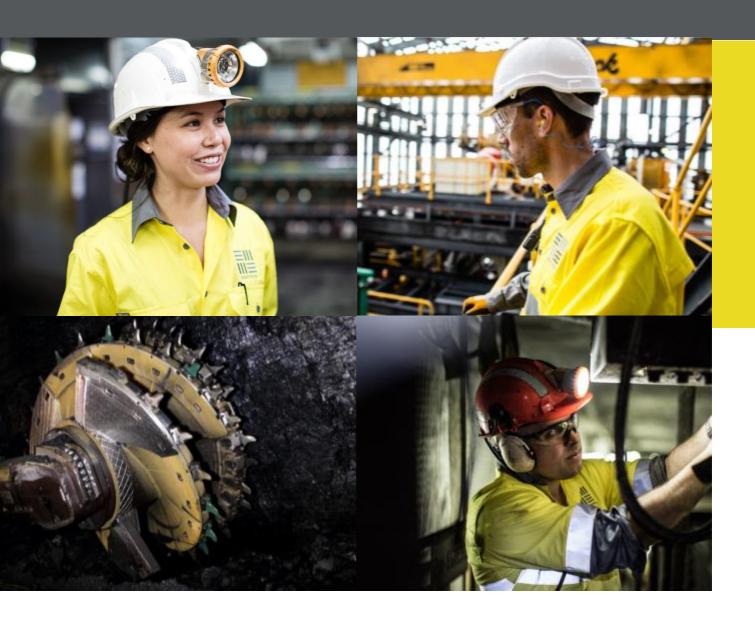
# ≡III III≡**SOUTH32** Illawarra Metallurgical Coal



# BROAD HEADED SNAKE AND SOUTHERN BROWN BANDICOOT MANAGEMENT PLAN – APPIN MINE

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## **DOCUMENT REVISION LOG**

## Persons authorising this Plan

Name	Title	Date
Chris Schultz	Superintendent Environment	16/12/2020

#### **Document Revisions**

Revision	Description of Changes	Date
1.0	Replaces ICHMP0250 Southern Brown Bandicoot Management	16/12/2020
	Plan (SBBMP) and ICHMP0256 Broad Headed Snake Management	
	Plan (BHSMP). Previous Revision History provided in Appendix 4.	
	Updated to new format. Incorporates regulatory agency comments.	

#### Persons involved in the review of this Plan

Name	Title	Company	Exp (yrs)	Date
Chris Schultz	Chris Schultz Superintendent Environment		24	16/12/2020
Dave Gregory Specialist Environment		South32 IMC	12	November 2020

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#### 1. INTRODUCTION

Appin Mine incorporates the underground mining operations, which extract coal from the Bulli Seam, and associated surface activities, including the West Cliff Coal Preparation Plant (WCCPP) and Coal Wash Emplacement Area (CWEA). Appin Mine is located approximately 25 kilometres (km) north-west of Wollongong in New South Wales. Appin Mine is owned and operated by Endeavour Coal Pty Ltd, a subsidiary of Illawarra Coal Holdings Pty Ltd (ICHPL), which is a wholly owned subsidiary of South32 Limited. Appin Mine, Cordeaux Colliery and Dendrobium Mine (and associated facilities) collectively operate as South32 Illawarra Metallurgical Coal (IMC).

ICHPL received Project Approval 08\_0150 (the Project Approval) from the Planning Assessment Commission of NSW under delegation of the Minister for Planning and Infrastructure<sup>1</sup> on 22 December 2011<sup>2</sup> for current and proposed mining of the Bulli Seam Operations (BSO) for the next 30 years, and production of up to 10.5 million tonnes per annum of run of mine (ROM) coal. This approval incorporates underground mining, transport and coal wash emplacement activities undertaken 24 hours a day, seven days per week.

The Project Approval (Condition 17 d) of Schedule 4) requires the inclusion of management strategies for the protection and conservation of the Broad-headed Snake and Southern Brown Bandicoot to be included in the CWEA Management Plan.

EPBC Approval 2001/214 (the DEN EPBC Approval) was issued by the Australian Government on 20/12/2001 under the *Environment Protection and Biodiversity Conservation (EPBC) Act 1999.* Condition 5 of the DEN EPBC Approval required the submission of a plan for the management of Broad-headed Snake at Stage 3 of the CWEA. This included the provision of compensatory habitat.

EPBC Approval 2010/5350 (the EPBC Approval) was issued by the Australian Government on 15 May 2012 under the *EPBC Act 1999*. Condition 7 of the EPBC Approval required the preparation of a Southern Brown Bandicoot and Broad-headed Snake Management Plan.

The Broad-headed Snake and Southern Brown Bandicoot Management Plan (SBMP)<sup>3</sup> has been prepared to detail the measures to avoid, mitigate and manage impacts on the Broadheaded Snake, Southern Brown Bandicoot and their habitats as a result of Appin Mine operations. The SBMP has been prepared to satisfy Condition 17 d) of Schedule 4 of the Project Approval, Condition 5 of the DEN EPBC Approval and Condition 7 of the EPBC Approval.

<sup>&</sup>lt;sup>3</sup> Replaces ICHMP0250 Southern Brown Bandicoot Management Plan (SBBMP) and ICHMP0256 Broad Headed Snake Management Plan (BHSMP)

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<sup>&</sup>lt;sup>1</sup> Now Department of Planning, Industry and Environment (DPIE)

<sup>&</sup>lt;sup>2</sup> As modified by MOD 1 (April 2015) and MOD 2 (October 2016)



#### 1.1 Objectives

The objectives of the SBMP are to:

- detail measures to avoid, mitigate and manage impacts on the Broad-headed Snake, Southern Brown Bandicoot and their habitats;
- outline provisions for funding of research programs to inform or enhance the conservation of these species; and
- meet the requirements of approval conditions.

## 1.2 Scope

The SBMP applies to potential impacts on the Broad-headed Snake and Southern Brown Bandicoot from Stages 3 and 4 of the CWEA construction and operations.

#### 1.3 Environmental Management System

IMC has a comprehensive Environmental Management System (EMS) in place to minimise the impact of its operations on the local environment and community. The SBMP is a component of the EMS which is certified to ISO 14001.

#### 1.4 Consultation

As required, the components relating to the Broad-headed Snake and Southern Brown Bandicoot from the CWEA Management Plan (CWEAMP) were prepared in consultation with the then Department of the Environment (DoTE - now Department of Agriculture, Water and Environment (DAWE)) and the NSW Office of Environment and Heritage (OEH – now Biodiversity and Conservation Division (BCD) of DPIE).

DoTE and OEH were provided with drafts of the BHSMP and SBBMP for comment with responses addressed within Rev 3 of the BHSMP and Rev 2 of the SBBMP where appropriate.

Consultation has been undertaken as part of this review of the SBMP with BCD, DPIE and DAWE. The comments from the consultation process have been incorporated into the current version of the SBMP.

Appendix 6 outlines comments from the relevant government agencies following consultation and the IMC response.

Consultation with relevant agencies will only be undertaken where there is a material change to the CWEAMP or SBMP or if specifically requested by DPIE or DAWE. Administrative or descriptive changes do not constitute a material change.

#### 2. ROLES AND RESPONSIBILITIES

Table 1 outlines the roles and responsibilities associated with the SBMP.

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Table 1: Summary of roles and responsibilities

Role	Responsibilities
Superintendent Environment	Implement and periodically review the SBMP.
	Liaise with government regulators and IMC senior leadership team in relation to any non-compliances with the SBMP.
Specialist Environment	Advise, coach and mentor IMC operations with respect to meeting the standards and requirements of the SBMP.
	Monitor and review compliance against these requirements.
	Undertake monitoring as required.
Production Personnel	Provision of suitable resources to manage the CWEA in accordance with the SBMP.
	Day to day operation and maintenance of CWEA in accordance with the SBMP and CWEAMP.
Ecologist or wildlife specialist (with experience in relation to the Broad-headed Snake or Southern Brown Bandicoot)	Relocation (if required) of the Broad- headed Snake or Southern Brown Bandicoot.

#### 3. LEGISLATION AND PLANNING

#### 3.1 Project Approval

Potential impacts from the BSO Project are assessed in the BSO Project EA 2009 and BSO Project EIS 2011. The results were assessed under the *Environmental Planning and Assessment Act 1979 (EP&A Act)* and *EPBC Act*. All activities carried out as part of the BSO Project will be generally in accordance with the Project Approval, the EPBC Approval and with the EA and EIS.

Appendix 1 outlines the Broad-headed Snake and Southern Brown Bandicoot management requirements of the Project Approval and cross references where the requirements have been addressed within the SBMP.

Appendix 2 outlines the Broad-headed Snake and Southern Brown Bandicoot management requirements of the EPBC Approval and cross references where the requirements have been addressed within the SBMP.

Appendix 3 outlines the Broad-headed Snake and Southern Brown Bandicoot management requirements of the DEN EPBC Approval and cross references where the requirements have been addressed within the SBMP.

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#### 3.2 Relevant Legislation

Key regulatory and SBMP obligations are managed via an obligations management database. The obligations are allocated to responsible personnel. This process is detailed in the Environmental Compliance/Conformance Assessment and Reporting Procedure.

Legislation applicable to the SBMP includes but is not limited to:

- Biodiversity Conservation Act 2016<sup>4</sup> (BC Act);
- Environment Protection and Biodiversity Conservation Act 1999;
- Environmental Planning and Assessment Act 1979
- National Parks and Wildlife Act, 1974; and
- Protection of the Environment Operations Act, 1997.

#### 4. BROAD HEADED SNAKE INFORMATION

The Broad-headed Snake *Hoplocephalus bungaroides* (see Plate 1) is a species of national conservation significance. It is listed as Vulnerable under provisions of the *EPBC Act* and as Endangered under New South Wales' *BC Act 2016* 



Plate 1: Broad-headed Snake

Records of Broad-headed Snake are restricted to the Sydney Basin Bioregion of NSW (Cogger 2000). The species occurs in association with Triassic sandstones within the Sydney Basin, and is typically found among exposed sandstone outcrops within vegetation types ranging from woodland to heath. Within these habitats, they generally seek shelter in rock crevices and exfoliating rock with males and non-gravid females also using tree hollows during the warmest periods of summer (Webb and Shine 1998b). Research has found that the rock outcrops used by Broad-headed Snake have relatively specific characteristics, being generally western facing and with a relatively open canopy (Webb and Shine 1998a, b).

<sup>4</sup> Previously the *Threatened Species Conservation Act 1995 (TSC Act)* 

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Furthermore, the rock crevices within these outcrops are quite specific, with rocks having to be exposed to direct sunlight (no overgrowth; Pringle et al 2003), be a rock on rock substrate and have relatively specific crevice structures and rock thicknesses that provide specific microclimates (Croak et al 2008).

These highly specific rock characteristics lead to a paucity of suitable rocks being available in any given outcrop area and so there may be significant competition for suitable rocks between resident snakes and hence, the loss of suitable crevices may be a significant problem for local populations. Individual snakes have been found sheltering in hollows in tree species including *Eucalyptus gummifera*, *E. punctata*, *E. piperita* and *E. agglomerata* and prefer larger trees, trees with multiple hollows or dead trees. These hollows are typically located in positions where they are relatively unshaded by surrounding vegetation. Individual snakes use between one and nine trees and may spend long periods within a single hollow, up to 48 days (Webb & Shine 1997a).

The Broad-headed Snake is an ambush predator, spending up to four weeks in the same retreat site (Webb & Shine 1997a) and preying on small reptiles and mammals that enter the retreat (Webb & Shine 1997a; Wells 1981). Snakes feed very infrequently, with less than 20% of captured adults showing signs of having fed recently (Webb & Shine 1994). Juveniles feed more frequently than adults (Webb & Shine 1994; Webb & Shine 1998c). Juvenile snakes feed primarily on Velvet Geckos (*Oedura lesuerii*) (up to 70% of prey items) and occasionally on small skinks (Downes 1999; Webb & Shine 1998c). Adult snakes also consume Velvet Geckos, although they only comprise 27% of prey items (Webb & Shine 1998c). Other prey items include lizards, snakes and small mammals (Downes 1999; Shine 1983b; Webb & Shine 1998c). Broad-headed Snakes show a greater specialisation or specificity of prey than is typical of Australian snakes (Webb and Shone 1998c), which may be related to limited prey types occurring within their preferred habitats.

The Broad-headed Snake has been recorded to have a sedentary life cycle. Individuals in southern areas of its range have been found to occupy home ranges that are only 3.43 (±2.86 SD) ha (n = 18) with all snakes avoiding sharing space (Webb & Shine 1997b). Despite this low home range size and habitat specificity, recent research has indicated that there is a relatively high exchange of genes amongst populations, although this appears to occur only along lines of outcropping (Dubey et al 2011). The Broad-headed Snake also has a notably long reproductive cycle, with adults reaching maturity only at six years for female snakes and five years for males (Webb et al. 2003). Females are able to produce offspring only every second year (Webb et al 2002) and with litter sizes of 4-12 (Webb & Shine 1998c). This relatively low reproductive rate, relative to other Australian elapid snakes, appears to be related to low prey availability or low prey capture rates (Webb et al. 2003).

Stages 3 and 4 of the CWEA contain areas of suitable habitat for the species in the Sandstone Scribbly Gum Woodland, Sandstone Gully Apple Peppermint Forest and Sandstone Gully Peppermint Forest. These vegetation units contain areas of suitably exposed sandstone that also have adjacent forests containing large hollow bearing trees that can be used during summer.

Common prey species, such as the Velvet Gecko (*Oedura lesueurii*) and the Southern Leaftailed Gecko (*Phyllurus platurus*), have also been recorded within Stages 3 and 4 of the CWEA, indicating that prey species are available.

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To date, the Broad-headed Snake has been definitively recorded only twice within the Stage 3 CWEA (Figure 2). Another record nearby the Stage 4 CWEA is still the subject of some conjecture. Several records of the species exist within 10 km of the Appin North/WCCPP operations (OEH Atlas of NSW Wildlife – See Figure 2). Most of these records occur to the north and east of the site, including within Dharawal National Park. Locally, the species has a patchy distribution, almost certainly reflecting its specific habitat requirements.

#### 4.1 Significance of Broad-headed Snake Population within the Study Area

The local Broad-headed Snake population within the Appin North Surface Lease and surrounds is considered to be of national conservation significance and, as such, Stages 3 and 4 of the CWEA may be considered to support an 'important population' of the species, as defined by the *EPBC Act*.

An important population is one that is necessary for a species' long-term survival and recovery and may include populations that are:

- key source populations either for breeding or dispersal;
- populations that are necessary for maintaining genetic diversity; and/or
- populations that are near the limit of the species range.

Under provisions of the *EPBC Act*, an action has, will have, or is likely to have a 'significant impact' on a 'Vulnerable Species' if it does, will, or is likely to:

- decrease the size of an important population of a species; or
- reduce the area of occupancy of an important population; or
- fragment an existing important population into two or more populations; or
- adversely affect critical habitat; or
- disrupt the breeding cycle of an important population; or
- modify, destroy, remove or isolate or decrease the availability or quality of habitat to the extent that the species is likely to decline; or
- directly or indirectly result in invasive species that are harmful to a vulnerable species becoming established in the 'vulnerable species' habitat; or
- interferes substantially with the recovery of the species.

#### 4.2 Habitats of the Broad-headed Snake within the Study Area

Known and potential habitat for the Broad-headed Snake occurs within Stages 3 and 4 of the CWEA and the remainder of the surface lease. This habitat includes:

- rocky outcrops, crevices, caves and overhangs;
- open forest and woodland with hollow-bearing trees (particularly dead trees); and
- fallen hollow timber and bark.

The individual recorded by Biosis Research (2001) was observed in March 2001 during a spotlighting survey and was crossing a dirt track between open woodland habitat on a ridge, within the site (refer to Figure 2). A second individual was recorded in April 2016 by IMC

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personnel during a pre-clearing survey in the Stage 3 CWEA. The snake was captured and relocated in accordance with the BHSMP.

The snake was approximately 40 cm long and showed no signs of injury, parasites or other ill-health. Its colouration was bright suggesting it had recently sloughed and its body condition was good based on the rounded overall body shape. More importantly, the snake was clearly a female that was carrying at least two or possibly large full term young based on the bulges in her lower abdomen. This species produces live young between December and April (Cogger 2014), which fits in with the condition of this individual.

The Broad-headed Snake spends a significant amount of time inactive in retreat-sites and moves only short distances between winter sites (i.e. rocky outcrops). The species' movement is more frequent and extensive within woodland (summer) habitat, with males and non-gravid females moving up to 780 m from winter sites into woodland during summer (Webb and Shine 1997a). Potential habitat is shown in Plate 2.

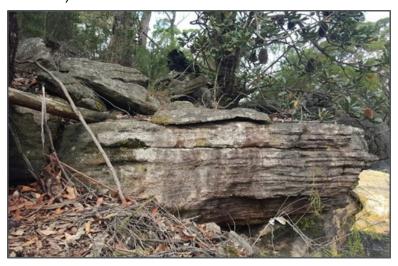


Plate 2: Potential Broad-headed Snake habitat

#### 4.3 Potential Impacts on Broad-headed Snake

Key Threatening Processes (KTP), as listed under Schedule 4 of the *BC Act*, are actions that have the ability to significantly impact threatened species and/or their habitats. KTPs relevant to the proposal that would impact on actual and potential habitat for the Broadheaded Snake include:

- bushrock removal the emplacement operations involve the removal of bushrock, including large rock platforms and outcrops that provide potential habitat for the species;
- · clearing of native vegetation; and
- loss of hollow-bearing trees.

The CWEA operations have the potential to negatively impact on the local population of Broad-headed Snake either directly through mortality and habitat removal, or indirectly by changes to habitat conditions, fragmentation of suitable habitats and loss of prey items.

A summary of potential impacts associated with the Project are outlined in Sections 4.3.1.1 and 4.3.1.2.

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#### 4.3.1.1 Direct Impacts

Direct impacts that may result from the active emplacement within Stages 3 and 4 of the CWEA include:

- death and/or injury of Broad-headed Snakes due to the disturbance and removal of known and potential habitat for this species;
- direct loss of habitat such as hollow-bearing trees, hollow logs and exposed sandstone rocky outcrops;
- increased predation due to loss of sheltering habitat;
- relocation of individuals during habitat translocation;
- direct road-kill mortality by construction vehicles (although unlikely due to the nocturnal nature of Broad-headed Snakes); and
- creation of artificial barriers to movement (e.g. isolation of rock outcrops from adjacent hollow-bearing trees to the extent that snakes can no longer move between these two critical resources).

#### 4.3.1.2 Indirect Impacts

Potential indirect impacts that may result from the active emplacement within Stages 3 and 4 of the CWEA include:

- loss of prey habitat and hence prey availability leading to starvation and reduced recruitment;
- reduction in genetic diversity within the regional population due to a reduction or loss of the Appin North population, or to disrupted capacity for the species to move within and through Stages 3 and 4 of the CWEA; and
- reduction in quality of surrounding habitat due to noise and dust from Appin Mine operational activities.

#### 5. SOUTHERN BROWN BANDICOOT INFORMATION

The Southern Brown Bandicoot, *Isoodon obesulus obesulus* (Shaw and Nodder 1797), is a medium-sized (400-1600 g) ground-dwelling marsupial (see Plate 3). Like other members of the bandicoot family (Peramelidae) the species has a long tapering snout with a naked nose, a compact body and short tail with a pointed end. The head has small rounded ears and small eyes. The coarsely furred dorsal surface of the body is usually dark grey with golden-brown flecks, and the softer underbelly is creamy-white. While the forelegs are short with curved claws on the digits, the hind limbs are much longer resembling those of macropods. The hind feet are characterised by the presence of syndactylus toes, formed by fusion of the second and third digits. These are used for grooming (DEC 2006).

The Southern Brown Bandicoot is a species of national conservation significance. It is listed as Endangered in Schedule 1, Part 2 of the *BC Act* and Endangered in the *EPBC Act*. In NSW, the species has a patchy distribution along the eastern coastline and adjacent lower foothills in the southern part of the state, from the Hawkesbury River to the Victorian border.

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Records of the species are generally confined to heathlands or woodlands and forests with heath understorey, typically on friable sandy soil.

Bandicoots usually nest in a shallow depression in the ground covered by leaf litter, grass or other plant material (Rayment 1954; Ride 1970; Gordon 1974, in DEC 2006). The upper surface of this covering may be mixed with earth to waterproof the inside of the nest (Stodart 1983; Gordon 1983 in DEC 2006). Internally, the nest comprises a hollow chamber, often lined with grass and leaves with no distinct entrance or exit.



Plate 3: Southern Brown Bandicoot (DSEWPaC, 2011)

### 5.1 Significance of Southern Brown Bandicoot population within the Study Area

The Stage 3 Emplacement Species Impact Statement (SIS) prepared by Biosis (2007) found no records of Southern Brown Bandicoot during targeted surveys of the species in the CWEA. The SIS concluded that whilst habitat for the species existed within the CWEA, it was unlikely that the species would be affected by the proposed Stage 3 CWEA as the species had not been sighted since a recorded sighting in Dharawal National Park several decades prior. Previous records of Southern Brown Bandicoot in the study area are shown in Figure 1.

During the fauna survey for the Terrestrial Fauna Assessment prepared for the BSO Project EA, Biosphere Consultants (2009) trapped one adult male Southern Brown Bandicoot in the proposed Stage 4 CWEA. Further targeted trapping, use of hair tubes and use of infrared motion sensing cameras was conducted, however no further animals were captured, photographed or hair traces found.

However, numerous Southern Brown Bandicoot diggings were located outside of the Stage 4 CWEA (including within land to the north, in the Dharawal National Park to the east and in the Metropolitan Special Area to the south). In addition, some other bandicoot diggings were recorded; however, these could not be distinguished between the Long-nosed Bandicoot and the Southern Brown Bandicoot. A bandicoot skull was found within the Metropolitan Special Area and was subsequently identified as belonging to a Southern Brown Bandicoot by palaeontologist Henk Godthelp from the University of NSW (Biosphere 2009).

The Southern Brown Bandicoot is probably best described as present but rare. The proposed Stage 4 CWEA and surrounds provide habitat for the Southern Brown Bandicoot,

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resulting in part from the 2001 bushfires creating habitat mosaics in early to mid-succession phase at the time of the BSO Project surveys. Conversely, the greater the time lapse since the last landscape-scale bushfire, the greater the possibility that some early successional habitats may become sub-optimal for the species. It is likely that well managed cool mosaic burnings between well-spaced landscape-wide bushfires may be required as part of a management mix to maintain optimal habitat outcomes for the Southern Brown Bandicoot. (Biosphere 2009).

#### 5.2 Potential Impacts on Southern Brown Bandicoot

The Southern Brown Bandicoot Recovery Action Plan (DEC 2006) lists five KTPs from Schedule 4 of the *BC Act* that are of direct relevance to the Southern Brown Bandicoot:

- predation by the European Red Fox Vulpes vulpes;
- predation by the Feral Cat Felis catus;
- high frequency fire resulting in disruption of life cycle processes in plants and animals and loss of vegetation structure and composition;
- · clearing of native vegetation; and
- infection of native plants by *Phytophthora cinnamomi*.

The KTP of most direct relevance to the proposal is clearing of vegetation which would impact on actual and potential habitat for the Southern Brown Bandicoot.

The CWEA operations have the potential to negatively impact on the local population of Southern Brown Bandicoot either directly through mortality, habitat removal and increased susceptibility to predation by introduced carnivores, or indirectly by changes to habitat conditions, fragmentation of suitable habitats and loss or degradation of food resources.

A summary of potential impacts associated with the proposal is outlined in Sections 5.2.1.1 and 5.2.1.2.

#### 5.2.1.1 Direct impacts

Direct impacts that may result from the Stage 4 CWEA operations include:

- death and/or injury of Southern Brown Bandicoots due to the removal of known and potential habitat for this species;
- direct loss of habitat:
- increased susceptibility to predation by introduced carnivores due to loss or degradation of habitat;
- loss or injury to individuals during capture and translocation; and
- · creation of artificial barriers to movement.

#### 5.2.1.2 Indirect impacts

Potential indirect impacts that may result from the active emplacement within the Stage 4 CWEA include:

• loss of habitat for prey items and hence loss of food resources leading to starvation;

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- reduction in genetic diversity within the regional population due to a reduction or loss of the Appin North population, or to disrupted capacity for the species to move within and through the Stage 4 CWEA; and
- reduction in quality of the existing surrounding habitat due to noise and dust from the proposal.

#### 6. MANAGEMENT AND MITIGATION

This section addresses Condition 17(d) of the Project Approval and Condition 7(a) of the EPBC Approval in relation to the Broad-headed Snake and Southern Brown Bandicoot as follows:

17 (d) management strategies for the protection and conservation of the Broadheaded Snake and the Southern Brown Bandicoot;

7 (a) measures to avoid, mitigate and manage impacts on the Southern Brown Bandicoot, Broad-headed Snake and their habitats occurring as result of the action.

#### 6.1 Management Strategies

Clearing practices will incorporate appropriate controls to minimise mortality and injury to Broad-headed Snakes and Southern Brown Bandicoots occupying the site. These are summarised in the following sections.

#### 6.1.1 Pre-clearance surveys

Prior to the first stage of clearing, the area to be cleared will be marked using flagging and surveyed by an ecologist or suitably trained site environmental representative to locate, record and mark specific habitat features that are proposed for preservation and redistribution to the emplacement (e.g. rocks and boulders, stags and large hollows). The pre-clearing surveys (relating to Stage 3 CWEA operations) that have been undertaken to date are summarised in Table 2.

Table 2: Summary of pre-clearing surveys undertaken in Stage 3

Area in Ha	Purpose of Clearing <sup>5</sup>	Report Reference
6.5	Coal wash emplacement	Niche, 2011
0.4	Coal wash emplacement	Niche 2012
0.25	Slurry pond	Illawarra Coal, 2013
2	Coal wash emplacement	Illawarra Coal, 2015
2	Coal wash emplacement	Illawarra Coal, 2016
0.3	Coal wash emplacement	Illawarra Coal, 2018
2.4	Coal wash emplacement	Illawarra Coal, 2019

<sup>&</sup>lt;sup>5</sup> Table includes areas cleared for Stage 3 under the BHSMP that was developed in 2007 for the DEN EPBC Approval Condition 5. Future clearing activities in Stage 3 and Stage 4 will be undertaken in accordance with the current version of the SBMP.

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In April 2016, one individual Broad-headed Snake was found in the Stage 3 CWEA during a pre-clearing survey. The individual was captured and released to another location in accordance with the BHSMP (See Figure 2 and Figure 3).

#### 6.1.2 Two-stage Clearing

The primary mitigating measure for protection of Broad-headed Snakes and Southern Brown Bandicoots within the CWEA is two-stage clearing.

Where possible, (i.e. where access to trees by the excavator is safe and practical), clearing of hollow bearing trees will be performed in a two stage process where surrounding vegetation is cleared separately, before the removal of habitat trees to allow fauna an opportunity to move.

The process is detailed in the approved CWEAMP.

#### 6.1.3 Management of Captured Animals

#### 6.1.3.1 Broad-headed Snake

If a Broad-headed Snake is found during the two-stage clearing process, the animal will be relocated to pre-determined suitable habitat within the Appin North surface mining lease area (Figure 3).

Pre-determined sites for relocation will take into account the species home ranges and be evenly spaced to avoid social conflict. Ideally, predetermined relocation sites should not be inhabited by another Broad-headed Snake at the time of relocation.

Pre-determined relocation sites will necessarily consist of the following:

- occur on Hawkesbury Sandstone within the current known range of the species and provide rocky outcrops with a westerly or north-westerly aspect, and horizontal crevices (Webb and Shine 1998c); and/or
- have large adjacent areas of woodland that support large stags or trees bearing numerous hollows (Webb and Shine 1997b). The adjacent woodland will ideally be larger than the area supporting rocky outcrops (Webb and Shine 1997a) and contain preferred species of 'habitat trees' (trees most often selected by Broad-headed Snakes) such as *Eucalyptus gummifera*, *E. punctata*, *E. agglomerata* and *E. pipperita* (Webb and Shine 1997b).

Information collected for relocated individuals will include:

- a) Health/condition of the individual.
- b) Size.
- c) Sex.
- d) Approximate age cohort.
- e) Photos of the snake (including head shot).
- f) Location detected (including GPS coordinates) and notes on habitat type (including rock availability and vegetation), photos etc.
- g) Location of relocated site (including GPS coordinates) and notes on habitat.

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Any other fauna located within the CWEA during the pre-clearing survey will also be relocated. In particular, any Velvet Geckos (and other lizards) encountered will be relocated to the same pre-determined sites for Broad-headed Snakes to provide prey for the relocated snakes.

Where possible, snakes will be translocated from the initial capture point to the nearest site considered suitable for the long-term habitation by the species, but not more than 1 km from that point (where possible) to reduce the possibility for unfavourable genetic mixing.

Snakes will be released at sites as soon as practicable after capture.

BCD will be notified within one month of any Broad-headed Snakes identified during preclearing surveys and relocated.

#### 6.1.3.2 Southern Brown Bandicoot

In the event that an individual is found during the two-stage clearing process, the animal will be relocated to pre-determined suitable habitat within the Appin North surface mining lease area.

Sites for relocation will take into account the species home ranges and be evenly spaced to avoid social conflict. Where possible, captured bandicoots will be translocated from the initial capture point to the nearest site considered suitable for the long-term habitation by the species, but not more than 1 km from that point (where possible) to reduce the possibility for unfavorable genetic mixing.

Bandicoots will be released at sites as soon as practicable after capture.

#### 6.1.4 Habitat Translocation – Broad-headed Snake

Rocky outcrops, crevices, caves and overhangs provide winter habitat for the Broad-headed Snake (Goldingay and Newell 2000). Suitable winter habitat occurring within the Stages 3 and 4 of the CWEA will be identified during the pre-clearing survey.

Rehabilitation of the CWEA behind the line of clearing for the Broad-headed Snake, in terms of winter habitat, will include the following:

- Translocated rocky outcrops and boulders will ideally be positioned with a westerly or north-westerly aspect and crevices should remain horizontal (Webb and Shine 1998c; Goldingay and Newell 2017).
- The Velvet Gecko should also be translocated (Webb and Shine 2000). Suitable
  habitat for this prey species is the same as for the Broad-headed Snake's winter
  habitat and includes loose rock on rock substrate (Shine et al. 1998, Webb and
  Shine 1998c, Croak et al. 2013).
- The above shelter sites will ideally be evenly spaced and not clumped together to encourage a greater number of Broad-headed Snakes to the area (Webb and Shine 1997a). If shelter sites are too close together, they are likely to remain uninhabited due to home range overlap. Shelter sites will ideally be placed at least 300 m apart and close/adjacent to suitable summer habitat (translocated hollow-bearing trees or limbs within rehabilitating sections of the old CWEAs (Webb and Shine 1997a)).
- Artificial rocks/concrete pavers will be added to the CWEA behind the line of clearing to increase habitat opportunities for prey items and the Broad-headed Snake if

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insufficient natural rock cannot be sourced from the CWEA for this purpose. Webb and Shine (2000) recommend the use of large pavers (30 - 45 cm wide and 5 - 10 cm thick), as well as a range of smaller pavers (e.g. 19 cm wide) and thicker pavers (e.g. > 30 cm thick) placed with a variety of crevice sizes (up to 10 mm). The artificial rocks will be placed in both shaded and exposed areas to provide a range of suitable micro-climates for the snake and its prey depending on the time of year (Croak et al. 2013, Croak et al. 2008, Croak, et al. 2010).

 Hollow logs and hollow-bearing stags will also be translocated to provide additional retreat-sites for the Broad-headed Snake and its prey (Webb and Shine 1997b).

#### 6.1.5 Habitat Protection during Construction – Southern Brown Bandicoot

In addition to the actions provided in the above sections, the following practices will be adopted during construction:

- Sediment control measures will be adopted during clearing, as outlined in the CWEAMP.
- The CWEA will be clearly demarcated and regularly surveyed to prevent unnecessary clearing or access by construction vehicles and plant to surrounding potential habitat.
- Construction materials and spoil must not be stored, dumped or stockpiled within surrounding habitat.
- Induction of the CWEA Supervisory personnel will include information about the Southern Brown Bandicoot and its habitat within Stage 4 of the CWEA, along with protection measures that will be in place and enforced during the construction period.
- General information on threatened species (including key site contacts for threatened species) will be provided to all CWEA personnel.

#### 6.2 Summary of Impact Minimisation Strategies

Measures to minimise impacts of the Project (Stage 3 and 4 CWEAs) on the local population of the Broad-headed Snake and Southern Brown Bandicoot are outlined in Table 3.

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Table 3: Impact minimisation measures for the protection of the Broad-headed Snake and Southern Brown Bandicoot at Appin North

Performance Objective	Performance Target	Management/Mitigation Measures	Monitoring and Reporting Methods
Protection of Broad-headed Snake and Southern Brown Bandicoot outside the approved emplacement and development footprints	No loss of Broad-headed Snake or Southern Brown Bandicoot individuals or its habitat outside the approved emplacement and development footprints	<ul> <li>Vegetation clearing to be within approved boundaries.</li> <li>Future development requiring land clearing to consider Broad-headed Snake and Southern Brown Bandicoot individuals.</li> </ul>	- Works as executed survey plans of any vegetation clearing .
Protection of Broad-headed Snake and Southern Brown Bandicoot within the approved emplacement and development footprints	Minimise loss of Broad-headed Snake and Southern Brown Bandicoot individuals within the approved emplacement footprints due to construction and operations.	<ul> <li>Conduct pre-clearance surveys in the Stage 3 and 4 CWEAs and subsequent two-stage clearing, to give animals the opportunity to move away.</li> <li>Individuals found will be relocated to pre-determined suitable habitat within the Appin North surface mining lease area.</li> </ul>	<ul> <li>Document by preparation of preclearing survey reports for every emplacement phase cleared including use of GIS coordinates for survey results.</li> <li>Document numbers of individuals trapped and released.</li> <li>Observation of animal condition.</li> <li>Record release location.</li> </ul>
Re-establishment of suitable habitat on completed and rehabilitating CWEAs	<ul> <li>Establishment of suitable rocky and woodland habitat components to support Broad-headed Snake individuals within five years of commencement of rehabilitation.</li> <li>Establishment of suitable vegetation cover, habitat components and soil profiles to support Southern Brown Bandicoot individuals within five years of commencement of rehabilitation.</li> </ul>	<ul> <li>Placement of hollow logs and rock outcrop elements of habitat for the Broad-headed Snake in rehabilitated areas.</li> <li>Installation of artificial habitat for Broad-headed Snakes (e.g. concrete paving slabs) if necessary as per Webb and Shine (2000).</li> <li>Placement of topsoil, hollow logs and other structural elements of habitat for the Southern Brown Bandicoot in rehabilitated areas.</li> </ul>	<ul> <li>Annual Emplacement Rehabilitation Inspection program undertaken.</li> <li>Reports from the annual rehabilitation monitoring program to be attached to the Appin Mine Annual Review.</li> </ul>

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Performance Objective	Performance Target	Management/Mitigation Measures	Monitoring and Reporting Methods
Reduce dust impacts on Broad- headed Snake and Southern Brown Bandicoot habitat from operations.	- Dust controls as per CWEAMP and Air Quality and Greenhouse Gas Management Plan	<ul> <li>Dust impacts from emplacement operations will be mitigated by the coal wash material being wet from coal washing processes and being compacted once emplaced.</li> <li>Active emplacement areas will be capped and vegetated as soon as practicable.</li> </ul>	- Annual environmental reporting of air quality results and performance of mitigation measures in the Appin Mine Annual Review.
Predator control to enhance population viability of the Southern Brown Bandicoot	- Maintain or increase the population size of Southern Brown Bandicoots in overall project area.	- Participation in regional vertebrate pest programs with National Parks & Wildlife Service and Sydney Catchment Authority.  Note: The regional research program established under the EPBC Approval (Condition 7b) will focus on population monitoring. A regional pest program will be designed once a population of Southern Brown Bandicoots has been confirmed and defined.	- Research reporting as required.
Monitoring and reporting undertaken and submitted as scheduled	Annual monitoring report submitted and management plan review as required.	<ul> <li>Reporting of project to DAWE and other stakeholders</li> <li>Adjustments made to systems and methods as required</li> </ul>	<ul> <li>Monitoring including pre-clearing surveys, capture and transfer of animals, implementation of two-stage clearing, success of translocation efforts, progress in rehabilitation of emplacement sites, success of captive breeding programs if applicable.</li> <li>Annual compliance report to DAWE.</li> </ul>

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#### 7. PROVISION OF REGIONAL FUNDING

#### 7.1 Provision of Funding

This section addresses Condition 7(b) of the EPBC Approval as follows:

(b) provisions for the contribution of no less than \$250,000 (GST exclusive) in funding towards regional Southern Brown Bandicoot and Broad-headed Snake programs. This funding must not be expended on the measures referred to in condition 7a;

Illawarra Coal (IC)<sup>6</sup> has funded \$250,000 towards the regional management of the Southern Brown Bandicoot and Broad-headed Snake programs as outlined in this Plan (Appendix 5).

The project took place over three years commencing July 2014 and finishing June 2017 with payments issued as follows:

- Year 1 \$85,000 July 2014.
- Year 2 \$85,000 July 2015.
- Year 3 \$80,000 July 2016.

#### 7.2 Actions to be Funded

IC consulted with OEH (local and threatened species unit) regarding EPBC Approval Conditions 7(b) to (e). Condition 7 (c) requires:

(c) a description of actions to be funded and undertaken to inform and/or enhance the conservation of these species, including through survey or research, threat abatement with specific reference to predator controls and habitat restoration or rehabilitation, including public reporting or publication of information gained by these actions;

OEH developed a Project Proposal to be funded by IC, which addressed points (c) to (f) of the EPBC Approval Condition 7.

The OEH letter and Project Proposal is included in this Plan as Appendix 5.

## 7.3 Impacts on other EPBC Act Listed Species

This section addresses Condition 7(d) of the EPBC Approval for works conducted by OEH as follows:

(d) a demonstration that management actions to be undertaken will not adversely impact EPBC Act listed species;

The OEH Proposal addressed the above requirement (see section titled Consideration of Impacts of the Project).

<sup>6</sup> Now Illawarra Metallurgical Coal (IMC)

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#### 7.4 Funding Arrangements

This section addresses Condition 7(e) of the EPBC Approval as follows:

(e) a description of funding arrangements or agreements including work programs and responsible entities.

OEH provided a Project Proposal for the Broad-headed Snake and Southern Brown Bandicoot recovery actions (see Appendix 5).

IC provided the funding through a Non-order Invoice (NOI). OEH issued three separate invoices, prior to the start of each financial year i.e. Year 1, Year 2 and Year 3.

## 7.5 Documentary Evidence of Funding

This section addresses Condition 7(f) of the EPBC Approval as follows:

(f) measures for the provision of documentary evidence within 30 days of the funding having been expended and/or that funding commitments have been met.

IC provided documentary evidence to the DoTE&E in September 2016 to satisfy this condition.

The relevant results were included in the FY17 BSO Annual Review.

#### 8. REPORTING AND REVIEW

#### 8.1 Reporting

Operational and environmental performance of Appin Mine is reported through the:

- Compliance Report; and
- Annual Review.

Reports are available on the South32 website. The Annual Review and Compliance Report will be provided to DAWE.

#### 8.1.1 Compliance Report

Annual reporting is undertaken as per Condition 14 of the EPBC Approval.

The Compliance Report is required to be submitted to DAWE by 15 August of each year via <a href="mailto:EPBCMonitoring@environment.gov.au">EPBCMonitoring@environment.gov.au</a> and is attached as an appendix in the Annual Review.

#### 8.1.2 Annual Review

IMC will report on the performance of the SBMP in the Annual Review.

The Annual Review is prepared in accordance with Condition 4 of Schedule 6 of the Project Approval and is submitted to relevant agencies in September each year. Annual Reviews are made available to the general public via the South32 website.

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#### 8.2 Review of SBMP

In accordance with Condition 5 of Schedule 6 of the Project Approval, the SBMP will be reviewed, and if necessary revised, within three months, of:

- the submission of an annual review;
- the submission of an incident report;
- the submission of an Independent Environmental Audit report; or
- any modification to the conditions of the Project Approval (unless the conditions require otherwise).

Outcomes from each review will be documented in the Management Plan Review Log. The SBMP will only be revised where a material change to site operations or environmental management has occurred, or in accordance with the review period on the SBMP. Administrative or descriptive changes do not constitute a material change.

Where a review triggers a revision of the SBMP, the SBMP will be revised and submitted to the Secretary and/or Minister for approval.

#### 8.3 Publication of Documents

Condition 13 of the EPBC Approval requires the proponent to publish all management plans, reports, strategies or agreements required by these conditions of approval on their website.

Approved versions of the SBMP will be displayed on the South32 regulatory page at:

https://www.south32.net/our-business/australia/illawarra-metallurgical-coal/documents

#### 8.4 Audits

#### 8.4.1 Independent Environmental Audit

In accordance with Condition 9 of Schedule 6 of the Project Approval and Condition 18 of the EPBC Approval, an Independent Environmental Audit (IEA) shall be commissioned every three years, that will include a review of the SBMP. The report is required to be submitted to the Secretary within six weeks of completion of the audit, in accordance with Condition 10 of Schedule 6 of the Project Approval and Condition 18 of the EPBC Approval.

IEAs have been conducted in 2013, 2016/17 and 2019, with the next IEA to be conducted in 2022. Recommendations from the IEA will be incorporated into the SBMP where appropriate.

#### 8.4.2 ISO 14001

As part of the ISO 14001 certification, IMC maintains an environmental auditing and governance program across all of its operational sites. The program, which includes the use of competent internal and accredited external auditors, is an integral part of maintaining certification under the ISO 14001 standard.

External surveillance audits are undertaken on an annual basis, with recertification audits undertaken every three years.

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Internal Governance Reviews of the SBMP are nominally undertaken on a two yearly basis.

## 9. ACRONYMS

Term	Definition
BHSMP	Broad-headed Snake Management Plan
BSO	Bulli Seam Operations
CWEA	Coal Wash Emplacement Area
CWEAMP	Coal Wash Emplacement Area Management Plan
DAWE	Department of Agriculture, Water and Environment
DEC	Department of Environment and Conservation
DEN	Dendrobium
DoPI	Department of Planning and Infrastructure (now DPIE)
DoTE(E)	Department of the Environment (and Energy)
DPIE	Department of Planning, Industry and Environment
DSEWPaC	Department of Sustainability, Environment, Water, Population and Communities
EA	Environmental Assessment
EMS	Environmental Management System
EP&A Act	Environmental Planning and Assessment Act
EPBC	Environment Protection and Biodiversity Conservation
G360	IMC event reporting system
IC	Illawarra Coal (now IMC)
ICHPL	Illawarra Coal Holdings Pty Ltd
IEA	Independent Environmental Audit
IMC	Illawarra Metallurgical Coal
KTP	Key Threatening Process
NOI	Non Order Invoice

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OEH	Office of Environment and Heritage (now Biodiversity and Conservation Division of DPIE)
SBMP	Broad-headed Snake and Southern Brown Bandicoot Management Plan
SBBMP	Southern Brown Bandicoot Management Plan
TSC Act	Threatened Species and Conservation Act
WCCPP	West Cliff Coal Preparation Plant

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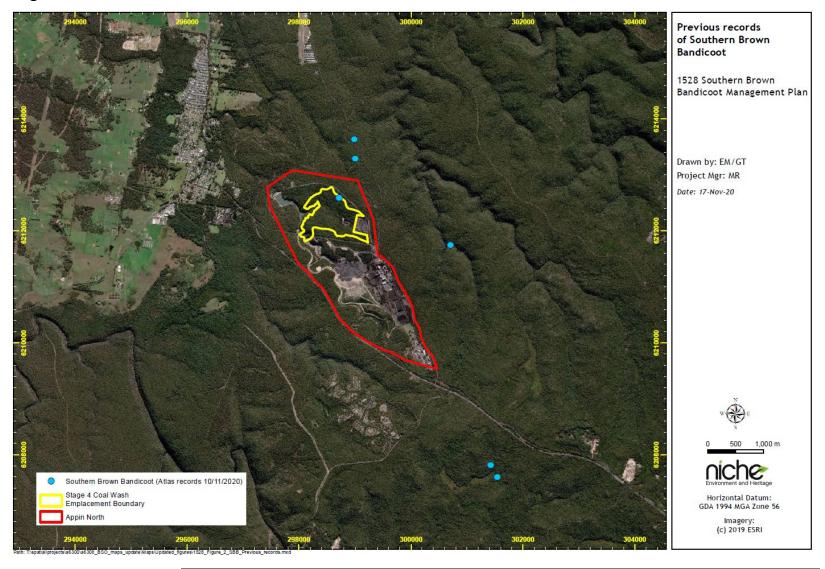
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# 11. FIGURES

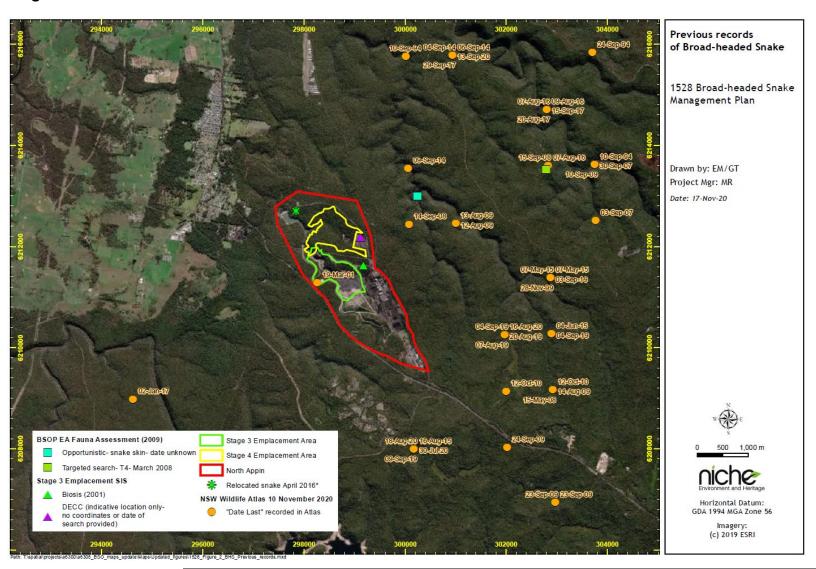
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Figure 1: Previous Records of Southern Brown Bandicoot



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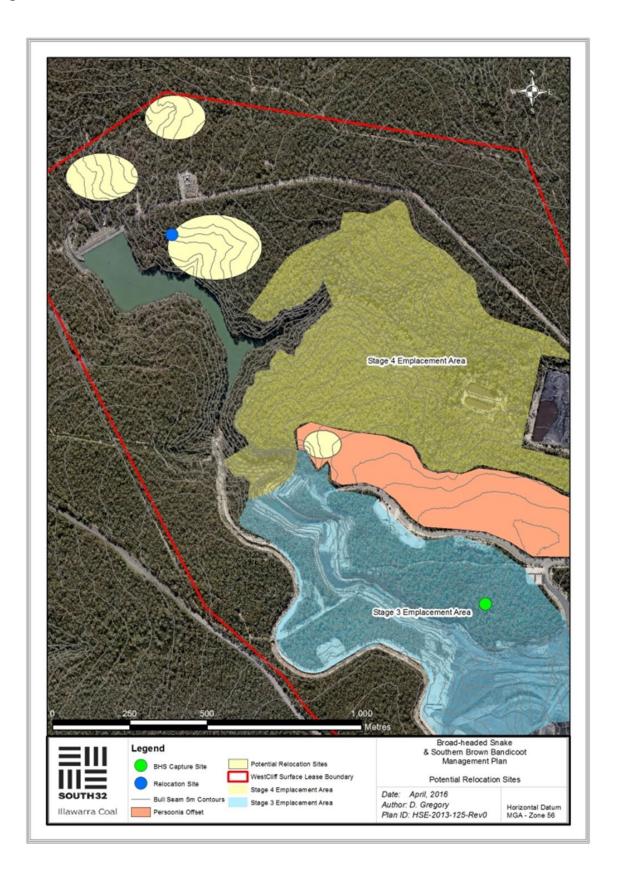
Figure 2: Previous Records of Broad-headed Snake



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Figure 3: Broad-headed Snake Potential Relocation Sites



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## 12. APPENDICES

# **Appendix 1: Project Approval Conditions: SBMP**

CONDITION	REQUIREMENT	SECTION
Condition 17 of Schedule 4	The Proponent shall prepare and implement a West Cliff Emplacement Area Management Plan for the project to the satisfaction of the Secretary. This plan must be prepared in consultation with OEH and be submitted to the Secretary for approval by the end of June 2013. This plan must include:  (d) management strategies for the protection and conservation of	See Coal Wash Emplacement Area Management Plan
	the Broad-headed Snake and the Southern Brown Bandicoot.	

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# Appendix 2: EPBC Approval 2010/5350 Conditions: SBMP

Condition	Requirement	Section
	Within 1 year of the date of this approval the person taking the action must provide for the Minister's approval a Southern Brown Bandicoot and Broad-headed Snake management plan or plans. The plan or plans must include:	This document and previous versions
	(a) measures to avoid, mitigate and manage impacts on the Southern Brown Bandicoot, Broad-headed Snake and their habitats occurring as result of the action;	Section 6
	(b) provisions for the contribution of no less than \$250,000 (GST exclusive) in funding towards regional Southern Brown Bandicoot and Broad-headed Snake programs. This funding must not be expended on the measures referred to in condition 6a;	Section 7.1
Condition 7	(c) a description of actions to be funded and undertaken to inform and/or enhance the conservation of these species, including through survey or research, threat abatement with specific reference to predator controls and habitat restoration or rehabilitation, including public reporting or publication of information gained by these actions;	Section 7.2
	(d) a demonstration that management actions to be undertaken will not adversely impact EPBC Act listed species;	Section 7.3
	(e) a description of funding arrangements or agreements including work programs and responsible entities; and	Section 7.4
	(f) measures for the provision of documentary evidence within 30 days of the funding having been expended and/or that funding commitments have been met.	Section 7.5
Condition 13	Unless otherwise agreed to or instructed in writing by the Minister, the person taking the action must publish all management plans, reports, strategies or agreements required by these conditions of approval on their website. Each management plan, report strategy or agreement must be published on the website within 30 days of being approved.	Section 8.3
Condition 14	Within three months of every 12 month anniversary of the commencement of the action, the person taking the action must publish a report on their website addressing compliance with each of the conditions of this approval, including implementation of any management plans as specified in the conditions. Documentary evidence providing proof of the date of publication and noncompliance with any of the conditions of this approval must be	Section 8.1

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	provided to the department at the same time as the compliance report is published.
Condition 18	By the end of 31 December 2013 and every three years thereafter, unless the Minister directs otherwise, the person taking the action must commission and pay the full cost of an independent environmental audit of project. This audit must:
	be conducted by a suitably qualified and independent team of experts whose appointment has been endorsed by the Minister;
	b. include consultation with relevant state agencies;
	c. assess the environmental performance of the project and assess whether it is complying with the requirements in this approval (including any assessment, plan or program (however described) required under this approval);
	d. review the adequacy of strategies, plans or programs required under the abovementioned approvals; and
	e. recommend appropriate measures or actions to improve the environmental performance of the action, and/or any assessment, plan or program required under the above mentioned approvals; and
	f. audit criteria must be agreed to be the Minister;
	g. within 6 weeks of the completion of this audit, or as otherwise agreed by the Minister, the person taking the action must submit a copy of the audit report to the Minister. The audit report must address the criteria to the satisfaction of the Minister.
	Note: The audit team must be led by a suitably qualified auditor and include experts in any field specified by the Minister.

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# Appendix 3: EPBC Approval (2001/214) Conditions: SBMP

Condition	Requirement	Section
Condition 5	S32 Illawarra Coal must submit for the Minister's approval a plan for managing the impacts of the action on the Broad-headed Snake <i>Hoplocephalus bungaroides</i> . The plan must be implemented. No vegetation may be cleared as part of West Cliff Coal Emplacement Stage 3 until the plan has been approved by the Minister.	Previously submitted BHSMP

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# Appendix 4: Version History – SBBMP and BHSMP

#### **SBBMP**

Version	Description of changes	Date
1.0	New plan developed for EPBC Act and EP&A Act approvals (developed by Niche Environment and Heritage)	2013
2.0	Incorporate comments from OEH and DSEWPaC (developed by David Gregory (IMC) and Niche Environment and Heritage)	2014
	Updated to reflect South32 name and branding.	2017
	Updates to management & mitigation measures to remove duplication with the Coal Wash Emplacement Area Management Plan.	
3.0	Updated section on Management of Captured bandicoots to preference being relocation.	
	Updated section on Provision of Regional Funding - funding has been expended.	
	(Developed by David Gregory (IMC))	

#### **BHSMP**

Version	Description of changes	Date
1.0	Original Plan for Dendrobium EPBC Approval (2001/214), Condition 5 (developed by Biosis Pty Ltd)	2007
2.0 and 3.0	Plan updated to reflect Bulli Seam Operations EPBC 2010/5350 requirements (developed by David Gregory (IMC) and Niche Environment & Heritage)	2013 and 2014
4.0	Updated to reflect South32 name and branding.  Updates to management & mitigation measures to remove duplication with the Coal Wash Emplacement Area Management Plan.  Updated section on Management of Captured Broad-headed	2017
	Snakes to preference being relocation.  Updated section on Provision of Regional Funding - funding has been expended.  (Developed by David Gregory (IMC))	

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#### Appendix 5: OEH Broad-headed Snake and Southern Brown Bandicoot Proposal



Our reference: Contact DOC14/46528, SF14/2223 Meagan Hinds 02 9585 6825

Joanne Page Manager Environment BHP Billiton Illawarra Coal PO Box 514 Unanderra NSW 2526

#### Dear Ms Page

I am writing with regards to BHP Billiton Illawarra Coal (BHPBIC) request that the Office of Environment and Heritage (OEH) develop and implement a project proposal to fulfil the requirements of Condition 7 of the Federal Government Bulli Seam Operations Project Approval EPBC 2010/5350. This condition requires BHPBIC to contribute no less than \$250,000 to regional Broad-headed Snake and Southern Brown Bandicoot recovery programs in order to offset predicted impacts of the proposal.

I am pleased to advise you that this project proposal has now been finalised and a copy is attached for your endorsement. This project proposal has been prepared in consultation with the Commonwealth Department of Environment, species experts, relevant land managers and BHPBIC. It is proposed that the project be scheduled over three years, commencing 1 July 2014 and finishing 30 June 2017 with payments scheduled as follows:

Year 1 \$85,000 - July 2014 Year 2 \$85,000 - July 2015 Year 3 \$80,000 - July 2016

OEH now seeks your written endorsement of the project proposal to ensure that the necessary arrangements within OEH and BHPBIC are completed in time to allow for the commencement of the project and the first project payment in July 2014.

A copy of the final project proposal has also been provided to the Commonwealth Department of Environment. Should you require further information regarding this matter please contact Meagan Hinds, Senior Threatened Species Officer on 0295856825 or meagan.hinds@environment.nsw.gov.au.

Yours sincerely

David Trewin Regional Manager Greater Sydney Region

PO Box 1967 Hurstville NSW 1481 43 Bridge Street, Hurstville NSW Tel: (02) 9995 5000 Fax: (02) 9585 6555 ABN 30 841 387 271 www.environment.nsw.gov.gu

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# **Appendix 6: Agency Consultation**

Agency Comments	IMC Response
DAWE	
Consultation with DAWE has not yet been undertaken. The SBMP will be submitted to DAWE following approval of the Coal Wash Emplacement Area Management Plan by DPIE (of which the SBMP meets Condition 17d of Schedule 4). Any comments from DAWE will be incorporated into the final document. A final version of the SBMP will be provided to DPIE for DPIE's records (note this comment will be removed from the document post approval by DPIE).	
DPIE	
<ul> <li>Update Section 8.2 to clarify that the management plan will only be revised then submitted and approved by the secretary in accordance with the conditions of approval.</li> <li>Please include consultation of other regulatory agencies on previous versions. This will allow the reader to see the proponent has consulted with the other agencies such as Department of Agriculture, Water and the Environment.</li> </ul>	Section 8.2 has been updated as requested.  Consultation with DAWE has not yet been undertaken. The SBMP will be submitted to DAWE following approval of the Coal Wash Emplacement Area Management Plan by DPIE (of which the SBMP meets Condition 17d of Schedule 4). Any comments from DAWE will be incorporated into the final document. A final version of the SBMP will be provided to DPIE for DPIE's records.
Biodiversity and Conservation Division	
Response received 23 November 2020  My team has reviewed the BHS & SSB Management Plan and has made comments on the plan attached for consideration. The comments regarding the monitoring of relocated snakes reflects comments made on the 2016 version of the BHS management plan in email dated 5th October 2017 with David Gregory. It also includes some notes on additional BHS habitat restoration and reconstruction methods for consideration.	Noted

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Section 4.2 - What details were collected on this snake and has there been any follow-up monitoring post relocation.	Details of the snake captured were provided to OEH on 11 October 2017 in a report. Details of the snake have now been included in the SBMP.  There was no post relocation monitoring of the snake. Radio telemetry is very intrusive for a species of this size.
<ul> <li>Section 6.1.3.1 - What details are collected?         And what post relocation monitoring is undertaken? As per previous advice include:         <ul> <li>Collection of data on any located individuals, (location, habitat found in, approximate age cohort, microchip or headshot for re-identification purposes)</li> <li>Collection of data on relocation site (GPS location, habitat characteristics inc. rock availability, vegetation)</li> <li>Post relocation monitoring of any relocated individuals, preferably during winter on two occasions for the life of the plan</li> </ul> </li> <li>Reporting to DPIE - BCD on the location of any BHS during pre-clearing surveys (within 1 month) and annual reporting of outcomes from monitoring of relocated individuals</li> </ul>	These details were covered in an email to OEH on 11 October 2017.  Additional detail on data capture has been provided in Section 6.1.3.1.  It was identified that monitoring of individuals post relocation using radio telemetry is very intrusive given the small size of the snakes. It was also noted that the snakes are venomous. Non-intrusive monitoring will be considered if a suitable methodology is identified.
<ul> <li>Section 6.1.4 - dot point 1 - New article on natural rock replacement as a habitat restoration technique from Ross Goldingay.</li> <li>Goldingay, R.L. &amp; Newell, D.A. (2017). Small-scale field experiments provide important insights to restore the rock habitat of Australia's most endangered snake. Restor. Ecol. 25, 243–252.</li> </ul>	This reference has been included.
<ul> <li>Section 6.1.4 - dot point 2 - Another reference:</li> <li>Croak BM, Webb JK, Shine R (2013b) The benefits of habitat restoration for rock-dwelling velvet geckos <i>Oedura lesueurii</i>.</li> <li>Journal of Applied Ecology 50:432–439</li> </ul>	This reference has been included.
<ul> <li>Section 6.1.4 - dot point 2 - a couple more recent references re habitat restoration using artificial bushrock</li> <li>Croak BM, Pike DA, Webb JK, Shine R (2012) Habitat selection in a rocky landscape: experimentally decoupling the influence of retreat-site attributes from that of landscape features. PLoS One 7:e37982</li> <li>Croak, B. M., D. A. Pike, J. K. Webb, and R. Shine. 2008. Three dimensional crevice</li> </ul>	These references has been included.

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structure affects retreat site selection by reptiles. Animal Behaviour (in press). DOI: 10.1016/j.anbehav2008.08.011.  Croak, B.M., Pike, D.A., Webb, J.K. and Shine, R. (2010). Using artificial rocks to restore nonrenewable shelter sites in human-degraded systems: colonization by fauna. Restoration Ecology 18, 428-438.  Table 3 - Include post relocation BHS monitoring at relocation site and surrounds	It was identified that monitoring of individuals post relocation using radio telemetry is very intrusive given the small size of the snakes. It was also noted that the snakes are venomous. Non-intrusive monitoring will be considered if a suitable methodology is identified.
Table 3 - must include:         Collection of data on any located individuals, (location, habitat found in, approximate age cohort, microchip or headshot for re-identification purposes)         Collection of data on relocation site (GPS location, habitat characteristics inc. rock availability, vegetation)         documentation of post relocation monitoring events and outcomes	Additional detail on data capture has been provided in Section 6.1.3.1.

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# **Appendix 7: Management Plan Approval**

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