GrenfellEIS Sent: Wednesday, July 7, 2021 10:19 AM To: Grant Simpson	Response sent 07/07/21
Stakeholder meeting	Landowner meeting	9/07/2021	Loyola Best Michael Best	mjimbst@activ8.net.au	02 6343 2095 0403 085 268	n/a	Home: Red Hill 1124 Adelargo Road, Grenfell Property: Parish Wallahwallah,	Please see meeting minutes.	Please see meeting minutes.	Please see meeting minutes.
Stakeholder meeting	Landowner meeting	16/07/2021	Darren Nealon Kelly Nealon	dknealon1@gmail.com	D 0427 065 584 K 0409 037 095	n/a	n/a	Please see meeting minutes.	Please see meeting minutes.	Please see meeting minutes.

Appendix 6 – Meeting minutes

Baiada – Proposed Grenfell Poultry Farm Surrounding landowner meeting

Title of meeting:	Grenfell surrounding landowner meeting – Best	
Date:	9 July 2021	Time: 12:00pm – 1:00pm
Attendees:	Loyola Best Michael Best David Ireland, PSA Elain Dickson, Baiada Kirsten Sullivan, The Comms Team	

Agenda items

#	Item
1	<p>Project background</p> <ul style="list-style-type: none"> ▪ DI – detailed Baiada background, project purpose, process and farm system ▪ LB – how old are chickens/what is their total lifespan? <ul style="list-style-type: none"> ○ DI – explained lifecycle (first 20 weeks in shed one and then moved to shed two for production, total of 64 week cycle) ▪ DI – confirmed farm closest to farms to property are farm 1 (rearing shed) and farms 2-3 (production). Confirmed farm 4 is fully self-sufficient and will see out the complete 64 week cycle. ▪ MB – is this similar to a stud set up? <ul style="list-style-type: none"> ○ DI – explained farms are producing fertile eggs to be taken offsite to hatchery to produce new chickens. ▪ MB – Are there biosecurity procedures in place? <ul style="list-style-type: none"> ○ DI – confirmed there is a process and cycles in place to maintain biosecurity.
2	<p>Property impact</p> <ul style="list-style-type: none"> ▪ DI – there will be low impact to property and farms will be monitored with day to day. <ul style="list-style-type: none"> ○ Birds are in enclosed areas – Baiada to provide husbandry services to keep comfortable and content. ▪ MB – are male birds slaughtered? <ul style="list-style-type: none"> ○ DI – Baiada brings enough males to live with hens for entire cycle. 1 Rooster for every 10 hens. ▪ LB – what is the approximate area of farms? <ul style="list-style-type: none"> ○ DI – shared site plans and farm area on screen. ○ MB agreed property is a fair distance away from the sheds and believe the project will be good for the town/local economy.
3	<p>Project specifics</p> <ul style="list-style-type: none"> ▪ LB – how will Baiada power facility? Electric or solar? <ul style="list-style-type: none"> ○ ED – farms are not generally solar due. Usually electric with generator so can operate and continue production without disruption.



	<ul style="list-style-type: none"> ○ Has been no discussion regarding solar power at this stage. ▪ LB – is there a timeline of approvals? <ul style="list-style-type: none"> ○ ED – don't currently have timeframe on build. ○ ED – there is approval on property previously to undertake original works but has been on hold. ○ DI – quickest would be approx. 2023 that could see anything up and operating. ▪ LB – will any staff live on the property? <ul style="list-style-type: none"> ○ ED – 50 staff working on project all together however only 3 will live onsite. ○ LB – security is a concern has have had sheep stone from property even though land is locked. Having people around is both a positive and negative. ○ DI – the 2-3 staff living onsite will be introduced to neighbours and can keep an eye on surrounding land. Biosecurity will mean the site is tightly maintained and secure. ▪ LB – lessee has been in contact with Baiada previously regarding upgrade of boundary fence. Contacted Baiada to fund upgrade. What expectations does Baiada have of neighbours? <ul style="list-style-type: none"> ○ DI – Baiada will need secure fencing to meet strict biosecurity. ○ LB – stock sometimes do get out and there is currently a feral pig issue and fence will need to be upgraded. ○ LB – what would be the steps required to fix the fence boundary? Martin Star (lessee) has already liaised with Baiada and there has been some level of approval. ○ ED – noted concerns and would liaise with management and confirm timing etc once approved. The property will be highly managed once approval has been received. ▪ LB – Will the 50 employees be apart of the development process or ongoing running of site? <ul style="list-style-type: none"> ○ DI – 50 staff is for ongoing running. ▪ LB – what are the connectivity requirements and has this been considered yet? Connectivity isn't great in area and wondering if there is options to piggy back or link up with Baiada equipment. <ul style="list-style-type: none"> ○ ED – site currently has remote connectivity. Usually have hardwire connections and sheds run on computer programs. ○ LB – don't have broadband connectivity at all and wondering if anyway to link? Some neighbours have to drive to get phone reception. Wondering if option for neighbours to all put in for tower for better connectivity etc. ○ DI – Currently have a weather station onsite but Baiada will undertake more investigations with IT department. ▪ MB – will the site generate as much waste as other farms? <ul style="list-style-type: none"> ○ DI – farms will only be cleaned at the end of each cycle so there is minimal waste. Cleaning crew will collect chicken litter which is contained in shed and dried out to decrease odour and then sold as soil amendment material. ○ MB – we usually need chicken litter, is there an opportunity to purchase and for neighbours to use these products? ○ DI – there are some biosecurity restrictions in place and litter needs to be a certain distance away from site. Baiada to confirm distance and if possible for neighbours to use. ○ MB – is there a problem with neighbours using certain products? ○ DI – no restrictions in place and neighbours have every right to use what they need. Baiada manages this by implementing good separation from boundaries. ▪ DI – won't see much from property due to location. May see staff movements. ▪ LB – biggest concern is odour <ul style="list-style-type: none"> ○ DI – Baiada will complete odour impact assessment and weather station installed is currently monitoring this.
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	<ul style="list-style-type: none"> ○ Current findings show that smell may cross boundary and would only be an issue if plan to put house on boundary. Baiada have very little issues with breeder farms. ○ LB – concerned if this would impact any future sale of property and if buyers wanted to build. Is there any plans to expand the site? ○ ED – no plans to expand site and likely to stay as planned for next 15-20 years. ▪ LB – will public have access to these findings? <ul style="list-style-type: none"> ○ DI – yes the complete report will be available for review and there will be an opportunity to complete a submission if required. ▪ LB – why weren't we on the original stakeholder list and can we please be added? <ul style="list-style-type: none"> ○ DI – apologies this was missed – may be due to living at different address. ○ KS – you have been added to our stakeholder database. <p>Actions</p> <ul style="list-style-type: none"> ▪ Baiada to confirm boundary fence upgrade status and previous contacts. ▪ Baiada to confirm IT/connectivity set up and if any possibility for neighbouring properties to share connections. ▪ Baiada to confirm minimum distance for chicken litter to site and if possible for neighbours to purchase and use. ▪ The Comms Team to add Bests contact information to stakeholder database.
<p>4</p>	<p>Property access</p> <ul style="list-style-type: none"> ▪ MB – the property is landlocked however there are two x roads to access. One route is via two neighbouring properties and the other goes through Baiada's site. Concerned not being able to access site if legal road is closed. Current road through site isn't used often but the option when weather is bad etc. <ul style="list-style-type: none"> ○ DI – Baiada's site falls on public road reserve and are not proposing anything on the road, just a crossing. Would still be able to access property using this road. ○ LB – can Baiada please confirm access options and procedures. ○ DI – Baiada will work with neighbours to ensure access is possible. <p>Actions</p> <ul style="list-style-type: none"> ▪ Baiada to confirm road use/access options to property.



Baiada – Proposed Grenfell Poultry Farm Surrounding landowner meeting

Title of meeting:	Grenfell surrounding landowner meeting – Nealon	
Date:	16 July 2021	Time: 1:00pm – 2:00pm
Attendees:	Darren Nealon (DN) Kelly Nealon (KN) Susie McLelland, SBM Planning (SM) David Ireland, PSA (DI) Elain Dickson, Baiada (ED) Sean Backhaus, Baiada (SB) Kirsten Sullivan, The Comms Team (KS)	

Agenda items

#	Item
1	Project background <ul style="list-style-type: none"> ▪ DI – detailed Baiada background, project purpose, process and farm system. <ul style="list-style-type: none"> ○ SM – confirmed Nealons have read through project documents and are familiar with Baiada. ▪ DI – explained allocated farms and lifecycles – farm 1 (rearing shed) and farms 2-3 (production). Confirmed farm 4 is fully self-sufficient and will see out the complete 64 week cycle. ▪ SM – confirmed Darren and Kelly are supportive of project conceptually and supportive of the growth it will offer the Grenfell community. Do have some questions and concerns.
2	Odour impacts <ul style="list-style-type: none"> ▪ SM – shared concerns around air quality, odour and dust levels. Have any preliminary assessment been undertaken to understand impacts better? <ul style="list-style-type: none"> ○ DI – Baiada is currently completing an odour impact assessment and has a weather station installed onsite to monitor this. ○ Current results show good signs of no major issues with property and not expecting much odour. ○ Baiada have very little odour issues with breeder farms as conditions are maintained to maintain fertility vs. odour typically produced from meat birds. ▪ SM – will there be wastewater/run off that could impact the property? <ul style="list-style-type: none"> ○ DI – Baiada is currently confirming water run off process but sheds are secure and manure is enclosed. Farms will only be cleaned at the end of each cycle so there is minimal waste. Cleaning crew will collect chicken litter which is contained in shed and dried out to decrease odour and then sold as soil amendment material. There is not a lot of run off and extremely bio strict rules in place. ▪ SM – concerns around tunnel ventilation. How will that work? <ul style="list-style-type: none"> ○ SB – system is used to cool birds in summer. Using fans at the front of sheds will draw air in to cool sheds down and removes moisture. It is used to control temperature when above 20c.



	<ul style="list-style-type: none"> ○ ED – odour is controlled by shed management and Baiada will endeavour to have optimum management. <p>Actions</p> <ul style="list-style-type: none"> ▪ PSA to confirm/provide preliminary odour impact assessment results and or relative comparison/more details regarding odour assessments.
<p>3</p>	<p>Visual impacts</p> <ul style="list-style-type: none"> ▪ SM – Darren and Kelly have just built their dream home and are the most sensitive stakeholders, closest to the boundary. Shared concerns regarding visual impacts near the east and northern farms as views are quite open. Interested in seeing visual impact assessment from northern boundary. <ul style="list-style-type: none"> ○ DI – sheds are 4.6m high and there is consideration for planting around shed. ○ SM – not a great deal of set back along western boundary to northern farm and this may be hard for landscaping. ○ DI – sheds are based at least 50m from boundary and typical strategy involves muted colours, visual screens and a 15m buffer of three rows of trees to create a screen. ▪ SM – critical for Nealons to receive assurances or depiction of the two shed group’s location and distance from property. <p>Actions</p> <ul style="list-style-type: none"> ▪ PSA to review current data and confirm if possible to translate into elevation/provide visual impact assessment. ▪ PSA to review and confirm shed locations and distance from property.
<p>4</p>	<p>Other property impacts</p> <ul style="list-style-type: none"> ▪ SM – noted plans received currently have buffer overlapping into neighbouring property? <ul style="list-style-type: none"> ○ DI – Baiada need to maintain 500m biosecurity buffer between sheds. ○ DI – shared current internal plans and advised orientation has pivoted. ○ SM – supportive of setback on northern shed in current plans but noted access road is a little closer. Preferred road on previous plans but understands that will need to wait and see final results of the EIS. ○ DI – some changes have come from the surveys and water crossings have been considered. ○ DI – won’t be hugely busy operation with approximately 10 trucks per day. ○ DN/KN – concerned that is busy. ○ DI/SB – confirmed 10 trucks includes both entry and exits and the team is working through logistics now. Trucks will mostly be for egg collections and feed drop off. ▪ SM – will there be limitations on movements due to being a 24-hour operation? <ul style="list-style-type: none"> ○ DI/SB – confirmed it will mostly be daytime operation however transfers between sheds will happen at night while birds are calm. ○ SB – these transfers will total to approximately 20 nights per year. Some deliveries may be at night depending on stock levels. ▪ SM – concerned about resident movement as currently permitted one dwelling per 1,000 acres however local farmers have fought for more. Noted current scope says two dwellings per farm. Concerned acoustic impacts, traffic and location of dwellings will impact property. Is it possible to see plans? <ul style="list-style-type: none"> ○ DI – these items are still being worked through on the scoping report with engagement. ○ ED – the sheds onsite will require staff to be able to access the site quickly. Imperative for operation to always have staff onsite.



	<ul style="list-style-type: none"> ○ SM – concerned amenities etc could have impact on property. ○ ED – there will be amenity blocks for each farm which will be a small building at the front of each entrance (to provide showers, lunchroom, office etc). <p>Actions</p> <ul style="list-style-type: none"> ▪ PSA to provide more information on staff dwelling locations and distance from property.
5	<p>Other notes</p> <ul style="list-style-type: none"> ▪ SM – keen to keep communications flowing throughout process. <ul style="list-style-type: none"> ○ DI – agreed and confirmed that project team are starting to finalise items and will be able to provide more clearer information. <p>Actions</p> <ul style="list-style-type: none"> ▪ The Comms Team to send meeting minutes for review.

