

Environmental and Sustainability Policy

SNACK BRANDS AUSTRALIA as a food manufacturing business is committed to reducing the environmental impact of our businesses while providing the highest quality products and services in a sustainable manner.

We will do this through our dedication to customer insight and a commitment to continually improve the environment and sustainable performance of all our business activities.

In addressing our environmental commitment SNACK BRANDS AUSTRALIA will;

Focus on the efficient and innovative use of resources such as raw materials, energy (GHG), water and packaging and where possible commit to the requirements of a Resource Management System

Assess innovative renewable energy, water and waste reduction & recycling opportunities and incorporate energy, water & waste efficiency including antipollution controls as a key components when sourcing raw materials, developing products, packaging and new plant or process changes, undertaking those that are commercially viable.

Comply with current waste legislation and commitments under the Australian Packaging Covenant (APCO), including reference and use of the Sustainable Packaging & PREP guidelines including the instigation of ARL labelling

Embrace the principals of the waste hierarchy (Avoid, Reduce, Reuse, Recover, and Recycle) to minimise the generation of waste, reduce waste to landfill and prevent pollution to air (including noise and odour), water or land.

Ensure the availability of resources to measure and monitor our environmental and sustainable performance against agreed objectives and targets.

Liaise with government agencies such as Sustainable Advantage, Australian Packaging Covenant (APCO), Sydney Water, Department of Primary Industry and the Environmental Protection Agency on a regular basis to review, "best practice" and maintain a good working relationship including advice as and when required. Utilise other agencies and interested party's information for up to date advice and knowledge

Review Policy Annually to meet and/or exceed applicable environmental laws, regulations and other environmental requirements.

Work with our customers and suppliers to increase the environmental performance of their operations, products, services and the supply chain

Maintain management systems that identify, monitor and control environmental risks and performance and facilitate sharing of information and knowledge across the organisation

Act as an environmentally responsible neighbour and engage with the local community and other stakeholder groups to reduce any adverse environmental impacts

All employees have a responsibility for the implementation of this policy and to act in an environmentally responsible manner

Managers are responsible for ensuring that:

The commitments of this policy and the environmental obligations of the company are met and adequate resources are made available and Employees are aware of this policy, are appropriately trained and encouraged to fulfil their environmental responsibilities



Signed Richard Kaiser MD

Date 7/2/2020