



Environmental Management Strategy

Charbon Colliery

February 2023

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1	13/03/17	Final	Michelle Collins-Roe	13/03/17
2	18/11/21	Final v2- update after Independent Audit 2021 and Modification 2 of MP 08_0021		
2.1	02/02/22	Updated following DPE RFI		

Abbreviations

Term	Definition
AR	Annual Review
CCC	Community Consultation Committee
Centennial	Centennial Coal Company Limited
Charbon	Charbon Colliery
CHPP	Coal Handling and Processing Plant
DAWE	Department of Agriculture, Water and Environment
DPE	Department of Planning, and Environment
DRE	Department of Resources and Energy, now Resources Regulator
EP&A Act	NSW <i>Environmental Planning and Assessment Act 1979</i>
EPA	Environment Protection Authority
EPBC Act	Commonwealth <i>Environment Protection and Biodiversity Conservation Act 1999</i>
EPL	Environment Protection Licence
MOP	Mining Operations Plan
Mt	Million tonnes
POEO Act	NSW <i>Protection of the Environment Operations Act 1997</i>
POEO(G) Regulation	<i>Protection of the Environment Operations (General) Regulation 2009</i>
PIRMP	Pollution Incident Response Management Plan
ROM	Run of Mine
RR	Resources Regulator
SMP	Subsidence Management Plan
SSD	State Significant Development

1 Introduction

Charbon Colliery (Charbon) is an underground (bord and pillar) and open cut coal mine, located approximately 87 km north-west of Lithgow and 3 km south of Kandos, as shown on Figure 1, in the western coalfield of NSW. The mine is owned and operated by Charbon Coal Pty Limited, a joint venture between Centennial Coal Company Limited (Centennial) and SK Networks Resources Australia Pty Ltd.

Project Approval for the continuation of operations at Charbon was granted by the NSW Planning Assessment Commission on behalf of the Minister for Planning under Part 3A of the NSW *Environmental Planning and Assessment Act 1979* (EP&A Act) on 7 September 2010 (MP 08_0211).

The current project approval has since been declared a State Significant Development (SSD) under Clause 6 of Schedule 2 to the Environmental Planning and Assessment (Savings, Transitional and Other Provisions) Regulation 2017, for the purposes of the EP&A Act. Accordingly, Charbon Colliery now operates as an SSD approval (MP 08_0211).

MP 08_0211 allows for the extraction and processing of up to 1.5 Million tonnes (Mt) of Run of Mine (ROM) coal per calendar year until 31 August 2025, with no more than 250,000 tonnes of product coal to be transported from the site by public roads in a calendar year. MP 08_0021 also allows water transfers to take place to Airly Colliery until 31 January 2037 along with importation of up to 350,000 tonnes per annum of course coal reject from Clarence Colliery.

An approval under the Commonwealth *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) also applies to the site as issued on 19 November 2010 by the now Department of Agriculture, Water and Environment (DAWE) for the continuation of operations at Charbon.

Charbon also operates under 15 mining tenements issued under the NSW *Mining Act 1992* (Mining Act) and Environment Protection Licence (EPL) 528 issued under the NSW *Protection of the Environment Operations Act 1997* (POEO Act).

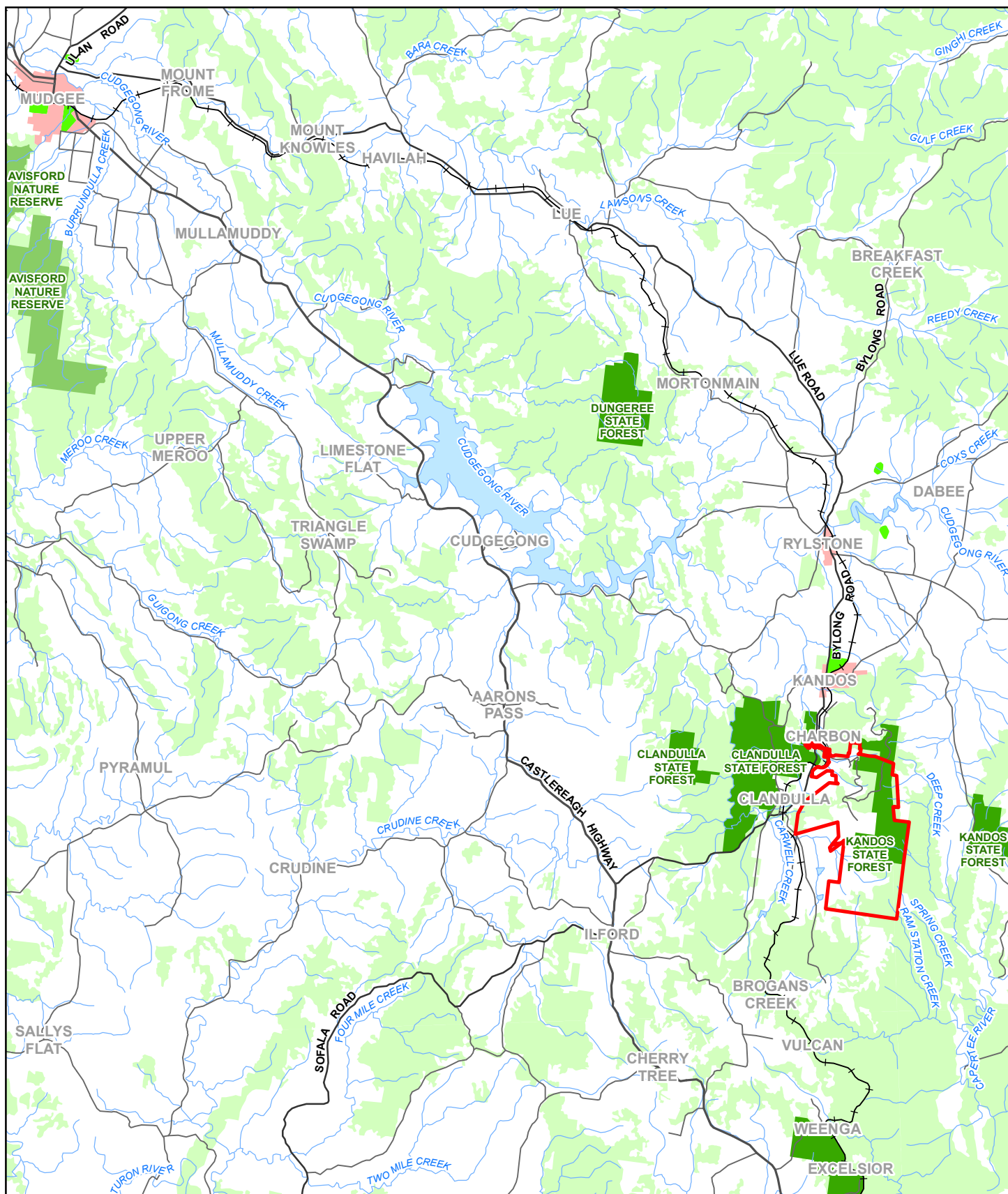
Charbon currently covers an area of approximately 2,692 hectares and consists of open cut mining areas; underground mining areas; rail loop and loading facilities; and a coal handling and processing plant (CHPP). Key components of the mine and monitoring locations are shown in Figure 2.

Underground mining operations were completed at Charbon on 7 March 2014 and Open Cut mining operations ceased on 14 August 2015. Following the cessation of Open Cut mining operations, the site has entered a Closure and Rehabilitation phase. Activities at the site since then have been limited to environmental management and monitoring in addition to ongoing rehabilitation of the site. Charbon is currently undertaking detailed design for the closure of the mine.

In accordance with Schedule 5, Condition 4 of MP 08_0211, this management strategy has been revised to reflect that the site is currently operating under Closure and Rehabilitation. The following activities will be undertaken whilst the site is on Closure and Rehabilitation to which this management strategy applies:

- Detailed mine closure planning;
 - Progressive rehabilitation of disturbed areas;
 - Removal of redundant infrastructure, as required;
 - Maintenance of equipment as required in order to satisfy Mining Act and Work Health Safety requirements (this may involve periodic short term operation of equipment such as the CHPP); and
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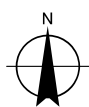
- Environmental management and monitoring.



LEGEND

- | | | |
|-----------------------|-----------------|---------------------|
| Project Site Boundary | Existing Rail | Nature Conservation |
| Principal Road | Waterbody | State Forest |
| Secondary Road | Built Up Area | Forest Or Shrub |
| Minor Road | Recreation area | Waterway |

Paper Size A4
0 0.751.5 3 4.5 6
Kilometres
Map Projection: Transverse Mercator
Horizontal Datum: GDA 1994
Grid: GDA 1994 MGA Zone 56



Centennial Coal

Charbon Colliery
Noise Management Plan

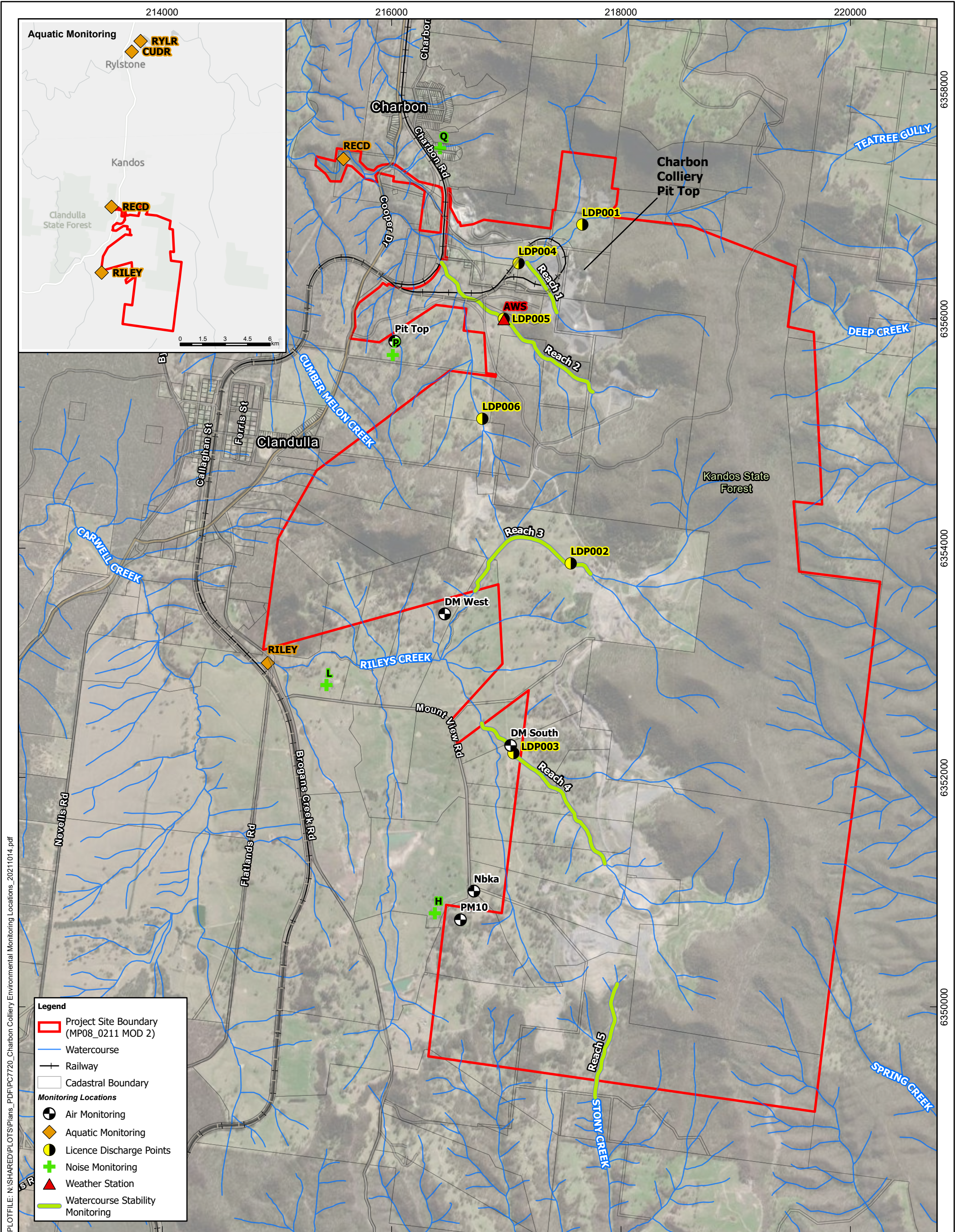
Job Number 22-18612
Revision A
Date 13 Mar 2017

Locality plan

Figure 1

Level 3, GHD Tower, 24 Honeysuckle Drive, Newcastle NSW 2300 T 61 2 4979 9999 F 61 2 4979 9988 E ntmail@ghd.com W www.ghd.com.au
G:\22\0105001\GIS\Maps\Deliverables\Western\Charbon\2218612\NoiseManagementPlan\2218612_NMP001_Locality_A.mxd
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Data source: Commonwealth of Australia (Geoscience Australia): 250K Topographic Data Series 3 2006; Centennial: Site locations, 2013. Created by: fmmackay



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0 500 1,000 1,500
meters

Coordinate System: GDA 1994 MGA Zone 56

LOCATION	Charbon
SEAM	N/A
DRAWN	D.MacBain
CHECKED	D.Barnes
APPROVED	D.Barnes
SCALE	1:30,000 @ A3

CHARBON COLLIERY
Environmental Monitoring
Locations

DATE:	14/10/2021	PC7720	R0
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1.1 Purpose

This environmental management strategy has been developed in accordance with Schedule 5, Condition 1 of MP 08_0211.

As outlined above, mining operations have ceased at Charbon and the site is currently operating under Closure and Rehabilitation. Therefore, this management strategy has been revised to focus activities associated with Closure and Rehabilitation at Charbon.

1.2 Management strategy requirements

MP08_0211 defines a number of conditions relevant to the preparation and implementation of an environmental management strategy at Charbon. Conditions related specifically to the strategy are summarised in Table 1.1.

Table 1.1 – Relevant Project Approval Conditions

Condition	Condition Requirement	Section Addressed
Schedule 5, Condition 1	The Proponent must prepare and implement and Environmental Management Strategy for the project to the satisfaction of the Planning Secretary . This strategy must:	This Plan
Schedule 5, Condition 1 (a)	Be submitted to the Planning Secretary for approval within 6 months of the date of this approval;	NA
Schedule 5, Condition 1 (b)	Provide the strategic framework for environmental management of the project;	2
Schedule 5, Condition 1 (c)	Identify the statutory approvals that apply to the project;	1.3
Schedule 5, Condition 1 (d)	Describe the role, responsibility, authority, and accountability of all the key personnel involved in environmental management of the project.	7
Schedule 5, Condition 1 (e)	Describe the detailed procedures that would be implemented to: • Keep the local community and relevant agencies informed about the operation and environmental performance of the project; • Receive, handle, respond to, and record complaints; • Resolve any disputes that may arise during the course of the project; • Respond to any non-compliance; and • Respond to emergencies.	• 4 • 5.1 • 5.1 • 5.2 • 3.2.3

Schedule 5, Condition 1 (f)	Include: Copies of the various strategies, plans and programs that are required under the conditions of this approval once they have been approved; and A clear plan depicting all the monitoring currently being carried out within the project area.	Figure 2 and Appendix A
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1.3 Relevant approvals, leases and licences

Tables 1.2, 1.3, 1.4 and 1.5 provide a summary of consents, leases, licences and other approvals held by Charbon Colliery.

Table 1.2 – Charbon consents

CONSENTS			
Issuing Authority	Number	Approval Date	Covering
DPiE	MP 08_0211	7 th September 2011	Open cut and underground coal mine, tailings dam, progressive rehabilitation of site, water transfers to Airly, importation of coarse coal reject from Clarence Colliery and use of infrastructure on site for duration of project.
Department of Agriculture, Water and Environment	2010/5498	19 th November 2010	Details offset requirements

Table 1.3 – Charbon colliery leases

Lease Type	Lease No	Grant Date	Expiry Date
Consolidated Coal Lease	732	13/12/1989	02/12/2025
Consolidated Coal Lease (subleased)	726	29/06/1982	17/01/2030
Mining Lease	1318	29/06/1993	29/06/2026
Mining Lease	1384	19/01/1996	18/01/2038
Mining Lease	1501	21/12/2001	21/12/2022
Mining Lease	1524	28/10/2002	28/10/2023
Mining Lease	1545	09/01/2004	09/01/2025
Mining Lease	1647	17/12/2010	17/12/2031
Mining Lease	1663	09/01/2012	09/01/2033
Mining Purposes Lease	270	29/04/1991	29/04/2026
Mining Purposes Lease	499	28/05/1925	28/05/2026
Mining Purposes Lease	505	11/08/1925	11/08/2026
Mining Purposes Lease	526	14/12/1925	14/12/2024
Mining Purposes Lease	670	26/03/1930	26/03/2024

Lease Type	Lease No	Grant Date	Expiry Date
Mining Purposes Lease	964	20/11/1939	20/11/2023

Table 1.4 – Charbon colliery licences

Licence	Works Approval	Description	Date of Issue	Renewal Date
WAL 27890	80WA706142	Extraction of 30 ML per year of groundwater	21/11/2012	Perpetuity
		Approval to construct three bores	16/01/2012	15/01/2025
WAL 35022	80CA717719	Extraction of 105 ML per year of surface water	13/11/2013	Perpetuity
		Approval to construct a dam and pump	04/10/2012	03/10/2025
WAL 35023	80WA717721	Extraction of 231 ML per year of surface water	28/10/2013	Perpetuity
		Approval to construct a dam and two pumps	04/10/2012	03/10/2025
-	80WA717722	Approval to construct two dams and two diversion pipes	04/10/2012	03/10/2025
80BL236248	80WA706037	Landowner Basic Rights - Extraction of 10 ML per year of groundwater for domestic and stock use	20/02/1995	Perpetuity
80BL243771	-	Extraction of 5 ML per year of groundwater	22/03/2007	Perpetuity

Table 1.5 – Charbon colliery approvals

OTHER APPROVALS				
Issuer	Approval	Number	Approval Date	Expiry Date
Resources Regulator	Mining Operations Plan (MOP) January 2019-December 2025		23 rd September 2010	December 2025
Resources Regulator	MOP Charbon Colliery Lot 8 DP 593262 & Lot 1 DP 1148217 October 2015 – October 2022 (Privately Owned Land MOP)		7 th December 2015	16 th October 2022
National Parks & Wildlife Service	Consent to Destroy	733	27 th March 1995	
National Parks & Wildlife Service	Consent to Destroy	1923	21 st May 2004	

Table 1.6 – Charbon Colliery Occupation Permits

Occupation Permit	Description	Grant Date	Status
HDO3557	Occupation permit for transmission lines which run to the Charbon pit top.	-	Ongoing
L.3 Occupation Permit Reedy Creek Dam	Although Charbon holds a mining lease over the Reedy Creek Dam, it does not cover the entire area of the dam. The L.3 Occupation Permit in the Clandulla State Forest provides continued access around the dam.	2013	Ongoing
L.3 Occupation Permit Charbon Pit Top	The Charbon mine portals, workshop and offices are located in the Kandos State Forest. The L.3 Occupation Permit in the Kandos State Forest, allows access to and around the relevant areas.	2013	Ongoing

L.3 Occupation Permit ML1663 Compensation Agreement	To enable the titleholder to execute their rights under the mining lease (ML1663), Charbon must have a compensation agreement with the Landholder, in this case FCNSW. The L.3 Occupation Permit provides access to Charbon to mine in the relevant area.	2013	Ongoing
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Additionally, Charbon has numerous commercial in confidence negotiated agreements with local landholders.

2 Strategic Framework for Environmental Management

Schedule 5 Condition 1 (b) is addressed by Centennial's Environmental Policy:

Objectives

To conduct our business in an efficient and environmentally responsible manner; compatible with the expectations of our shareholders, government, employees and the community.

Beliefs

- We all have a responsibility for minimising impact to the environment.
- Environmental performance can always be improved.
- Respecting our stakeholders is essential to business success.

Strategy

This objective will be achieved by:

Implementation of appropriate risk management strategies to manage environmental

- responsibilities.
- Developing and maintaining relationships with all stakeholders through meaningful consultation and engagement.
- Greater integration of environmental and sustainability management into our business
- Efficient use of natural resources

To meet the requirements of the Environmental Policy, Charbon developed the following documents:

- The Environmental Management Strategy – This document describes the components of the overall environmental management system to be operated at Charbon.
- Environmental Management Plans – These documents include individual plans covering: Compensatory Habitat, Air Quality, Noise Management, Water Management, Erosion and Sedimentation Control, Greenhouse Gas and Energy, Western Region Cultural Heritage Management, Traffic Management and Bushfire Risk Management.
- Environmental Monitoring Programs – These documents provide details of monitoring work and reporting functions in response to the various management plans, covering: Blasting, Air and Noise, Rehabilitation, Compensatory Habitat, Aquatic Ecology and Erosion and Sediment Control, Water. The purpose of environmental monitoring is to gather data on the performance of the operation and determine the need for improvements or additional mitigation measures.

3 Environmental Management

Environmental management at Charbon is implemented through the development of environmental management plans, which identify potential impacts and mitigation measures. The plans include:

- Air Quality Management Plan
- Noise Management Plan
- Water Management Plan
- Erosion and Sediment Control Plan
- Western Region Aboriginal Cultural Heritage Management Plan;

- Rehabilitation, Land Management (including Compensatory Habitat Management and Mine Closure Plan (now amalgamated into the MOP)
- Greenhouse Gas and Energy Management Plan
- Subsidence Monitoring and Contingency Plan;
- Transportation Management Plan; and
- Pollution Incident Response Management Plan.

Regular inspections and environmental monitoring are undertaken to verify the impacts and success of mitigation measures and identify any areas of non-compliance. Details of the proposed monitoring measures are provided in the relevant Management plans and where applicable, monitoring plans/programs.

3.1 Environment Monitoring Programs and Reporting

In order to verify the degree of impact the operation is having on the environment and the success of mitigation measures employed, detailed monitoring programs have been established for key areas (such as compensatory habitat, rehabilitation, noise, air quality and blasting).

An Annual Review (AR) is prepared on an annual basis and lodged with the Resources Regulator and DPIE as well as any other relevant stakeholders. The AR describes the overall management system for the site and specifically reports on the progress made in implementing any specific initiatives noted in the overall MOP, previous AR's or matters raised by the RR, DPIE, EPA. The AR also sets out the program for the coming reporting period, results of environmental monitoring undertaken and assesses the environmental performance of the operation.

Further environmental reporting occurs through the Annual Return submitted for EPL 528.

3.2 Environmental Non-Compliance and Emergency Procedures

3.2.1 Incident Reporting

Emergency response regarding a pollution incident at Charbon will be completed as per the Pollution Incident Response Management Plan (PIRMP), viewable on the Charbon website. The specific requirements for a PIRMP are set out in Part 5.7A of the POEO Act and the Protection of the Environment Operations (General) Regulation 2009 (POEO(G) Regulation).

Should an incident occur that has or is likely to cause 'material harm to the environment', as defined in Section 147 of the POEO Act, or breaches or exceeds the limits or performance measures/ criteria in MP 08_0211 the incident must be reported immediately to all Appropriate Regulatory Authorities in accordance with Schedule 5, Condition 6 and 6A and EPL 528 Condition R2. A written report to the EPA, and any other ARA's, is to be provided within 7 days of the date on which the incident occurred. Where an incident may give rise to a public danger, then State Emergency Services will be notified, and any directives followed.

3.2.2 Incident resulting in non-compliance

Should an incident result in a non-compliance, a detailed report of the incident to the Planning Secretary and any other relevant agencies within 7 days in accordance with Schedule 5, Condition 6A.

3.2.3 Emergency response

Charbon has also developed a site Emergency Management System as part of the Safety Management System. The Emergency Management System ensures that an effective response is initiated to minimise any potential environmental impact should the unlikely event of an environmental emergency occur. In addition, Charbon will ensure that all employees and contractors at the mine are aware of the Emergency Management System through inductions, training and toolbox talks.

4 Stakeholder Consultation

Charbon is aware of its community obligations and the need to keep lines of communication open. To this end, Charbon will endeavour to keep the local community affected by its operation informed of its direction, plans and environmental performance. This is achieved by the following activities:

- The Community Consultative Committee, as described in Section 4.1;
- A 24 hour telephone complaints line; and
- Engaging in informal discussions with local residents as required.

4.1 Community Consultative Committee

In accordance with Schedule 5 Condition 5 of the development consent, a Community Consultative Committee has been established to provide a forum whereby the community can communicate with the mine operators and kept up to date with the progress/activities of the site. In accordance with the Community Consultative Committee Guidelines the committee is composed of:

- Representatives from Centennial Coal Charbon, including the Environment and Community Co-ordinator or delegate ;
- Representative/s from Council; and
- Representatives from the local community.

Community Consultative Committee meetings will be conducted in accordance with the Community Consultative Committee Guidelines and will be held at least twice per year.

The purpose of the Community Consultative Committee is to:

- Provide a forum for the exchange of information between the general community and Charbon Colliery. This should include updates by Charbon on current and future activities;
- Provide feedback from the community on Charbon's general environmental and community performance and facilitate communication between the Community and Charbon;
- Make suggestions for improved environmental management; and
- Bring to the attention of the Company any community concerns regarding the site.

The Community Consultation Committee (CCC) allows greater interaction and communication between Charbon and the community.

4.2 Availability of Information

Charbon will make publicly available on its website the following:

- Current statutory approvals
- Approved strategies, plans and programs
- Monthly EPL reports
- Complaints register

- Minutes of CCC meetings
- Annual Reviews
- Independent Audits

The information will be kept up to date and remain on the website for a period of no less than 5 years in accordance with Schedule 5 Condition 8.

5 Complaints and Non-Compliances

5.1 Complaints Handling

All complaints received by Charbon Coal are handled in accordance with the Procedure for Recording and Reporting Community Complaints. As required by EPL 528 a complaints line currently exists at the mine to receive calls from the local community during operating hours (02 6357 9200).. All complaints are logged on a complaints form, which forms part of the Register of Complaints that is maintained in accordance with the requirements of EPL 528. The complaints form includes the following details:

- Date and time of the complaint
- Complainant details
- Details of the issue or complaint
- Actions taken to remediate the issue
- Follow up actions required
- Details of further liaison with complainant
- Closure of the issue

Charbon Coal's 'Procedure for Recording and Reporting Community Complaints' outlines that the person receiving the call/email/personal communication/letter has the responsibility to:

- Correctly fill out the Complaints/Enquiries Report Sheet
- Follow the chart for community-initiated contact (Figure 3)
- Report the complaint/enquiry in accordance with Table 5.1

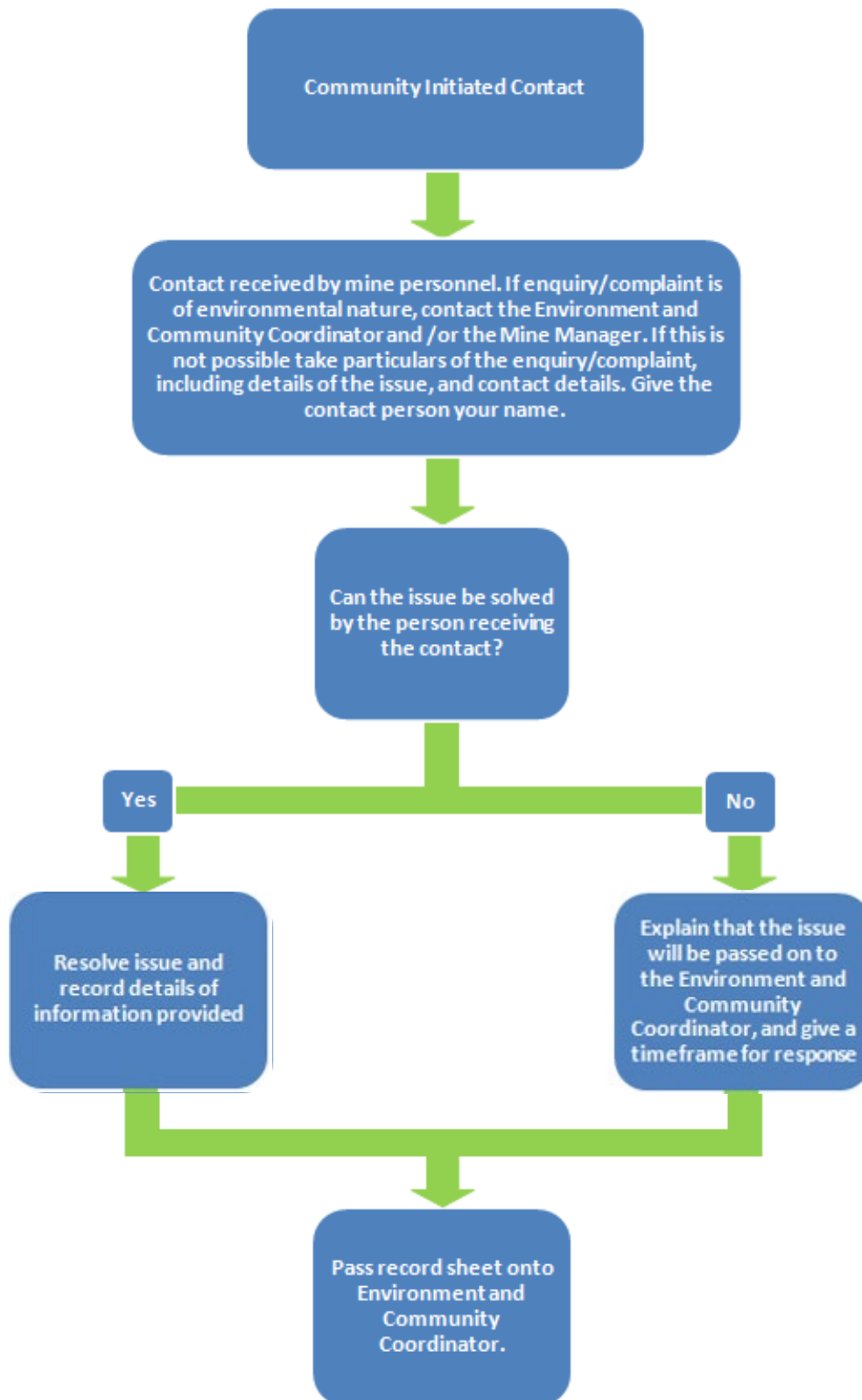


Figure 3 Procedure for Community Initiated Contact

Table 5.1 – Community Complaints Reporting Requirements

Report to	Report Mechanism	Reported By	Report Time
Environment Protection Authority	EPL Annual Return	Two Company Directors with a statement from Mine Manager based on information from Environment and Community Coordinator.	Received by Company Directors four weeks before reporting due.
	Reporting of EPL Exceedance	Environment and Community Coordinator.	Varies according to severity/duration of non-compliance – immediately if material harm to the environment is suspected.
DPIE- Resources Regulator	Annual Report to the Planning Secretary	Environment and Community Coordinator	Annually by 31 March
Mine Manager	Verbal/weekly report	Environment and Community Coordinator	Within 1 working day of advice
Mine Manager	Monthly Operational Report	Environment and Community Coordinator	Within 3 working days of month end
Community Consultative Committee	Report to Biannual meetings	Environment and Community Coordinator	At meetings plus documented in minutes
Centennial Board	Monthly Environment Report	Operations Manager (with information provided by Group Environmental Manager)	Relevant Board report/meeting
Group Environmental Manager	Monthly Report	Environment and Community Coordinator	End of month
	Weekly Report	Environment and Community Coordinator	End of week

5.2 Non-Compliance with Statutory Requirements

In the event that an incident resulting from mining at the Charbon Colliery exceeds the consent criteria as outlined in the Project Approval, the following actions should be undertaken by Charbon Coal (see Figure 4):

- Identify the cause of the non-compliance;
- Determine the root cause of the non-compliance;
- Once the source of the non-compliance has been identified, additional controls should be implemented or operational activities altered or ceased until a favourable outcome can be achieved;
- The situation should be investigated to determine if there are any visible signs of significant subsidence related impacts;
- If significant related impacts are identified, additional controls should be implemented to achieve a favourable outcome;
- The Environment & Community Coordinator should be informed of any corrective action taken or complaint received;
- A full and complete record of the incident, actions and sign-off by an authorised person should be recorded in a well-maintained log book;
- The Environment & Community Coordinator shall notify the Planning Secretary and any other relevant agencies immediately, after becoming aware of the incident in accordance with Schedule 5, condition 6; and
- Within seven days of the incident, Charbon Coal shall provide the Planning Secretary and any relevant agencies with a detailed report of the incident in accordance with Schedule 5, condition 6A.

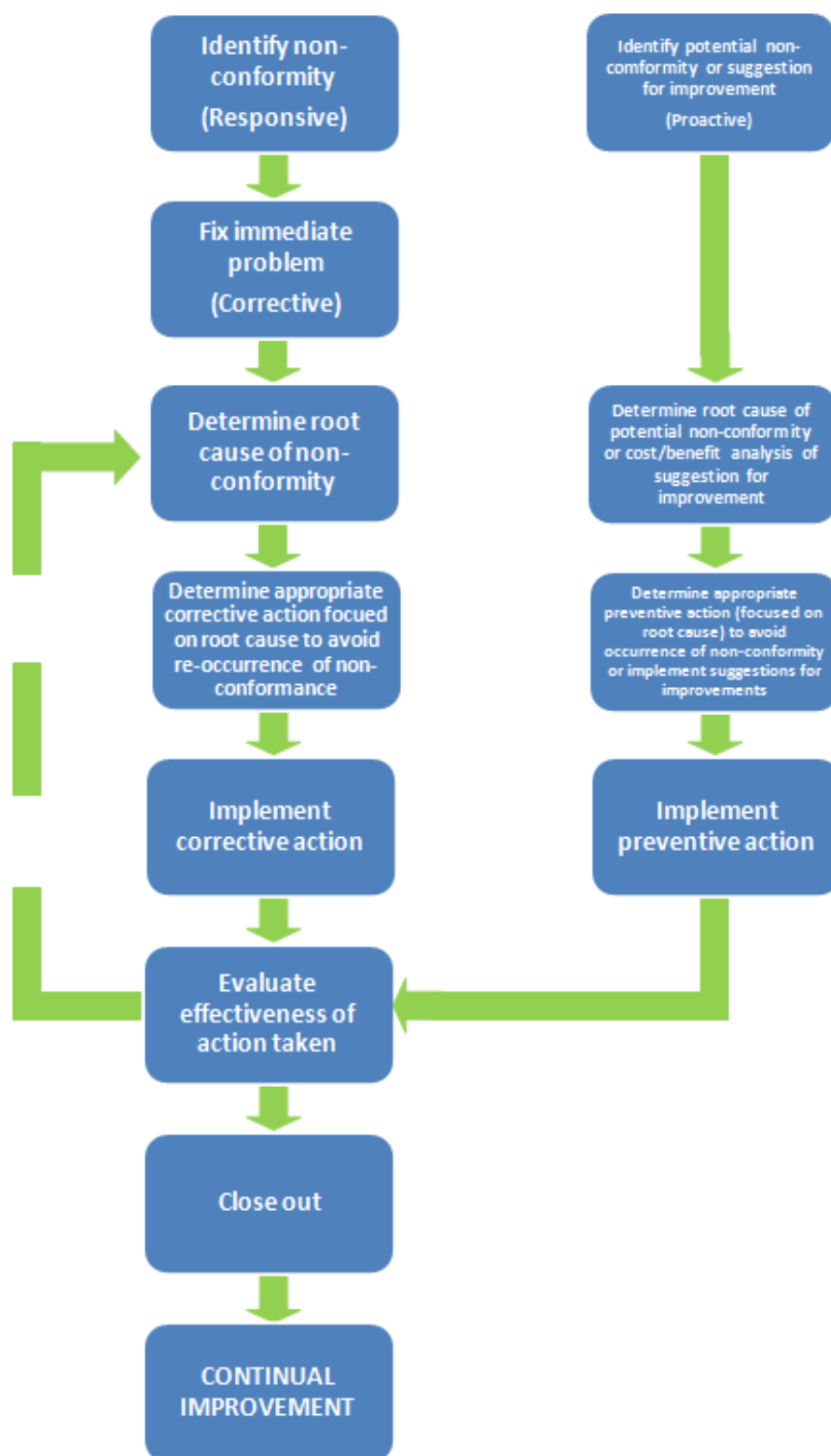


Figure 4 Non – Compliance, Corrective Action and Preventive Action

6 Reporting and review

In accordance with Schedule 5, Condition 6 of the Project Approval, Charbon Colliery will notify the Planning Secretary and any other relevant agencies of any incident associated with the project immediately after they become aware of an incident. A detailed incident report should be submitted to the Planning Secretary and relevant agencies within 7 days of the incident.

6.1 Reporting

6.1.1 Annual Review

In accordance with the requirements of Schedule 5, Condition 3 of Project Approval PA08_0811 Charbon will prepare an Annual Review prior to the end of March each year (unless the Secretary agrees otherwise). The Annual Review will be completed in accordance with the *Annual Review Guideline – Post-approval Requirements for State Significant Mining Developments* (NSW Government, 2015).

The Annual Review will include information regarding the environmental monitoring conducted by Charbon during the reporting year, any non-conformances and complaints received. This report will be made available on the Centennial Coal website.

6.1.2 Annual Return

An Annual Return stating the sites compliance with the conditions of EPL 528 is completed and submitted to the EPA on an annual basis. This is done in compliance with the EPL conditions and by the due date as stated in the EPL.

6.1.3 Monthly Website Environmental Monitoring Report

A monitoring report is published on the Centennial Coal website on a monthly basis. This report is prepared to satisfy the requirements under the *Protection of the Environment Legislation Amendment Act 2011* which requires pollution monitoring data to be made available to members of the public. This report also satisfies the requirement of Schedule 5, Condition 8c which requires a comprehensive summary of environmental monitoring results to be made available on the website.

6.2 Review

Revisions of the EMS are to be organized by the site Environment and Community Coordinator (or a suitable delegate as directed by the Mine Manager) and will be approved by the Mine Manager.

In accordance with the requirements of Schedule 5, Condition 4 of Development Consent MP 08_0211, Charbon will review this Strategy (and associated environmental management plans under MP 08_0211 within three months of the following:

- a) Submission of an incident report;
- b) Submission of an Annual Review;
- c) Submission of an Independent Environmental Audit; or
- d) Any modification to the conditions of MP 08_0021.

If required, the Strategy and relevant associated environmental management plans under MP 08_0211 will be modified to address evolving site conditions, latent conditions and/or changes to the proposed operations.

Following amendments, a copy of the revised Strategy will be provided to DPIE for approval.

6.3 Continual Improvement

In accordance with Schedule 5, Condition 2(f) of the Project Approval, Charbon Coal will investigate and implement ways to improve the environmental performance of over time. This will be achieved through the effective application of monitoring Charbon's energy use and greenhouse gas environmental performance throughout the rehabilitation and closure phase.

7 Roles and responsibilities

All approvals, leases and licences are held in the name of Charbon Coal Pty Limited. Under this structure, the Mine Manager is ultimately responsible for adherence to any conditions attached to these approvals and instruments.

Each employee and contactor is responsible for adhering to the Centennial Coal Environment and Community Policy. Whilst the obligation of complying with the Environment and Community Policy lies with the entire workforce, further environmental management responsibilities considered as part of the normal functioning of some positions relevant to the Strategy are described as follows:

Mine Manager

- Authorisation of the EMS;
- Responsible for approving environmental and community objectives and targets set in the Charbon Annual Strategic Plan;
- Reporting significant environmental incidents to external stakeholders as required;
- Promoting compliance with the Environment and Community Policy and fulfilling relevant requirements of the EMS;
- Compliance with the conditions of EPL 528, Development Consent MP 08_0211, mining tenements and mining approvals.
- Delegation of resources to ensure environmental risk mitigation strategies are implemented; and
- Delegation of duties during the absence of the Environment and Community Coordinator.

Environment & Community Coordinator

- Compliance with the Centennial Coal Environment and Community Policy;
- Reporting of environmental incidents as required to external stakeholders;
- Development and implementation of environmental strategies, plans, and procedures;
- Regulatory and community consultation;
- Registration of community complaints and regulatory liaison in the ECD;
- Development and implementation of environmental work procedures;
- Development and implementation of environmental training and inductions;
- Auditing the effectiveness of the EMS;
- Compliance with all licences and approvals for environmental management of the site;
- Manage subsidence impacts in accordance with the EMS, SMPs/Extraction Plans and Procedures; and
- Maintain the ECD.

Employees and Contractors

- Compliance with the Centennial Coal Environment and Community Policy, standards and procedures;
- Immediately reporting of environmental incidents and community complaints or enquiries to the Environment and Community Coordinator;
- Conducting operations in compliance with Charbon environmental management plans and procedures; and
- Identifying and implementing appropriate controls for environmental risks from any risk assessments and job safety analysis and communicating these with responsible staff.