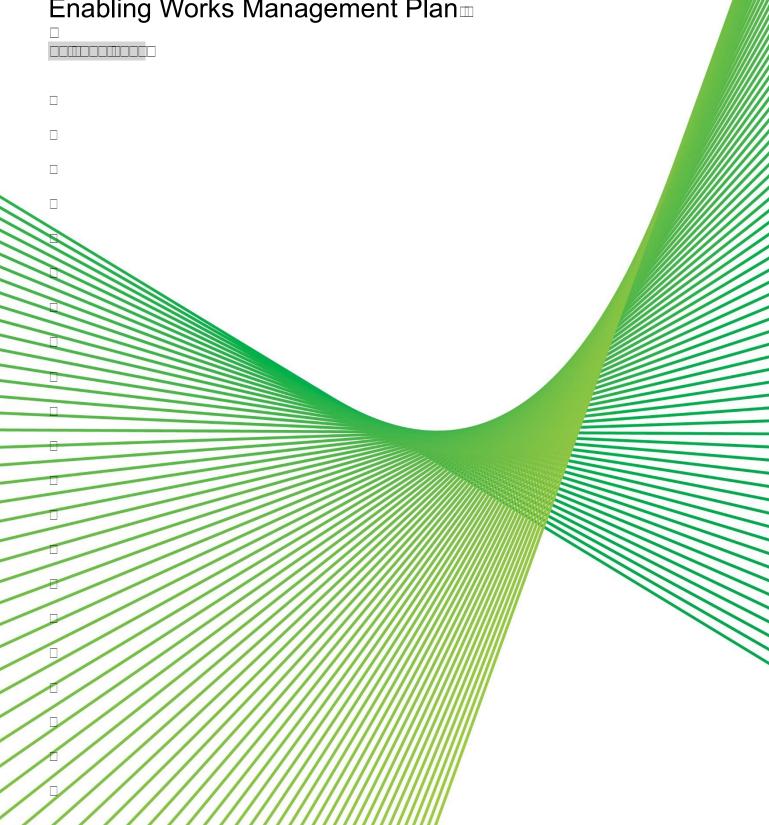


HumeLink

Enabling Works Management Plan





Revision Details

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Document Review

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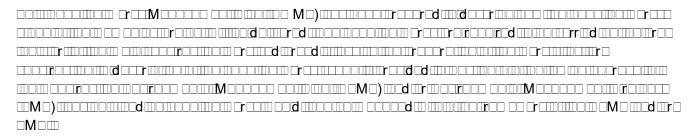


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PBP	Planning for Bush Fire Protection: A guide for councils, planners, fire authorities and developers □□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□□
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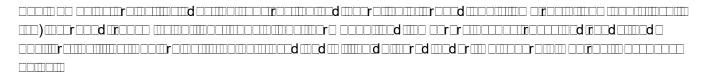


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1.1. Purpose

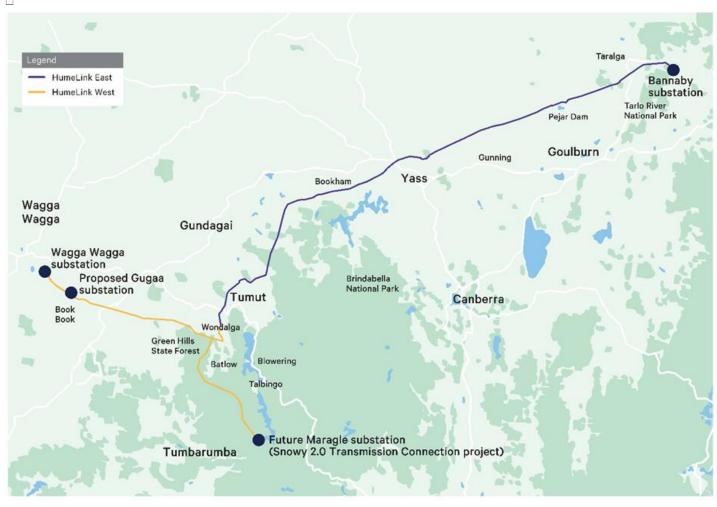


1.2. Background and overview of project









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1.4. Environmental management systems overview

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2.1. Scope

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2.2. Environmental objectives

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4.1. Construction compounds and combined accommodation facilities and construction compounds

4.1.1. Site locations and layout

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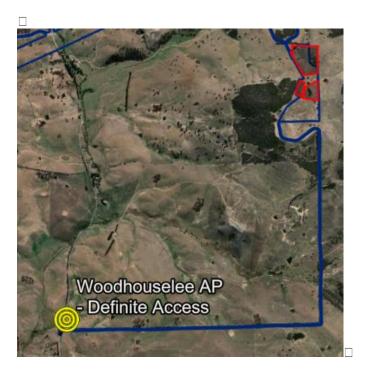
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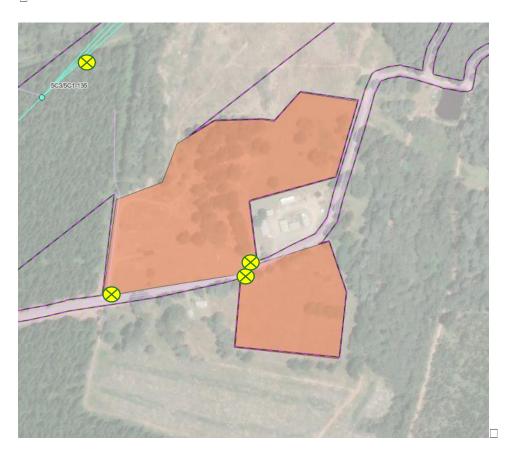












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4.1.4. Plant and equipment

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4.2. Access track construction

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4.2.2. Activities required

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4.2.3. Plant and equipment

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4.3. Utility works

4.3.1. Locations

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4.3.2. Activities required

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4.3.3. Plant and equipment

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4.4. Enabling works program



4.5. Working hours
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5.1. Traffic and transport

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5.2. Noise and vibration



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5.3. Biodiversity

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Constraint	Constraint level □	Criteria □
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		Alpine Sphagnum Bogs and Associated Fens, Coolac-Tumut Serpentinite Shrubby Woodland, Monaro Tableland Cool Temperate Grassy Woodland)
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		Riek's Crayfish predicted habitat
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Constraint level	AC04	AC05	AC06	C12	C19	Access tracks	Total
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							13.92 ha
*_							71.26 ha
M_d_r							86.27 ha
							240.46 ha
							261.51 ha

^{*} No-go, Very high and High biodiversity constraints may be within the vicinity of proposed enabling works (i.e. within the project footprint) but they will not be impacted.

Constrain t level	AC03	AC07	C01[1]	C06	C14	C17	C18	C21	Access tracks	Total
										0 ha
r*_										0 ha
*_										5.36 ha
M d r										6.84 ha
0000										28.09 ha
										197.53 ha

[•] No-go, Very high and High biodiversity constraints may be within the vicinity of proposed enabling works (i.e. within the project footprint) but they will not be impacted.

^{**} Not assigned denotes areas that have previously been disturbed and thus have no level of assigned biodiversity constraint.

^{**} Not assigned denotes areas that have previously been disturbed and thus have no level of assigned biodiversity constraint.



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□ 5.4. Biosecurity

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5.5. Soil and water

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5.6. Contaminated land

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5.7. Cultural heritage

5.7.1. Aboriginal heritage

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Location	Aboriginal heritage constraints
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5.7.2. Non-Aboriginal heritage

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5.8. Air quality

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5.9. Flood management



5.10. Waste and resource use

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5.11. Visual amenity

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5.12. Hazard and risk (including bushfire)

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	Wholly within 'Vegetation category 3'□
	Partially within 'Vegetation buffer' and 'Vegetation Category 1'□



Site	Category
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	Wholly within 'Vegetation category 3'□
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	Wholly within 'Vegetation category 1'□
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orrowwood o cdowoddalliwod o	Wholly within 'Vegetation category 3'□
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5.13. Land use and property

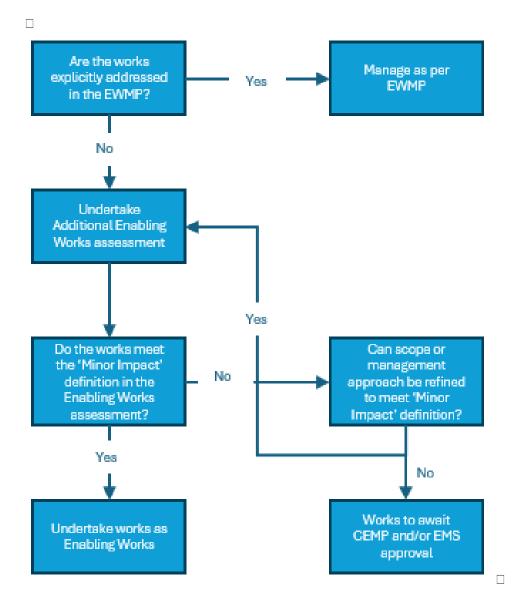
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6.3. Environmental work method statements (EWMS)



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7.1. Environmental control maps
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7.2. Traffic control plans
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7.3. Erosion and sediment control plans
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occur in locations where the ecologist identifies habitat and is typically referred to as 'two stage clearing'.



7.5. Light spill

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7.6. Hold points

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Hold point and mitigation measure reference if relevant	Details/when required	Information	Responsibility for release of hold point
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8.1. Roles and responsibilities

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8.2. Training and inductions

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8.3. Complaints management

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8.6. Auditing

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9.3. Incident classification
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9.4. Environmental events and incident notification/Investigation
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9.4.4. Investigation of incidents
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NSW DCCEEW – Heritage NSW		•
Heritage Council of NSW		
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Transport for NSW (TfNSW)		
Forestry Corporation of NSW (FCNSW)		•
Cootamundra- Gundagai Regional Council		
Goulburn – Mulwaree Council		•



Stakeholder	Meeting date	Feedback and topics raised
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Upper Lachlan Shire Council		•
Wagga Wagga City Council		•
Yass Valley Council		•



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10.2. Liaison with government authorities and other relevant stakeholders

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10.3. Community liaison and/or notification

10.4. Digital notifications

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Appendix A → Environmental management/mitigation measures

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Appendix B – Environment and sustainability policies

HumeLink East



JGENUS Environment & Sustainability Policy Statement

This policy statement applies to the HumeLink East Project.

AGJV's commitment to Environment & Sustainability focuses on our shared purpose to invest in, develop and operate infrastructure assets that make our planet more sustainable.

AGJV will develop and deliver regenerative infrastructure and assets that respond to global challenges and trends that affect our business, guided by principles established in our Sustainability Master Plan.

AGJV will continually improve the design, delivery and operation of our Projects with an intent of achieving net positive impacts within the construction footprint, the adjoining environment and the wider community.

AGJV is committed to:

- Taking a preventive approach to reduce the extent of our operations, through minimising pollution and impacts to local biodiversity and heritage.
- Mitigating the adverse effects of climate change through design and operation of our assets
- Improving efficiency across our activities to meet AGJV's goal of absolute net zero by 2050 through reducing energy and material consumption.
- Contributing to the Circular economy through reuse of materials, recycling and recovery of
- Reducing our reliance and overall consumption of potable water through water efficiency measures and use of alternative water sources
- Complying with legislative and client requirements that relate to business activities.
- Working with our supply chain to achieve sustainability outcomes in our workforce, for local businesses and in the products and services we procure.
- Facilitate economic prosperity through developing local workforce for the future renewable energy industry sector.
- Working with our clients, the local community, and stakeholders to develop regenerative solutions, sustainable practices and implement innovative outcomes.
- Include sustainable principles in the procurement process, by including social, environmental, and economic requirements in procurement documentation.
- Fostering a genuine commitment to environmental protection and a culture of best practice in all employees
- Regular monitoring and auditing of processes and activities in line with our AGJV Integrated Management System and objectives to identify preventive actions to enhance performance.

We are committed to maintaining, reviewing, and continually improving our environmental management systems to meet the requirement of the current standards related to the development, design, construction, maintenance, operation and asset management of all our activities.

Carel Nagel

Project Director (PD) Acciona Genus Joint Venture.

Date of Issue: 6th May 2024





UGL management systems and processes underpin our commitment to achieving our One HSE Culture based on Risk Management, Standards, Communication and Involvement.

We prioritise environmental risk management by

- Taking steps to prevent pollution, conserve natural resources, protect cultural heritage, minimise waste and drive energy efficiency.
- Ensuring our operations, products and services comply with applicable legal and other requirements.
- Regular reviews of performance, identifying and implementing corrective and preventive actions that contribute to continually improving the environmental performance of our operations, products and services.

We set and reinforce high standards by

- Setting objectives and targets to reduce environmental risk and improve sustainability.
- Making continual improvements in environmental performance and protecting the environment.
- Implementing environmental systems and processes in accordance with ISO 14001to minimise environmental impacts, comply with legal and other obligations and improve environmental outcomes.
- Monitoring and evaluating performance to ensure environmental compliance and obligations are achieved.

We promote open communication by

Communicating with our employees, clients, suppliers, contractors and community on our environmental performance.

We foster involvement by

- Providing appropriate environmental training to assist in meeting our objectives and reducing any adverse impacts on the environment.
- Promoting sustainable practices within our supply chain and reduce our broader environmental impacts.
- Requiring suppliers and subcontractors to operate in an environmentally responsible manner and adhere to relevant environmental requirements.

Managing Director UGL:	(Doug Moss)	Date:	27/01/2021
			A MEMBER OF THE CHILC GROWING

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Humelink West HumeLink West Sustainability Policy

HumeLink West Sustainability Policy

Purpose

This Policy outlines our sustainability management commitments for minimising environmental impacts, optimising social outcomes, fostering economic resilience, and continually improving our practices to contribute positively to the well-being of both current and future generations.

Application

This Policy is applicable to all employees and third parties under the management control of the HumeLink Joint Venture (HLJV), including alliances. It extends across all divisions of the organisation involved in the HumeLink West Project.

To achieve our sustainability management objectives, we will:

- Integrate Sustainability: We will establish project systems and processes, underpinned by strong project leadership, to ensure a shared responsibility for enhancing sustainability outcomes.
- Achieve Certification: We will seek certification for the HumeLink West project under the Infrastructure Sustainability Council's (ISC) IS Rating tool for Design and As Built.
- Minimise our Environmental Footprint: We are committed to minimising the environmental
 footprint during construction and operations by reducing energy, water, and resource
 consumption, minimising waste to landfill, and exploring renewable energy options.
- Preserve Heritage and Environmental Values: Our approach includes safeguarding and, whenever feasible, enhancing heritage and environmental values through appropriate design, planning, and management controls.
- Build Expertise: We will enhance the knowledge, awareness, and skills of our employees, contractors, and impactful suppliers by providing relevant training, information, and resources.
- Ensure Climate Resilience: Our commitment extends to delivering infrastructure that is
 resilient and adaptable to future challenges by assessing and responding to climate change.
- Engage with the Community: We will engage regularly and genuinely with communities and stakeholders to minimise project impacts while generating positive community outcomes.
- Collaborate with Local and Indigenous Suppliers: We will collaborate with local, regional, and Indigenous suppliers to foster innovative solutions, encourage sustainable practices, and promote the use of sustainable materials.
- Create Economic Growth: Our efforts will enhance local and regional economic growth
 through procurement practices, partnerships, and workforce development initiatives that leave a
 positive and lasting legacy for our communities and stakeholders.
- Integrate sustainability in Procurement: We are committed to integrating social, environmental, and economic aspects into the procurement process.

HumeLink West Sustainability Policy Uncontrolled Document when Printed







Humelink West HumeLink West Sustainability Policy

The HLJV is dedicated to leading, providing strong systems, and allocating resources to achieve outstanding sustainability results for the HumeLink West Project. We will collaborate closely with TransGrid and the HumeLink East delivery partners to optimise sustainability outcomes.

Our Project Director and the Sustainability Manager will ensure the integration of sustainability into the HumeLink West Project. The policy's objectives will be implemented by JV staff, subcontractors, and suppliers.

Policy Information

Document Number HLW-HLJV-PRW-SU-POL-000001	
Revision A	
Owner:	HLJV Sustainability Manager
Approved By:	HLJV Project Director
Effective date	5 December 2023

Page 2 of 2

Jim Maniord/ Project Director

Date: 05/12/23

HumeLink West Sustainability Policy Uncontrolled Document when Printed





Appendix C⊟ Relevant legislation □

Legislation	Relevant	Requirements	Reference	Responsibility
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	Contaminated Land Management Act 1997		• • • • • • • • • • • • • • • • • • •		
	Waste□				



Legislation Relevant Requirements Reference Responsibility activity / aspect □ **POEO Act** d = 1rd = 0r = d = m = mrround • □ □ □ □ □ M □ ■ Is covered by a "general exemption". Current



Legislation Relevant Requirements Reference Responsibility activity / aspect[Protection of the **Environment Operations** am amme**r**mas ammas (Waste) **Regulation 2005** \Box r \Box Waste Avoidance and Resource Recovery Act 2001 **Traffic** □ Roads Act 1993 $R \square d \square r \square$ Roor dimronomormonomo dHazard and risk Environmentally Hazardous rChemicals Act 1985 **Dangerous** Goods (Road and rRail Transport) Act 2008 Pesticides Act 1999 r



Legislation	Relevant activity / aspect□	Requirements	Reference	Responsibility
Rural Fires Act 1997				





Appendix D - Environmental Control Maps

HumeLink East

Environmental Control Map (ECM)

Project: HumeLink East

Revision: 1 Date: XX Page: 1 of 7

Work Package /Location: Camps and Compounds

Document Control and Approval:	XXX	Prepared by:	XXX
Revision Number:	1	Reviewed by:	XXX
Revision Date:	XXX	Reason for update:	XXX

Location and Scope of works covered by this ECM includes:

Enabling works including stockpiling; earthworks; drainage works.

General ECM Notes:

- 1. This ECM has been prepared to enable field staff to be aware of onsite environmental constraints and to provide guidance on the installation of environmental control measures and controls listed here apply to all subsequent maps.
- 2. Prior to work commencing, delineate sensitive areas within 50m of proposed construction activities. Fencing is to be in accordance with the Sensitive Area Fencing Protocol. No work is to commence within delineated sensitive areas until clearance has been confirmed and the AGJV Environmental Manager has confirmed that fencing can be removed.
- 3.□ Any ground disturbance or clearing require a 'Land Disturbance Permit' prior to works commencing.
- 4. No entry into a fenced off area without Approval by the Environmental Manager, unless work is related to the constraint that is fenced (e.g. heritage salvage within a heritage site)
- 5. This ECM is to be used in conjunction with relevant environmental documents ie(Environmental Work Method Statements (EWMS) and Construction Environmental Management Plans (CEMP), Progressive Erosion and Sediment Control Plans (PESCPS).
- 6. ☐ This plan is to be revised progressively as site conditions or construction methods are determined.
- 7. Controls (including environmental monitors, etc) shown on plans are indicative only. Exact location will be modified to suit site conditions and function provided they are located within the project boundaries. Controls will also be established on an as needs basis, i.e. controls marked on the plan may not be installed until the associated work commences.
- 8. ☐ Unexpected finds must be managed in accordance with the Unexpected Finds Procedure.
- $9.\square$ Site access biosecurity measures to be implemented at site access as required.
- 10. Topsoil, unsuitable and other general stockpiles in place for greater than 30 days to be located in areas marked on plan. Minor temporary stockpiles will be established as works progress and are to have appropriate erosion and sediment controls in place.
- 11. This site is likely to contain snakes, threatened fauna and other protected native fauna which are not marked on this ECM. Report all potential fauna impacts that may (or have) resulted due to construction works. Work is to cease prior to any fauna is impacted contact the Environment Manager below.
- 12. Habitat features marked on plan are to be removed only in the presence and under the guidance of the project Ecologists (East Cost Ecology). This will require a two-stage clearing process for habitat trees.
- 13. Spill kits are located at basins, compounds and within AGJV vehicles. Locations are indicative on the plan. Contain and report all spills immediately.
- 14. Works to be conducted during normal working hours (0700-1800 Monday to Friday, 0800-1300 Saturday). Permit for Out of Hours Work required for all works outside these hours. Check with the area supervisor for approved out of hours works. Unnecessary noise onsite to be kept to a minimum.
- 15. Unexpected heritage finds protocol is in place. Stop work in the area and contact the AGJV Environment Manager (who will contact TG Environment Manager and Project Archaeologist) if any suspected aboriginal heritage items are found.
- 16. □Additional requirements outlined in PMP to be implemented.
- 17. All layouts shown on plan are indicative only. Exact location will be modified to suit site conditions and function provided they are located within clearing limits and EIS limits where appropriate.
- 18. All site offices, accommodation facilities and any combustible or flammable storage and materials must be located outside the site APZ.
- 19. Moderate and High Heritage sensitivity layers are subject to further assessment as per the Updated Mitigation Measures. Layers will be updated post this assessment.
- $20.\,\square$ Refer to Table 5-3 of the EWMP for the definitions of the ecology constraint layers.

General notes relating to Erosion and Sediment Control:

- 1. ☐ All erosion and sediment controls generally to be constructed and maintained in accordance with the 'blue book'.
- 2. Temporary controls additional to those shown on this plan may be required by the progression of works or weather conditions. PESCPs will be developed to detail environmental erosion and sediment controls for construction stages.
- 3. ☐ Any tracking of sediments to roadways to be controlled by stabilised access/egress points and removed as required.
- 4. ☐ The principal of 'minimal disturbance' to be implemented until topsoil stripping of the catchment is required.
- 5. Areas that are not disturbed or used (>20 days) are to be stabilised to managed dust. This could include the use of hessian, mulches or stabilisers to cover exposes areas as soon as possible after completion of earthworks where it is not possible to re-vegetate or cover with topsoil. Watercarts to be utilised during active works. All plant and vehicles to utilise existing tracks.
- 6. Dust controls to be regularly conducted with water carts and soil stockpiles stabilised with temporary cover if required. High dust generating activities to be monitored and ceased during periods of high winds.
- 7. Construction activities to be modified, reduced or controlled during high or unfavourable wind conditions if they have the potential to increase off-site dust generation.
- 8. Controls will be inspected prior to, during and post rainfall causing runoff and at a minimum weekly. Maintenance and repairs to be carried out as required.
- 9. Clean water' flow is to be maintained around the site with separation between construction or 'dirty' waters if run-on water catchments are present.
- 10. ☐ Dirty water' flow must be diverted to local temporary control measures.
- 11. Sediment basins and dewatering activities are to be managed in accordance with the Soil and Water Management Plan (SWMP) and relevant Environmental Work Method Statements (EWMS).
- 12. Urbirty water' that cannot be directed to sediment basin must be diverted to local temporary control measures (e.g. sediment fences, mulch bunds, turkey nests or sumps).
- 13. Disturbed areas are to be progressively revegetated with sterile cover crop or permanent revegetation design. Temporary controls are to remain until site is stabilised (70% soil surface cover).
- 14. Controls shown on plan are indicative only. Exact location will be modified to suit site conditions and function provided they are located within clearing limits and EIS limits where appropriate.

Key contacts:		
Superintendent:	XXXX XXX XXX	
Supervisor:	XXXX XXX XXX	
Environmental Manager:	XXXX XXX XXX	
Construction Manager:	XXXX XXX XXX	
Community Line:	XXXX XXX XXX	

□ Project Footprint
□ Enabling Works Footprint
△ Receiver Points
─ Strahler order 2 and above
✓ Waterway
Waterbody

Heritage

- Historic Site Locations
- ACHAR Trees
- ACHAR Sites
- AHIMS and ACHAR Site Locations
- Additional RAP Identified Trees
- Historic Site Areas
- Historic Sites 1 & 2
- Womens site (Derringullen Creek)
- PAD Sites

Site Controls

- Environmental Monitoring
- Spill Kit
- Chemical Storage (Indicative)
- Access Point (Indicative)

Archaeological Sensitivity - Subsurface Model

- High
- Moderate

Contamination - Potential Areas of Concern

Risk Rating

Moderate

Asbestos Potential

- Low
- Medium
- High

Consolidated Ecology Constraint Level

- Very high
- High
- Moderate
- Low



HumeLink East Project

Bannaby Substation Compound (C12)

Legend

Project Footprint

Enabling Works Footprint

Strahler order 2 and above

Heritage

AHIMS and ACHAR Site Locations

Archaeological Sensitivity - Subsurface Model
High

.... Moderate

Contamination - Potential Areas of Concern Risk Rating

__ Moderate

Consolidated Ecology Constraint Level



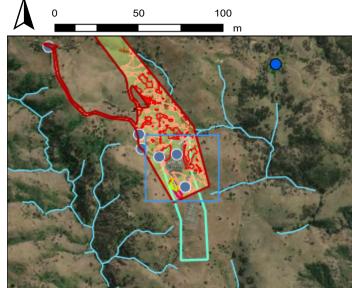
Low

Site Controls

Environmental Monitoring

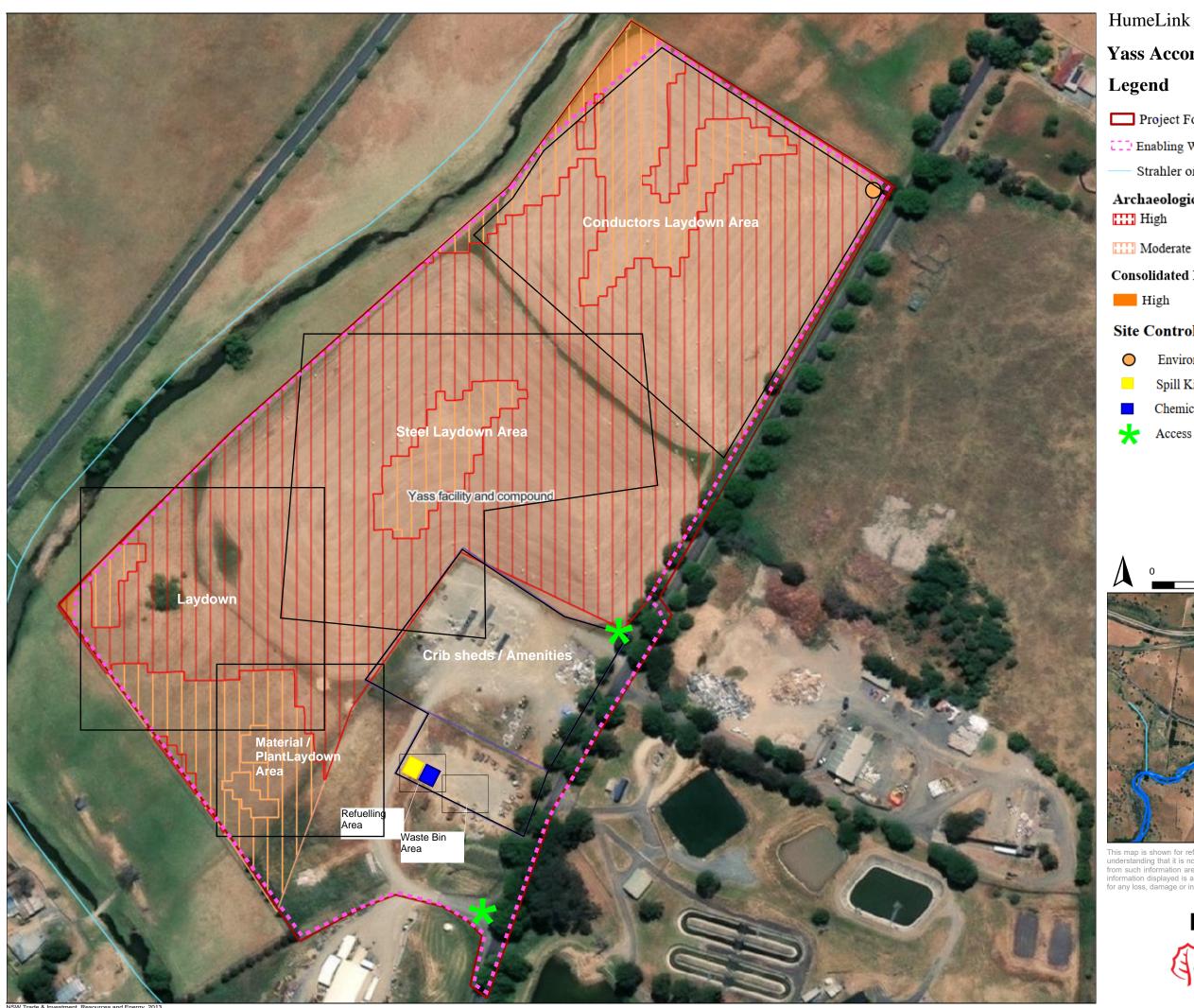
Spill Kit

Chemical Storage (Indicative)



This map is shown for reference purposes only. Acciona provides this information "as is" with the understanding that it is not guaranteed to be accurate, correct or complete and conclusions drawn from such information are the responsibility of the user. While every effort is made to ensure the information displayed is as accurate and current as possible, Acciona will not be held responsible for any loss, damage or inconvenience caused as a result of reliance on such information or data.





HumeLink East Project

Yass Accommodation Camp (AC05)

Project Footprint

Enabling Works Footprint

Strahler order 2 and above

Archaeological Sensitivity - Subsurface Model

Consolidated Ecology Constraint Level

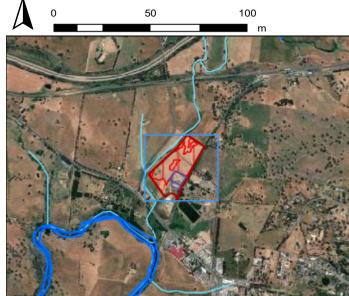
Site Controls

Environmental Monitoring

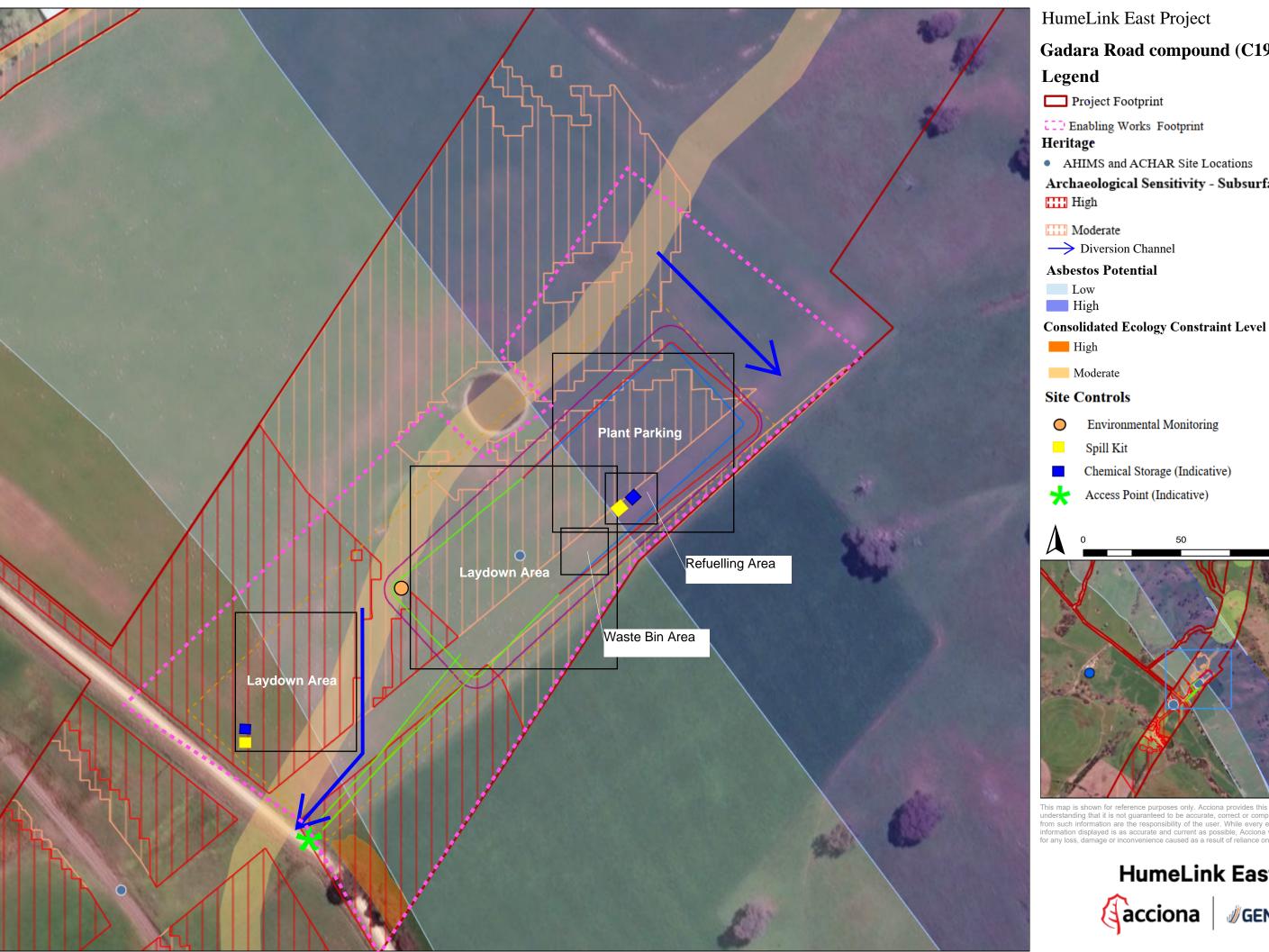
Spill Kit

Chemical Storage (Indicative)

Access Point (Indicative)

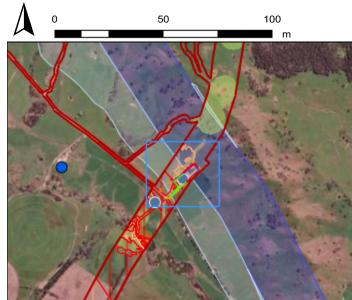






Gadara Road compound (C19)

Archaeological Sensitivity - Subsurface Model



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HumeLink East Project

Adjungbilly Accommodation Camp (AC04)

Legend

Project Footprint

[12] Enabling Works Footprint

Consolidated Ecology Constraint Level

High

Low

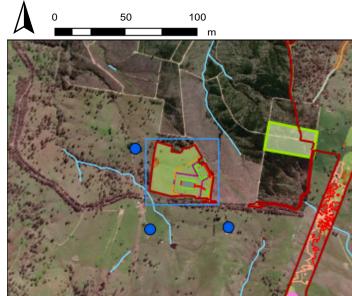
Site Controls

Environmental Monitoring

Spill Kit

Chemical Storage (Indicative)

Access Point (Indicative)



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HumeLink East Project

Crookwell Accommodation Camp (AC06) Legend

Project Footprint

Enabling Works Footprint

Heritage

AHIMS and ACHAR Site Locations

Archaeological Sensitivity - Subsurface Model

High

Moderate

Consolidated Ecology Constraint Level

High

Moderate

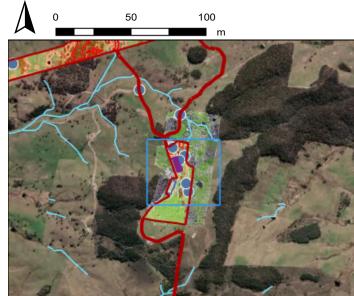
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Site Controls

Environmental Monitoring

Spill Kit

Chemical Storage (Indicative)



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HumeLink East





Work Package: Wagga 330kV substation compound (C01)

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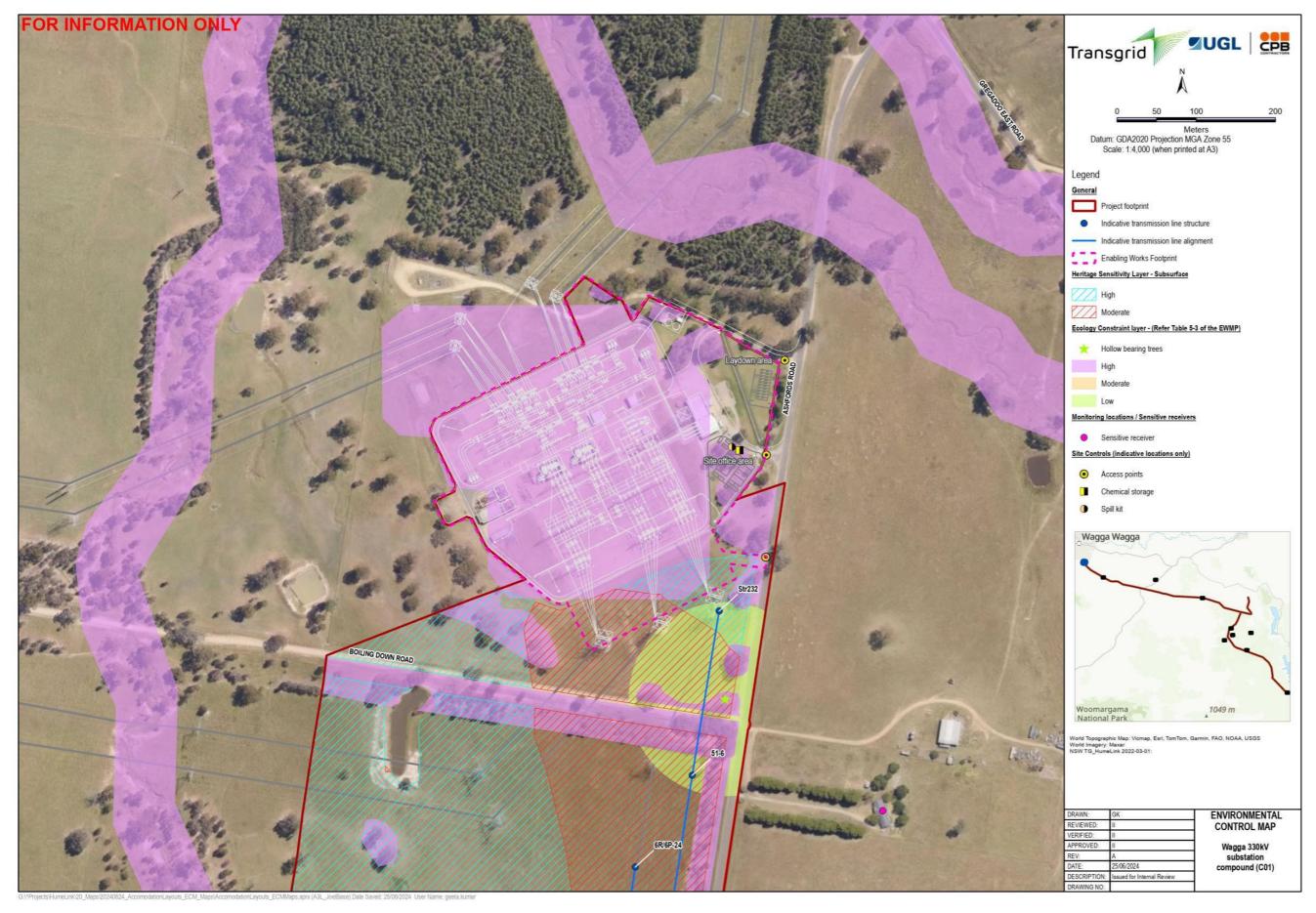
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Scope of works covered by this ECM includes:





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Work Package: Memorial Avenue Compound (C14)

General ECM Notes:

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Scope of works covered by this ECM includes:



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Environmental Control Map (ECM) Project: HLW Work Package: Snubba Rd Compound (C18)

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Scope of works covered by this ECM includes:

Key contacts:





Environmental Control Map (ECM) Project: HLW Work Package: Tarcutta Accommodation Facility and Compound (AC03)

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Scope of works covered by this ECM includes:



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Work Package: Ellerslie Road Compound (C21)

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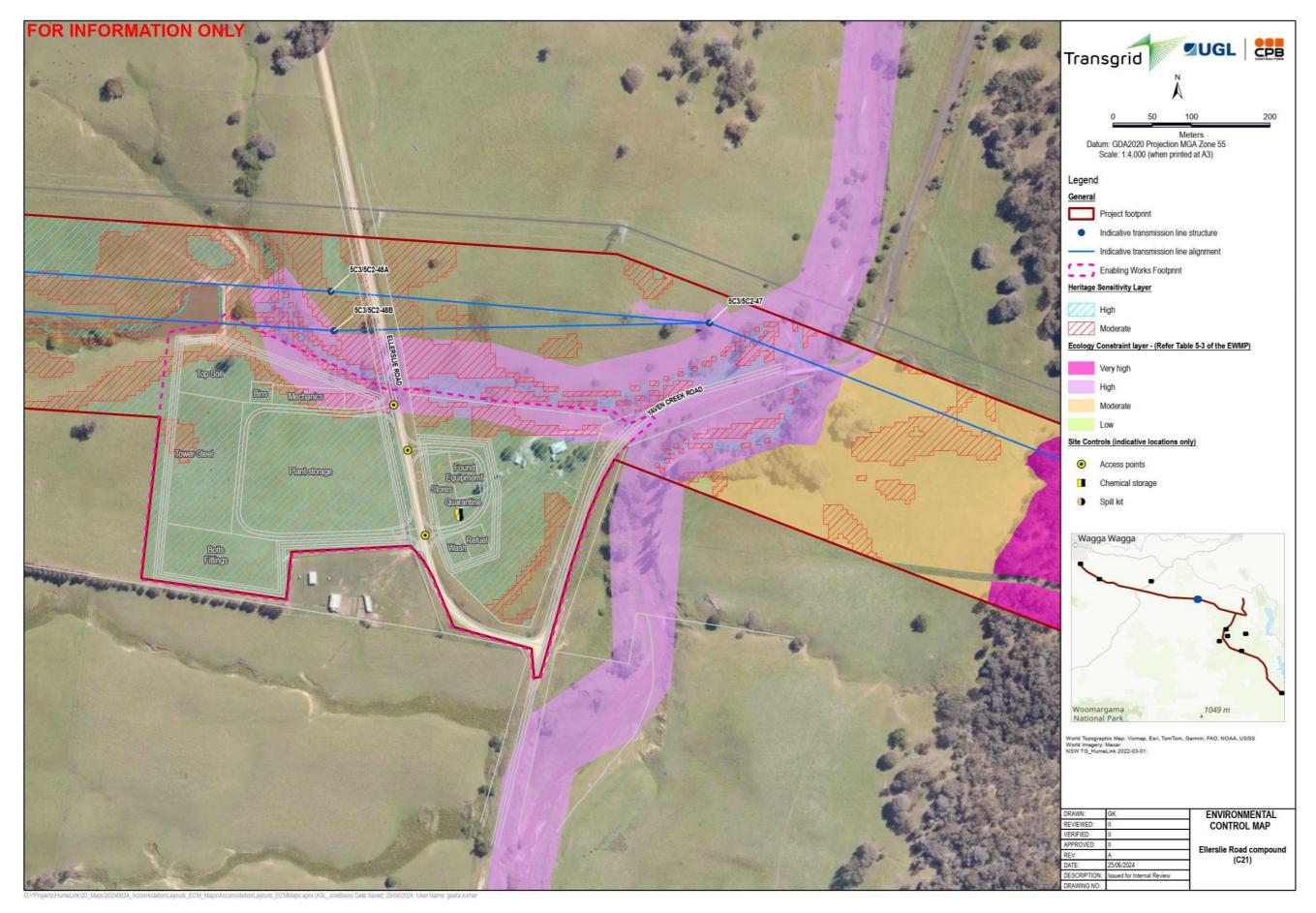
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Scope of works covered by this ECM includes:

Key contacts:

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Environmental Control Map (ECM)

Project: HLW
Work Package: Green Hills Accommodation Facility and Compound (AC07)

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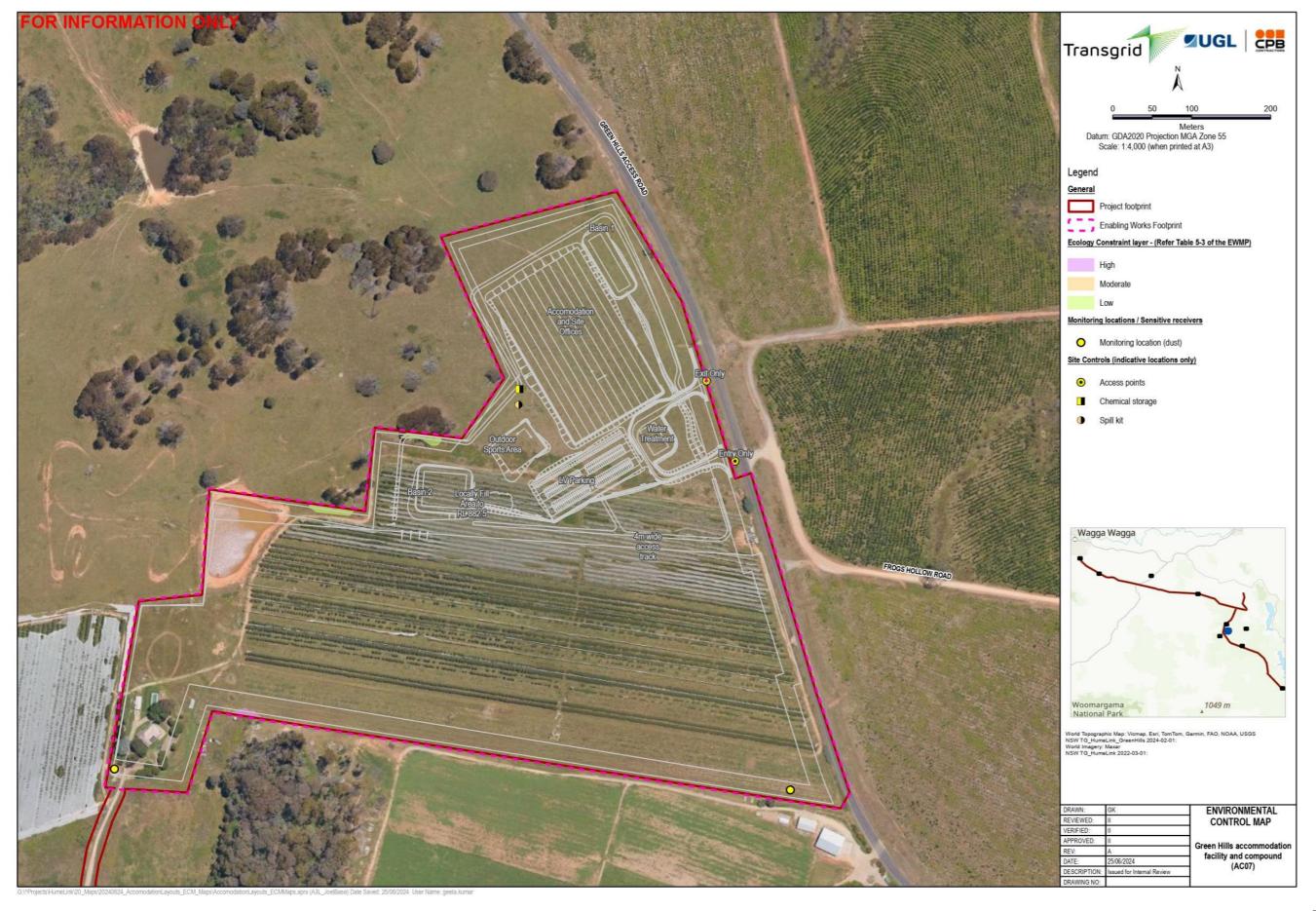
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Scope of works covered by this ECM includes:





Work Package: Gregadoo Compound (C06)

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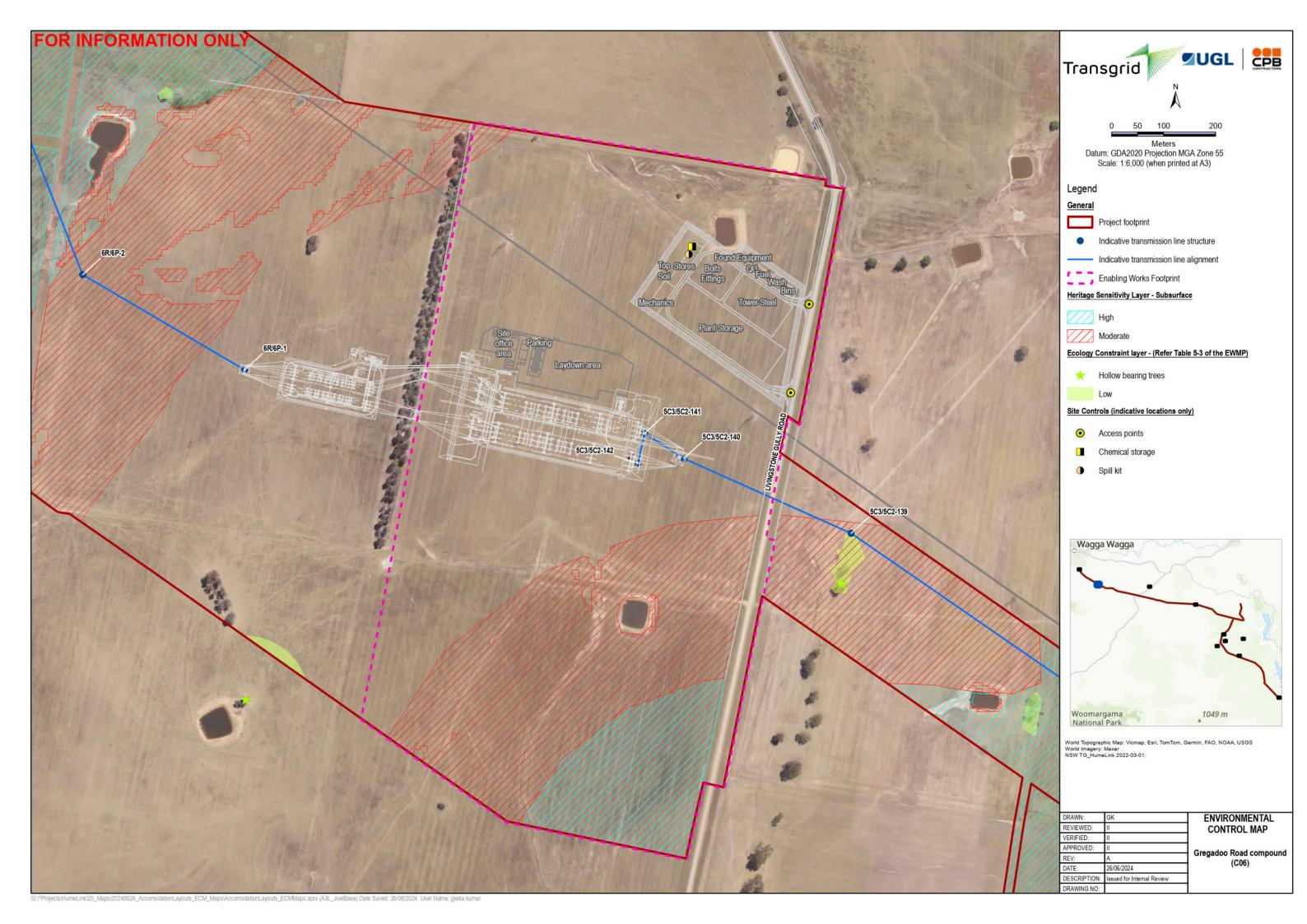
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Scope of works covered by this ECM includes:





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Work Package: Ardrossan Headquarters Road Compound (C17)

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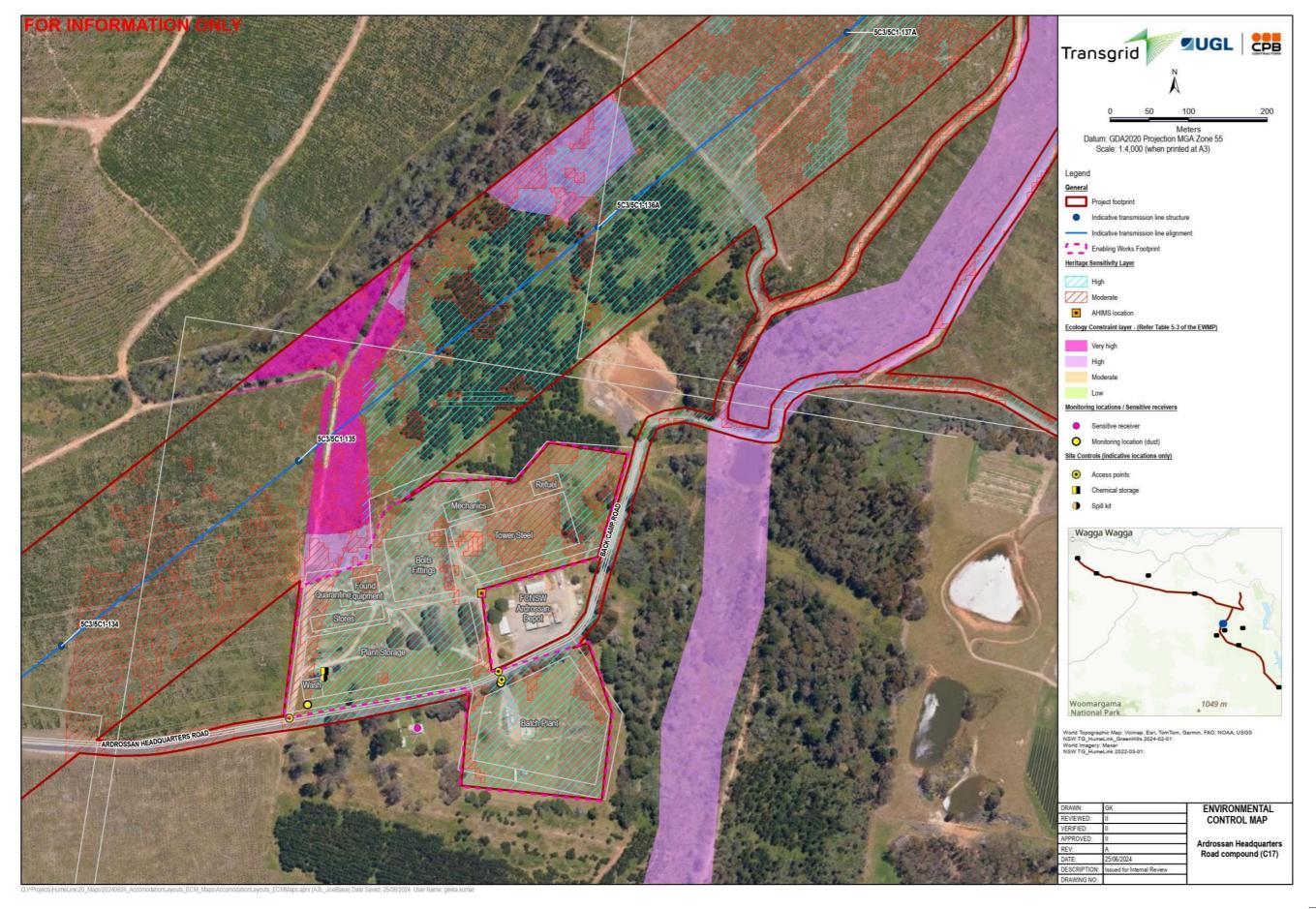
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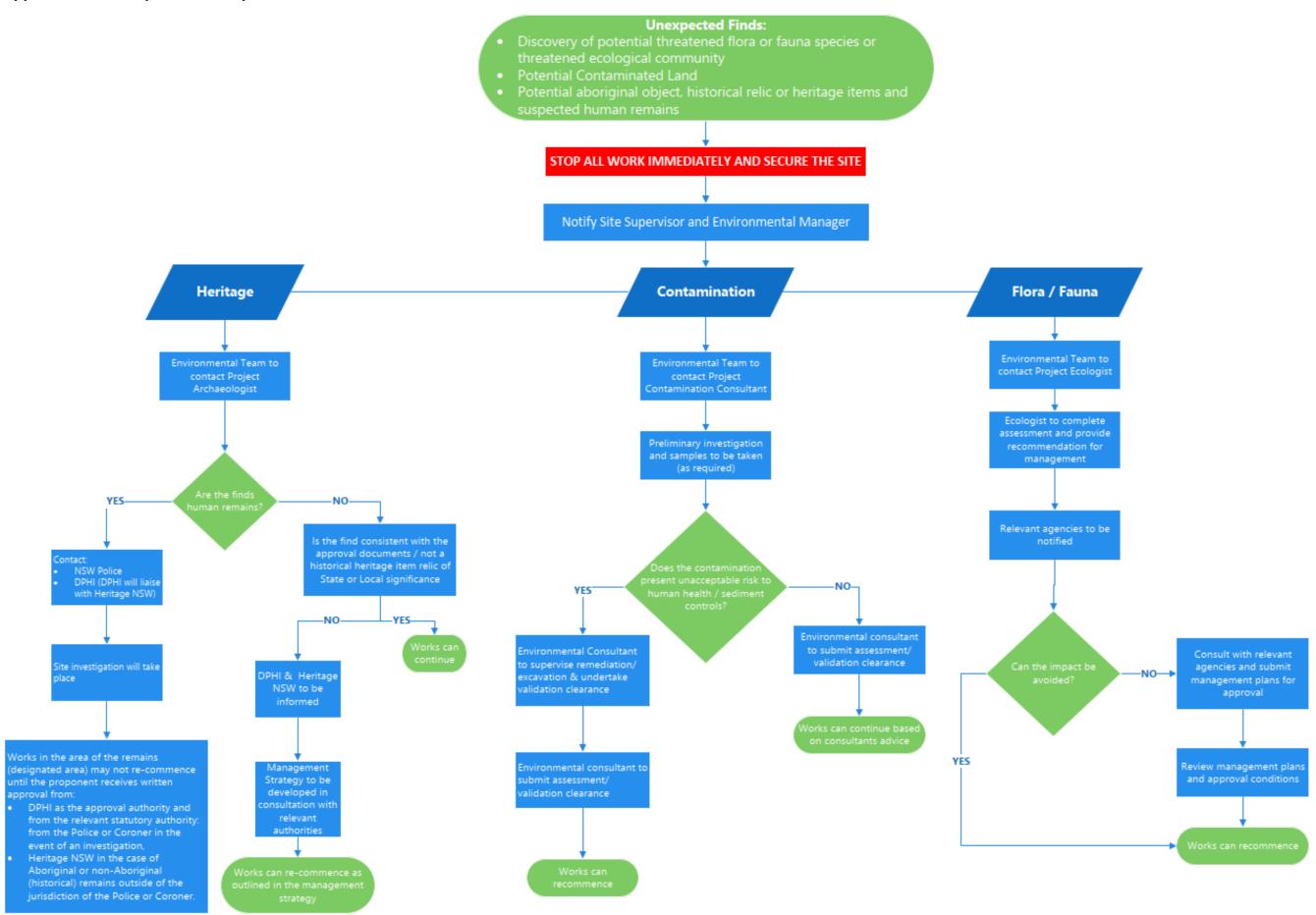
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Scope of works covered by this ECM includes:





Appendix E – Unexpected finds procedure





Appendix F – Out of hours works protocol $\ \Box$

Out Of Hours Works Protocol

























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1 Introduction

2 Construction Hours

2.1 Standard construction hours

2.2 Variation to standard construction hours

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3 Purpose and Scope

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UMM□	Requirement□	Where addressed□
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4 OOHW Justification

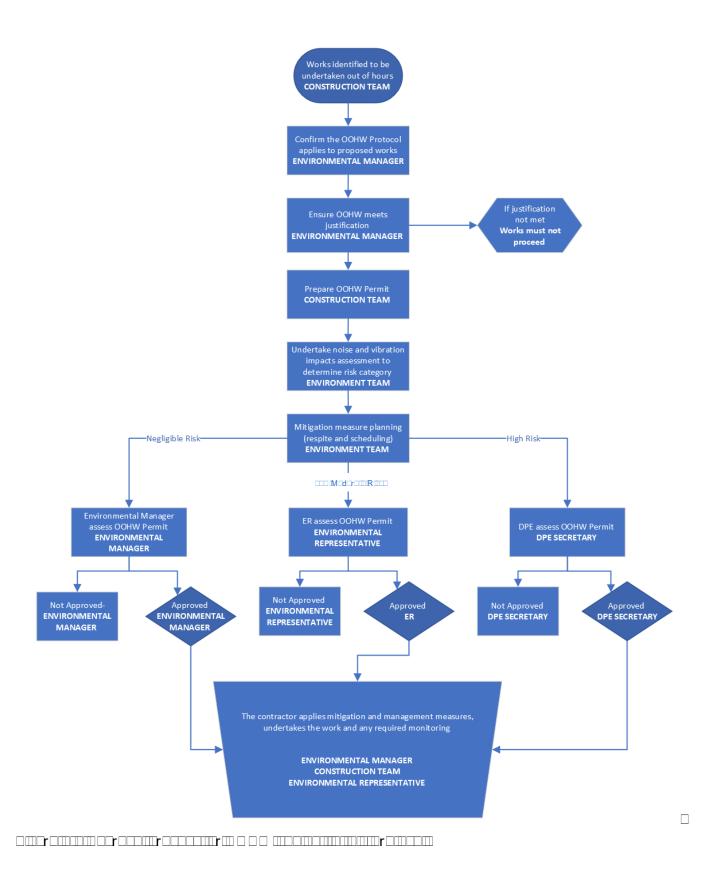
4.1 OOHW subject to this protocol

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4.2 OOHW not subject to this protocol

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5 OOHW Process



6 OOHW Assessment

6.1 Noise as	ssessment
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OOHW Period	1: (Evening & Extended Day)
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	□□□□□□ □□□d □□□□ □□□□□□fEvening' & 'Extended Day")□
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OOHW Period	2: (Night)
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6.2 Noise ar	nd Vibration criteria
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	Cuideline identifies 'particularly annoying' activities that require the

6.3 Reporting

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6.4 Mitigation

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Predicted airborne LAeq(15min) noise level at	OOHW Period 1: Additional mitigation measures	OOHW Period 2: Additional mitigation measures
Perception	dB(A) above NML		
Noticeable			
Clearly audible			
Moderately intrusive			
Highly intrusive			
		OOHW Period 1: Additional mitigation measures	
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7 Approval process

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Risk level	Approval authority

Risk level	Approval authority	Item no.	OOHW period	Activities or circumstances	
The below activi	The below activities are not subject to the OOHW Protocol process:				
				October and the control of the cont	
Activities subject	ct to the OOHW Protoc	ol process	s as follows:		
Negligible	M 0000070		amadada daa)maramaa aaaraa		
		000			
Low/Moderate					

Risk level	Approval authority	Item no.	OOHW period	Activities or circumstances
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8 Consultation and Notification

8.1 Consultation

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8.2 Notification requirements

8.3 Community Agreement

8.4 Complaints management

9 Monitoring

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Appendix G – Additional Enabling Works Risk Assessment / minor impact checklist (Template)



Minor impact checklist

Use / directions
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1. Description of proposed works

Description of the Propos	sed Works (engineer to complete)□
Action	Description
Description of scope and methodology	
Plant and equipment	
Location	D
Proposed work commencement and duration	anoran acamaramo a coasa com anorance anorance a coasa com
Working hours	
Planning context	One of the contract of th
Checklist number	

2. Potential environmental impact review

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considered as 'minor impact'.□		
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Project footprint		
Will works be within the Amendment Report Project footprint?		

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Soils□	
Any there any acid sulfate soils mapped in the works area?	
Any there any saline soils mapped in the works area?	
Is there any naturally occurring asbestos mapped in the works area?	
Is there any areas of environmental concern in the works area?	
Hydrology and water quality Are any works leasting within 40m of a watercourse?	
Are any works locations within 40m of a watercourse?	
[If yes, describe impacts here]□ Are any works locations within the 1% AEP?	
Are any works locations within the 1% AEF?	
Is there potential for groundwater to be encountered during the works?	
is there potential for groundwater to be encountered during the works:	
Biodiversity□	
Are the works within areas mapped as either 'not assigned', 'low' or 'moderate' as per the constraints mapping?	
Biosecurity□	
Biosecurity Are there any known or potential weed and/or biosecurity issues?	
Biosecurity□	
Biosecurity Are there any known or potential weed and/or biosecurity issues?	
Biosecurity Are there any known or potential weed and/or biosecurity issues?	
Biosecurity Are there any known or potential weed and/or biosecurity issues?	
Biosecurity Are there any known or potential weed and/or biosecurity issues? Heritage Are any Aboriginal Heritage Information Management System (AHIMS) sites identified	
Biosecurity Are there any known or potential weed and/or biosecurity issues? Heritage Are any Aboriginal Heritage Information Management System (AHIMS) sites identified within 100 metres of the works?	
Biosecurity Are there any known or potential weed and/or biosecurity issues? Heritage Are any Aboriginal Heritage Information Management System (AHIMS) sites identified within 100 metres of the works?	
Biosecurity Are there any known or potential weed and/or biosecurity issues? Heritage Are any Aboriginal Heritage Information Management System (AHIMS) sites identified within 100 metres of the works? Are any heritage sites (including those listed below) within the works area?	

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Heritage□		
Were any heritage sites identified during the Aboriginal cultural heritage pre-clearance (inspection) checks and/or is there potential for heritage sites to be affected by the proposed works?		
Is the works area within low, moderate or high area of archaeological potential?		
Naise and vibration and visual		
Noise and vibration and visual□ Are there sensitive receivers (e.g. residence, school, hospital) within 100m of the works?		
Will any works be undertaken outside of standard working hours (as identified below)? Monday to Friday: 7:00am – 6:00pm		
Saturdays: 8:00am – 1:00pm		
No work on Sundays or Public Holidays		
Traffic and access□		
Will any works be undertaken within the road reserve and/or require lane/ road closures and/or cause traffic issues?		
Will any works affect access to properties and/or businesses?		
Will any works affect parking spaces and/or cause parking issues?		
]		
-		
Air quality□		
Is any dust and/or other emissions likely to be generated by the works?		
	1	
Bushfire risk□		
Is hot work or fire risk work involved? O COM CHARLES AND CHARLES		

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Bushfire risk□		
Are the work areas located within bushfire prone land?		
Are chemicals, fuels or other hazardous substances required to be transported or stored for the proposed works?		
Waste□		
Will any spoil or waste be removed from site or stored?		
Will any potentially hazardous/ contaminated spoil or waste be removed from site?		
Conclusion		
Are there Aboriginal heritage impacts within unsurveyed areas that have not been addressed in the Aboriginal Heritage Cultural Assessment Report (ACHAR) or in an Addendum ACHAR?		
Are there potential impacts to ecology located in areas mapped as either 'No-Go, 'high' or 'very high' as per the biodiversity constraints mapping?		
lackbox		
Given the assessment above, are any potential impacts greater than 'minor' after the application of mitigation measures?		
lackbox		
3. Authorisations and approvals		
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Preparation of checklist□		
Prepared by:		
Position: Date:		
Signature:		



Review of checklist□		
Reviewed by: □		
Position: Environment Manager	Date:	
Signature:		
Approval of checklist □		
Approved by:		
Position: Environmental Representative□	Date:	
Signature:		



Appendix H – Example Environmental Work Method Statement (EWMS) – Clearing and Grubbing□

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Project details:						
Project name:	Project No.:					
Work activity:						
Work location:	ITP reference					
Risk register reference		EWMS No.:	M			
		Revision No.:				
Date EWMS prepared:		Date work to be commenced:				

People involved in the development of the EWMS add a round area round;						
Name (printed):	Name (printed): Signature: Position: Name (printed): Signature: Position:					

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Persons responsible for the approval of this EWMS:					
Position:	Name (print):	Signature:	Date:		
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Additional Information:							
Personnel qualification, competencies, and experience required	Legislation, Codes of Practice, Australian Standards; Applicable Hold Points; Relevant Approvals/Permits/Licences:						
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List of attachments	Hazardous substances: (name, SDS (attached)
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Other Relevant Consideration:	
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	RISK RATING TABLES									
Risk Analysis Risk Classification = Consequence x Likelihood		1 Insignificant	2 Minor	3 Moderate	4 Major	5 Catastrophic				
		Negligible damage to the environment Community complaints with no corrective action Visit from Regulators with verbal comments of OFI	Minor damage to the environment, Within site boundaries Minor adverse local public or media attention or complaints Improvement and Infringement Notice	Serious damage to the environment, Medium term effect, Protected species or habitat involved Serious impact on the community, services and property, State media attention Prohibition Notice, fines	Major damage to the environment, Long term effect, Damage to protected species or habitat Major impact on the community, services and property, National public or media negative attention Prosecution, major fines	Permanent environmental damage, Endangered species and habitat destroyed Severe impact on the community, services and property, International scale negative media attention Criminal prosecution, Serious litigation, Major fines				
	A Almost Certain The event is expected to occur in most circumstances Occurs more than once a month	High - 11	High - 16	Extreme – 20	Extreme – 23	Extreme - 25				
۵	B Likely The event will probably occur in most circumstances Occurs once every month to 1 year	Moderate - 7	High - 12	High - 17	Extreme – 21	Extreme - 24				
ПКЦНООБ	C Possible The event should occur at some time Occurs once every 1 year to 5 years	some time Occurs once every 1 year to		High - 13	Extreme – 18	Extreme - 22				
	D Unlikely The event could occur at some time Occurs once every 5 years to 10 years Low - 2		Low - 5	Moderate - 9	High - 14	Extreme - 19				
	E Rare The event may occur only in exceptional circumstances Occurs less than once every 10 years	Low - 1	Low – 3	Moderate - 6	High - 10	High - 15				



	RISK LEVEL ACTION TABLE							
EXTREME (Unacceptable)	Immediate action required – High level of supervision and monitoring of controls musts be added with senior management responsibility. I.e. Increase inspection monitoring and added to the daily inspection process. A job prestart must be undertaken with all relevant workers, including review of control methods and use of relevant permits to work as applicable.							
HIGH (Undesirable)	Site management attention needed with safety, quality and environmental responsibilities communicated and delegated at management level. Take all reasonable steps to eliminate the risk or minimise it by introducing substitution, isolation or engineering controls as soon as possible.							
MODERATE (Tolerable)	Site specific supervisory responsibilities must be specified for safety, quality and environmental responsibilities and communicated at site level. Take all reasonable steps to eliminate the risk or minimise it by introducing substitution, isolation or engineering controls as soon as possible. If these options are not immediately practical, implement administrative controls and/or PPE. Implementation of control measures should decrease the risk to as low as reasonably practicable.							
LOW (Acceptable)	Manage by routine procedures such as safe work method statements and communication and consultation processes on a regular basis at individuals. Implementation of control measures should decrease the risk to as low as reasonably practicable.							

STE P	BASIC STEPS	POTENTIAL HAZARDS	RISK RANKING	HAZARD CONTROLS	RESIDUAL RISK RANKING	RESPONSIBILITY
	List the logical steps required to undertake the activity. Include relevant materials and equipment as appropriate	Identify the potential environmental hazards which may arise out of conducting this step. What may cause environmental harm to occur?	Determine the likelihood, consequence and risk category	Determine the appropriate hazard control(s) are required to address the potential risk identified. What can be done to prevent environmental harm from occurring? Hazard controls should be determined using the "Hierarchy of Controls' and must not raise or create an increased risk)	Determine the residual risk category following the implementation of nominated hazard control(s)	Who will ensure that the nominated hazard controls are implemented during the activity?
Pre-Co	ommencement work aspec	ts				
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STE P	BASIC STEPS	POTENTIAL HAZARDS	RISK RANKING	HAZARD CONTROLS	RESIDUAL RISK RANKING	RESPONSIBILITY
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STE P	BASIC STEPS	POTENTIAL HAZARDS	RISK RANKING	HAZARD CONTROLS	RESIDUAL RISK RANKING	RESPONSIBILITY
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Carryi	ng out works					
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STE P	BASIC STEPS	POTENTIAL HAZARDS	RISK RANKING	HAZARD CONTROLS	RESIDUAL RISK RANKING	RESPONSIBILITY
	List the logical steps required to undertake the activity. Include relevant materials and equipment as appropriate	Identify the potential environmental hazards which may arise out of conducting this step. What may cause environmental harm to occur?	Determine the likelihood, consequence and risk category	Determine the appropriate hazard control(s) are required to address the potential risk identified. What can be done to prevent environmental harm from occurring? Hazard controls should be determined using the "Hierarchy of Controls' and must not raise or create an increased risk)	Determine the residual risk category following the implementation of nominated hazard control(s)	Who will ensure that the nominated hazard controls are implemented during the activity?
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STE P	BASIC STEPS	POTENTIAL HAZARDS	RISK RANKING	HAZARD CONTROLS	RESIDUAL RISK RANKING	RESPONSIBILITY
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STE P	BASIC STEPS List the logical steps required to undertake the activity. Include relevant materials and equipment as appropriate	POTENTIAL HAZARDS Identify the potential environmental hazards which may arise out of conducting this step. What may cause environmental harm to occur?	RISK RANKING Determine the likelihood, consequence and risk category	Determine the appropriate hazard control(s) are required to address the potential risk identified. What can be done to prevent environmental harm from occurring? Hazard controls should be determined using the "Hierarchy of Controls' and must not raise or	RESIDUAL RISK RANKING Determine the residual risk category following the implementation of nominated hazard control(s)	RESPONSIBILITY Who will ensure that the nominated hazard controls are implemented during the activity?
				create an increased risk) Transport of the control		

Environmental Work Method Statement (EWMS) – EWMP Clearing and Grubbing (EWMS11)



General:

- All personnel are to be fully inducted in the site inductions prior to the commencement of any site activities.
- No additional activities are permitted outside the scope of this EWMS without approval from the EM.
- Ensure gates are left as they were found (either closed or open).
- Ensure vehicles are fitted with appropriate silencers and are maintained in an efficient condition.
- Spill kits to be readily available.
- Refuelling to be undertaken in designated refuelling areas.
- All chemicals, fuels or other hazardous substances will be stored in accordance with the supplier's instructions, any relevant legislations or Australian Standards or the applicable guidelines. The capacity of any bunded area will be 130% of the largest chemical volume contained within the bunded area
- All vehicles are to stay within the project corridor and are not to exceed 40 km/h.
- Access to site is to occur along the existing tracks or new tracks identified on the ECM (where approval has been provided by the environmental team). Vehicles are not to cross any waterways which haven't got an existing established crossing point.
- Delineation of sensitive areas in accordance with the Project's Flagging Protocol is to be the first activity to be undertaken on the Project.
- No ground penetration (including staking, installation of control or use of survey jigger) is allowed outside the Project boundary unless approved by the EM.
- No vegetation clearing without the approval of the Environment Manager via a Clearing Permit.
- Vegetation Clearing Procedure (VCP) must be followed while clearing the sites.

Biosecurity:

- Ensure all biosecurity mitigation measures are implemented
- Complete the Plant Clean Down Checklist before entering site.
- Precautions to minimise the spread of weeds are to be adhered to when working in high risk weed areas including:
 - o Avoid driving through high risk weed areas where possible.
 - o Brushing off excess soil and plant material from boots / clothing / equipment to minimise potential seed spread.
 - o Spray / wash boots / equipment with water to remove any mud/soil. Ensure transfer of weed seed to vehicle is minimised by carrying out wash down process prior to entering vehicle.

Pollution: Soil, Water, Air:

- ERSED controls to be installed as per the PESCP as required
- Measures are to be implemented to minimise dust, soil or mud from being deposited from vehicles onto public roads. This will be achieved by implementing mitigation measures such as driving on stabilised areas of the site wherever possible, minimising vehicle movements within the site during and following inclement weather and manual cleaning prior to exiting site to remove accumulated material from vehicles where required.
- In the event of any spillage or tracking, the spilt material will be removed immediately following consideration of public and personnel safety risks and the implementation of any required public and personal safety protection measures in the removal of the material from the roadway.
- All waste must be removed from the site and disposed of appropriately including all food/drink containers and spray paint cans.
- Spills are to be contained immediately and used spill kit material/contaminated soil shall be stored in contained areas until disposal.

Noise and Vibration







Environmental Work Method Statement (EWMS) – EWMP Clearing and Grubbing (EWMS11)

- Works shall be carried out between 7:00am to 6:00pm Monday to Friday and 8:00am to 1:00pm on Saturday. No activities to be undertaken outside of these hours unless prior approval has been granted by the Environmental Manager.
- Minimise radio noise, yelling, rowdy behaviour, etc at all times.
- All equipment that is not in use shall be switched off.
- Ensure equipment / vehicles are serviced.

Unexpected Finds:

- In the event of an unexpected find (such as dumped asbestos or other unexpected waste/contamination), the area will be delineated, and the Environmental Manager notified. The Unexpected Contaminated Lands Procedure will then be followed.
- If any unexpected heritage items or suspected human skeletal remains are encountered, works potentially affecting the find would cease immediately, the area is to be delineated and the AG JV Environmental Manager and TG Environmental Manager is to be notified. The unexpected Heritage Finds Procedure to be followed.
- If incidental or unanticipated threatened flora and fauna finds are identified, work shall cease in the vicinity of the find, the area is to be delineated and the AG JV Environmental Manager and TG Environmental Manager is to be notified. The unexpected flora and fauna procedure to be followed.

EWMS Change Sheet



STE P	BASIC STEPS	POTENTIAL HAZARDS	RISK RANKING	HAZARD CONTROLS	RESIDUAL RISK RANKING	RESPONSIBILITY
	List the logical steps required to undertake the activity. Include relevant materials and equipment as appropriate	Identify the potential environmental hazards which may arise out of conducting this step. What may cause environmental harm to occur?	Determine the likelihood, consequence and risk category	Determine the appropriate hazard control(s) are required to address the potential risk identified. What can be done to prevent environmental harm from occurring? Hazard controls should be determined using the "Hierarchy of Controls' and must not raise or create an increased risk)	Determine the residual risk category following the implementation of nominated hazard control(s)	Who will ensure that the nominated hazard controls are implemented during the activity?
1						
2						
3						
4						

Persons responsible to approve the change of this EWMS:			
Position:	Name (print):	Signature:	Date:
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Name (Printed):	Signature:	Date:	Employer:

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Environmental Work Method Statement (EWMS) – EWMP Clearing and Grubbing (EWMS11)

Appendices

Number	Description	Attached
1		
2		
3		
4		



Environmental Work Method Statement (EWMS) – EWMP Clearing and Grubbing (EWMS11)

5	
6	
7	
8	
9	



Appendix I – Environmental datasets

Topic□	Dataset□
Soils□	
Acid sulfate soils	
Naturally occurring asbestos	
Contamination	
Ecology	
Commonwealth listed communities and species	
NSW listed communities and species	
Areas of outstanding biodiversity value	
Declared wilderness	
Resilience and Hazards SEPP	
Wetlands (including RAMSAR)	
Heritage	
Aboriginal Heritage Information Management System (AHIMS)	
World, Commonwealth and National Heritage lists	
State Heritage Register and Inventory	
Local Environmental Plan heritage items	
Previous studies	
EIS, Submissions Report and Amendment Report and conditions of approval (pending)	