



CADIA VALLEY OPERATIONS COMMUNITY CONSULTATIVE COMMITTEE ANNUAL REPORT 2019/2020

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1. BACKGROUND

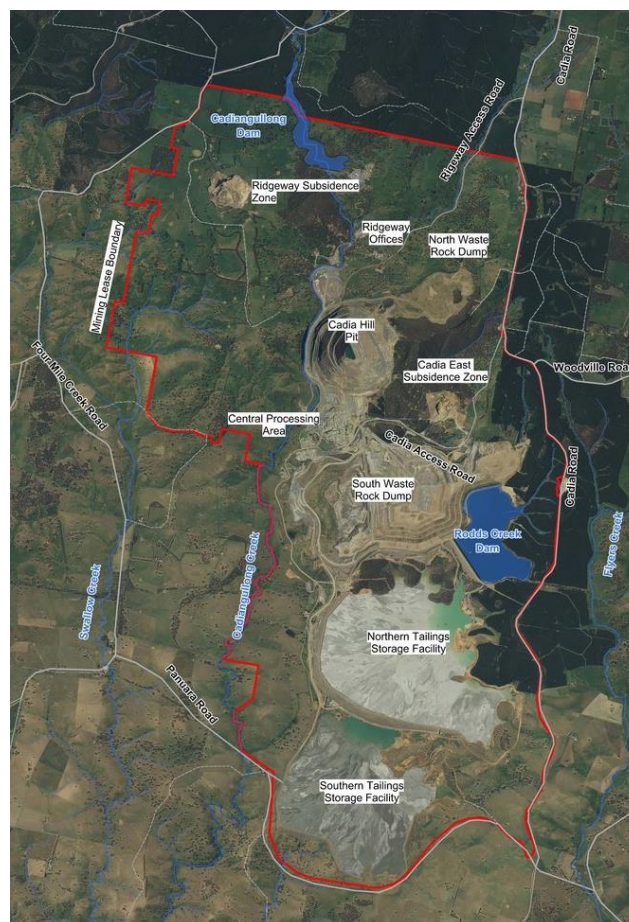


Cadia Valley Operations (Cadia) is one of Australia's largest gold mining operations and is 100 per cent owned by Newcrest Mining Ltd. It is located approximately 25 kilometers from the city of Orange in Central West New South Wales.

Cadia comprises two mines - the Cadia East underground panel cave mine which commenced commercial production on 1 January 2013 and the Ridgeway underground mine (currently on care and maintenance). The previously mined Cadia Hill open pit, is currently approved for the deposition of tailings.

	Ownership: 100% Newcrest
	Metals: gold and copper
	Location: 25 kilometres from Orange, New South Wales

At Cadia, Newcrest produces gold doré from a gravity circuit and gold-rich copper concentrates from a flotation circuit. Gold doré from Cadia is refined at the Perth Mint and concentrates are piped to a dewatering plant at nearby Blayney and sent by rail to Port Kembla in New South Wales for export mainly to Eastern Asia.



Aerial view of Cadia's operations and Mining Lease (red Line)

Additional information about Cadia's operations is available at:
<https://www.newcrest.com/our-assets/cadia>.

2. CADIA COMMUNITY CONSULTATIVE COMMITTEE

The NSW Department of Planning, Industry and Environment (DPIE) is committed to ensuring project proponents and project owners engage with the community and stakeholder groups on State significant projects. It recognises that community stakeholders should have a say in matters that affect their lives, and that community engagement results in better planning outcomes. State significant projects are large, complex and can have major economic, social and environmental benefits and impacts over a long period. The Department encourages proponents to consult widely with the community and stakeholder groups at all stages of the project.

The purpose of a community consultative committee (CCC) is to provide a forum for discussion between the proponent and representatives of the community, stakeholder groups and the local councils on issues directly relating to a specific state significant project.

As a condition of the Cadia East Project development consent Newcrest established the Cadia Community Consultative Committee (Cadia CCC) in 1998. The Cadia CCC is an advisory committee which is required to operate in general accordance with the Community Consultative Committee Guidelines for State Significant Projects (NSW Department of Planning, Industry and Environment, January 2019).

In accordance with the guideline, the Cadia CCC comprises of an Independent Chair and appropriate representation from the community, stakeholder groups and the Local Councils.

3. MEMBERS OF THE CADIA CCC

The Cadia CCC is comprised of 12 representatives, namely:

- An Independent Chairperson, appointed by DPIE (1 representative);
- One Community Representative from each of the Blayney, Cabonne and Orange Local Government Areas, and who permanently reside in those LGAs (3 representatives);
- One Community Representative from each of the Forest Reefs/Flyers Creek and Errowanbang/Burnt Yards districts, and who permanently reside in those areas (2 representatives).
- One representative from each of the Local Councils, namely Cabonne Shire Council, Orange City Council and Blayney Shire Council (3 representatives).
- Three representatives from Cadia, including the person with direct managerial responsibility for environmental management, the person with direct managerial responsibility for community relations and the general manager (3 representatives).

Members of relevant government agencies or other individuals, including community members, may be invited or request to attend meetings.

The 2019/20 Cadia CCC Members are listed in the following table. Community representatives are publicised in community newsletters and on the Cadia Valley Operations website.

Cadia CCC Member	Representative For:	Period
Bruce Buchanan	Independent Chair (resigned)	July 2019 to November 2019
David Johnson	Independent Chair	February 2020 – current
Heather Nicholls	Cabonne Shire Council	Full period
Mark Dicker	Blayney Shire Council	Full period
David Waddell	Orange City Council	Full period
Chris Baker	Blayney LGA Community	Full period
Graham Brown	Orange LGA Community	Full period
Geoff Knox	Errowanbang Community	Full period
Kim Masters	Flyers Creek Community	Full period
Vacant	Cabonne LGA Community	July 2019 to November 2019
Bob Meyenn	Cabonne Landholder	February 2020 – current-
Jane Chung	Cadia Valley Operations, Community and Approvals Superintendent	Full period
Vicki Hood	Cadia Valley Operations, Environment Superintendent	Full period
Peter Sharpe	Cadia Valley Operations, General Manager	July 2019 to December 2019
Aaron Brannigan	Acting Cadia Valley Operations, General Manager	January 2020 – June 2020.

CCC Member as at 30 June 2020

If a Representative is unable to attend a meeting, they are able to nominate an alternative representative to attend.

4. CADIA CCC MEETINGS

4.1. MEETINGS

The Cadia CCC holds their meetings quarterly on the second Monday of each month, namely August, November, February and May.

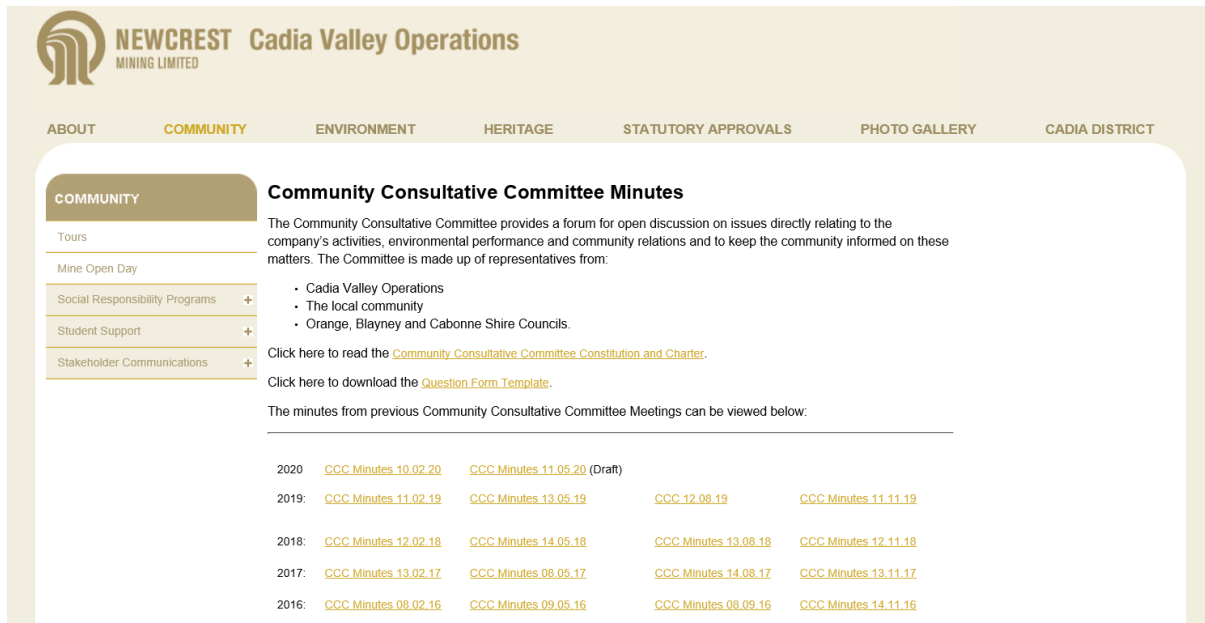
Meeting held in 2019/20 were:

- 12 August 2019
- 11 November 2019
- 10 February 2020

- 11 May 2020 (by teleconference)

4.2. MEETING MINUTES

Meeting minutes are prepared for each meeting and are ratified by the Cadia CCC at the following meeting. Following ratification, meeting minutes are placed on the Cadia website and distributed with community newsletters. (www.cadiavalley.com.au)



The screenshot shows the 'NEWCREST MINING LIMITED Cadia Valley Operations' website. The 'COMMUNITY' tab is selected in the navigation bar. The page title is 'Community Consultative Committee Minutes'. The text explains that the committee provides a forum for open discussion on issues relating to the company's activities, environmental performance, and community relations. It lists the members: Cadia Valley Operations, The local community, and Orange, Blayney and Cabonne Shire Councils. Links are provided to read the 'Community Consultative Committee Constitution and Charter' and to download the 'Question Form Template'. A list of minutes from previous meetings is shown, including 2020 (draft), 2019, 2018, 2017, and 2016.

Cadia CCC Webpage via cadiavalley.com.au

Minutes of the meeting conducted during the reporting period are attached as Appendix 1.

4.3. MEETING ATTENDANCE

Cadia CCC Representative	Number of Meetings Attended	Percentage of meetings attended
Independent Chair	2/4	50%
Cabonne Shire Council	3/4	75%
Blayney Shire Council	3/4	75%
Orange City Council	3/4	75%
Blayney LGA Community	2/4	50%
Orange LGA Community	3/4	75%
Cabonne LGA Community*	2/4	50%

Cadia CCC Representative	Number of Meetings Attended	Percentage of meetings attended
Forest Reefs/Flyers Creek district Community	4/4	100%
Errowanbang/Burnt Yards district Community	3/4	75%
Cadia - community relations	4/4	100%
Cadia - environment	4/4	100%
Cadia – General Manager	4/4	100%

*The Cabonne LGA Community representative position was vacant for 2 of the 4 meetings held in 2019/20.

5. LOCATION OF MEETINGS

All meetings are normally held at Central NSW Business Central's facility in Orange, located at 1/34 Sale Street Orange.

6. CONDUCT OF MEMBERS

Members have followed the code of conduct, submitted a declaration of pecuniary and non-pecuniary interests and adhered to the constitution. No breach to requirements has been identified or reported. The declaration of pecuniary and non-pecuniary interests is a standing agenda item.

7. CADIA CCC TRAINING

Cadia CCC representatives may seek funding or other assistance from Cadia to develop the skills necessary to further develop their capacity as a CCC representative. Examples may include training or skills development in:

- Facilitation or mediation;
- Communication and conflict resolution;
- Best practice environmental management and community relations.

Cadia CCC representatives are invited to undertake a site tour upon their commencement to familiarise themselves with the operations and understand how Cadia operates. In addition, Cadia CCC members can request an inspection or site tour at any time.

8. CADIA CCC FUNDING AND REMUNERATION

Cadia CCC representatives are not remunerated or receive any funding or payment, except for the Independent Chair who is remunerated in-line with DPIE's CCC Guidelines.

9. RESPONSIBILITIES OF THE PROPONENT

The proponent responds in a timely manner to Cadia CCC requests. The proponent presents comprehensive operational updates for discussion at each meeting including;

- Newcrest update;
- Cadia Valley Operations update;
- Environmental management performance; and
- Community relations performance.

All minutes of the meeting are available to the public via the cadiavalley.com.au website and are uploaded once reviewed by the Cadia CCC representatives and uploaded as 'Draft Minutes'. Once ratified at the following quarter's meeting the minutes are uploaded as final.

10. COMMUNICATION WITH THE COMMUNITY

The Cadia CCC discuss operational information and are encouraged to share information with their local stakeholders. Cadia CCC representatives bring questions or concerns from their constituents to each meeting to be addressed.

Cadia publishes a regular newsletter which is distributed to residents whom reside near the mining operations and is published to the company website for access by the public. Residents meetings are also held approximately ever six-month to provide operational updates and open forums for questions, answers and discussions between representatives of Cadia's senior leadership team and the community. Cadia also holds specific community consultation meetings retarding upcoming modifications and approvals.

Cadia hosts an Open Day approximately every two-years. The next scheduled open day was to be held in 2021 – however due to COVID-19 restrictions it has been postponed.

11. APPENDICES

Appendix 1: Meeting Minutes