

Social Impact Assessment (SIA) Worksheet												
Project name: Piambong Wind Farm Date: 23-Oct-23												
CATEGORIES OF SOCIAL IMPACTS	POTENTIAL IMPACTS ON PEOPLE		PREVIOUS INVESTIGATION OF IMPACT	CUMULATIVE IMPACTS	ASSESSMENT LEVEL FOR EACH IMPACT			PROJECT REFINEMENT			MITIGATION / ENHANCEMENT MEASURES	
	What impacts are likely, and what concerns/aspirations have people expressed about the impact? Summarise how each relevant stakeholder group might experience the impact. NB. Where there are multiple stakeholder groups	Is the impact expected to be positive or negative			Has this impact previously been investigated (on this or other project/s)?	If "yes - this project," briefly describe the previous investigation. If "yes - other project," identify the other project and investigation	Will this impact combine with others from this project (think about when and where), and/or with impacts from other projects (cumulative)?	If yes, identify which other impacts and/or projects	Level of assessment for each social impact	What methods and data sources will be used to investigate this impact?		Has the project been refined in response to preliminary impact evaluation or stakeholder feedback?
							Secondary data	Primary Data - Consultation	Primary Data - Research			
community	Potential temporary changes to community composition associated with presence of construction workers, which may impact the identity of the existing community	Negative	Unknown		No	Not required	Required	Targeted consultation	Potentially targeted research	Not yet but will be investigated at the EIS stage	Consideration of workforce options within the EIS	
community	Potential impacts to housing availability, rental prices or accommodation capacity	Negative	Unknown		No	Not required	Required	Targeted consultation	Potentially targeted research	Not yet but will be investigated at the EIS stage	Consideration of workforce options within the EIS	
way of life	Potential disruptions to way of life for individuals and the community, caused by temporary disruptions to road users (including pedestrians and cyclists), and potential changes to access for private properties, businesses and social infrastructure	Negative	Unknown		No	Not required	Required	Targeted consultation	Potentially targeted research	Yes - preliminary layout has been amended to remove some turbines	Management of traffic impacts as outlined within traffic and transport report	
culture	Potential for minor changes to connections to Country for Aboriginal communities, natural values or heritage items, resulting in impacts to cultural elements which are valued by the community, partly depending on the location of construction facilities (negative)	Negative	Unknown		No	Not required	Required	Targeted consultation	Potentially targeted research	Not yet but will be investigated at the EIS stage	Consultation with Aboriginal stakeholders as part of development of the EIS	
health and wellbeing	Potential temporary health and wellbeing impacts for those who live or use areas within the vicinity of construction activities, such as direct impacts to health associated with dust or ongoing construction noise, or stress from ongoing amenity impacts (negative)	Negative	Unknown		No	Not required	Required	Targeted consultation	Potentially targeted research	Not yet but will be investigated at the EIS stage	Management of noise impacts as outlined within other parts of the assessment e.g. noise and vibration. SIA specific mitigations to be developed as required. .	
surroundings	Adverse impacts to community members and visitors' sense of place in areas subject to amenity impacts	Negative	Unknown		No	Not required	Required	Broad consultation	Targeted research	Yes - preliminary layout has been amended to remove some turbines	Management of noise impacts as outlined within other parts of the assessment e.g. landscape and visual impacts. SIA specific mitigations to be developed as required. Discussions to be held with affected residents and businesses to understand impacts and consider further mitigations.	
surroundings	Potential visual impact on the surrounding rural landscape	Negative	Unknown		No	Not required	Required	Broad consultation	Targeted research	Yes - preliminary layout has been amended to remove some turbines	Management of noise impacts as outlined within other parts of the assessment e.g. landscape and visual impacts. SIA specific mitigations to be developed as required. Discussions to be held with affected residents and businesses to understand impacts and consider further mitigations.	
surroundings	Potential impacts on residents located close to construction activity due to increased noise and vibration, dust and construction traffic	Negative	Unknown		No	Not required	Required	Limited - if required (e.g. local council)	Not required	Yes - preliminary layout has been amended to remove some turbines	Management of noise impacts as outlined within other parts of the assessment e.g. noise and vibration. SIA specific mitigations to be developed as required. .	
livelihoods	Potential benefits to businesses, including benefit from a net gain in passing trade (depending on the business location) during construction owing to the presence of construction workers	Positive	Unknown		No	Not required	Required	Limited - if required (e.g. local council)	Not required	Not yet but will be investigated at the EIS stage	Consultation with business groups to understand local impacts of the development and how they may be enhanced	
livelihoods	Potential benefits for local construction related businesses, such as construction recruitment agencies, construction companies and resource suppliers	Positive	Unknown		No	Not required	Required	Limited - if required (e.g. local council)	Not required	Not yet but will be investigated at the EIS stage	Consultation with business groups to understand local impacts of the development and how they may be enhanced	
livelihoods	Direct and indirect employment opportunities in the area, for example to supply goods, services and materials to the project's construction, which can positively influence the local community's capacity to earn an income in the area	Positive	Unknown		No	Not required	Required	Limited - if required (e.g. local council)	Not required	Not yet but will be investigated at the EIS stage	Consultation with business groups to understand local impacts of the development and how they may be enhanced	
decision-making systems	Community members may express dissatisfaction with their ability to influence the strategic decision making and construction methodology or planning for the project	Negative	Unknown		No	Not required	Required	Limited - if required (e.g. local council)	Not required	Not applicable	Consultation with landowners and interested community members as part of project development	
	Potential for combined and consecutive social impacts on the community with other energy generation projects nearby, particularly other wind farms under construction.	Negative	Unknown		No	Not required	Required	Limited - if required (e.g. local council)	Not required	Not applicable	Consideration of cumulative amenity impacts throughout EIS and consideration within SIA in a social context	
way of life	Minor reduction in people's ability to get around their local area due to traffic associated with operation	Negative	Unknown		No	Not required	Required	Targeted consultation	Potentially targeted research	Not yet but will be investigated at the EIS stage	Management of traffic impacts as outlined within traffic and transport report	
community	Potential reductions in amenity in the proximity of the wind farm, such as visual and noise impacts of turbines	Negative	Unknown		No	Not required	Required	Targeted consultation	Potentially targeted research	Not yet but will be investigated at the EIS stage	Management of noise impacts as outlined within other parts of the assessment e.g. noise and vibration. SIA specific mitigations to be developed as required. .	
access	Minor reduction in people's ability to get around their local area due to traffic associated with operation	Negative	Unknown		No	Not required	Required	Targeted consultation	Potentially targeted research	Not yet but will be investigated at the EIS stage	Management of traffic impacts as outlined within traffic and transport report	
health and wellbeing	Potential health and wellbeing impacts for community members amenity-related impacts, if not avoided or properly managed	Negative	Unknown		No	Not required	Required	Targeted consultation	Potentially targeted research	Not yet but will be investigated at the EIS stage	Management of noise impacts as outlined within other parts of the assessment e.g. landscape and visual impacts. SIA specific mitigations to be developed as required. .	
health and wellbeing	Potential for stress and anxiety for community members associated with changes in their landscape, including visual impacts	Negative	Unknown		No	Not required	Required	Targeted consultation	Potentially targeted research	Not yet but will be investigated at the EIS stage	Management of noise impacts as outlined within other parts of the assessment e.g. landscape and visual impacts. SIA specific mitigations to be developed as required. .	
surroundings	Changes to local visual amenity and noise environment as a result of the presence of the operational wind farm	Negative	Unknown		No	Not required	Required	Broad consultation	Targeted research	Not yet but will be investigated at the EIS stage	Management of noise impacts as outlined within other parts of the assessment e.g. landscape and visual impacts. SIA specific mitigations to be developed as required. Discussions to be held with affected residents and businesses to understand impacts and consider further mitigations.	
culture	Potential for minor changes to connections to Country for Aboriginal communities, natural values or heritage items, resulting in impacts to cultural elements which are valued by the community, partly depending on the location of the wind farm	Negative	Unknown		No	Not required	Required	Targeted consultation	Potentially targeted research	Not yet but will be investigated at the EIS stage	Consultation with Aboriginal stakeholders as part of development of the EIS	
livelihoods	Potential benefits for businesses and community member's livelihoods, such as benefits to businesses associated with operation and maintenance of the wind farm	Positive	Unknown		No	Not required	Required	Limited - if required (e.g. local council)	Not required	Not yet but will be investigated at the EIS stage	Consultation with business groups to understand local impacts of the development and how they may be enhanced	
livelihoods	Potential adverse impacts on businesses in nearby areas if people are discouraged from visiting the region (due to the visual effect of the wind farm)	Negative	Unknown		No	Not required	Required	Limited - if required (e.g. local council)	Not required	Not yet but will be investigated at the EIS stage	Consultation with business groups to understand local impacts of the development and how they may be mitigated	
decision-making systems	Once operational, the project would have limited impact upon people's ability to interact in decisions that affect them	Negative	Unknown		No	Not required	Required	Limited - if required (e.g. local council)	Not required	Not yet but will be investigated at the EIS stage	Consultation with landowners and interested community members as part of project development	
	Potential for cumulative visual, traffic or noise impacts to local community of this project alongside others in the area	Negative	Unknown		No	Not required	Required	Targeted consultation	Potentially targeted research	Not yet but will be investigated at the EIS stage	Consideration of cumulative amenity impacts throughout EIS and consideration within SIA in a social context	